

**SALARY SCALE IN LYON**  
**DATE OF ENTRY INTO FORCE : 1 JANUARY 2020**  
**(in Euros)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	7,439	6,541	5,038	4,524	3,674	3,034	2,651	2,377	2,274	2,097
<b>2</b>	7,852	6,904	5,318	4,773	3,877	3,201	2,799	2,508	2,401	2,213
<b>3</b>	8,265	7,269	5,598	5,025	4,084	3,373	2,946	2,642	2,528	2,330
<b>4</b>	8,679	7,631	5,875	5,278	4,288	3,541	3,092	2,770	2,654	2,448
<b>5</b>	9,090	7,995	6,156	5,529	4,491	3,711	3,240	2,904	2,780	2,563
<b>6</b>	9,504	8,359	6,435	5,781	4,697	3,876	3,387	3,034	2,906	2,681
<b>7</b>	9,917	8,722	6,717	6,030	4,902	4,047	3,535	3,166	3,032	2,797
<b>8</b>	10,344	9,095	7,004	6,288	5,114	4,221	3,687	3,303	3,162	2,917
<b>9</b>	10,790	9,488	7,306	6,560	5,332	4,403	3,845	3,445	3,297	3,041
<b>10</b>	11,253	9,896	7,619	6,842	5,560	4,591	4,009	3,595	3,439	3,171
<b>11</b>	11,737	10,321	7,948	7,135	5,799	4,789	4,182	3,748	3,591	3,309
<b>12</b>	12,243	10,765	8,289	7,444	6,050	4,993	4,363	3,912	3,742	3,449
<b>13</b>	12,768	11,226	8,645	7,761	6,308	5,209	4,549	4,077	3,904	3,600
<b>14</b>	13,317	11,712	9,017	8,095	6,578	5,432	4,745	4,252	4,071	3,753

Salaries in Lyon are paid in Euros

**SALARY SCALE IN SINGAPORE**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
(in Singapore dollars)

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	15,716	13,819	10,643	9,558	7,762	6,410	5,601	5,022	4,804	4,430
<b>2</b>	16,588	14,586	11,235	10,084	8,191	6,763	5,913	5,298	5,072	4,675
<b>3</b>	17,461	15,357	11,827	10,616	8,628	7,126	6,224	5,582	5,341	4,922
<b>4</b>	18,336	16,122	12,412	11,151	9,059	7,481	6,532	5,852	5,607	5,172
<b>5</b>	19,204	16,891	13,005	11,681	9,488	7,840	6,845	6,135	5,873	5,415
<b>6</b>	20,079	17,660	13,595	12,213	9,923	8,189	7,156	6,410	6,139	5,664
<b>7</b>	20,951	18,426	14,191	12,739	10,356	8,550	7,468	6,689	6,406	5,909
<b>8</b>	21,853	19,214	14,797	13,284	10,804	8,917	7,789	6,978	6,680	6,163
<b>9</b>	22,795	20,045	15,435	13,859	11,265	9,302	8,123	7,278	6,965	6,425
<b>10</b>	23,774	20,907	16,096	14,455	11,746	9,699	8,470	7,595	7,265	6,699
<b>11</b>	24,796	21,805	16,791	15,074	12,251	10,117	8,835	7,918	7,586	6,991
<b>12</b>	25,865	22,743	17,512	15,726	12,781	10,548	9,217	8,265	7,905	7,286
<b>13</b>	26,974	23,716	18,264	16,396	13,327	11,005	9,610	8,613	8,248	7,605
<b>14</b>	28,134	24,743	19,050	17,102	13,897	11,476	10,024	8,983	8,601	7,929

