

Industrial and Provident Societies Act 1965

Rules of

The Co-operative Creamery Limited

NAME

1. The name of the society shall be The Co-operative Creamery Limited.

REGISTERED OFFICE

2. The registered office of the society shall be at 27 Chelmsford Road London E18 2PW

INTERPRETATIONS

3. In these rules:

"Address" means a postal address or, for the purposes of electronic communication, the digital platform, a fax number, email address or telephone number for receiving text messages;

"the Act" refers to the Industrial and Provident Societies Act 1965 or any Act or Acts amending or in substitution of it or them for the time being in force;

"Appropriate Regulator" means the Financial Services Authority (FSA) or any body that succeeds its function;

"Auditor" means a person eligible for appointment as a company auditor under section 25 of the Companies Act 1989;

"The Board of Directors" or "Board" means all those persons appointed to perform the duties of directors of the society;

"Board Meeting" includes, except where inconsistent with any legal obligation a physical meeting, a meeting held by electronic means and a meeting held by telephone;

"Clear Days" in relation to the period of notice does not include the day on which the meeting is to be held and the day on which the notice is handed to someone or left at their Address, or the day on which it is sent, is in the process of being sent and is assumed to be delivered;

"Co-operative" means the above-named society;

"Co-operative Principles" are the principles defined in the International Co-operative Alliance Statement of Co operative Identity. The principles are those of voluntary and open membership, democratic member control, member economic participation, autonomy and independence, education, training and information, co-operation among co operatives and concern for the community;

"Digital Platform" means the computer system or systems employed under the Rules for carrying out any of the Co-operative's business permitted under the Rules;

"Director" means a director of the Co-operative and includes any person occupying the position of director, by whatever name called;

"Document" includes, unless otherwise stated, any document sent or supplied in electronic form;

"Electronic Means" shall include, for example, email, video links and secure authenticated website transactions;

"Electronic Vote" means a vote taken using the Digital Platform, including any vote of the Members, the Board or any sub-committee;

"Employee" means anyone over the age of 16 holding a contract of employment with the Co operative;

"Extraordinary Resolution" means, unless the context requires otherwise, those decisions requiring an Extraordinary Resolution as detailed under 'Resolutions' in these rules;

"Founder Member" means a subscriber to these rules for the purposes of registration;

"Member" has the meaning as detailed under 'Membership' in these rules;

"Office Holder" means a receiver, administrative receiver, liquidator, provisional liquidator or administrator of a Member of all or substantially all of the Member's assets;

"Officer" has the meaning as detailed under 'Officers' in these rules;

"Person" means, unless the context requires otherwise, a natural person, unincorporated body, firm, partnership, corporate body or the nominee of an unincorporated body, firm, partnership or corporate body;

"Regulations" has the meaning as detailed under 'Regulations' in these rules;

"Rules" means these Rules;

"Secretary" means any person appointed to perform the duties of the Secretary of the Co operative;

"Transferable" means shares that are transferable to another Person who also qualifies for membership of the Co-operative in accordance with these Rules;

"User" means those persons admitted into membership under these Rules that wish to use the services of the Co-operative and have agreed to pay any subscription or other sum due in respect of membership for the use of the Co-operative's services;

"Withdrawable" means shares with the associated right for the Member to withdraw and

receive in return the value of their shares from the Co-operative;

"Writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied by Electronic Means or otherwise.

PURPOSE

4. The purpose of the Co-operative is to carry out its function as a co operative and to abide by the internationally recognised co-operative values and principles of co operative identity as defined by the International Co-operative Alliance. This rule may only be amended by an Extraordinary Resolution.

OBJECTS

5. The objects of the Co-operative shall be to carry on the business as a co-operative and to carry on any other trade, business or service and in particular to produce fine locally-sourced dairy products.

POWERS

6. The Co-operative may do all such lawful things as may further the Co-operative's objects and, in particular, may borrow or raise funds for any purpose and on behalf of its Members.

BORROWING

7. The Co operative shall have the power to borrow money from its Members and others in order to further its objects providing that the amount outstanding at any one time shall not exceed £10,000,000.
8. The Co operative shall have the power to mortgage or charge any of its property, including the assets and undertakings of the Co operative, present and future, and to issue loan stock, debentures and other securities for money borrowed or for the performance of any contracts of the Co operative or its customers or Persons having dealings with the Co operative.
9. The rate of interest on money borrowed, except on money borrowed by way of bank loan or overdraft or from a finance house or on mortgage from a building society or local authority, shall not exceed 5% per annum or 2% above the Co-operative Bank's base rate at the commencement of the loan, whichever is the greater.
10. The Co operative may receive from any Person donations or loans free of interest in order to further its objects but shall not receive money on deposit.

Borrowing from Members

11. In accordance with the Co-operative Principle of member economic participation the interest paid by the Co operative on money borrowed from Members shall not exceed such rate as is necessary to attract and retain the capital required to further the Co operative's objects and purpose.

FINANCIAL SERVICES AND MARKETS ACT 2000 ACTIVITY

12. For the avoidance of doubt the Co-operative shall not engage in any activity by virtue of any of these Rules that would require a permission from the Appropriate Regulator to carry on that activity without first having applied for and obtained such permission.

INVESTMENT OF FUNDS

13. The Co-operative may invest any part of its funds in the manner set out in Section 31 of the Act.

MEMBERS

14. The first Members of the Co-operative will be the Founder Members. The Co-operative may admit to membership any individual, corporate body or nominee of an unincorporated body, firm or partnership that has paid or agreed to pay any subscription or other sum due in respect of membership and meets one of the criteria below.

