



We certify that | Nous attestons que

**Greg Smith**

has completed | a suivi

**The Uncomfortable Truth (K100)**

2019-04-05

A handwritten signature in black ink, appearing to read "Taki Sarantakis", is positioned above a horizontal line.

**Taki Sarantakis**  
President / Président



Canada School  
of Public Service

École de la fonction  
publique du Canada

**Canada**