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Strategic Management multiple choice questions and answers ...

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Effective HR planning serves many purposes. It allows an organization to deploy its people to meet its strategies and goals, assists with cost reduction by anticipating and dealing with labor shortages or surpluses in a timely manner, ensures optimum use of each individual's skills and knowledge, and capitalizes on the talents of a diverse workforce (Kane, 1997).

Example Answers to Questions on Recruitment and Selection

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Elements of Career Planning Programs - Best website on HRM

"Pros" are the primary positive aspects of an idea, process, or thing; "Cons" are the primary negative aspects. The term "Pros and Cons" means both the primary positive and negative aspects of an ...

What are pros and cons - answers.com

Questionnaire construction refers to the design of a questionnaire to gather statistically useful information about a given topic. When properly constructed and responsibly administered, questionnaires can provide valuable data about any given subject.

Questionnaire construction - Wikipedia

Mentorship is a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person. The mentor may be older or younger than the person being mentored, but he or she must have a certain area of expertise. It is a learning and development partnership between someone with vast experience and someone who wants to learn.

Mentorship - Wikipedia

Equal employment opportunity is an important concept for employers, employees, and job applicants. In this lesson, you'll learn what equal employment opportunity is as well as the primary laws and ...

What is Equal Employment Opportunity? - Definition, Laws ...

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Business 106: Human Resource Management - Study.com

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Human Resource Management - zeepedia.com

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Orientation responsibilities are normally share between : The HR department and the new employee's immediate manager. mid- and upper level executives. the HR department and top management.

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