Governance work 2023

Recap: June - October 2023

OLS Governance Committee Members

Laurah Nyasita Ondari

Rowland Mosbergen

Sara El Gebali

Saranjeet Kaur

Stephen Klusza

Anelda Van Der Walt

Batool Almarzouq

Esther Plomp

Hao Ye

Laura Ación

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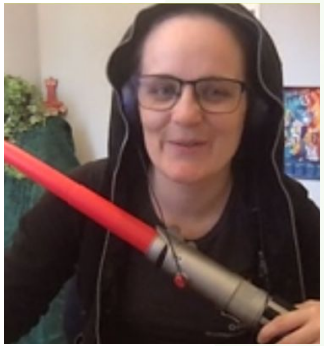
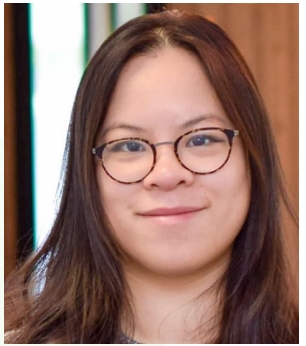
OLS Team and Board's involvement in Governance work

OLS Secretary

OLS Board

Fellowship & Finance Manager	Dir. of Partnership & Strategy	Executive Dir. Biz-Dev + Firefighter	Dir. of Technology & Learning	Dir. of Operations & Finance
				
Patricia Herterich	**Malvika Sharan** *0.1 FTE*	**Yo Yehudi** *0.6 FTE*	**Bérénice Batut** *0.1 FTE*	**Emmy Tsang** *0.1 FTE*

Responsible

Consulted & Informed

Accountable (Liaisons)

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Timeline for OLS Governance (gov) work so far ...

Jan - May 2023

Documentation developed by Malvika and reviewed by the Board for different processes to support the gov work

April-May 2023

Nominations from the OLS board was made to invite 10 OLS members to represent different areas of work in gov committee

May-June 2023

10 members were invited. The onboarding document along with the initial set of process documentation was shared

27 June 2023

1st committee meetings took place. The collective suggestion was to take time to review governance documents. Comms established.

July 2023

Malvika created a 6-month plan for the committee to review the governance document before taking on other areas of work.

June-October 2023

The committee has made input on vision and mission, organisation structure, governance committee participation and logistics.

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Timeline for OLS Governance (gov) work so far ...

"This is the inaugural governance committee. It makes sense to take it a bit slower to build as strong a foundation as we can for what this committee does." - *An OLS Gov Committee Member*

"Where we think biggest governance needs are - where we need to be more democratic / transparent / consistent, then learn about those processes, before just starting to advise how to fix it." - *An OLS Gov Committee Member*

