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Human Resource Management Review - Journal - Elsevier

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PAPPG Chapter II - nsf.gov

Competence is the set of demonstrable characteristics and skills that enable, and improve the efficiency of, performance of a job. The term "competence" first appeared in an article authored by R.W. White in 1959 as a concept for performance motivation. In 1970, Craig C. Lundberg defined the concept in "Planning the Executive Development Program".

Competence (human resources) - Wikipedia

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Are Employee Resource Groups Good for Business? - SHRM

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Human Capital Management Reference Materials - opm.gov

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Northwest Ohio Human Resource Association

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Professional Test. Marketing Assessment Test (MAT) Office Management Test (OMT)

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It appears that talent can mean whatever a business leader or writer wants it to mean, since everyone has his or her own idea of what the construct does and does not encompass (Ulrich, 2011). In fact, many different definitions of talent can be found in the academic human resource management (HRM) literature (see Table 1). In addition, in the HR practitioner literature we find a great deal of ...

What is the meaning of 'talent' in the world of work ...

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