Salaries in Singapore are paid in SGD

**SALARY SCALE IN BANGKOK**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Thai Baht)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	246,476	216,722	166,923	149,893	121,730	100,525	87,835	78,757	75,344	69,480
<b>2</b>	260,159	228,749	176,201	158,143	128,456	106,058	92,739	83,097	79,552	73,323
<b>3</b>	273,843	240,843	185,478	166,493	135,315	111,757	97,609	87,537	83,760	77,200
<b>4</b>	287,560	252,837	194,656	174,875	142,074	117,324	102,447	91,778	87,935	81,109
<b>5</b>	301,178	264,897	203,966	183,192	148,800	122,956	107,351	96,218	92,109	84,920
<b>6</b>	314,895	276,958	213,210	191,541	155,625	128,423	112,221	100,525	96,284	88,829
<b>7</b>	328,579	288,985	222,554	199,791	162,417	134,089	117,125	104,899	100,459	92,673
<b>8</b>	342,727	301,344	232,063	208,340	169,442	139,854	122,161	109,438	104,766	96,649
<b>9</b>	357,504	314,365	242,069	217,352	176,665	145,884	127,396	114,143	109,239	100,757
<b>10</b>	372,844	327,883	252,439	226,695	184,219	152,113	132,830	119,113	113,944	105,064
<b>11</b>	388,881	341,965	263,340	236,403	192,138	158,673	138,562	124,182	118,980	109,637
<b>12</b>	405,646	356,676	274,639	246,641	200,454	165,433	144,559	129,616	123,983	114,275
<b>13</b>	423,041	371,950	286,434	257,144	209,002	172,589	150,722	135,083	129,351	119,278
<b>14</b>	441,231	388,052	298,759	268,211	217,948	179,978	157,216	140,881	134,884	124,348

Salaries in Bangkok are paid in USD

**SALARY SCALE IN BRUSSELS**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Euros)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	7,389	6,497	5,004	4,494	3,649	3,014	2,633	2,361	2,259	2,083
<b>2</b>	7,800	6,858	5,282	4,741	3,851	3,180	2,780	2,491	2,385	2,198
<b>3</b>	8,210	7,220	5,561	4,991	4,057	3,350	2,926	2,624	2,511	2,314
<b>4</b>	8,621	7,580	5,836	5,243	4,259	3,517	3,071	2,752	2,636	2,432
<b>5</b>	9,029	7,942	6,115	5,492	4,461	3,686	3,218	2,885	2,761	2,546
<b>6</b>	9,441	8,303	6,392	5,742	4,666	3,850	3,364	3,014	2,887	2,663
<b>7</b>	9,851	8,664	6,672	5,990	4,869	4,020	3,511	3,145	3,012	2,778
<b>8</b>	10,275	9,034	6,957	6,246	5,080	4,193	3,662	3,281	3,141	2,898
<b>9</b>	10,718	9,425	7,257	6,516	5,296	4,374	3,819	3,422	3,275	3,021
<b>10</b>	11,178	9,830	7,568	6,796	5,523	4,560	3,982	3,571	3,416	3,150
<b>11</b>	11,659	10,252	7,895	7,087	5,760	4,757	4,154	3,723	3,567	3,287
<b>12</b>	12,161	10,693	8,234	7,394	6,010	4,960	4,334	3,886	3,717	3,426
<b>13</b>	12,683	11,151	8,587	7,709	6,266	5,174	4,519	4,050	3,878	3,576
<b>14</b>	13,228	11,634	8,957	8,041	6,534	5,396	4,713	4,224	4,044	3,728

Salaries in Brussels are paid in Euros.

**SALARY SCALE IN THE HAGUE**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Euros)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	8,109	7,130	5,492	4,931	4,005	3,307	2,890	2,591	2,479	2,286
<b>2</b>	8,559	7,526	5,797	5,203	4,226	3,489	3,051	2,734	2,617	2,412
<b>3</b>	9,009	7,924	6,102	5,478	4,452	3,677	3,211	2,880	2,756	2,540
<b>4</b>	9,461	8,318	6,404	5,753	4,674	3,860	3,371	3,020	2,893	2,669
<b>5</b>	9,909	8,715	6,710	6,027	4,896	4,045	3,532	3,166	3,030	2,794
<b>6</b>	10,360	9,112	7,015	6,302	5,120	4,225	3,692	3,307	3,168	2,922
<b>7</b>	10,810	9,508	7,322	6,573	5,344	4,412	3,853	3,451	3,305	3,049
<b>8</b>	11,276	9,914	7,635	6,854	5,575	4,601	4,019	3,601	3,447	3,180
<b>9</b>	11,762	10,343	7,964	7,151	5,812	4,800	4,191	3,755	3,594	3,315
<b>10</b>	12,267	10,787	8,305	7,458	6,061	5,005	4,370	3,919	3,749	3,457
<b>11</b>	12,794	11,251	8,664	7,778	6,321	5,220	4,559	4,086	3,914	3,607
<b>12</b>	13,346	11,735	9,036	8,115	6,595	5,443	4,756	4,264	4,079	3,760
<b>13</b>	13,918	12,237	9,424	8,460	6,876	5,678	4,959	4,444	4,256	3,924
<b>14</b>	14,517	12,767	9,829	8,824	7,171	5,921	5,172	4,635	4,438	4,091

