



July 18, 2013

Jonathan Thurgood
TTJ

Dear Jonathan,

We are pleased to extend an offer of relocation to the remote location at Haiku, HI, USA.

You will continue to be part of PSD: Design Center department in the position of Elect Design Engineer Staff, where you will be reporting to Craig Nemecek, Design Engineering Manager Senior. The effective date for this offer of relocation is July 1, 2013.

We appreciate your past efforts and contributions and wish you continued success in your career at Cypress. Please return a copy of the signed letter to your manager.

Sincerely,

Hassane El-Khoury
Executive Vice President

Sriramachandrudu V.
Human Resource Generalist

I accept this offer of at-will employment and agree to all of the terms described in this letter:

Jonathan Thurgood

Date