Membership criteria

15. The criteria for membership that shall be applied by the Directors follows below.

User Members

16. Any regular user of the services of the Co-operative may be admitted into membership.

Employee Members

17. All Employees on taking up employment with the Co-operative may be admitted to membership, except that the Co-operative in a general meeting may by an ordinary resolution decide to exclude from membership:
 - (a) Newly appointed Employees during such reasonable probationary period as may be specified in their terms and conditions of employment;
 - (b) Employees working less than a prescribed number of hours per week (or per month);

provided that any such criteria for exclusion are applied equally to all Employees.

Supporter Members

18. Any natural person, nominee of an unincorporated body, firm, partnership or corporate body that operates in an associated field of activity to the Co-operative or that has an interest in supporting the Co-operative's business.

Producer Members

- 19.

Consumer Members

- 20.

21. In accordance with the Co-operative Principle of voluntary and open membership, whilst the Co-operative shall undertake to encourage its stakeholders to become Members, membership must be voluntary and as a result cannot be a condition of employment.

Applications for Membership

22. No natural person shall be admitted into membership of the Co-operative unless they have attained the age of 16. All those wishing to become a Member must support the objects of the Co-operative and complete an application for membership which shall include an application for at least one share in the Co-operative. Such an application form must be approved by the Directors and the Directors must approve each application for membership.
23. A corporate body which is a Member shall by resolution of its governing body appoint a representative who may during the continuance of her/his appointment be entitled to exercise all such rights and powers as the corporate body would exercise if it were an individual person. Each such corporate body Member shall supply notification in Writing to the Co-operative of its choice of representative.

Member Commitment

24. All Members agree to attend general meetings and take an active interest in the operation and development of the Co operative and its business. Members have a duty to respect the confidential nature of the business decisions of the Co operative.
25. In accordance with the Co operative Principle of education, training and information, the Co operative shall provide potential Members with information about what the role of a Member is within the Co operative and will provide training in the skills required to be a Member and to participate in the operation of the Co operative.
26. The Co operative shall provide ongoing education and training in co-operative values and principles and associated topics. The Co-operative shall support its Members by ensuring that general meetings are accessible and encourage participation.

Termination of Membership

27. A Member shall cease to be a Member of the Co-operative immediately that they:
 - (a) Are no longer eligible for membership; or
 - (b) Fail to pay the annual subscription (if any) within 3 months of it falling due; or
 - (c) Fail to hold the minimum shareholding; or
 - (d) Resign in Writing to the Secretary; or
 - (e) Are expelled from membership in accordance with these Rules; or
 - (f) Die, are wound up or go into liquidation.

Expulsion from Membership

28. A Member may be expelled for conduct prejudicial to the Co operative by an Extraordinary Resolution, provided that the grounds for expulsion have been specified in the notices calling the meeting and that the Member whose expulsion is to be considered shall be given the opportunity to make representations to the meeting or, at the option of the Member, an individual who is there to represent them (who need not be a Member of the Co-operative) has been allowed to make representations to the general meeting.

29. If on due notice having been served the Member fails to attend the meeting the meeting may proceed in the Member's absence.
- (a) An expelled Member shall be paid the nominal value of shares held by them at the time of expulsion.
 - (b) No Member expelled from membership shall be re admitted except by an Extraordinary Resolution.

PROCEEDINGS ON DEATH OR BANKRUPTCY OF A MEMBER

30. Upon a claim being made by:
- (a) The personal representative of a deceased Member; or
 - (b) The trustee in bankruptcy of a Member who is bankrupt; or
 - (c) The Office Holder to any property in the Co-operative belonging to such a Member, the Co-operative shall transfer or pay property to which the Office Holder has become entitled as the Office Holder may direct them.
31. A Member may in accordance with the Act nominate any individual or individuals to whom any of her/his property in the Co-operative at the time of her/his death shall be transferred, but such nomination shall only be valid to the extent of the amount for the time being allowed in the Act. On receiving a satisfactory proof of death of a Member who has made a nomination the Co-operative shall, in accordance with the Act, either transfer or pay the full value of the property comprised in the nomination to the individual or individuals entitled thereunder.

Share Capital

Members hold more than one share

32. The shares of the Co-operative shall be of the nominal value of 1. The minimum shareholding required of a Member shall be defined as such number of fully paid shares as the Board may determine subject to the Act, or as may be required by a particular offer of shares, or, failing such determination or requirement, shall be one share.
33. A Member may apply for shares in tranches of shares which are smaller in number than the minimum shareholding, provided that any Member who does not achieve the minimum shareholding within 12 months of their first payment may, at the discretion of the Board, cease to be a Member. Any person ceasing to be a Member under this rule shall have the value of their shares as at the date on which they ceased to be a Member returned to them and the relevant shares shall be cancelled.
34. Applications for shares shall be made to the Board of the Co-operative who shall allot to Members, upon their admission, the share or shares for which they have applied provided that the total number of shares allotted to any Member shall not exceed the maximum shareholding permitted by law. Shares shall be paid for in full on allotment.
35. If a Member who is required to withdraw from membership under these Rules is unable to transfer their shares and the right to withdraw shares has been suspended, then the nominal value of their share capital shall be converted into loan stock upon such terms as

may be agreed between the Board and the Member, or their personal representative or trustee in bankruptcy, provided that such agreement shall require the repayment of the loan within a period not exceeding three years.

36. Shares shall be Withdrawable only in accordance with the provisions of these Rules. Shares shall be non-Transferable except:

- (a) on death or bankruptcy; or
- (b) (in the case of an unincorporated organisation or partnership), on a change of nominee(s) and only to the new nominee(s).

