



We certify that | Nous attestons que

**Greg Smith**

has completed | a suivi

**Understanding Unconscious Bias (W005)**

2020-06-05

A stylized, handwritten signature in black ink, appearing to read "Taki Sarantakis".

**Taki Sarantakis**  
President / Président



Canada School  
of Public Service

École de la fonction  
publique du Canada

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