



We certify that | Nous attestons que

**Greg Smith**

has completed | a suivi

**Performance Management for the Government of Canada (G140)**

2015-02-16

A stylized black ink signature of Taki Sarantakis, consisting of a large 'S' and a smaller 'A'.

**Taki Sarantakis**  
President / Président



Canada School  
of Public Service

École de la fonction  
publique du Canada

**Canada**