Withdrawal of share capital

37. Shares may be withdrawn by Members upon giving three months notice to the Co-operative (though the Board retain sole discretion to return money paid for them) provided that:

- (a) All withdrawals shall be paid in the order in which the notices were received by the Co-operative.
- (b) A Member shall not be entitled to withdraw shares which would leave them with less than the minimum shareholding, unless they intend to terminate their membership of the Co-operative.
- (c) The Board may waive the notice required for a withdrawal and may direct payment to be made without notice or on such shorter notice as they consider fit.
- (d) The Board may, at their sole discretion, suspend the right to withdraw either wholly or partially, and either indefinitely or for a fixed period. The suspension shall extend and apply to all notices of withdrawal which have been received and remain unpaid at the time the Board suspends the right to withdraw. Where the suspension is for a fixed period, such period may be extended from time to time by the Board.
- (e) During any period when the right of withdrawal has been suspended under the provision immediately above, the shares of deceased Members may, if the Board agree, be withdrawn by their personal representatives upon giving such notice as the Board may require.
- (f) The amount to be paid to a Member on withdrawal shall be the amount paid up or credited on the shares to be withdrawn, except where the shares are subject to a reduction in their value in accordance with the provisions of these Rules.
- (g) Interest shall be payable on any share in respect of which a notice of repayment has been given until the date of repayment.

38. Any share withdrawn in accordance with these Rules shall be cancelled.

39. Members may withdraw from the Co-operative by withdrawing all their shares in the Co-operative in accordance with these Rules or, if the right to withdraw has been suspended, by surrendering all their shares to the Co-operative. Upon such surrender the Board may at their discretion pay to the withdrawing Member the amount paid up or credited on the shares surrendered.

40. The Co-operative may deduct such reasonable sum to cover any administrative costs of withdrawal from the monies payable to a Member on the withdrawal of shares in the Co-operative.

Reduction in Share Values

41. If the Co-operatives Auditors (or any independent qualified accountants appointed for this purpose by the Board) certify at any time that the aggregate of the Co-operative's liabilities plus the amount of its issued share capital exceeds its assets, then (unless in the meantime the excess has been removed) the Board may determine that the amount of this excess, or part of it, shall be apportioned among the Members in proportion to (but not beyond) the amount of the nominal value of the shares paid up and held by each Member. This apportionment shall be based on the value of the shares paid up and held by each Member at the close of business on the date of such determination. The value of shares held by each Member shall be reduced accordingly for the purposes of withdrawal of shares, provided that the value of shares held by any Member shall not be reduced below the minimum shareholding as specified in these Rules.

Lien on Shares and Right of Offset

42. The Co-operative shall have a lien on the shares of a Member for any debt due to it by the Member and may offset any sum standing to the Member's credit with the Co-operative in or towards payment of such debt.

Electronic Resolutions

43. Resolutions may be passed by Members by means of an Electronic Vote using the Digital Platform except for resolutions made under sections 50 to 53 of the Industrial and Provident Societies Act 1965 (transfer of engagements between societies; conversion into, amalgamation with, or transfer of engagements to company; and conversion of company into a registered society).
44. An Electronic Vote on a Resolution may be initiated either by:
- (a) the Secretary on behalf of the Board;
 - (b) a Member, with the consent of the Secretary; or
 - (c) 10% of the membership or 100 Members (whichever is the lesser) indicating, via the Digital Platform, their desire that the resolution should be put to Members electronically.

but if a vote on any question has been put in general meeting or to an Electronic Vote and has been defeated, no question to substantially the same effect may be put to an Electronic Vote for a period of 6 months without the permission of the Secretary.

45. If it appears to the Secretary that an Electronic Vote has been put improperly they may, at any time before the vote closes, rule the vote "out of order". Any Electronic Vote ruled out of order will immediately be cancelled and have no effect.
46. Where an Electronic Vote on a resolution is initiated by the Secretary, the Secretary must specify the period in which Members may vote, which must be no less than 14 clear days. Where an Electronic Vote on a resolution is initiated by the membership, the vote

will remain open for 14 clear days from which the Members are notified of the vote.

47. In either case, all Members must be informed of their right to vote as soon as the vote is initiated.
48. An Extraordinary Resolution or any other resolution which, if passed, would require the support of 75% or more of those attending a quorate general meeting, is passed if on the closing of the vote:
 - (a) at least 51% of the membership have cast a vote; and
 - (b) at least 75% of those votes cast are in favour of the resolution.
49. Any other resolution is passed if, on the closing of the vote:
 - (a) the number of votes cast is no less than the number of Members required to form a quorum for a general meeting; and
 - (b) a simple majority of those casting a vote were in favour of the resolution.
50. The results of any Electronic Vote on a resolution shall be promptly notified to the Members.

GENERAL MEETINGS

51. The Co-operative shall, within six months of the end of the financial year, hold a general meeting of the Members as its annual general meeting and shall specify the meeting as such in the notice calling it.
52. The business of an annual general meeting shall comprise, where appropriate:
 - (a) The receipt of the accounts and balance sheet and of the reports of the Board and Auditor (if any).
 - (b) The appointment of an Auditor, if required.
 - (c) The election of the Board or the results of the election if held previously by ballot.
 - (d) The application of profits.
 - (e) The transaction of any other business included in the notice convening the meeting.
53. In accordance with the Co operative Principle of democratic member control, the Co operative shall ensure that, in addition to the annual general meeting, at least four other general meetings are held annually. The purpose of these meetings is to ensure that Members are given the opportunity to participate in the decision making process of the Co operative, review the business planning and management processes and to ensure the Co operative manages itself in accordance with the co operative values and principles.

