



UNITED STATES GOVERNMENT
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION

Christopher J. Bavasi
Executive Director

Policy Statement on Employment and Advancement of Individuals with Disabilities

The Office of Navajo and Hopi Indian Relocation (ONHIR) is committed to employment for Individuals with Disabilities (IwDs) and Individuals with Targeted Disabilities (IwTDs). We adhere with the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act of 2008. ONHIR strive to promote a culture of inclusion, respect, and acceptance of persons with a physical or mental impairment that substantially limits one or more major life activities.

The agency will continue to demonstrate our efforts and commitment to Executive Order 13548 and employment and retention of IwDs and IwTDs by increasing our efforts to hire and retain IwDs with the workforce.

ONHIR will continue its partnerships with local State Vocational Rehabilitation agencies and disability advocacy groups in the local geographic areas in an effort to meet the hiring goals of IwDs and IwTDs.

We will continue to educate our senior leaders, supervisors and managers on special hiring authorities for IwDs and IwTDs, Schedule A, and Workforce Recruitment Program (WRP). ONHIR will ensure provision of reasonable accommodation (RA) is available to all employees and applicants with disabilities, enabling them to perform the essential functions of their employment obligations unless undue hardship on the organization. Guidance on the RA process is accessible on agency website at www.onhir.gov.

The Human Resources Office will continue to work closely to find creative and innovative ways to strengthen outreach efforts that will increase our IwDs and IwTDs workforce. For more information on accessibility, contact the Human Resources Office at 928-779-2721 or tslater@onhir.gov.

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Christopher J. Bavasi Director

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