Salaries in The Hague are paid in Euros.

**SALARY SCALE IN VIENNA**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Euros)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	7,785	6,846	5,273	4,735	3,845	3,175	2,774	2,488	2,380	2,195
<b>2</b>	8,218	7,225	5,566	4,995	4,058	3,350	2,929	2,625	2,513	2,316
<b>3</b>	8,650	7,607	5,859	5,259	4,274	3,530	3,083	2,765	2,646	2,439
<b>4</b>	9,083	7,986	6,149	5,524	4,488	3,706	3,236	2,899	2,778	2,562
<b>5</b>	9,513	8,367	6,443	5,786	4,700	3,884	3,391	3,039	2,909	2,682
<b>6</b>	9,947	8,748	6,735	6,050	4,916	4,056	3,545	3,175	3,041	2,806
<b>7</b>	10,379	9,128	7,030	6,311	5,130	4,235	3,700	3,313	3,173	2,927
<b>8</b>	10,826	9,519	7,330	6,581	5,352	4,418	3,859	3,457	3,309	3,053
<b>9</b>	11,292	9,930	7,646	6,865	5,580	4,608	4,024	3,605	3,451	3,183
<b>10</b>	11,777	10,357	7,974	7,161	5,819	4,805	4,196	3,762	3,599	3,319
<b>11</b>	12,284	10,802	8,318	7,467	6,069	5,012	4,377	3,923	3,758	3,463
<b>12</b>	12,813	11,266	8,675	7,791	6,332	5,226	4,566	4,094	3,916	3,610
<b>13</b>	13,363	11,749	9,048	8,122	6,602	5,452	4,761	4,267	4,086	3,768
<b>14</b>	13,937	12,257	9,437	8,472	6,884	5,685	4,966	4,450	4,261	3,928

Salaries in Vienna are paid in Euros.

**SALARY SCALE IN NEW YORK**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in US Dollars)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	9,734	8,559	6,593	5,920	4,808	3,970	3,469	3,110	2,976	2,744
<b>2</b>	10,275	9,034	6,959	6,246	5,073	4,189	3,663	3,282	3,142	2,896
<b>3</b>	10,815	9,512	7,325	6,575	5,344	4,414	3,855	3,457	3,308	3,049
<b>4</b>	11,357	9,986	7,688	6,907	5,611	4,634	4,046	3,625	3,473	3,203
<b>5</b>	11,895	10,462	8,055	7,235	5,877	4,856	4,240	3,800	3,638	3,354
<b>6</b>	12,437	10,938	8,421	7,565	6,146	5,072	4,432	3,970	3,803	3,508
<b>7</b>	12,977	11,413	8,790	7,891	6,415	5,296	4,626	4,143	3,968	3,660
<b>8</b>	13,536	11,901	9,165	8,228	6,692	5,523	4,825	4,322	4,138	3,817
<b>9</b>	14,119	12,416	9,560	8,584	6,977	5,762	5,031	4,508	4,314	3,979
<b>10</b>	14,725	12,949	9,970	8,953	7,276	6,008	5,246	4,704	4,500	4,149
<b>11</b>	15,359	13,506	10,400	9,337	7,588	6,267	5,472	4,904	4,699	4,330
<b>12</b>	16,021	14,087	10,847	9,741	7,917	6,534	5,709	5,119	4,897	4,513
<b>13</b>	16,708	14,690	11,312	10,156	8,254	6,816	5,953	5,335	5,109	4,711
<b>14</b>	17,426	15,326	11,799	10,593	8,608	7,108	6,209	5,564	5,327	4,911

Salaries in New York are paid in USD.