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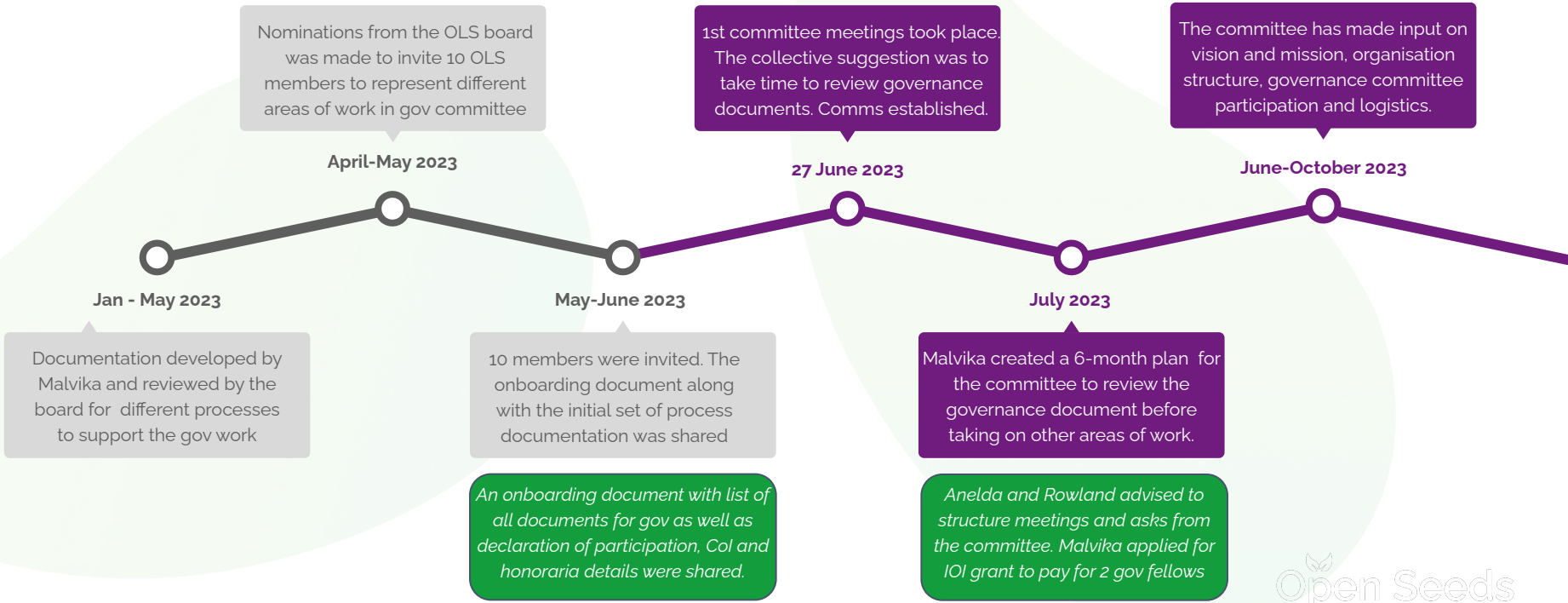
Timeline for OLS Governance (gov) work so far ...



Outcomes of meeting 1: June 2023

A reformatted low-weight onboarding document:

- Stripped down version of initial document needed for gov committee onboarding (CoC, resource links, declaration docs): https://docs.google.com/document/d/1YzoVM1HYxww3szMxpBMGZFgIZGnPWwQvL1z8DFoxhxc/edit
- Governance document was split into smaller document for different governance committee members to review: reducing burden for everyone to review and comment on the full process
- 6-months review plans: https://docs.google.com/spreadsheets/d/1RLfElUNqrw2nn37QmwSqEYw7W5_0J83hMz5GmZp5sWw/edit#gid=0

Outcomes of meeting 2: July 2023

Vision and mission: Keywords used in the inputs shared by the committee

OLS Priority Framework 2023-24 to Align Vision & Mission With

Open Science Training

- OLS Seeds ongoing - CZI (2022-2024)
- Training with NASA-TOPS (2024-2026)