Calling a General Meeting

54. The Secretary, at the request of the Board of Directors may convene a general meeting of the Co-operative. The purpose of the general meeting shall be stated in the notice of the meeting.

55. The Board of Directors upon an application signed by one-tenth of the total number of Members, or 100 Members, whichever is the lesser, delivered to the registered office of the Co-operative, shall convene a general meeting. The purpose of the general meeting shall be stated in the application for and notice of the meeting. No business other than that stated in the notice of the meeting shall be conducted at the meeting.
56. If within one month from the date of the receipt of the application the Board have not convened a general meeting to be held within six weeks of the application, any three Members of the Co-operative acting on behalf of the signatories to the application may convene a general meeting, and shall be reimbursed by the Co-operative for any costs incurred in convening such a meeting.

Notices

57. The Directors shall call the annual general meeting giving 14 Clear Days' notice to all Members. All other general meetings shall be convened with at least [MEETING NOTICE PERIOD] Clear Days' notice but may be held at shorter notice if so agreed in Writing by 90% of the Members.
58. Notices of meetings shall either be given to Members personally or sent to them at their Address or alternatively, if so agreed by the Co operative in general meeting, notices of general meetings may be displayed conspicuously at the registered office and in all other places of business of the Co operative to which Members have access. Notices shall specify the date, time and place at which the meeting is to be held, and the business which is to be transacted at that meeting. A general meeting shall not transact any business other than that specified in the notices calling the meeting.
59. A notice sent to a Member's Address shall be deemed to have been duly served 48 hours after its posting. The accidental omission to send any notice to or the non receipt of any notice by any Person entitled to receive notice shall not invalidate the proceedings at the meeting.
60. All notices shall specify the date, time and place of the meeting along with the general nature of business to be conducted and any proposed resolutions.
61. If the Co-operative has appointed an Auditor in accordance with these Rules they shall be entitled to attend general meetings of the Co-operative and to receive all notices of and communications relating to any general meeting which any Member of the Co operative is entitled to receive. The Auditor shall be entitled to be heard at any meeting on any part of the business of the meeting which is of proper concern to an Auditor.

Quorum

62. No business shall be transacted at a general meeting unless a quorum of Members is present, including those not present in Person. Unless amended by Extraordinary Resolution, a quorum shall be

Chairing General Meetings

63. The chairperson of the Co-operative shall facilitate general meetings. If s/he is absent or unwilling to act at the time any meeting proceeds to business then the Members present shall choose one of their number to be the chairperson for that meeting.

Attendance and Speaking at General Meetings

64. A Member is able to exercise the right to speak at a general meeting and is deemed to be in attendance when that Person is in a position to communicate to all those attending the meeting. The Directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it including by Electronic Means. In determining attendance at a general meeting, it is immaterial whether any two or more Members attending are in the same place as each other, provided that they are able to communicate with each other.
65. The chairperson of the meeting may permit other persons who are not Members of the Co operative to attend and speak at general meetings, without granting any voting rights.

Adjournment

66. If a quorum is not present within half an hour of the time the general meeting was due to commence, or if during a meeting a quorum ceases to be present, the chairperson must adjourn the meeting. If within half an hour of the time the adjourned meeting was due to commence a quorum is not present, the Members present shall constitute a quorum.
67. The chairperson of a general meeting may adjourn the meeting whilst a quorum is present if:
 - (a) The meeting consents to that adjournment; or
 - (b) It appears to the chairperson that an adjournment is necessary to protect the safety of any persons attending the meeting or to ensure that the business of the meeting is conducted in an orderly manner.
68. The chairperson must adjourn the meeting if directed to do so by the meeting.
69. When adjourning a meeting the chairperson must specify the date, time and place to which it will stand adjourned or that the meeting is to continue at a date, time and place to be fixed by the Directors.
70. If the meeting is adjourned for 14 days or more, at least 7 Clear Days' notice of the adjourned meeting shall be given in the same manner as the notice of the original meeting.
71. No business shall be transacted at an adjourned meeting other than business which could properly have been transacted at the meeting if the adjournment had not taken place.

Electronic Voting and General Meetings

72. In advance of any general meeting, the Board may permit Members to cast Electronic Votes using the Digital Platform on any question – including any resolution – to be decided at that general meeting.
73. Only Electronic Votes cast before the vote is taken at the general meeting may contribute to the outcome of that vote.
74. Where any Member casts an Electronic Vote and also is in attendance at the general meeting when the vote is taken, their Electronic Vote shall be discounted.

75. All Electronic Votes shall be added to any votes cast in the general meeting and the total treated as if it were the total vote at the general meeting (whether the votes at general meeting were counted by a show of hands or by paper ballot).
76. Even if an Electronic Vote is used prior to a general meeting, a quorum will still be needed at that general meeting. Electronic Votes may not be used to satisfy the requirement of a quorum.

Voting at a General Meeting

77. In accordance with the Co operative Principle of democratic member control, each Member shall have one vote on any question to be decided in general meeting.
78. A resolution put to the vote at a general meeting shall be decided on a show of hands unless a paper ballot is demanded in accordance with these Rules. A declaration by the chair that a resolution has on a show of hands been carried or lost with an entry to that effect recorded in the minutes of the general meeting shall be conclusive evidence of the result. Proportions or numbers of votes in favour for or against need not be recorded.
79. In the case of an equality of votes, whether on a show of hands or a poll, the chairperson shall not have a second or casting vote and the resolution shall be deemed to have been lost.

