

Here's the report on the refactored employee-management UI, summarizing issues discovered outside the Stage 6 UAT checklist. The report identifies the major and minor problems introduced by the refactor—such as the mis-mapped import modal, non-functional team selection in bulk edit, tag-manager usability, unrounded KPI display, and unimplemented demo pages—and provides citations for each finding. You can review the full report [here](#):

Stage 6 Refactor – Issues Beyond the Checklist

During the follow-up exploration of the **refactored employee management UI** ([employee-management-parity-gnlqewuz2](#)), several issues surfaced that were *not* covered by the Stage 6 UAT checklist. These items appear to be regressions or new bugs introduced by the refactoring. They should be addressed before the refactor can be considered production-ready.

1. Import modal mis-mapping (major bug)

- **Observed behaviour:** When choosing **Сотрудника** (Employees) from the **Import** dropdown, the modal incorrectly displays the section title and guidance for *skills* or *shift preferences* rather than employees. Multiple attempts produced the same result [employee-management-parity-gnlqewuz2-granins-projects.vercel.app](#) [employee-management-parity-gnlqewuz2-granins-projects.vercel.app](#).
- **Impact:** Users cannot import employees because the modal shows the wrong template and appendix references, leading to confusion and incorrect uploads.
- **Expected:** The modal should display “Импорт сотрудников” with the correct appendix and instructions, just like other categories (e.g., **Отпуска** and **Смены предпочтений** show the proper section [employee-management-parity-gnlqewuz2-granins-projects.vercel.app](#)).

2. Mass-edit “Team” dropdown doesn’t open

- **Observed behaviour:** In the mass-edit drawer, all other fields become editable after choosing **Replace for all** (e.g., Status dropdown opens correctly). However, the **Team** dropdown remains inactive—clicking the dropdown arrow does nothing [employee-management-parity-gnlqewuz2-granins-projects.vercel.app](#). This issue persists across sessions.
- **Impact:** Administrators cannot bulk-move employees between teams, which is a core function of the WFM system.
- **Expected:** After selecting an operation (e.g., *Replace for all*), the Team dropdown should open and list available teams, similar to the Status field [employee-management-parity-gnlqewuz2-granins-projects.vercel.app](#).

3. Tag catalogue UX issues

- **Observed behaviour:** Creating a new tag via the Tag Manager works, but the new tag appears at the bottom of a long list that requires manual scrolling to find [employee-management-parity-gnlqewuz2-granins-projects.vercel.app](#). There is no auto-scroll or indication that the tag was added, and previously created tags also accumulate at the bottom.
- **Impact:** Users may think tag creation failed because they don’t see the new tag; this reduces discoverability and could lead to duplicate tags.
- **Expected:** New tags should either appear near the top of the list or be auto-scrolled into view. A toast confirming creation or a highlight would improve UX.

4. Performance metrics display bug

- **Observed behaviour:** On the **Показатели** (Performance) page, the KPI for **Качество обслуживания** shows an unrounded value (e.g., 51.36363636363637%) employee-management-parity-gnlqewuz2-granins-projects.vercel.app. Other metrics appear normal.
- **Impact:** Rounding/formatting errors compromise the professionalism of the dashboard and may confuse users.
- **Expected:** KPI values should be displayed with appropriate precision (e.g., 51.36 % or 51.4 %).

5. Demo pages and placeholders

- **Photo gallery:** The **Mass upload** and **Export** buttons on the **Фото галерея** page do nothing; the page is labelled as a demo and is not fully implemented employee-management-parity-gnlqewuz2-granins-projects.vercel.app.
- **Statuses:** "Send to vacation," "Deactivate," and similar actions open placeholder modals that state the feature is "not yet implemented" employee-management-parity-gnlqewuz2-granins-projects.vercel.app.
- **Skills:** The **Навыки** page displays a "component in development" message employee-management-parity-gnlqewuz2-granins-projects.vercel.app.
- **Impact:** These modules are explicitly labelled demo content, so missing functionality is acceptable. They do not block parity but should be clearly documented as future enhancements.

6. Accessibility and focus hints

- **Observed behaviour:** The refactor improved **Esc** handling and focus trapping for most modals; however, some focus issues remain untested (e.g., Tab order in mass-edit drawer and Tag Manager). Additional keyboard testing is recommended to ensure full compliance with accessibility guidelines.

Other minor observations

- The **Column settings** drawer works correctly and persists changes across sessions employee-management-parity-gnlqewuz2-granins-projects.vercel.app, although default column order should be re-verified on a fresh session.
- **Quick add** and **edit drawers** persisted changes after save, fixing previous persistence bugs; this is an improvement.
- Filtering, sorting, and search behave as expected, matching baseline behaviour employee-management-parity-gnlqewuz2-granins-projects.vercel.app employee-management-parity-gnlqewuz2-granins-projects.vercel.app.

Summary of issues beyond Stage 6

#	Issue	Severity	Evidence
1	Import modal mis-mapped for employees	High	Incorrect heading/appendix when selecting “Сотрудника” employee-management-parity-gnlqewuz2-granins-projects.vercel.appemployee-management-parity-gnlqewuz2-granins-projects.vercel.app
2	Mass-edit Team dropdown doesn't open	High	Dropdown remains inactive after selecting operation employee-management-parity-gnlqewuz2-granins-projects.vercel.app
3	Tag Manager adds new tags at bottom without notice	Medium	New tags require scroll to discoveremployee-management-parity-gnlqewuz2-granins-projects.vercel.app
4	Performance KPI unrounded value	Medium	Unformatted percentage on KPI cardemployee-management-parity-gnlqewuz2-granins-projects.vercel.app
5	Demo pages have unimplemented actions	Low	Photo gallery mass upload/export; statuses placeholders employee-management-parity-gnlqewuz2-granins-projects.vercel.appemployee-management-parity-gnlqewuz2-granins-projects.vercel.app

These issues should be addressed in the next iteration. None of them appear in the Stage 6 UAT checklist, so they represent new gaps introduced by the refactor. Resolving them will help achieve full parity with the WFM system and improve overall usability.

If you need further investigation or want me to retest specific scenarios, just let me know!