Research on Open

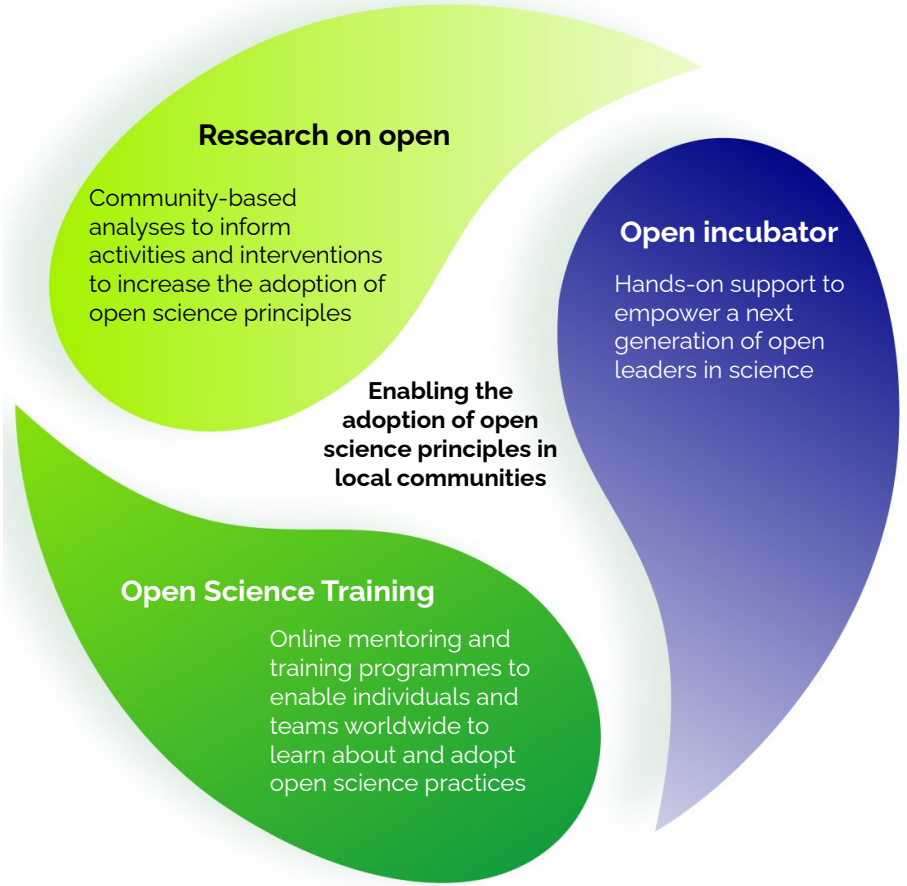
- Impact research (WT)
- Widening Participation (Turing)

Open Incubator

- OLS-SSI Fellowship (SSI)
- Resident Fellows (CZI, Turing)
- Catalyst (cross community + Africa & LatAM)

OLS Community Governance

- CZI (formalise leadership)
- WT, IOI (pending approval)



OLS Internal organizing framework - For financial year 2023-2024

Open Science Training

Online mentoring and training programmes for individuals and teams worldwide to learn about and adopt open research practices.

Current work streams:

- Open Seeds
- NASA TOPS

What makes us different?

- Curriculum development & pedagogical expertise specifically in teaching researchers
- Programmes built with a global community of experienced community builders and open practitioners

Research on Open

Community-based, landscape and longitudinal analyses to inform activities and interventions for widening participation in research.

Current work streams:

- Impact research (supported by the Wellcome Trust)
- Turing Skills Policy Award

What makes us different?

- Researchers with demonstrated track record in researching and influencing open movement
- Inclusivity & equity-centred approach to research: train & incubate independent leaders, compensate contributors, foster community & collaborations

Open Incubator

Hands-on support to empower the next generation of open leaders in research.

Current work streams:

- Fellowship programmes
- Facilitators training
- Catalyst
- Fiscal hosting (to come)
- Grant writing training (to come)

What makes us different?

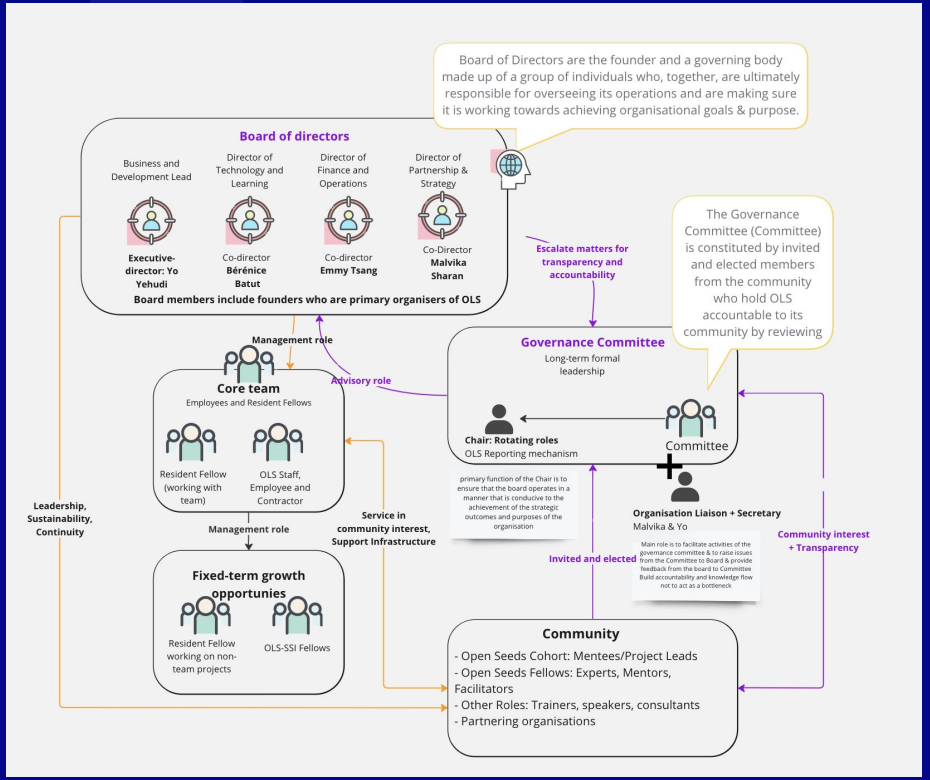
- High touch: we work with leaders individually on their personal development
- Cross-community collaboration to support local capacity and infrastructure

