

Project Framework Agreement & Deliverables

This document establishes the binding framework for cooperation between the **Developer** and the **Project Manager**. It outlines the project scope, strict delivery schedule, professional expectations, and remuneration terms to ensure mutual success through structured communication and commitment¹.

1. Project Scope & Delivery Timeline

The project is structured into **three high-intensity sprints (21 days total)** focused on rapid delivery, agency-level branding, and comprehensive property management.

Sprint 1: Core Infrastructure, Branding & Properties

| Day | Feature/Focus | Key Deliverables (End-to-End) |
|-------|---------------------------------------|---|
| Day 1 | Auth & Org Branding | Sign up, create org, and full sign-in/out. New: Organization branding settings (primary/secondary colors and logo uploads) applied globally to the user interface. |
| Day 2 | Advanced Properties | Create/edit/archive properties with image handling. New: Logic for "Minimum rental stay duration" field (≥ 3 months = "Long-term" classification). |
| Day 3 | Branded PDF & Public Pages | Public property detail pages. New: PDF generation engine that is nearly identical to the public page, fully branded with the agency's specific colors and logo. |
| Day 4 | The Search Engine | New: Multi-step search entry (Buy vs. Rent). If Rent: toggle for Long-term vs. Short-term. All 3 views utilize identical |

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|--------------|------------------------------|--|
| | | components but serve distinct, filtered result cards. |
| Day 5 | Hybrid Booking System | New: Direct calendar booking for Short-term (<3 months). Request-based booking workflow for Long-term rentals (Agency-to-Agency communication). |

Sprint 2: Communication, Search Profiles & Agency Management

| Day | Feature/Focus | Key Deliverables (End-to-End) |
|---------------|---------------------------------|--|
| Day 6 | Actionable Notifications | New: Email engine where notifications include functional buttons (e.g., "View Property," "Interested," "Not Interested") to trigger instant app actions. |
| Day 7 | Smart Search Profiles | New: Aggregation logic for search profiles. Instead of individual alerts, users receive a single consolidated list/link for all new properties matching their criteria. |
| Day 8 | Agent Management | New: Internal dashboard for managing real estate agents within the organization, including performance tracking and activity monitoring. |
| Day 9 | Commission Engine | New: Automatic calculation of commissions based on configurable percentage agreements and closed deal/booking data. |
| Day 10 | In-App Notifications | Notification center with read/unread states for all triggers (Invites, Bookings, Leads). |

Sprint 3: Testing, Improvement & Production Readiness

| Day | Feature/Focus | Key Deliverables (End-to-End) |
|--------|-----------------------------------|--|
| Day 11 | Testing & Improvement | Rigorous bug hunting, stress testing the commission engine, and edge-case handling for booking overlaps. |
| Day 12 | Security & Performance | Security hardening, database indexing for search performance, and environment optimization. |
| Day 13 | UX/UI Refinement | Smoothing transitions, refining branded elements, and improving the mobile responsive experience. |
| Day 14 | Global Refinement | Testing all features and components extensively, optimizing everything as we go. |
| Day 15 | Production Readiness | Final deployment-ready build, documentation of branding assets, and project handover. |

2. Remuneration & Payment Schedule

Compensation is based on performance, speed, and strict adherence to the deliverables.

- **Total Base Compensation:** €500 (€175 for week 1 & 2, and €150 for week 3).
- **Week 1 Bonuses:**
 - **€50 Timing Bonus:** Awarded if all weekly deliverables are completed on time.
 - **€50 "Perfection" Bonus:** Awarded if Day 1 and Day 2 deliverables are finished on time, fully working, and delivered perfectly to the Project Manager.
- **Week 2 Bonus:**
 - **€50 Quality Bonus:** Awarded if everything is delivered on time and is properly functional.
- **Week 3 Bonus:**
 - No bonus applicable
- **Payment Schedule:**

- **Pre-payment:** €200 paid at the start of the project.
 - **Final Payment:** Remaining base pay plus all earned bonuses paid upon completion of Week 3.
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3. Way of Working (The "Absolum Method")

The developer must adhere to a **strict, structured, and committed** work ethic.

3.1 Availability & Commitment

- **Work Hours:** Full-time availability between **10:00 and 18:00 CET** on weekdays.
- **Exclusivity:** No other work may take precedence during these hours.
- **Planning:** Availability must be planned live on Day 1 using a **Google Calendar** shared with the Project Manager.

3.2 Daily Reporting & Standups

- **Daily Standup (10:00 CET):** A 5-10 minute video call to discuss the daily plan, questions, and potential hurdles.
- **Loom Recording:** A 5-10 minute video demonstrating the day's work, how to use new features, and specific areas requiring feedback.
- **Co-work sessions:** Project manager may request developer to join in co-work sessions, in which the developer will work on deliverables with screen sharing on.

3.3 Communication & Accountability

- **Immediate Inquiry:** If any requirement is unclear, the developer must ask questions immediately to avoid assumptions.
- **Proactive Delay Alerts:** If a deadline is at risk, it must be communicated **at least one day in advance**.
- **Follow Instructions:** Deliverables must follow the agreed-upon plan; deviations must be approved by the Project Manager
- **Summarizing Agreements:** The developer is responsible for summarizing all verbal

agreements in writing to ensure alignment.