



UNITED STATES GOVERNMENT  
**OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION**

Christopher J. Bavasi  
Executive Director

**Policy Statement for Diversity, Equity, Inclusion and Accessibility (DEIA)**

ONHIR is committed to creating a safe, welcoming, and inclusive environment that celebrated the diversity of our workforce, customers and partners. We recognize that diversity, equity, inclusion and accessibility are essential to our agency's mission.

We strive to promote a culture of fairness, dignity and respect for all of our employees. We are committed to continuously improving our policies and practices, to ensure that every employee, customer and partnerships are valued, respected and included. We believe that an equitable workplace is not only beneficial to our workforce but also for our customers and partners.

We are committed to providing a safe and accessible work environment for all. We will take steps to ensure we have a diverse, equitable, and inclusive workplace including: ensuring everyone has access to the same opportunities; respecting and valuing different opinions and perspectives; fostering an environment of inclusion and respect; ensuring all customer and partner experiences are accessible and tailored to individual needs; and promoting an environment of collaboration and innovation.

ONHIR expect every employee to adhere to our core values and fully support the advancement of DEJA within the agency. For more information on DEIA, contact the Human Resources Office at 928-779-2721 or [tslater@onhir.gov](mailto:tslater@onhir.gov).

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A handwritten signature in blue ink, appearing to read "C. Bavasi", written over a horizontal line.

Christopher J. Bavasi

2/21/23

Date