**SALARY SCALE IN SAN SALVADOR**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in US Dollars)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	5,963	5,243	4,038	3,626	2,945	2,432	2,125	1,905	1,823	1,681
<b>2</b>	6,294	5,534	4,263	3,826	3,108	2,566	2,244	2,010	1,925	1,774
<b>3</b>	6,625	5,827	4,487	4,028	3,274	2,704	2,362	2,118	2,026	1,868
<b>4</b>	6,957	6,117	4,709	4,231	3,437	2,838	2,479	2,220	2,127	1,962
<b>5</b>	7,287	6,409	4,935	4,432	3,600	2,975	2,597	2,328	2,228	2,055
<b>6</b>	7,618	6,701	5,158	4,634	3,765	3,107	2,715	2,432	2,329	2,149
<b>7</b>	7,949	6,992	5,384	4,834	3,929	3,244	2,834	2,538	2,430	2,242
<b>8</b>	8,292	7,291	5,614	5,040	4,099	3,384	2,956	2,648	2,535	2,338
<b>9</b>	8,649	7,606	5,857	5,259	4,274	3,529	3,082	2,762	2,643	2,438
<b>10</b>	9,020	7,933	6,107	5,485	4,457	3,680	3,214	2,882	2,757	2,542
<b>11</b>	9,408	8,273	6,371	5,719	4,648	3,839	3,352	3,004	2,879	2,652
<b>12</b>	9,814	8,629	6,644	5,967	4,850	4,002	3,497	3,136	3,000	2,765
<b>13</b>	10,235	8,999	6,930	6,221	5,057	4,176	3,646	3,268	3,129	2,886
<b>14</b>	10,675	9,388	7,228	6,489	5,273	4,354	3,804	3,408	3,263	3,008

Salaries in San Salvador are paid in Euros.



**SALARY SCALE IN BUENOS AIRES**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Argentinian Pesos)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	226,691	199,326	153,525	137,861	111,959	92,457	80,785	72,435	69,296	63,903
<b>2</b>	239,277	210,388	162,057	145,449	118,145	97,545	85,295	76,427	73,167	67,438
<b>3</b>	251,862	221,510	170,590	153,129	124,453	102,786	89,774	80,510	77,037	71,003
<b>4</b>	264,478	232,542	179,030	160,838	130,669	107,906	94,223	84,411	80,876	74,598
<b>5</b>	277,003	243,634	187,593	168,486	136,855	113,086	98,733	88,494	84,716	78,104
<b>6</b>	289,618	254,726	196,096	176,166	143,133	118,114	103,213	92,457	88,555	81,699
<b>7</b>	302,204	265,788	204,689	183,754	149,381	123,325	107,723	96,479	92,396	85,234
<b>8</b>	315,216	277,155	213,435	191,617	155,840	128,628	112,355	100,654	96,357	88,890
<b>9</b>	328,807	289,131	222,638	199,905	162,484	134,174	117,170	104,981	100,471	92,669
<b>10</b>	342,916	301,563	232,176	208,498	169,431	139,903	122,167	109,552	104,798	96,631
<b>11</b>	357,666	314,515	242,202	217,427	176,715	145,936	127,439	114,214	109,430	100,836
<b>12</b>	373,084	328,045	252,594	226,843	184,363	152,153	132,955	119,212	114,031	105,103
<b>13</b>	389,083	342,094	263,441	236,503	192,226	158,736	138,623	124,240	118,968	109,704
<b>14</b>	405,814	356,904	274,778	246,681	200,454	165,531	144,596	129,573	124,057	114,366

Salaries in Buenos Aires are paid in USD.

