Audit Report for Audit ID - AU0069-3 BPM Audit Report for IT Department

Audit Score 90/100

Details

Audit	AU0069
Scheduled Audit	AU0069-3
Location	Hyderabad
Hotel	Marigold Hotel
Department	BPM-IT
Checklist	BPM Audit Report for IT Department
Audit Type	Internal
Auditor	Venkat A
Start Date	01-11-2018
End Date	30-11-2018
Submitted Date	30-11-2018
Status	Completed
Assigned By	Administrator Account
Non-Compliance	27
Chronic Issues	10

Comparison

MARIGOLD HOTEL BPM AUDIT REPORT FOR IT DEPARTMENT

BPM /	AUDIT REPORT FOR IT DEPARTMENT	May 2018	Nov 2018	VARIANCE	% of
S.No	Sections	SCORE OBTAINED	SCORE OBTAINED		Increase / Decrease (-/ +)
1	Critical Tasks	92	95	3	3.26%
2	IT intiatives	82	90	8	9.76%
3	Server Maintenance	98	90	-8	-8.16%
4	Computer Hardware Printers & Switches	88	90	2	2.27%
5	EPABX Telephones and Mobiles	95	88	-7	-7.37%
6	Internet WIFI	93	89	-4	-4.3%
7	Software Audit	100	96	-4	-4%
8	Network Security	88	95	7	7.95%
9	Business Applications	95	85	-10	-10.53%
10	CCTV	85	87	2	2.35%
11	AMC & Insurance	91	93	2	2.2%
12	Documentation and Others	90	84	-6	-6.67%
	Audit Score	91	90	-1	-1.1%

•	80-100 = Green	Good / Excellent
	61-79 = Yellow	Average
-	60 below is Red	Poor / Fair

Non-Compliance

Section: Critical Tasks

Subsection: Important Tasks

1: EPABX Preventive once in 6 months NC

Rating: 5
Attachments:

QUE13_IMG_20181128_135417.jpg

Section: IT initiatives **Subsection:** IT initiatives

1: online Entry of KOT for buffets using TABS. NC

Rating: 5

Observation Text: Not regularly used

Section: IT intiatives

Subsection: Data Transfer

1: Regular updation of Intranet. NC

Rating: 7

Observation Text:

Cafeteria menu, record sales and staff events are not entered

2: Daily P&L account. NC

Rating: 0

Observation Text:

Not in use

3: Online Liquor inventory. NC

Rating: 0

Observation Text:

Not in use

Section: Computer Hardware Printers & Switches

Subsection: Computers

1: Computers are Maintained cleanly NC

Rating: 7

Section: EPABX Telephones and Mobiles

Subsection: EPABX

1: Head phones functioning. NC

Rating: 0

2: Cable from MDF and EPABX dressed properly NC

Rating: 7
Attachments:

QUE101_IMG_20181128_141514.jpg

Section: EPABX Telephones and Mobiles

Subsection: Mobile Phones

1: Not working/Scrapped phones NC

Rating: 5

Observation Text:

10 scrapped mobiles available

Section: Business Applications **Subsection:** PMS software

1: Usages of Privilege cards maintained on Monthly Basis. NC

Rating: 7

2: KDS - Usage (No Manual printing of KOT) NC

Rating: 0

Observation Text:

For food pickup using manual printers

Section: Business Applications

Subsection: HRMS

1: Hire Process Usage NC

Rating: 0

Section: CCTV
Subsection: CCTV

1: Storage of 60 days data NC

Rating: 5

Observation Text:

30 days data maintening

Section: AMC & Insurance

Subsection: Others

1: Vehicle recording in AMC NC

Rating: 0

Section: Documentation and Others **Subsection:** Weekly Checklist

1: Run a disk scan to check for hard drive issues NC

Rating: 7

2: Run a defragmentation program NC

- 3: Run a clean up to delete unneeded files NC Rating: 7
- 4: Delete your cookies NC Rating: 7
- Update your virus definitions NC Rating: 7
- 6: Run a full virus scan NC Rating: 7
- 7: 25% of Assets to be covered NC Rating: 7

Section: Documentation and Others **Subsection:** Monthly Checklist

- 1: Check for updates OS NC Rating: 7
- Delete/uninstall unneeded or unused programs NC Rating: 7
- 3: 50% of the above to be completed **NC** Rating: 7

