



Recap: June - October 2023



OLS Governance Committee Members



Anelda Van Der
Walt



Batool Almarzouq



Esther Plomp



Hao Ye



Laura Ación



Laurah Nyasita
Ondari



Rowland Mosbergen



Sara El Gebali



Saranjeet Kaur



Stephen Klusza

OLS Team and Board's involvement in Governance work



OLS Secretary

Fellowship & Finance
Manager



Patricia Herterich

Responsible

Dir. of Partnership &
Strategy



Malvika Sharan

0.1 FTE

Accountable (Liaisons)

OLS Board

Executive Director &



Yo Yehudi

0.6 FTE

Dir. of Technology &
Learning



Bérénice Batut

0.1 FTE

Consulted & Informed

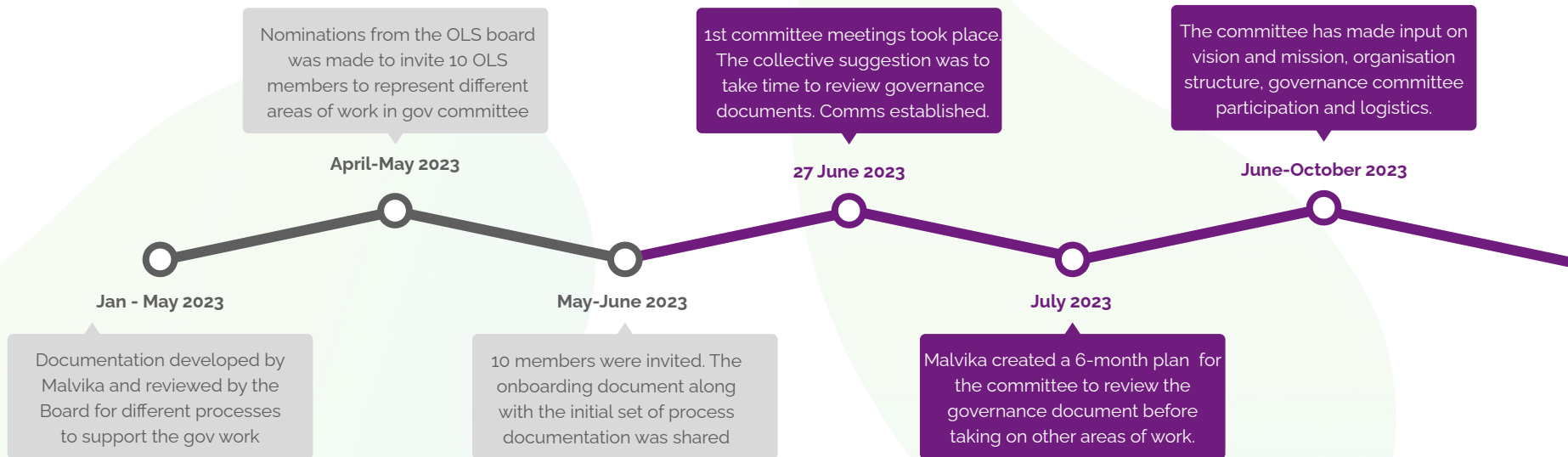
Dir. of Operations &
Finance



Emmy Tsang

0.1 FTE

Timeline for OLS Governance (gov) work so far ...



