Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	G
Id	201-15-13773
Name	Md. Tamim Ahmed Opi

Company 1: Microsoft

Website: https://www.microsoft.com/en-us/?ql=4
Job Site: https://careers.microsoft.com/us/en
Glassdoor: https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm

Company Description:

As perhaps the world's most significant architect of information technology, multinational tech titan Microsoft continues to drive how we work, learn, play, and do business in the digital world. From its humble beginnings in 1975 to its current status as a household name, the company has shaped the software industry as we know it. It boasts more than 180,000 employees in its offices in dozens of countries around the world, and posted $168 billion in revenue in 2021.

There has been no shortage of records broken and distinctions earned by Microsoft and its remarkable team over its five-decade history. Over the last several years, the company has passed numerous milestones, such as its $1 trillion market cap in 2019 and $600 billion global brand value. Some of the most recent achievements by the Redmond-based innovator are its acquisitions of game company Activision Blizzard and speech recognition software maker Nuance Communications. Microsoft also continues to support digital education with its ongoing work to bring cutting-edge tech like Windows 11 SE to K–8 schools across the world.

Interview Process:

Step 1: Recruiter Screening Call
Step 2: Technical Phone Interview
Step 3: Virtual On-Site Interview Loops
Step 4: Final On-Site Interview or As-Ap

Relevant Links: https://blog.tryexponent.com/microsoft-interview-process/

Your opinion: This is a dream company.

Company 2: Slack

Website: https://slack.com/
Job Site: https://slack.com/careers
Glassdoor: https://www.glassdoor.com/Overview/Working-at-Slack-EI_IE950758.11,16.htm

Company Description:

Slack Technologies is the institution behind its self-titled application, the collaboration hub relied upon by hundreds of thousands of customers around the world. Prominent brands including Target, Netflix, and the U.S. Department of Veteran Affairs make use of Slack to keep their workforce connected and innovating at the speed of the modern workplace. The company started its remarkable story as a startup called Tiny Speck, launched by Flickr co-founder Stewart Butterfield. A series of fundraises and business model pivots led to an eventual IPO in 2019, culminating in a 2021 acquisition by Salesforce for $28 billion.

Slack maintains its ever-popular application from its headquarters in San Francisco as well as international offices in Dublin, London, New York, Vancouver, and other major world capitals. The company has recently announced plans to build its digital-first collaboration ecosystem into new industries, such as its new extra-secure digital HQ for government work, GovSlack.

Interview Process:

Step 1: CHOOSING YOUR LANGUAGE
Step 2: Screen with technical recruiter
Step 3: Technical exercise - code review
Step 4: screen with Hiring manager

Relevant Links: https://www.codinginterview.com/slack-interview-process
Your opinion: This is a dream company.

Company 3: Toast

Website: https://pos.toasttab.com/
Job Site: https://careers.toasttab.com/homepage
Glassdoor: https://www.glassdoor.com/Overview/Working-at-Toast-Inc-EI_IE989964.11,20.htm

Company Description:

The original idea for Toast came from a group of friends who were frustrated with how long it can take to pay for one's check at a restaurant or bar. To solve this problem, the company founders—Steve Fredette, Aman Narang, and Jonathan Grimm—created a smartphone app that gives customers a way to start a tab at the restaurant and link a credit card. Launched in 2012, Toast now allows for mobile payments, customer loyalty programs, promotions, and social aspects, which are all integrated with restaurants' existing POS systems. Today, the cloud-based restaurant management platform is used in approximately 62,000 restaurants, from small cafes to nationwide enterprises.

Always looking ahead, Toast's most recent updates include server-started ordering and a customizable digital menu by service area. In September 2021, after several rounds of funding and a nearly $5 billion valuation, the company went public. At the time, its market capitalization was roughly $20 billion, making it one of 2021's largest U.S. IPOs. Adding to this success, in 2022 Toast opened a new office in Dublin, Ireland and announced that it had acquired Sling, a communication and management solution.

Interview Process:

Step 1: HR round
Step 2: Technical round
Step 3: Final discussion round
Relevant Links: https://algodaily.com/companies/toast
Your opinion: This is a dream company.

Company 4: BJAT

Website: https://bjitgroup.com/
Job Site: https://bjitgroup.com/career
Glassdoor: https://www.glassdoor.com/Reviews/BJIT-Dhaka-Reviews-EI_IE623352.0,4_IL.5,10_IM1237.htm?filter.iso3Language=eng

Company Description:

BJIT is an award-winning global IT company offering high-end IT solutions, including outsourcing, remote development, and 360-degree project management. BJIT has 750+ skilled engineers and operating in 7 global offices located in Japan, Finland, Singapore, The U.S.A, Sweden, Bangladesh and The Netherlands.

Interview Process:

Step 1: Test which happens in the company premises
Step 2: Technical Interview (online)
Step 3: Interview
Relevant Links: https://www.glassdoor.com/Interview/BJIT-Interview-Questions-E623352.htm
Your opinion: This is a dream company.

Company 5: Samsung R&D Institute Bangladesh

Website: https://research.samsung.com/srbd
Job Site: https://www.careerz360.com/bangladesh/organization/6FBF351B
Glassdoor: https://www.glassdoor.com/Reviews/Samsung-R-and-D-Institute-Bangladesh-Reviews-E1023791.htm

Company Description:

Samsung R&D Institute Bangladesh (SRBD) started its journey in February 2011. Located in the heart of Dhaka, it is the first ever R&D hub set up by a multinational company in Bangladesh. SRBD is an integral part of a worldwide network of R&D centers set up by Samsung Electronics, with the aim of becoming a major contributor to the Galaxy Ecosystem through application and service development for Mobile/Tablets, Wearables, and PCs.
At SRBD, we focus on delivering rich Multi Device Experience by leveraging our multi-OS and multi-platform expertise. We also specialize in commercializing to market while delivering high quality products and services. We actively work with our partners and stakeholders to expand the Samsung business for B2B and local markets.
SRBD takes pride in developing and nurturing a culture of teamwork, innovation, and continuous improvement through skill development and training.

Interview Process:

Step 1: Resume Shortlist

Step 2: Group Discussion round

Step 3: Technical

Step 4: Final One-on-one round

Relevant Links: https://www.quora.com/How-can-I-crack-the-coding-interview-of-Samsung-R-D-Bangladesh-Is-six-months-enough-for-this

Your opinion: This is a dream company.