### PAIGE HARLAND

### PROFESSIONAL SUMMARY

Paige Harland is a motivated associate software developer with a passion for problem solving and an eye for detail. She is proficient in both Spanish and Turkish and has excellent communication skills. Her background is in finance, with five years of experience across both the retail and corporate finance worlds. Paige loves working in team environments and is eager to join an organization that will allow her to stretch her skills and grow professionally.

### **TECHNICAL SKILLS**

**Programming:** Java, C#, Python, Javascript, SQL

**Software:** Eclipse Neon, Visual Studio, PyCharm, GitHub, cmder, PGAdmin

RDBMS: PostgreSQL, Microsoft SQL Server Management Studio

Operating Systems: Windows, Ubuntu (Linux)

### PROFESSIONAL EXPERIENCE

### **COOK SYSTEMS INTERNATIONAL – Memphis, TN**

09/21 - Present

### FastTrack Developer

Assessment #1: Spring Boot project

- Built an API for a Twitter clone that had over 30 endpoints to call data such as users, mentions, followers, likes, tweet feed, etc., together with team of two other software developers.
- Leveraged Java for main program and Postman for testing. We chose Java due to its ease of connecting to databases and ability to run on any platform.

Environment used: Eclipse

### CHILDFUND INTERNATIONAL - Richmond, VA

07/19 - 10/21

### International Treasury Analyst

- Processed international revenue and payments; assisted with domestic cash forecasting and management; leveraged technology to automate tasks whenever possible.
- Consulted with executive leadership on a Covid-19 relief initiative; delivered extra funds to country offices to provide timely direct cash handouts to families in need.

- Traveled to Guatemala to act as a Global Auditor in a compliance review of the Guatemala country office and a local partner organization for two weeks in February 2020.
- Engaged other staff through role as Treasurer of Staff Engagement Committee.

# **ALEXIS ADVISORS – Richmond, VA**

01/17 - 05/19

## Investment Advisor & Financial Planner, Series 65 Licensed

- Spearheaded business development and facilitated growth of assets under management by 51%, from \$16.5 to \$25M, with 85% conversion rate.
- Reduced operational expenses and increased efficiency by process reengineering office workflows, identifying new software solutions, and shifting to a digital marketing strategy.
- Led needs analysis, research, and quality assurance process for transitioning to new online client portals with better user experience.
- Earned customers' trust and enabled them to achieve their financial goals.

# WOMEN IN INTERNATIONAL SECURITY – Washington, DC

10/15 - 06/16

#### **Graduate Research Consultant**

- Designed and executed qualitative research on the implementation of United Nations Security Council Resolution 1325 in post-conflict countries to reduce sexual exploitation by UN peacekeepers and improve democratization outcomes.
- Developed interview protocol; conducted, transcribed, and coded 18 interviews; compiled two case studies; analyzed findings; and concluded that integrating a gender lens would increase efficacy of peacekeeping operations.
- Disseminated recommendations through a policy paper and a public live panel event.

### PERFORMANCE SYSTEMS – Winchester, VA

09/15 - 05/16

## Subject Matter Expert/Instructor

- Developed and conducted trainings on subjects including Global Conflict, Pakistan, Islam, and Communication Skills & Leadership to members of the armed forces.
- Consistently received performance reviews averaging 4/5 (excellent) or higher.

#### **EDUCATION**

Cook Systems FastTrack Program – Memphis, TN (virtual)

09/21 - 10/21

Concentrated Java Frameworks and developer tools training

**George Washington University – Washington, D.C.** 

08/15 - 05/16

M.A., International Affairs, concentration in Conflict & Conflict Resolution

# Cornell University - Ithaca, NY

08/08 - 05/12

B.A., Near Eastern Studies

Dean's List for Excellence in Scholarship, 08/10 – 05/12