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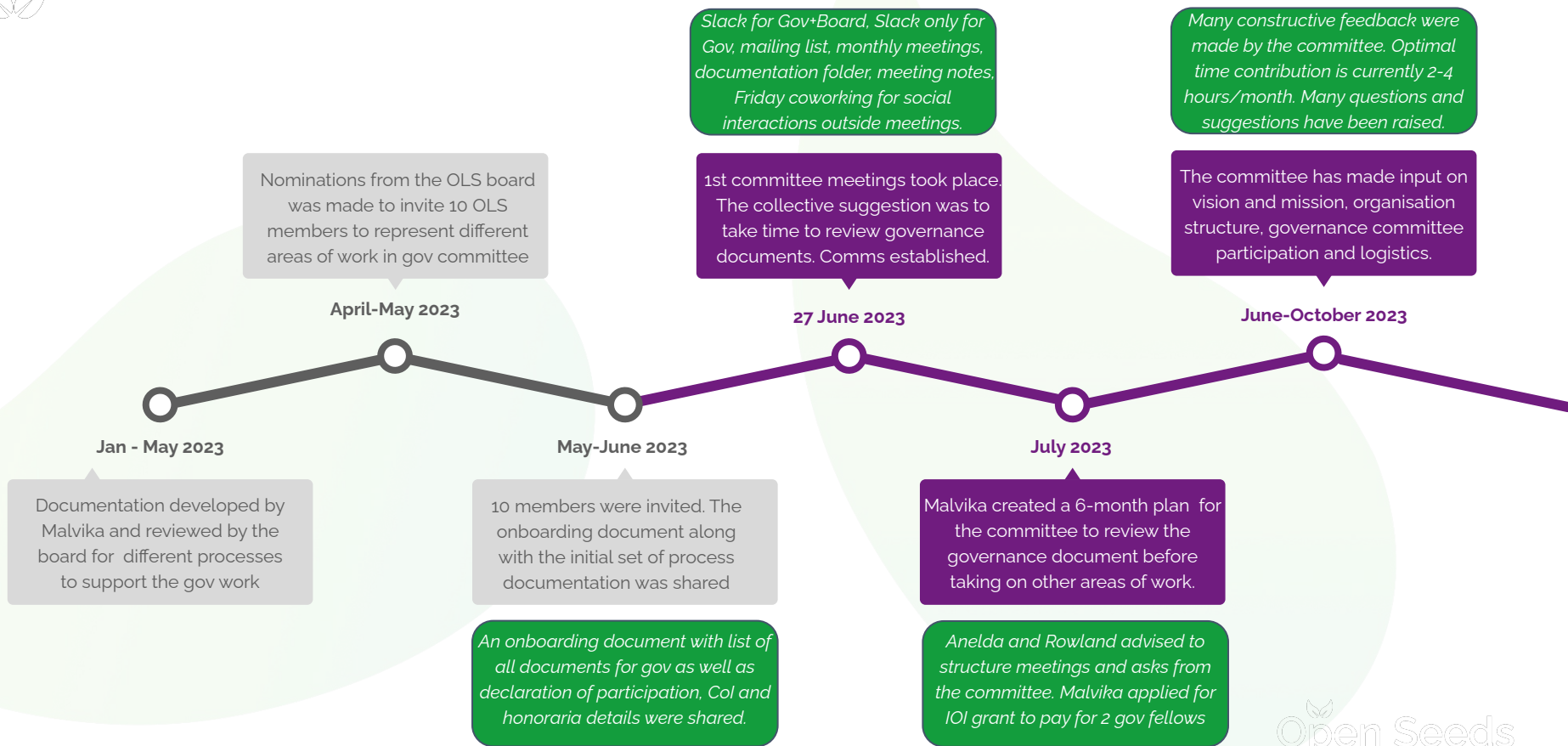


"This is the inaugural governance committee. It makes sense to take it a bit slower to build as strong a foundation as we can for what this committee does." - An OLS Gov Committee Member



"Where we think biggest governance needs are - where we need to be more democratic / transparent / consistent, then learn about those processes, before just starting to advise how to fix it." - An OLS Gov Committee Member

Timeline for OLS Governance (gov) work so far ...



Pending decision



Outcomes of meeting 1: June 2023

A reformatted low-weight onboarding document:

- Stripped down version of initial document needed for gov committee onboarding (CoC, resource links, declaration docs):
<https://docs.google.com/document/d/1YzoVM1HYxww3szMxpB MGZFgIZGnPWwQvL1z8DFoxhxc/edit>
- Governance document was split into smaller document for different governance committee members to review: *reducing burden for everyone to review and comment on the full process*
- 6-months review plans:
https://docs.google.com/spreadsheets/d/1RLfELUNqrw2nn37QmwSqEYw7W5_oJ83hMz5GmZp5sWw/edit#gid=0



Outcomes of meeting 2: July 2023

Vision and mission: Keywords used in the inputs shared by the committee



Path Forward

Openness

Meaningful

Libration

Collective

Political

Possibilities

Facilitate

New generation

Opportunities

Redefine

Awareness

Culture Change

New generation

Diverse

Human value

Reliance

Supportive

Understanding

Emotionally aware

Kindness

Global leaders

International

Collaboration

Restorative

Corrective

De-silo

Respect

Equity

Daring

Reimagination

Participation



OLS Priority Framework 2023-24 to Align Vision & Mission With

Open Science Training

- OLS Seeds ongoing - CZI (2022-2024)
- Training with NASA-TOPS (2024-2026)

