



We certify that | Nous attestons que

**Greg Smith**

has completed | a suivi

**Harassment and Violence Prevention for Employees (W101)**

**2021-04-16**

A stylized, handwritten signature in black ink, appearing to read "Taki Sarantakis".

**Taki Sarantakis**  
President / Président



Canada School  
of Public Service

École de la fonction  
publique du Canada

**Canada**