Paper Ballot

80. A paper ballot on a resolution may be demanded before or on the declaration of the result of the show of hands by three Members at a general meeting.
81. If a paper ballot is duly demanded it shall be taken in such a manner as the chairperson directs, provided that no Member shall have more than one vote, and the result of the ballot shall be deemed to be the resolution of the meeting at which the ballot was demanded.
82. The demand for a paper ballot shall not prevent the continuance of a meeting for the transaction of any other business than the question upon which a ballot has been demanded. The demand for a paper ballot may be withdrawn.

Resolutions

83. Decisions at general meetings shall be made by passing resolutions:
 - (a) The following decisions must be made by Extraordinary Resolution:
 - (i) Decisions to expel Members;
 - (ii) Decisions to dispose of assets of the Co operative equivalent in value to one-third of the Co operative's last published balance sheet, as detailed in these Rules;
 - (iii) Any amendment to the Co-operative's Rules;
 - (iv) The decision to wind up the Co operative.
 - (b) All other decisions shall be made by ordinary resolution.

84. An Extraordinary Resolution is one passed by a majority of not less than 75% of votes cast at a general meeting and an ordinary resolution is one passed by a simple majority (51%) of votes cast.
85. Resolutions may be passed at general meetings or by written resolution. A written resolution may consist of several identical Documents signed by one or more Members.

DIRECTORS

86. The Co operative shall have a Board of Directors comprising not less than three Directors.
87. The initial Directors of the Co-operative from registration until the first annual general meeting shall be appointed by the Founder Members.
88. Only Members of the Co operative who are aged 18 years or more may serve on the Board of Directors.

Composition of the Board of Directors

89. The Board of Directors shall be elected by and from the Co operative's Members. The composition of the Board of Directors following the first annual general meeting shall be as follows:
 - (a) Not more than 3 User Members;
 - (b) Not more than 3 Employee Members;
 - (c) Not more than 3 Supporter Members;
 - (d) Not more than [MAX PRODUCER DIRECTORS] Producer Members;
 - (e) Not more than 3 Consumer Members;
90. The Board of Directors shall endeavour to ensure that its composition reflects the number of Members in each category, to maintain a representative balance. This shall be reviewed by the Directors from time to time.

Retirement Cycle

91. At the first annual general meeting all Directors shall stand down. At every subsequent annual general meeting one third of the Board of Directors, or if their number is not a multiple of three then the number nearest to one third, shall retire from office. The Directors to retire shall be the Directors who have been longest in office since their last election. Where Directors have held office for the same amount of time the Directors to retire shall be decided by lot. A retiring Director shall be eligible for re election.

Co-option of Directors

92. In addition the Board of Directors may co-opt up to two external independent Directors who need not be Members and are selected for their particular skills and/or experience. Such external independent Directors shall serve a fixed period determined by the Board of Directors at the time of the co-option, subject to a review at least every 12 months. External independent Directors may be removed from office at any time by a resolution of

the Board of Directors.

93. The Board of Directors may at any time fill a casual vacancy on the Board by co option. Co opted individuals must be Members of the Co-operative and will hold office as Director only until the next annual general meeting.

Board Education and Training

94. In accordance with the Co operative Principle of education, training and information, before accepting a position as Director an individual must agree to undertake training during their first year of office as deemed appropriate by the Co operative. This training will include information on the roles and responsibilities of being a Director of a society which is also a co-operative.

Powers and Duties of the Board of Directors

95. The business of the Co-operative shall be managed by the Board who may exercise all such powers of the Co-operative as may be exercised and done by the Co-operative and as are not by statute or by these Rules required to be exercised or done by the Co-operative in general meeting.
96. All decisions made by a meeting of the Board of Directors or by any person acting as a Director shall remain valid even if it is later discovered that there was some defect in the Director's appointment or that the individual had previously been disqualified from acting as a Director.
97. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, and all receipts for monies paid to the Co operative shall be signed, drawn, accepted, endorsed, or otherwise executed in such manner as the Board shall from time to time direct.
98. Without prejudice to its general powers, the Board may exercise all the powers of the Co operative to borrow money and to mortgage or charge its undertaking and property or any part of it and to issue debentures and other securities whether outright or as security for any debt, liability or obligation of the Co operative or of any third party.
99. No Regulation made by the Co operative in general meeting shall invalidate any prior act of the Board which would have been valid had that Regulation not been made.
100. In accordance with the Co-operative Principles of democratic member control and member economic participation, the Board of Directors shall not be entitled to sell or otherwise dispose of assets (in a single transaction or series of transactions) equivalent in value to one-third or more of the total value of the last published balance sheet of the Co operative without the approval of the Members by Extraordinary Resolution.

Delegation

101. Subject to these Rules, the Directors may delegate any of the powers which are conferred on them under these Rules to any Person or committee consisting of Members of the Co operative, by such means, to such an extent, in relation to such matters and on such terms and conditions as they think fit.
102. The Directors may specify that any such delegation may authorise further delegation of

the powers by any Person to whom they are delegated.

103. The Directors may revoke any delegation in whole or in part or alter any terms and conditions.

Sub-Committees

104. A sub-committee to which the Directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of these Rules which govern the taking of decisions by Directors.
105. The Directors may make Regulations for all or any sub-committees, provided that such Regulations are not inconsistent with these Rules.
106. All acts and proceedings of any sub-committee must be fully and promptly reported to the Directors.

PROCEEDINGS OF THE BOARD OF DIRECTORS

Calling a Meeting of the Board of Directors

107. Any Director may, and the Secretary on the requisition of a Director shall, call a meeting of the Board of Directors by giving reasonable notice of the meeting to all Directors. Notice of any meeting of the Board of Directors must indicate the date, time and place of the meeting and, if the Directors participating in the meeting will not be in the same place, how they will communicate with each other.