Research on Open

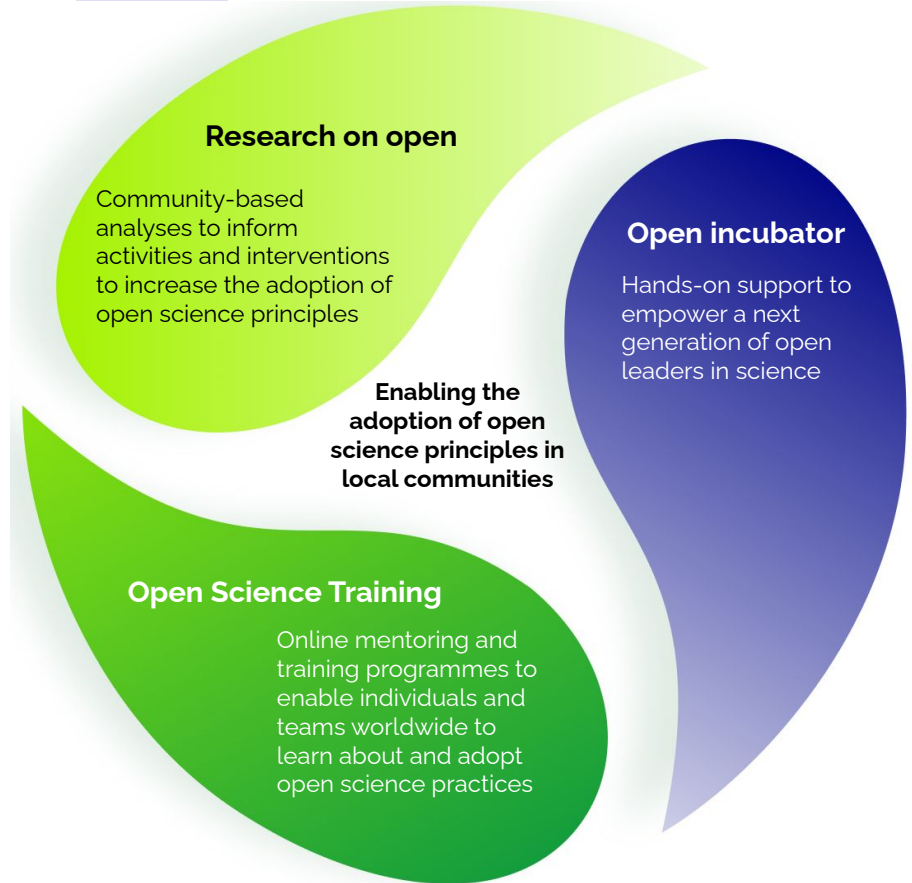
- Impact research (WT)
- Widening Participation (Turing)

Open Incubator

- OLS-SSI Fellowship (SSI)
- Resident Fellows (CZI, Turing)
- Catalyst (cross community + Africa & LatAM)

OLS Community Governance

- CZI (formalise leadership)
- WT, IOI (pending approval)



Open Science Training

Online mentoring and training programmes for individuals and teams worldwide to learn about and adopt open research practices.

Current work streams:

- Open Seeds
- NASA TOPS

What makes us different?

- Curriculum development & pedagogical expertise specifically in teaching researchers
- Programmes built with a global community of experienced community builders and open practitioners

Research on Open

Community-based, landscape and longitudinal analyses to inform activities and interventions for widening participation in research.

Current work streams:

- Impact research (supported by the Wellcome Trust)
- Turing Skills Policy Award

What makes us different?

- Researchers with demonstrated track record in researching and influencing open movement
- Inclusivity & equity-centred approach to research: train & incubate independent leaders, compensate contributors, foster community & collaborations

Open Incubator

Hands-on support to empower the next generation of open leaders in research.

Current work streams:

- Fellowship programmes
- Facilitators training
- Catalyst
- Fiscal hosting (to come)
- Grant writing training (to come)

What makes us different?

- High touch: we work with leaders individually on their personal development
- Cross-community collaboration to support local capacity and infrastructure



Draft:

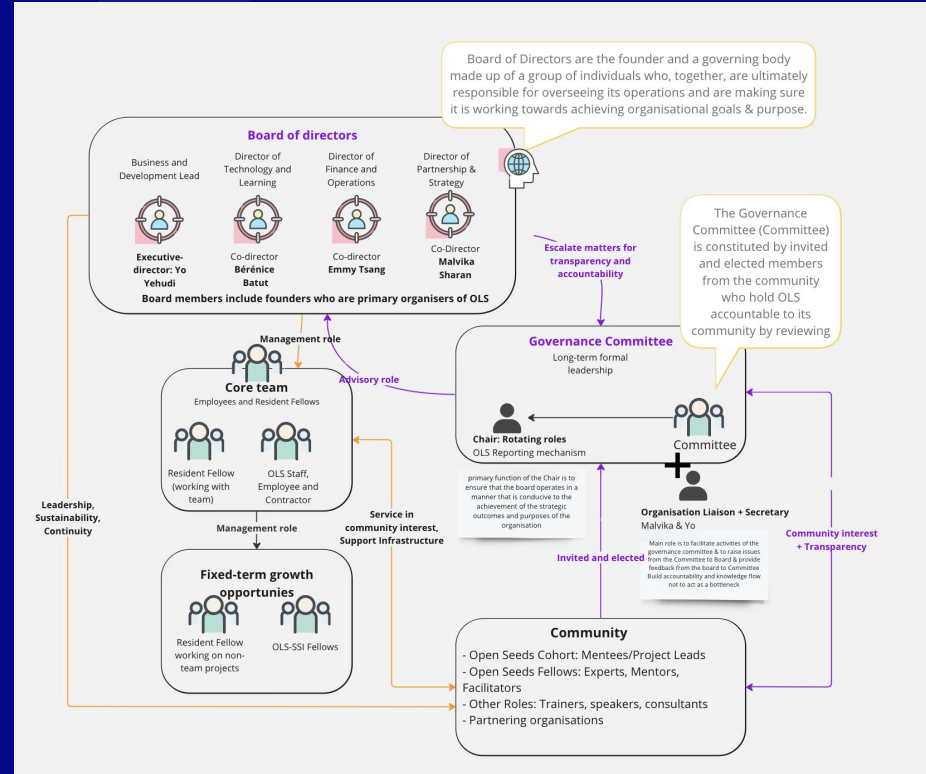
<https://zenodo.org/records/8349155>



Outcomes of meeting 3: August 2023

OLS org chart: how different groups in OLS interact through governance work

- A visual representation:
https://miro.com/app/board/uXiVMo-DiLc=
- Clarity of how information flows between the committee and board
- Clear definition of the org Liaison from the board and a non-board Secretary (with a RACI for them)
- Rotating chair roles (to start in 2024)
- Plans to make clear how board members will be elected/selected





Outcomes of meeting 4: September 2023

Feedback on the process so far:

- Priority to finalise a decision framework for the committee & identify next steps.
- Interest to plan how to proceed: rename the committee to reflect advisory role.
- Currently it's a bit unclear who makes decisions and when they are taken?

Consensus isn't necessarily needed as long as all opinions and advice makes it to the board.

We should finalise a decision framework to ensure transparency and formalise to ensure EVERY committee member is heard.

Transparency process status:

- Governance meetings monthly: Governance process is being reviewed in 2023. Summary shared via shared notes → Slack (crosspost via email)
- Update about OLS work: Decisions are made by the board based on funding priorities that support OLS operations and goals. Yo has started to share updates. Testing format & frequency.

TO BE FINALISED: How updates are shared with community? Who does that communication? How to prioritise future work?



State of governance work, as of October 2023

What has surfaced?

- Gov committee expressed to be involved in **advisory capacity** (2-4 hrs time commitment)
- **Committee meetings** are where the OLS team will **escalate** a matter to the committee, and vice versa. Urgent issues will use Slack/email → meetings for feedback.
- Many yearly priorities are bound to funding commitments but the **committee will provide accountability** through auditing, transparency and fair review processes through which **advice and recommendations are made**
- Instead of a committee chair, preference for **rotating chair/accountability roles** from 2024.

Expectation alignment

- Process documentation still remain a priority for OLS team to clarify how the committee will work. We should finish the review before diving into other areas of work. Documents will open for the community feedback.
- Committee would like to involve in other work. We should set priorities for the committee in 2024 for advisory work.
- OLS team continue to maintain documents, take care of logistics, coordinate meetings, take actions based on recommendations.

Documents reviewed: See next slide



State of governance work, as of January 2024

Document review status

Document	Status
Onboarding handbook for the Governance Committee of OLS	Approved
OLS-Vision-and-Mission	Ongoing with estbalishing organisation Values
OLS Guiding Principles	Paused - and internal priority framework was shared: https://zenodo.org/records/8349155
OLS organisation structure and community roles document	Reviewed. Published on GitHub.
OLS Organisation chart	Reviewed, A Miro board was created: https://miro.com/app/board/uXjVMo-DiLc=?share_link_id=229643378131 . Published on GitHub.
Governance Committee Membership	Reviewed. Published on GitHub.
committee participation and membership	Reviewed. Published on GitHub.



January 2024

Updates for the committee

- Documents from the review work from 2023 have been [shared on GitHub](#)
- We will move to the next phase of Governance work: Advisory and feedback support from the Committee
- Monthly meetings will take place, with alternate meeting in different time zones
- OLS team will share updates from their work every month, preferably the week before the meeting takes place
- **Transparency:** Summary from the meeting will be shared with the community (discuss how?)
- Archive everything that community should know on the public GitHub



We will keep this slidedeck live

Information for the next meetings and updates will be added here