Section: Documentation and Others **Subsection:** Quarterly Checklist

- 1: Clean your keyboard NC Rating: 7
- 2: Clean your monitor NC Rating: 7
- 3: Clean your peripherals NC Rating: 7

Chronic

Section: IT initiatives **Subsection:** IT initiatives

1: online Entry of KOT for buffets using TABS. NC

Rating: 5

Observation Text : Not regularly used

Section: IT intiatives

Subsection: Data Transfer

1: Regular updation of Intranet. NC

Rating: 7

Observation Text:

Cafeteria menu, record sales and staff events are not entered

2: Daily P&L account. NC

Rating: 0

Observation Text:

Not in use

3: Online Liquor inventory. NC

Rating: 0

Observation Text:

Not in use

Section: Computer Hardware Printers & Switches

Subsection: Computers

1: Computers are Maintained cleanly NC

Rating: 7

Section: EPABX Telephones and Mobiles

Subsection: EPABX

1: Head phones functioning. NC

Rating: 0

Section: EPABX Telephones and Mobiles

Subsection: Mobile Phones

1: Not working/Scrapped phones NC

Rating: 5

Observation Text:

10 scrapped mobiles available

Section: Documentation and Others **Subsection:** Quarterly Checklist

1: Clean your keyboard NC Rating: 7

2: Clean your monitor NC Rating: 7

3: Clean your peripherals NC Rating: 7

Audit Questionnaire

Section: Critical Tasks

Subsection: Important Tasks

1: PMS Back up scheduled for every 6 hours

Rating: 10
Attachments:

QUE1_IMG_20181129_105117.png

2: PMS Manual DB backup at 10am on separate PC

Rating: 10

- 3: PMS MONTHLY BACKUP ON MEDIA stored at Finance Fire Proof Safe Rating: 10
- 4: PMS MONTHLY BACKUP ON MEDIA stored at Unit Head Office Rating: 10
- 5: PMS MONTHLY BACKUP ON MEDIA stored at IT Department Rating: 10
- 6: Loading latest security patches on server Rating: 8

Observation Text:

Done last month

7: Daily downloading of latest Antivirus SUPERDAT file

Rating: 10
Attachments:

QUE7_IMG_20181129_105135.jpeg

- 8: Fire Wall Policy as per our policy for server / others Rating: 10
- 9: PMS INS Yearly data on Media

Rating: 10

Attachments:

QUE9_IMG_20181128_142646.jpg

10: Pen drives blocked on all Systems

Rating: 10

11: Internet access to users as per our policy

Rating: 10

12: EPABX OS - back up once in a month

Attachments:

QUE12_IMG_20181129_105151.png

13: EPABX Preventive once in 6 months NC

Rating: 5
Attachments:

QUE13_IMG_20181128_135417.jpg

14: Monthly back up of Fire Wall configuration

Rating: 10
Attachments:

QUE14_IMG_20181129_105211.jpeg

Observation Text:

Done on Nov 3rd

15: Monthly back up of FAMS, SAL TDS & TDS pack

Rating: 10
Attachments:

QUE15_IMG_20181129_105218.png

16: Monthly Audit of website for proper functioning

Rating: 8

17: Mail Alert for IP camera working

Rating: 10
Attachments:

QUE17_IMG_20181129_105227.jpeg

Section: IT initiatives **Subsection:** IT initiatives

1: Guest Photo Check-in

Rating: 10 Attachments:

QUE18_IMG_20181129_105242.png

2: Passport scanner integration working .

Rating: 10

3: SMS of Internet password to Guest on Check-in.

Rating: 10

4: Guest Room key card interface to PMS.

Rating: 10

5: Airport Pickup Software - Zoop.

Rating: 10

6: Room Survey on TAB from guest while Check-out.

Observation Text:

Software working but front office team not using.

7: Voice logger working .

Rating: 10

8: I-Alert - message working and usage.

Rating: 10

9: SKYRES- call center software functioning and usage.

Rating: 10

10: online Entry of KOT for buffets using TABS. NC

Rating: 5

Observation Text:

Not regularly used

11: F&B Surveys on TABS from guest in outlets.

Rating: 10

12: Usage of Happy hours. Not Applicable

13: Banquet billing with transfer from FP.

