# Weekend Staffing Pilot Proposal

Submitted by: Office of Nursing Operations  
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## Background

Weekend staffing coverage remains a critical issue, impacting patient care continuity and staff burnout. This proposal outlines a 90-day pilot to evaluate a revised staffing model for weekends in the Med/Surg and ICU units.

## Proposal Summary

- Implement a Friday–Monday rotation with shift overlap  
- Offer incentive differentials for weekend staff  
- Deploy a float team to support high-volume units

## Evaluation Metrics

Key performance indicators will include staff satisfaction surveys, weekend discharge rates, and incident reporting related to care delays.