Draft: https://zenodo.org/records/8349155

Outcomes of meeting 3: August 2023

OLS org chart: how different groups in OLS interact through governance work

- A visual representation: https://miro.com/app/board/uXjVMo-DiLc=/
- Clarity of how information flows between the committee and board
- Clear definition of the org Liaison from the board and a non-board Secretary (with a RACI for them)
- Rotating chair roles (to start in 2024)
- Plans to make clear how board members will be elected/selected



Outcomes of meeting 4: September 2023

Feedback on the process so far:

- Priority to finalise a decision framework for the committee & identify next steps.
- Interest to plan how to proceed: rename the committee to reflect advisory role.
- Currently it's a bit unclear who makes decisions and when they are taken?

Consensus isn't necessarily needed as long as all opinions and advice makes it to the board.

We should finalise a decision framework to ensure transparency and formalise to ensure EVERY committee member is heard.

Transparency process status:

- Governance meetings monthly: Governance process is being reviewed in 2023. Summary shared via shared notes → Slack (crosspost via email)
- Update about OLS work: Decisions are made by the board based on funding priorities that support OLS operations and goals. Yo has started to share updates. Testing format & frequency.

TO BE FINALISED: How updates are shared with community? Who does that communication? How to prioritise future work?

State of governance work, as of October 2023

What has surfaced?

- Gov committee expressed to be involved in advisory capacity (2-4 hrs time commitment)
- Committee meetings are where the OLS team will escalate a matter to the committee, and vice versa. Urgent issues will use Slack/email → meetings for feedback.
- Many yearly priorities are bound to funding commitments but the committee will provide accountability through auditing, transparency and fair review processes through which advice and recommendations are made
- Instead of a committee chair, preference for rotating chair/accountability roles from 2024.

Expectation alignment

- Process documentation still remain a priority for OLS team to clarify how the committee will work. We should finish the review before diving into other areas of work. Documents will open for the community feedback.
- Committee would like to involve in other work. We should set priorities for the committee in 2024 for advisory work.
- OLS team continue to maintain documents, take care of logistics, coordinate meetings, take actions based on recommendations.

Documents reviewed: See next slide

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State of governance work, as of October 2023

Document review status

Document	Status
Onboarding handbook for the Governance Committee of OLS	Approved
OLS-Vision-and-Mission	Ongoing
OLS Guiding Principles	Paused - and internal priority framework was shared: https://zenodo.org/records/8349155
OLS organisation structure and community roles document	Reviewed. Should be published on website.
OLS Organisation chart	Reviewed, A Miro board was created: https://miro.com/app/board/uXjVMo-DiLc=/?share_link_id=229643378131. Should be shared on GitHub and linked to website at the end of review stage.
Governance Committee Membership	Two unresolved comments to be agreed on. Discuss what the election process looks like
committee participation and membership	Some unresolved comments -- agree on the renewal and step down process.

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We will keep this slidedeck live

Information for the next meetings and updates will be added here