Rating: 10

Attachments:

QUE30_IMG_20181127_175154.jpg

14: Banquet Advance Tagging for reservation

Rating: 10

15: Requirement entry edit restrict after printing FP.

Rating: 10

Section: IT intiatives

Subsection: Data Transfer

1: Sales Force Data Transfer to PMS and PMS to SF.

Rating: 8

2: SKYRES booking transfers.

Rating: 8

3: Regular updation of Intranet. NC

Rating: 7

Observation Text:

Cafeteria menu, record sales and staff events are not entered

4: Visitor Management System functioning.

Rating: 10

Attachments:

QUE36_IMG_20181129_105318.jpeg

5: Vendor Tracking System.

Rating: 10

Attachments:

QUE37_IMG_20181129_105324.jpeg

6: Daily P&L account. NC

Rating: 0

Observation Text:

Not in use

7: Online Liquor inventory. **NC**Rating: 0

Observation Text:

Not in use

8: Purchase indent authorization online .

Rating: 10

Attachments:

QUE40_IMG_20181129_105339.png

9: Purchase Requisition authorization online - 2 levels.

Rating: 10

10: PO authorization online - 3 levels.

Rating: 10

11: PO PDF mail.

Rating: 10

12: ANPR system working status.

Rating: 10

Attachments:

QUE44_IMG_20181129_105354.png

13: Mobile provided for Task Manager Working.

Rating: 10

14: IP Camera at - Receiving.

Rating: 10

Attachments:

QUE46_IMG_20181129_105411.png

15: IP Camera at - Banquets Plate wash.

Rating: 10

Attachments:

QUE47_IMG_20181129_105418.png

16: IP Camera at - Banquets Plate Issue Area.

Rating: 10

Attachments : QUE48_IMG_20181129_105422.png

17: Weighing scale auto capture of weight.

Rating: 10
Attachments:

QUE49_IMG_20181129_105444.jpeg

18: Capture of Photo while receiving.

Rating: 10
Attachments:

QUE50_IMG_20181129_105457.jpg

Section: Server Maintenance **Subsection:** Server Maintenance

1: Regular Monitoring of Event logs

Rating: 9

2: Regular checking for RAID Alarms

Rating: 9

3: Regular checking for hardware errors

Rating: 9

4: Daily Monitoring of SQL Sever logs

Rating: 9

5: Rack maintained well - Dust free

Rating: 8

Attachments:

QUE55_IMG_20181128_140741.jpg

6: Switch Maintenance at Server room

Rating: 9

7: All patch chords labeled

Rating: 8

Attachments:

QUE57_IMG_20181128_140909.jpg

8: All cables dressed properly and identified

Rating: 8

Attachments:

QUE58_IMG_20181128_140933.jpg

9: Power sockets check

10: Server UPS working condition

Rating: 10

Attachments:

QUE60_IMG_20181128_141139.jpg

11: Earthing working properly

Rating: 10

12: Regular check of disk usage

Rating: 8

13: Removing un-necessary files /data

Rating: 8

14: Review of user accounts and clean up

Rating: 8

15: Loading of latest security patches

Rating: 10

16: Disable of un-necessary services

Rating: 8

17: Anti virus policy for server

Rating: 10

18: Fire wall policy for server

Rating: 10

19: Checking for memory utilisation

Rating: 8

20: Server room temperature below 24 degrees

Rating: 10

Attachments:

QUE70_IMG_20181128_141019.jpg

21: User accounts and policies

Rating: 10

22: Deletion of not in use DB's after backup

Rating: 8

23: Admin account restrict from remote login

Rating: 10

24: Don't share the folders except PMS Folder

Rating: 10

Attachments:

QUE74_IMG_20181129_105532.png

Section: Computer Hardware Printers & Switches

Subsection: Computers

1: Following the local user access procedure

Rating: 8

2: Regularly taking the computers data backup

Rating: 8

Attachments:

QUE76_IMG_20181129_171135.jpg

3: Monitoring the computers hard drives logs

Rating: 8

4: Licenced softwares only installed

Rating: 10

5: Maintaing the systems asset management

Rating: 10

Attachments:

QUE79_IMG_20181128_143257.jpg QUE79_IMG_20181128_143310.jpg

6: Properly installed the Antivirus

Rating: 8

Observation Text:

F&b controls system and stores system anti virus not installed

7: Computer Internal firewall is enabled

Rating: 10

8: Computers are Maintained cleanly NC

Rating: 7

9: UPS power supply to Computers

Rating: 10

10: Yearly once doing the clean format

Rating: 8

11: Mail data backup & deletion of unwanted mails

Rating: 8

12: Mailing address book updation

Rating: 8

Section: Computer Hardware Printers & Switches

Subsection: Printers

1: Regular Servicing of Printers

Rating: 8

2: Laser/ Deskjet refill quality

Rating: 8

Section: Computer Hardware Printers & Switches

Subsection: Switches

1: UPS connections to all switches

Rating: 10

2: All patch panels and switches are labeled

Rating: 9

3: Dressing of cabling

Rating: 9
Attachments:

QUE91_IMG_20181128_163849.jpg

4: Network chart at switch level to identify

Rating: 10
Attachments:

QUE92_IMG_20181129_111029.jpg

Section: Computer Hardware Printers & Switches

Subsection: UPS Systems

1: Earthing to UPS power supply

Rating: 10

2: Battery working condition

Rating: 10

3: UPS Load distribution chart updated

Rating: 10
Attachments:

QUE95_IMG_20181129_155723.jpg

4: % of Load on each UPS

Rating: 10

Observation Text:

Average Mainting 80% load on ups

Section: EPABX Telephones and Mobiles

Subsection: EPABX

1: Separate earthing and working status

Rating: 10

2: Separate UPS supply and batteries backup

Attachments:

QUE98_IMG_20181128_141624.jpg

3: Telephone consoles functioning

Rating: 10
Attachments:

QUE99_IMG_20181128_141734.jpg

4: Head phones functioning. NC

Rating: 0

5: Cable from MDF and EPABX dressed properly NC

Rating: 7

Attachments:

QUE101_IMG_20181128_141514.jpg

6: MDF maintenance

Rating: 8

7: Network diagram available at MDF

Rating: 9

Attachments:

QUE103_IMG_20181128_141543.jpg

8: PRI card functioning

Rating: 10

9: Digital Cards functioning -Any faulty ext.

Rating: 10

10: Analog extensions working -Any faulty ext.

Rating: 10

11: Working condition of FCBC

Rating: 10

12: FCBC battery back up

Rating: 10

13: Analog trunks functioning.

Rating: 10

Section: EPABX Telephones and Mobiles

Subsection: Telephones

1: Bathroom Phone instrument complaints

Rating: 8

2: Functioning of Digital Phones

- 3: Room Phone Instrument complaints Rating: 8
- 4: Condition of Room phones Rating: 10
- 5: Condition of bathroom phones Rating: 10
- 6: Status of standby room phones Rating: 10

Observation Text:
8 room phones avaliable

7: Status of standby Bath room phones Rating: 10

Observation Text:
15 Bathroom phones avaliable

Section: EPABX Telephones and Mobiles

Subsection: Mobile Phones

- 1: Working condition of phones Rating: 9
- Not working/Scrapped phones NC Rating: 5

Observation Text:
10 scrapped mobiles available

- 3: Frequency of repairs Rating: 8
- 4: CUG Plan utilisation Rating: 9

Observation Text:
Using 229 plan hod Others 249 plan

Section: Internet WIFI

Subsection: Wireline Internet

- 1: Condition of Wireline Switches Rating: 8
- 2: Provision for Wireline in Banquets Rating: 10

Attachments:

QUE122_IMG_20181128_144404.jpg

Section: Internet WIFI Subsection: WIFI

1: Working of Access points

Rating: 8

2: Uninterrupted power supply to Access points

Rating: 10

3: Maintenance of Access points and Antennas

Rating: 8

4: Signal strength in Public areas

Rating: 8
Attachments:

QUE126_IMG_20181128_144455.jpg

5: Signal strength in Rooms

Rating: 8

6: Signal Strength in Banquets

Rating: 10

Section: Internet WIFI Subsection: General

1: No of staff trained on WIFI - Min.-3/month

Rating: 10

2: Internet load analysis

Rating: 10 Attachments:

QUE130_IMG_20181129_122409.jpg

3: No.of internet complaints during quarter

Rating: 8

Section: Software Audit **Subsection:** Software Audit

1: Windows Server Licenses - compliance

Rating: 10 Attachments:

