



UNITED STATES GOVERNMENT  
**OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION**

**Christopher J. Bavasi**  
**Executive Director**

**Prevention of Harassment Policy Statement**

ONHIR is committed to providing a safe, healthy, and productive work environment for all employees that is free from any form of harassment. Our agency is committed to providing a workplace environment that is free from any form of verbal or physical harassment.

Harassment of any kind is unacceptable and will not be tolerated. Harassment includes but is not limited to: unwelcome conduct based on race, color, religion, sex, national origin, age, disability, or any other protected class as defined by applicable law; derogatory comments or jokes; threatening, intimidating, or hostile behavior; unwelcome sexual advances; physical contact or violence.

All employees who believe they have been subjected to any form of harassment should immediately report the incident to their supervisor or a designated representative. ONHIR has an obligation to conduct a prompt, thorough, and impartial inquiry into harassment matter. Harasser(s) violating this policy will be subject to appropriate disciplinary action, including termination. We are committed to providing a workplace free from harassment and will strive to ensure that all employees are treated with respect and dignity.

The HR Office is available to advise and provide training to all ONHIR's employees on anti-harassment and other EEO-related matters. The HR Office also provides alternative dispute resolution services for all workplace disputes. For more information, contact the Human Resources Office at 928-779-2721 or [tslater@onhir.gov](mailto:tslater@onhir.gov).

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Christopher J. Bavasi, Executive Director

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