**SALARY SCALE IN ABIDJAN**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Western African CFA Francs)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	4,470,931	3,931,222	3,027,901	2,718,980	2,208,120	1,823,472	1,593,284	1,428,607	1,366,702	1,260,323
<b>2</b>	4,719,149	4,149,390	3,196,184	2,868,632	2,330,125	1,923,841	1,682,234	1,507,339	1,443,031	1,330,040
<b>3</b>	4,967,368	4,368,759	3,364,467	3,020,087	2,454,535	2,027,215	1,770,583	1,587,875	1,519,359	1,400,359
<b>4</b>	5,216,187	4,586,326	3,530,948	3,172,144	2,577,141	2,128,185	1,858,330	1,664,804	1,595,087	1,471,278
<b>5</b>	5,463,203	4,805,094	3,699,832	3,322,998	2,699,147	2,230,357	1,947,280	1,745,340	1,670,815	1,540,395
<b>6</b>	5,712,022	5,023,863	3,867,515	3,474,453	2,822,955	2,329,524	2,035,629	1,823,472	1,746,542	1,611,314
<b>7</b>	5,960,240	5,242,030	4,037,000	3,624,105	2,946,163	2,432,297	2,124,579	1,902,805	1,822,270	1,681,032
<b>8</b>	6,216,872	5,466,208	4,209,491	3,779,166	3,073,577	2,536,873	2,215,933	1,985,144	1,900,401	1,753,153
<b>9</b>	6,484,924	5,702,406	4,390,997	3,942,641	3,204,598	2,646,258	2,310,893	2,070,488	1,981,538	1,827,679
<b>10</b>	6,763,193	5,947,619	4,579,114	4,112,127	3,341,629	2,759,248	2,409,459	2,160,640	2,066,882	1,905,810
<b>11</b>	7,054,083	6,203,049	4,776,847	4,288,224	3,485,271	2,878,248	2,513,434	2,252,595	2,158,236	1,988,750
<b>12</b>	7,358,195	6,469,899	4,981,792	4,473,936	3,636,125	3,000,855	2,622,217	2,351,161	2,248,988	2,072,892
<b>13</b>	7,673,726	6,746,965	5,195,752	4,664,457	3,791,186	3,130,674	2,734,005	2,450,328	2,346,352	2,163,645
<b>14</b>	8,003,682	7,039,057	5,419,329	4,865,195	3,953,460	3,264,699	2,851,804	2,555,505	2,446,722	2,255,600

Salaries in Abidjan are paid in Euros.

**SALARY SCALE IN YAOUNDE**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Central African CFA Francs)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	4,069,206	3,577,991	2,755,835	2,474,672	2,009,714	1,659,628	1,450,123	1,300,242	1,243,900	1,147,080
<b>2</b>	4,295,121	3,776,556	2,908,998	2,610,878	2,120,757	1,750,978	1,531,080	1,371,901	1,313,371	1,210,533
<b>3</b>	4,521,036	3,976,214	3,062,161	2,748,724	2,233,988	1,845,064	1,611,491	1,445,200	1,382,841	1,274,533
<b>4</b>	4,747,498	4,174,232	3,213,683	2,887,118	2,345,578	1,936,962	1,691,354	1,515,217	1,451,764	1,339,080
<b>5</b>	4,972,319	4,373,343	3,367,392	3,024,417	2,456,621	2,029,953	1,772,312	1,588,517	1,520,687	1,401,986
<b>6</b>	5,198,781	4,572,455	3,520,008	3,162,264	2,569,305	2,120,210	1,852,722	1,659,628	1,589,611	1,466,533
<b>7</b>	5,424,696	4,771,020	3,674,265	3,298,469	2,681,442	2,213,749	1,933,680	1,731,833	1,658,534	1,529,986
<b>8</b>	5,658,270	4,975,054	3,831,257	3,439,598	2,797,408	2,308,928	2,016,825	1,806,773	1,729,645	1,595,628
<b>9</b>	5,902,236	5,190,029	3,996,454	3,588,384	2,916,656	2,408,484	2,103,253	1,884,449	1,803,491	1,663,457
<b>10</b>	6,155,501	5,413,209	4,167,668	3,742,641	3,041,375	2,511,322	2,192,962	1,966,500	1,881,167	1,734,568
<b>11</b>	6,420,254	5,645,688	4,347,634	3,902,915	3,172,110	2,619,630	2,287,595	2,050,193	1,964,312	1,810,055
<b>12</b>	6,697,041	5,888,561	4,534,164	4,071,941	3,309,409	2,731,220	2,386,604	2,139,902	2,046,911	1,886,637
<b>13</b>	6,984,221	6,140,732	4,728,900	4,245,343	3,450,538	2,849,374	2,488,348	2,230,159	2,135,526	1,969,235
<b>14</b>	7,284,530	6,406,579	4,932,388	4,428,044	3,598,231	2,971,357	2,595,562	2,325,886	2,226,877	2,052,928

Salaries in Yaounde are paid in Euros.

