

LEADERS MANUAL

Let's face it: The nature of work is changing. So the way we lead must change with it. In *The Open Organization* (Harvard Business Review Press), Red Hat president and CEO Jim Whitehurst explained how principles from open source software communities actually provide the tools for coping with—and thriving in—a context of rapid and unending change. Now, in this exciting new volume, the community forming around Whitehurst's insights shares advice for leaders wishing to alter their attitudes, change their habits, and build the workplace of the future. *The Open Organization Leaders Manual* is a handbook for anyone attempting to harness the power of openness to lead teams that are more transparent, agile, collaborative, and mission-driven.



Yes, leadership is power. How we use that power determines the success or failure of our organizations. Those who abuse power don't last, but those who share power and celebrate others do. By reading this book, you are beginning to play an important role in the ongoing conversation of the open organization and its leadership.

DR. PHILIP A. FOSTER

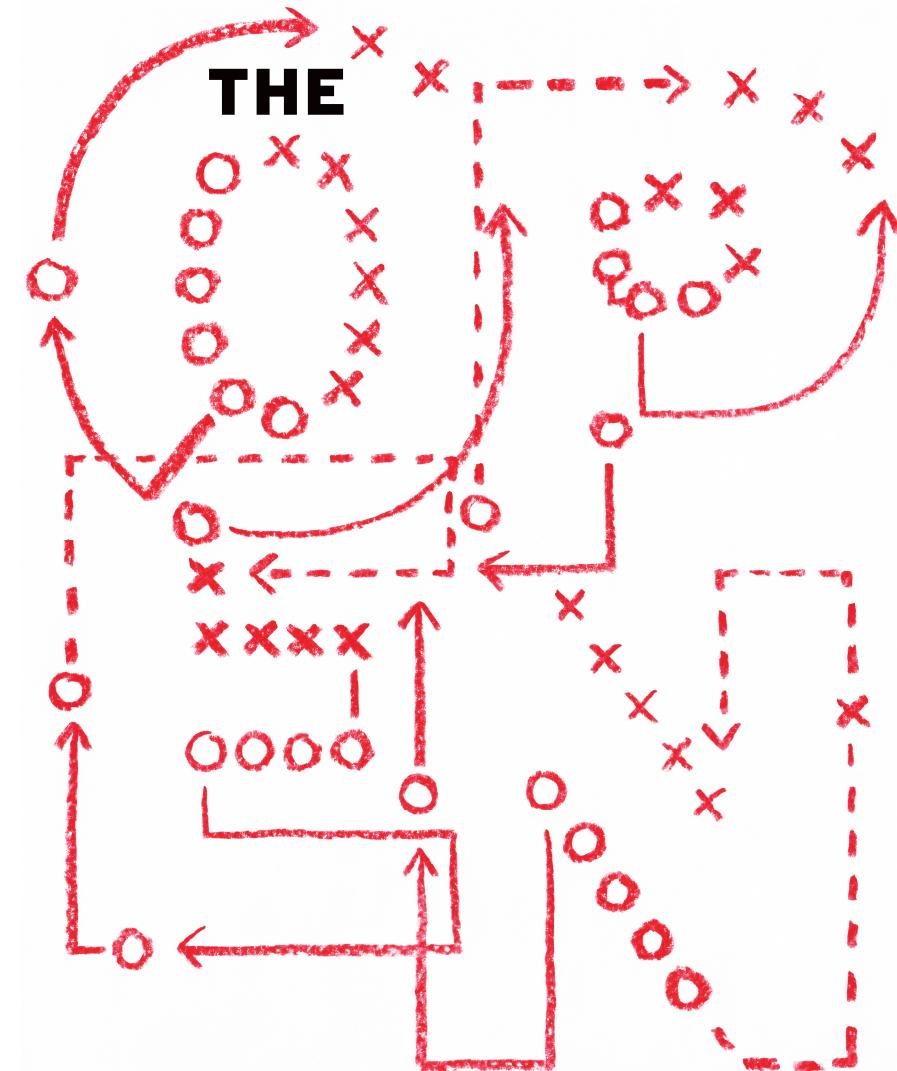
Maximum Change Consulting



"Being an open leader means creating the context others need to do their best work. That's a relatively short sentence, but for anyone wishing to lead a group in the 21st century, its implications are enormous. And if you're hoping to be one of those people—if you're hoping to have a career leading an open organization—then you must not only understand what it means, but also recognize ways you can put it into practice, so you can build a culture that creates a strategic, competitive advantage for your organization."

JIM WHITEHURST

Author of *The Open Organization*



ORGANIZATION LEADERS MANUAL

Instructions for building the workplace of the future

With an introduction by Dr. Philip A. Foster

Jim Whitehurst • Nick Dancer • Allison Matlack • Huiren Woo • Bryan Behrenshausen
David Burkus • Margaret Dawson • Jimmy Sjölund • Sam Knuth • Ron McFarland
Jackie Yeaney • Beth Anderson • DeLisa Alexander • Laura Hilliger • Rebecca Fernandez