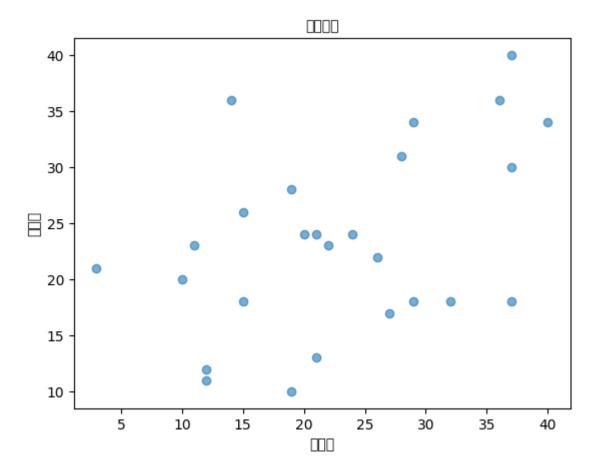


- ◆ 信頼傾向 = (G × 10 + F) ÷ 440 × 100
- ◆ 指示傾向 = (J × 20 + K × 10 + H + L) ÷ 1280 × 100
- •◆ 積極性 = (D + B) ÷ 80 × 100



- ◆ 柔軟性 = G ÷ 40 × 100
- •◆ 主体性 = (J × 10 + K) ÷ 440 × 100
- ◆ 積極性 = D ÷ 40 × 100