**SALARY SCALE IN ADDIS ABABA**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Ethiopian Birrs)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	230,688	202,840	156,231	140,292	113,933	94,086	82,209	73,712	70,518	65,029
<b>2</b>	243,495	214,097	164,914	148,014	120,228	99,265	86,799	77,775	74,456	68,626
<b>3</b>	256,303	225,416	173,597	155,828	126,647	104,599	91,357	81,930	78,395	72,255
<b>4</b>	269,141	236,642	182,187	163,674	132,973	109,809	95,885	85,899	82,302	75,914
<b>5</b>	281,886	247,930	190,901	171,458	139,269	115,080	100,474	90,055	86,209	79,480
<b>6</b>	294,725	259,218	199,553	179,272	145,657	120,197	105,033	94,086	90,117	83,139
<b>7</b>	307,532	270,474	208,298	186,994	152,014	125,500	109,622	98,180	94,024	86,737
<b>8</b>	320,774	282,041	217,198	194,995	158,588	130,896	114,336	102,428	98,055	90,458
<b>9</b>	334,604	294,228	226,563	203,429	165,348	136,540	119,236	106,831	102,242	94,303
<b>10</b>	348,962	306,881	236,270	212,174	172,419	142,370	124,321	111,483	106,645	98,335
<b>11</b>	363,971	320,060	246,472	221,261	179,830	148,510	129,686	116,228	111,359	102,614
<b>12</b>	379,663	333,829	257,047	230,843	187,614	154,836	135,299	121,313	116,042	106,956
<b>13</b>	395,943	348,125	268,087	240,673	195,615	161,534	141,067	126,430	121,065	111,638
<b>14</b>	412,968	363,196	279,623	251,031	203,988	168,450	147,145	131,857	126,244	116,383

Salaries in Addis Ababa are paid in Euros.

**SALARY SCALE IN NAIROBI**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Kenyan Shillings)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	702,070	617,320	475,471	426,961	346,741	286,340	250,193	224,334	214,613	197,909
<b>2</b>	741,048	651,579	501,897	450,461	365,900	302,101	264,161	236,697	226,599	208,856
<b>3</b>	780,026	686,026	528,322	474,244	385,436	318,334	278,035	249,344	238,585	219,898
<b>4</b>	819,098	720,191	554,465	498,122	404,689	334,189	291,814	261,424	250,477	231,035
<b>5</b>	857,887	754,544	580,985	521,810	423,847	350,233	305,781	274,071	262,368	241,888
<b>6</b>	896,959	788,897	607,316	545,593	443,289	365,805	319,655	286,340	274,260	253,025
<b>7</b>	935,937	823,156	633,930	569,093	462,636	381,944	333,623	298,798	286,151	263,972
<b>8</b>	976,236	858,359	661,016	593,442	482,644	398,365	347,968	311,727	298,420	275,298
<b>9</b>	1,018,328	895,449	689,518	619,113	503,218	415,542	362,880	325,129	311,161	287,000
<b>10</b>	1,062,024	933,955	719,058	645,727	524,736	433,285	378,357	339,285	324,562	299,269
<b>11</b>	1,107,703	974,065	750,108	673,380	547,292	451,971	394,685	353,725	338,908	312,293
<b>12</b>	1,155,457	1,015,968	782,291	702,542	570,981	471,224	411,767	369,203	353,159	325,506
<b>13</b>	1,205,005	1,059,476	815,889	732,460	595,330	491,610	429,321	384,775	368,448	339,757
<b>14</b>	1,256,818	1,105,343	850,997	763,982	620,812	512,656	447,819	401,291	384,209	354,197

Salaries in Nairobi are paid in USD.

