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Human Resource Management (HRM) is the process of managing people in organizations in a structured and thorough manner. HR manager is responsible for managing employee expectations vis-à-vis the management objectives.

Human Resource Management (HRM) - Definition and Concept

Human resources managers are responsible for recruiting new employees, on-the-job training, performance management and tracking time attendance and more. These roles and responsibilities may also involve developing a management plan and helping to create a work-life balance between employees so that they are not consumed by tasks.

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