



## CATALYST-IN-CHIEF

One year after the publication of his 2015 book, *The Open Organization* (Harvard Business Review Press), Red Hat President and CEO Jim Whitehurst explains what the community of innovative thinkers, writers, and practitioners that coalesced around his writing have taught him about the future of management and work. *Catalyst-In-Chief* collects Jim's contributions to the ongoing conversation about the ways open source principles can form the bedrock of the twenty-first century's most innovative organizations—and teaches tomorrow's leaders what they'll need to make those organizations great.

"Leaders of conventional organizations are commanders. They dictate and prescribe both means and ends, then monitor people to make sure they use the former to achieve the latter. Leaders of open organizations are catalysts."

**JIM WHITEHURST**

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# THE OPEN



# ORGANIZATION

## CATALYST-IN-CHIEF

JIM WHITEHURST

A Year of Conversations about the Open Organization