Proceedings of a Meeting of the Board of Directors

108. The Board of Directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit.
109. A Director is able to exercise the right to speak at a meeting of the Board of Directors and is deemed to be in attendance when that person is in a position to communicate to all those attending the meeting. The Directors may make whatever arrangements they consider appropriate to enable those attending a meeting of the Board of Directors to exercise their rights to speak or vote at it including by Electronic Means. In determining attendance at a meeting of the Board of Directors, it is immaterial whether any two or more Directors attending are in the same place as each other.
110. Questions arising at any meetings of the Board shall be decided by a majority of votes. In the case of an equality of votes the status quo shall be maintained and the Board of Directors may choose to refer the matter to a general meeting of the Co operative.
111. A written resolution, circulated to all Directors and signed by a simple majority (51%) of Directors, shall be valid and effective as if it had been passed at a Board meeting duly convened and held. A written resolution may consist of several identical Documents signed by one or more Directors.
112. An Electronic Vote, supported by a simple majority (51%) of Directors, shall be valid and effective as if it had been passed at a Board Meeting duly convened and held.
113. The Board of Directors may, at its discretion, invite other persons to attend its meetings with or without speaking rights and without voting rights. Such attendees will not count

toward the quorum.

Quorum

114. The quorum necessary for the transaction of business at a meeting of the Board of Directors shall be 50% of the Directors or 3 Directors, including those not present in person, whichever is the greater.
115. If at any time the total number of Directors in office is less than the quorum required, the Directors are unable to take any decisions other than to appoint further Directors or to call a general meeting so as to enable the Members to appoint further Directors.

Chairing Board Meetings

116. The chairperson shall facilitate meetings of the Board of Directors. If s/he is absent or unwilling to act at the time any meeting proceeds to business then the Directors present shall choose one of their number to be the chairperson for that meeting.

Declaration of Interest

117. A Director shall declare an interest in any contract or matter in which s/he has a personal, material or financial interest, whether directly or indirectly, and shall not vote in respect of such contract or matter, provided that nothing shall prevent a Director voting in respect of her/his terms and conditions of employment or any associated matter.

Expenses

118. The Co operative may pay any reasonable expenses which the Directors properly incur in connection with their attendance at meetings or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Co operative.

Termination of a Director's Appointment

119. A person ceases to be a Director of the Co operative as soon as:
 - (a) Where there are representatives of organisations on the Board: The organisation they are representing removes their endorsement of them;
 - (b) Where there are representatives of organisations on the Board: The organisation they are representing ceases to exist;
 - (c) That person is removed from office by an ordinary resolution of the Co operative in general meeting, the notices for which specified that the question of the Director's removal was to be considered;
 - (d) That person ceases to be a Member of the Co operative (unless they are a co opted external independent Director);
 - (e) That person is prohibited from being a Director by law;
 - (f) A bankruptcy order is made against that person;
 - (g) A registered medical practitioner who is treating that person gives a written opinion to the Co operative stating that the person has become mentally incapable of acting as a Director and may remain so for more than three months;

- (h) By reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have.

OFFICERS

- 120. The Board shall elect from among their own number a chairperson and Secretary and such other Officers as they may from time to time decide. These Officers shall have such duties and rights as may be bestowed on them by the Board or by law and any Officer appointed may be removed by the Board. A serving Officer who is not re-elected to the Board at the annual general meeting shall nevertheless continue in office until the first Board meeting following the annual general meeting.

DISPUTES

- 121. In the event of a dispute between the Co-operative or its Board and a Member of the Co-operative or a former Member, such dispute shall be referred to an independent arbitrator whose appointment is acceptable to both parties to the dispute or in the absence of agreement to be nominated by the Secretary General of Co-operatives UK (or any role or body that succeeds to its function). The decision of such an arbitrator shall be binding. In the event that a dispute cannot, for whatever reason, be concluded by reference to an arbitrator, the matter may be referred to the county court (or in Scotland, to the sheriff). Any Person bringing a dispute must, if so required, deposit with the Co-operative a reasonable sum (not exceeding £100) to be determined by the Board. The arbitrator will decide how the costs of the arbitration will be paid and what should be done with the deposit.

REGULATIONS

- 122. The Co-operative in a general meeting, or the Board of Directors, may from time to time make, adopt and amend such Regulations in the form of bye-laws, standing orders, secondary rules or otherwise as they think fit for the management, conduct and regulation of the affairs of the Co-operative and the proceedings and powers of the Board of Directors and sub-committees. Such Regulations (if any) shall be made available to all Members. No Regulation shall be made which is inconsistent with these Rules or the Act. All Members of the Co-operative and the Board of Directors shall be bound by such Regulations whether or not they have received a copy of them.

LIABILITY OF MEMBERS

- 123. The liability of a Member is limited to the amount of their shareholding.

APPLICATION OF PROFITS

- 124. Any profits of the Co-operative shall be applied as follows in such proportions and in such manner as may be decided by the Co-operative at the annual general meeting:
 - (a) To a general reserve for the continuation and development of the Co-operative;
 - (b) To paying interest on issued share capital at such rate or rates as determined by the Board from time to time, but not exceeding 5% per annum or 2% above the Co-operative Bank's base rate, whichever is the greater;

- (c) To paying dividends to Members, either equally or in accordance with some other equitable formula which recognises the relative contribution made by each Member to the business of the Co-operative;
- (d) To making payment for social, co-operative or community purposes within the community served by the Co-operative.

