

	Unconditional	Gender + Random Slopes	Everything	Everything but Gender
(Intercept)	-2.711	-2.619	-21.055	-20.934
	(0.127)	(0.148)	(1.121)	(1.114)
SD (Intercept)	0.275	0.362	0.438	0.439
	0.275	0.362	0.438	3.230
	0.275	0.362	3.234	0.439
	0.275	0.362	3.234	3.230
	0.275	0.389	0.438	0.439
	0.275	0.389	0.438	3.230
	0.275	0.389	3.234	0.439
	0.275	0.389	3.234	3.230
	0.485	0.362	0.438	0.439
	0.485	0.362	0.438	3.230
	0.485	0.362	3.234	0.439
	0.485	0.362	3.234	3.230
	0.485	0.389	0.438	0.439
	0.485	0.389	0.438	3.230
	0.485	0.389	3.234	0.439
	0.485	0.389	3.234	3.230
SD (Observations)	1.000	1.000	1.000	1.000
genderm		-0.137	-0.078	
		(0.113)	(0.134)	
SD (genderm)		0.232	0.243	0.235
		0.232	0.243	0.462
		0.232	0.473	0.235

	Unconditional	Gender + Random Slopes	Everything	Everything but Gender
	0.232	0.473	0.462	
	0.323	0.243	0.235	
	0.323	0.243	0.462	
	0.323	0.473	0.235	
	0.323	0.473	0.462	
Cor (Intercept~department)	-0.642	0.412	0.395	
Cor (Intercept~region)	0.109	-0.544	-0.541	
educationBachelor's		0.357	0.357	
		(0.146)	(0.146)	
educationMaster's & above		0.560	0.561	
		(0.150)	(0.150)	
age		-0.030	-0.030	
		(0.003)	(0.003)	
no_of_trainings		-0.179	-0.179	
		(0.026)	(0.026)	
awards_won		1.819	1.819	
		(0.061)	(0.061)	
avg_training_score		0.254	0.254	
		(0.004)	(0.004)	
length_of_service		0.009	0.009	
		(0.004)	(0.004)	
previous_year_rating		0.499	0.499	
		(0.013)	(0.013)	
Num.Obs.	109616	109616	92760	92760

	Unconditional	Gender + Random Slopes	Everything	Everything but Gender
R2 Marg.	0.000	0.001	0.468	0.477
R2 Cond.	0.086	0.094	0.879	0.876
AIC	62724.1	62624.1	40554.7	40550.8
BIC	62752.9	62701.0	40705.7	40692.3
ICC	0.1	0.1	0.8	0.8
RMSE	0.28	0.28	0.24	0.24