**SALARY SCALE IN HARARE**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in US Dollars)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	6,444	5,666	4,364	3,919	3,183	2,628	2,296	2,059	1,970	1,817
<b>2</b>	6,802	5,981	4,607	4,135	3,358	2,773	2,425	2,173	2,080	1,917
<b>3</b>	7,160	6,297	4,849	4,353	3,538	2,922	2,552	2,289	2,190	2,018
<b>4</b>	7,518	6,610	5,089	4,572	3,714	3,067	2,678	2,399	2,299	2,121
<b>5</b>	7,874	6,926	5,333	4,789	3,890	3,215	2,807	2,516	2,408	2,220
<b>6</b>	8,233	7,241	5,574	5,008	4,069	3,358	2,934	2,628	2,517	2,322
<b>7</b>	8,591	7,555	5,819	5,223	4,246	3,506	3,062	2,743	2,626	2,423
<b>8</b>	8,960	7,878	6,067	5,447	4,430	3,656	3,194	2,861	2,739	2,527
<b>9</b>	9,347	8,219	6,329	5,683	4,619	3,814	3,331	2,984	2,856	2,634
<b>10</b>	9,748	8,572	6,600	5,927	4,816	3,977	3,473	3,114	2,979	2,747
<b>11</b>	10,167	8,941	6,885	6,181	5,023	4,148	3,623	3,247	3,111	2,866
<b>12</b>	10,605	9,325	7,180	6,448	5,241	4,325	3,779	3,389	3,241	2,988
<b>13</b>	11,060	9,724	7,489	6,723	5,464	4,512	3,941	3,532	3,382	3,118
<b>14</b>	11,536	10,145	7,811	7,012	5,698	4,705	4,110	3,683	3,526	3,251

Salaries in Harare are paid in USD.

**SALARY SCALE IN ABUJA**  
**DATE OF ENTRY INTO FORCE: 1 JANUARY 2020**  
**(in Nigerian Nairas)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	2,310,800	2,031,851	1,564,970	1,405,304	1,141,266	942,461	823,488	738,375	706,380	651,398
<b>2</b>	2,439,091	2,144,611	1,651,947	1,482,652	1,204,325	994,337	869,462	779,068	745,830	687,431
<b>3</b>	2,567,383	2,257,992	1,738,924	1,560,931	1,268,626	1,047,766	915,125	820,693	785,281	723,775
<b>4</b>	2,695,985	2,370,441	1,824,970	1,639,522	1,331,995	1,099,952	960,478	860,454	824,420	760,430
<b>5</b>	2,823,655	2,483,512	1,912,258	1,717,491	1,395,053	1,152,760	1,006,451	902,079	863,560	796,153
<b>6</b>	2,952,257	2,596,582	1,998,924	1,795,770	1,459,044	1,204,014	1,052,114	942,461	902,700	832,807
<b>7</b>	3,080,549	2,709,342	2,086,523	1,873,118	1,522,724	1,257,132	1,098,088	983,464	941,840	868,841
<b>8</b>	3,213,189	2,825,208	2,175,674	1,953,261	1,588,578	1,311,182	1,145,304	1,026,021	982,222	906,117
<b>9</b>	3,351,732	2,947,287	2,269,486	2,037,753	1,656,296	1,367,718	1,194,384	1,070,131	1,024,157	944,635
<b>10</b>	3,495,555	3,074,025	2,366,714	2,125,352	1,727,120	1,426,117	1,245,328	1,116,726	1,068,267	985,018
<b>11</b>	3,645,901	3,206,045	2,468,912	2,216,367	1,801,362	1,487,622	1,299,068	1,164,253	1,115,484	1,027,885
<b>12</b>	3,803,081	3,343,966	2,574,838	2,312,353	1,879,330	1,550,991	1,355,292	1,215,197	1,162,389	1,071,374
<b>13</b>	3,966,164	3,487,168	2,685,423	2,410,824	1,959,474	1,618,088	1,413,070	1,266,451	1,212,712	1,118,279
<b>14</b>	4,136,701	3,638,135	2,800,979	2,514,575	2,043,345	1,687,359	1,473,954	1,320,812	1,264,587	1,165,806

Salaries in Abuja are paid in EUR.