AMALGAMATION, TRANSFER OF ENGAGEMENTS AND CONVERSION

125. The Co-operative may, by special resolution passed in the way required by the Act, amalgamate with or transfer its engagements to any other society. The Co-operative may also accept a transfer of engagements and assets by resolution of the Board or of a general meeting.
126. The Co-operative may, by special resolution passed in the way required by s52(3) of the Act, amalgamate with or transfer its engagements to a company or convert itself into a company under the provisions of the Act. In relation to calling a general meeting for the purpose of such resolution, the following provisions shall apply:
- (a) The Co-operative shall give to Members not less than two months' notice of the meeting.
 - (b) Notice of the meeting shall be posted in a prominent place at the registered office and at all trading premises of the Co-operative to which Members have access.
 - (c) The notice shall be accompanied by a separate statement setting out for Members:
 - (i) the reasons for the proposal;
 - (ii) whether the proposal has the support of the Board of the Co-operative;
 - (iii) what alternative proposals have been considered, and whether they are viable;
 - (iv) details of the number of shares in the Co-operative held by Members of the Board, and persons connected with them;
 - (v) a recommendation by reputable independent financial advisors that the Members should support the proposal rather than any alternative proposal.
 - (d) Where the separate statement is contained in another Document, information shall be provided in the notice specifying where Members can obtain a copy of the Document.
 - (e) The quorum for a meeting at which a special resolution to amalgamate with, transfer engagements to or convert into a company is to be voted upon shall be 150 Members or 50% of the Members present in Person, whichever is the greater, subject to an absolute minimum of three Members.

DISSOLUTION

127. The Co-operative may be dissolved by the consent of three quarters of the Members by their signatures to an instrument of dissolution, or by winding up in a manner provided for by the Act.

128. The Co-operative is a co-ownership enterprise. If on the winding up or dissolution of the Co-operative any of its assets remain to be disposed of after its liabilities are satisfied, these assets may be distributed among the Members and those persons who were Members at any time during the six years prior to the date on which the Co-operative decides to wind up. Such assets shall be distributed either equally or in accordance with some other equitable formula which recognises the relative contribution made by each Member and past Members to the business of the Co-operative during the six years prior to the winding up or dissolution of the Co-operative. If such residual assets cannot be distributed in this manner they shall be transferred to a common ownership co-operative or to Co-operatives UK (or any body that succeeds to its function). This rule may only be amended by Extraordinary Resolution.- "[HEADING]#2 Administrative Arrangements"

Means of Communication

129. So long as a Digital Platform is used to conduct the business of the Co-operative:
- (a) each Member, Director and the Secretary is responsible for providing to the Board, by means of the Digital Platform, an electronic mail address.
 - (b) each Member is responsible for providing to the Board, by means of the Digital Platform, an electronic mail address and consents to receiving communications from the Co-operative by Electronic Means unless they have informed the Board in Writing that they require communication to be made using non-electronic means.
130. A notice sent to a Director's Address shall be deemed to have been duly served 48 hours after its posting. A Director may agree with the Co-operative that notices or Documents sent to her/him in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.

Seal

131. If the Co-operative has a seal, it shall only be used by the authority of the Board of Directors acting on behalf of the Co-operative. Every instrument to which the seal shall be attached shall be signed by a Director and countersigned by a second Director or the Secretary.

Registers

132. The Board of Directors shall ensure accurate registers are maintained which shall include a register of Members, a register of Directors and a register of Officers.

Register of Members

133. The Board shall ensure that the register is maintained in accordance with the Act and that the particulars required by the Act are available for inspection and accessible without the need to disclose other particulars contained in the register.

Register of Directors and Officers

134. The Co-operative shall maintain a register of Directors and Officers which shall include the following particulars:
- (a) Name of the Director;

- (b) Address of the Director;
- (c) The date on which they assumed office;
- (d) The date on which they vacated office; and
- (e) The position held by a Director if s/he is also an Officer and the date on which the Director assumed and vacated his/her Officer position.

Amendments to Rules

135. Any of these Rules may be rescinded or amended or a new rule made by an Extraordinary Resolution at a general meeting of which 14 Clear Days' notice has been given, such notice to include details of the change(s) to be proposed at that meeting. No amendment of Rules is valid until registered by the Appropriate Regulator. When submitting the rule amendments for registration the Secretary may at their sole discretion accept any alterations required or suggested by the Appropriate Regulator without reference back to a further general meeting of the Co-operative.

Copies of the Co-operative's Rules

136. A copy of these Rules and any amendments made to them shall be given free of charge to every Member upon admission to membership and shall be provided to any other Person on demand and on payment of the statutory fee chargeable for the time being in force.

Minutes

137. The Co operative shall ensure that minutes are kept of all:
- (a) Proceedings at general meetings of the Co operative; and
 - (b) Proceedings at meetings of the Board of Directors and its sub-committees which include names of the Directors present, decisions made and the reasons for those decisions.

Annual Return

138. Every year and within the period prescribed by the Act, the Secretary shall send the annual return in the prescribed form to the Appropriate Regulator. The annual return shall be accompanied by:
- (a) A copy of the Auditor's report on the Co operative's accounts for the period covered by the annual return or a copy of such other report (if any) as is required by statute for such a period; and
 - (b) A copy of each balance sheet made during that period and report of the Auditor or other appropriate person as required by statute on that balance sheet.
139. The Co operative shall on demand supply free of charge to any Member or any person with an interest in the funds of the Co operative a copy of the latest annual return together with a copy of the Auditor's report (if any) on the accounts and balance sheet contained in the annual return and the Auditor's report (if any).