QUE132_IMG_20181129_123058.jpg

2: SQL server licenses - compliance

Rating: 10 Attachments:

QUE133_IMG_20181129_123151.jpg

3: Windows Desktop OS Compliance

Rating: 10

4: Window CAL compliance

Rating: 10

5: SQL CAL compliance

Rating: 10

6: MS office compliance

Rating: 10

Observation Text:

Total Ms office 10 9 In use

7: Open office usage

Rating: 10

Section: Software Audit

Subsection: Re-installation Procedure

1: Desktop OS

Rating: 8

2: MS-Office

Rating: 8

Section: Network Security **Subsection:** Antivirus

1: Regularly updating the antivirus

Rating: 8

2: All antivirus software version is same

Rating: 10

Observation Text:

Using mcafee

3: All computers On-demand scan working fine

Rating: 10

4: Regularly checking the On Access Statistics

Rating: 8

5: All computers Access Protection is enabled

Rating: 10

6: All computers Buffer overflow protection is enabled

Rating: 10

7: All computers On-Delivery E Mail Scanner is enabled

8: Verify that scheduled scanning is enabled Rating: 10

Section: Network Security **Subsection:** Firewall

1: Regularly monitoring the Dell Sonic firewall

Rating: 10

2: New updates and patches are installed

Rating: 10

3: .exe files are blocked to all computers

Rating: 10

4: Social network sites blocked to unauthorized users

Rating: 10

5: Monitor Firewall client VPN connections usage

Rating: 10

6: Monitor - Malicious abnormal activity

Rating: 8

7: Regular review of logs -VPN -Firewall

Rating: 8

8: Regular review of logs -Routers-IDS-IPS-Firewall

Rating: 8

9: Default deny policy must be installed

Rating: 10

10: Exemptions on fire wall documented

Rating: 10

Observation Text:

No Exemptions done

11: Changes documented

Rating: 10

Observation Text:

No changes done

Section: Business Applications **Subsection:** PMS software

1: Usage of Software

Rating: 8

2: De-activation of ID on employee exit

Rating: 9

3: User access rights review

Rating: 8

4: Parameter changes during last 3 months

Rating: 10

Observation Text:

No changes done

5: Purging of Guest History

Rating: 9

Observation Text:

Doing every 60 days

6: Purging of Reservations

Rating: 8

Observation Text:

Doing every 60 days

7: Purging of Guest Ledger

Rating: 8

Observation Text:

Doing once in 120 days

8: Purging of FO Transaction

Rating: 8

Observation Text:

Doing once in 120 days

9: Online Printing of all FO vouchers through PMS

Rating: 10

10: Usages of Privilege cards maintained on Monthly Basis. NC

Rating: 7

11: Touch Screen Interface

Rating: 8

Observation Text:

7 kot 2 point of sale

12: KDS - Usage (No Manual printing of KOT) NC

Rating: 0

Observation Text:

For food pickup using manual printers

13: Usage of Debtors followup Rating: 8

14: Invoices and Reminder Printing

Rating: 10

15: Bank Reconciliation

Rating: 10

16: Online Voucher print

Rating: 10

17: Cheque printing

Rating: 10

Section: Business Applications

Subsection: FAMS SALTDS and TDS Pack

1: Software backup location defined properly

Rating: 10 Attachments:

QUE177_IMG_20181129_105615.png

2: Weekly tracking backup for 3 softwares

Rating: 8

Observation Text:

Monthly doing

3: Software Updates are done regularly

Rating: 8

Section: Business Applications **Subsection:** Time office Software

1: Machine working properly

Rating: 10

Section: Business Applications

Subsection: HRMS

1: Usage of all online modules

Rating: 10

2: Hire Process Usage NC

Rating: 0

3: Payroll Usage

Rating: 10

4: Employee Self services

5: Performance Appraisal Rating: 10

6: Training Not Applicable

7: Time Office Integration Rating: 10

Section: Business Applications

Subsection: Website

1: Regular updation of Website information

Rating: 8

2: Online reservation working status

Rating: 10

Section: Business Applications **Subsection:** DMS software

1: Usage of DMS software

Rating: 10

Section: Business Applications

Subsection: Mailing

1: De-activation of unused mail boxes

Rating: 8

2: Regular monitoring of SPAM Mails

Rating: 8

Section: CCTV

Subsection: Vehicle Tracking System

1: Data capturing happening on Server

Rating: 10

2: Storage of Data Clarity

Rating: 9
Attachments:

QUE194_IMG_20181129_105640.png

3: Reports working and viewed

Rating: 9
Attachments:

QUE195_IMG_20181128_184753.jpg

QUE195_IMG_20181128_184806.jpg

4: UPS Backup

Section: CCTV
Subsection: CCTV

1: Working condition of all cameras

Rating: 8

Observation Text:

Total 120 cameras lps - 32 Alanlog - 88 Service lift camera is blur

2: CCTV server/NVR working condition.

Rating: 8

3: Clarity of video captured

Rating: 8

4: Storage of 60 days data NC

Rating: 5

Observation Text:

30 days data maintening

5: Deletion of unnecessary data

Rating: 10

6: Mail alert camera

Rating: 10

Section: AMC & Insurance **Subsection:** Computers AMC

1: Servers are covered under AMC

Rating: 10

Observation Text:

It is under warranty

Section: AMC & Insurance **Subsection:** Software AMC

1: PMS Software in AMC

Rating: 10

2: FAMS - Assets software in AMC

Rating: 10

3: Salary TDS pack in AMC

Rating: 10

4: Suppliers TDS pack in AMC

Rating: 10

5: Time office software in AMC

Observation Text:
Under warranty

Section: AMC & Insurance

Subsection: EPABX

1: Epabx in AMC Rating: 10 Attachments:

QUE209_IMG_20181129_111921.jpg

Section: AMC & Insurance

Subsection: Others

1: Vehicle recording in AMC NC

Rating: 0

Section: AMC & Insurance **Subsection:** Insurance

1: EPABX
Rating: 10
Attachments:

QUE211_IMG_20181128_183527.jpg

2: Passport scanner

Rating: 10

3: Softwares working with Dongle

Rating: 10
Attachments:

QUE213_IMG_20181128_183648.jpg

4: Voice Logger

Rating: 10

5: Laptops in Insurance

Rating: 10

6: Insurance for UPS less than 1 KVA

Rating: 10

7: CCTV Cameras

Rating: 10

Section: Documentation and Others **Subsection:** SMART updation

1: Data network updated

Rating: 10 Attachments:

QUE218_IMG_20181129_152012.jpg

2: Internet Network updated

Rating: 10

Attachments:

QUE219_IMG_20181129_151845.jpg QUE219_IMG_20181129_151907.jpg

3: Distribution charts of switches updated

Rating: 10
Attachments:

QUE220_IMG_20181129_152100.jpg

4: UPS layout distribution updated

Rating: 10

Attachments:

QUE221_IMG_20181129_155757.jpg

5: I.P. configuration chart

Rating: 10
Attachments:

QUE222_IMG_20181128_164257.jpg

6: Virus updation chart

Rating: 10

7: Backup summary chart

Rating: 10
Attachments:

QUE224_IMG_20181129_170831.jpg

Observation Text:

Not up to date

8: Module attributes

Rating: 10

9: Data server configuration

Rating: 10
Attachments:

QUE226_IMG_20181129_155605.jpg

10: CCTV server configuration Not Applicable

11: Desktop configuration

Rating: 10
Attachments:

QUE228_IMG_20181129_133743.jpg

Section: Documentation and Others **Subsection:** Weekly Checklist

1: Run a disk scan to check for hard drive issues NC

Rating: 7

- 2: Run a defragmentation program NC Rating: 7
- 3: Run a clean up to delete unneeded files NC Rating: 7
- 4: Delete your cookies NC Rating: 7
- Update your virus definitions NC Rating: 7
- 6: Run a full virus scan NC Rating: 7
- 7: 25% of Assets to be covered NC Rating: 7

Section: Documentation and Others **Subsection:** Monthly Checklist

- 1: Check for updates OS NC Rating: 7
- Delete/uninstall unneeded or unused programs NC Rating: 7
- 3: 50% of the above to be completed **NC** Rating: 7

Section: Documentation and Others **Subsection:** Quarterly Checklist

- 1: Clean your keyboard NC Rating: 7
- 2: Clean your monitor NC Rating: 7
- 3: Clean your peripherals NC Rating: 7
- 4: Change all your passwords Rating: 10