

## UNITED STATES GOVERNMENT OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION

Christopher J. Bavasi Executive Director

Policy Statement on Diversity, Equity, Inclusion and Accessibility (DEIA)

The Office of Navajo and Hopi Indian Relocation (ONHIR) reaffirms its commitment to the principles of Diversity, Equity, Inclusion and Accessibility (DEIA). We are responsible for providing an environment where employees are respected, supported, and rewarded for their abilities, efforts and individual merit.

To effectively and efficiently carry out the mission of ONHIR, we must draw upon the strength of our increasingly diverse workforce. Diversity includes the creativity, culture, skills and talents of the employees who enhance our mission. Diversity is an advantage that we should value and embrace.

We will continue to strive for an environment in which employees are encouraged to share their opinions and perspectives while fully utilize the talents, backgrounds, and capabilities to create and maintain a work environment where diverse ideas are highly valued and viewed as critical to eradicating barriers within the workplace.

Supporting the mission of ONHIR requires a diverse workforce of many individuals who possess a broad range of expertise, knowledge, talent and great integrity. Our commitment to strengthen and advance Diversity, Equity, Inclusion and Accessibility throughout our workforce is our priority. We expect every employee to adhere to our core values and fully support the advancement of DEIA within the agency. For more information on DEIA, contact the Human Resources Office at 928-779-2721 or tslater@onhir.gov.

Date of Issuance: 2/02/2022

Christopher J. Bavasi, Executive Director