140. The Co operative shall at all times keep a copy of the latest balance sheet of the Co operative together with a copy of the corresponding Auditor's report hung up in a conspicuous place at the registered office and displayed on the Co-operative's website (if any).

Audit

141. Unless the Co-operative meets the criteria set out in section 4(2) of the Friendly and Industrial and Provident Societies Act 1968 or fulfils the exemptions set out in sub-sections 4(A) (1) and (2) of the Friendly and Industrial and Provident Societies Act 1968, the Board shall in each financial year appoint an Auditor as required by section 7 of the Friendly and Industrial and Provident Societies Act 1965 as amended, to audit the Co-operative's accounts and balance sheet for the year. This provision also applies if the Co-operative is in its first financial year.
142. The following persons shall not be appointed as Auditor of the Co operative:
- (a) An Officer or Employee of the Co operative;
 - (b) A person who is a partner or employee of, or who employs, an Officer of the Co operative.
143. The Board may appoint an Auditor to fill a casual vacancy occurring between general meetings.
144. An Auditor for the preceding financial year shall be re appointed as Auditor of the Co operative for the current financial year unless:
- (a) A decision has been made by the Board to appoint a different Auditor or expressly decided that s/he shall not be re appointed; or
 - (b) S/he has given notice in writing to the Secretary of her/his unwillingness to be re appointed; or
 - (c) S/he is ineligible for appointment as Auditor of the Co operative for the current financial year; or
 - (d) S/he has ceased to act as Auditor of the Co operative by reason of incapacity.
145. Any ordinary resolution of a general meeting of the Co operative either to remove an Auditor from office or to appoint another person as Auditor shall not be effective unless notice of the proposed resolution has been given to the Co operative at least 28 days prior to the meeting at which the resolution is to be considered. At least 14 days' notice of such resolution must then be given to Members of the Co operative in the manner prescribed in these Rules and in Writing to the Auditor(s).

Social Accounting and Reporting

146. In addition to any financial accounts required by the Act, the Members may resolve to undertake an account of the activities of the Co operative which will endeavour to measure its co-operative, social and environmental performance using whatever methodology the Members deem appropriate. Following the completion of such an account the Co operative shall report any findings to its Members and other stakeholders.

Indemnity and Insurance

147. Subject to the following rule, any Director or former Director of the Co-operative may be indemnified out of the Co-operative's assets against:
- (a) Any liability incurred by that Director in connection with any negligence, default, breach of duty or breach of trust in relation to the Co operative;
 - (b) Any liability incurred by that Director in connection with the activities of the Co operative in its capacity as a trustee of an occupational pension scheme;
 - (c) Any other liability incurred by that Director as an Officer of the Co operative.
148. The above rule does not authorise any indemnity which would be prohibited or rendered void by any provision of law.
149. The Directors may decide to purchase and maintain insurance, at the expense of the Co operative, for the benefit of any Director or former Director of the Co operative in respect of any loss or liability which has been or may be incurred by such a Director in connection with their duties or powers in relation to the Co operative or any pension fund or employees' share scheme of the Co operative.

Digital Platform

150. The Co-operative may, by resolution in general meeting, adopt a computer system to manage the affairs of the Co-operative, known as the Digital Platform.
151. If the Co-operative has been created by use of a computer system intended to act as the Digital Platform, then the Co-operative will be treated as having resolved to adopt it as the Digital Platform.
152. The Digital Platform may be used for the giving of any notice (including notices of general meetings) under these Rules. Where a notice is given to any Member or Director, the notice may be sent to that Person's electronic mail address and will be deemed to have been given 24 hours after the Digital Platform successfully sends the electronic mail.
153. In addition to any specific mention of the Digital Platform in these Rules, it may be used:
- (a) to receive any application, for example for membership or shares, and any application properly made through the Digital Platform will be deemed to have been delivered to the Co-operative's registered office;
 - (b) for the exercise of any of the Board's powers including: any approval, nomination, appointment, delegation (including the revocation of any delegation), report, requisition, invitation or determination; the exercise of any discretion; the waiver of any notice; the making of any regulations; the indication that the Board has given its agreement to anything; the directing of any payment; the suspension of any right to withdraw capital (and the extension of any such period of suspension); the management of any subcommittee; and the exercise of any power to co-opt or fill a casual vacancy;
 - (c) where these Rules state that the board may "specify" or "fix" anything, to specify or fix that thing;

- (d) to exercise any of the powers of the Co-operative or any other function specified in these Rules, where the use of the Digital Platform to exercise that power or function would not conflict with these Rules or the Co-operative Principles;
- (e) by a Director, to declare an interest in any contract or matter, where required to do so by these Rules.
- (f) by the Board, for the election of a chairperson, Secretary or any Officers.

154. Where any application or notice is given to the Board by means of the Digital Platform it may, if the Digital Platform has authenticated the identity of the Person or Persons submitting the application or notice, be treated as having been signed by the giver or givers and "signed", "signature" and "signatory" shall be interpreted accordingly.

155. The Digital Platform may be used to maintain any document, including any record, register or book, required under these Rules. Where any such document must be supplied to any Person, it is sufficient if it is made available to them via the Digital Platform. This option includes any obligation to supply a copy of these Rules, any Regulations or the annual return.

Signatures of Founder Members	Full Names of Founder Members in BLOCK CAPITALS (no initials)
1.	
2.	
3.	
Signature of Secretary	Full Name of Secretary in BLOCK CAPITALS (no initials)
1.	

- Accepted as a model by the Financial Services Authority 2011 v.1 -