



Centralized Processing Cell

TRACES

TDS Reconciliation Analysis and Correction Enabling System

Government of India  
Income Tax Department

## FORM NO. 16

[See rule 31(1)(a)]

## PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Last updated on 01-Jun-2022

Certificate No. FFQJKHA

Name and address of the Employee/Specified senior citizen

Name and address of the Employer/Specified Bank

THE INDIAN HOTEL COMPANY LTD  
0, RACE COURSE ROAD,  
BANGALORE - 560001  
Karnataka  
+(91)80-66605623SANABA CHIKKA PAPANNA ASHOKA  
3RD CROSS NAGAPPA STREET, PALACE GUTTAHALLI,  
BANGALORE - 560003 Karnataka

PAN of the Deductor

TAN of the Deductor

PAN of the  
Employee/Specified senior  
citizenEmployee Reference No. provided by the  
Employer/Pension Payment order no. provided  
by the Employer (If available)

AAACT3975G

BLRT02473C

APRPA3509G

CIT (TDS)

Assessment Year

Period with the Employer

The Commissioner of Income Tax (TDS)  
Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road,  
Ganganagar, Bangalore - 560032

2022-23

From

01-Apr-2021

To

31-Mar-2022

## Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QULPWPGA	82614.00	0.00	0.00
Q2	QUPCEFDC	102412.00	0.00	0.00
Q3	QUSINMGC	126910.00	0.00	0.00
Q4	QUXEUFHE	92029.00	0.00	0.00
Total (Rs.)		403965.00	0.00	0.00

## I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

## II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-05-2021	-	F
2	0.00	-	07-06-2021	-	F
3	0.00	-	07-07-2021	-	F
4	0.00	-	06-08-2021	-	F



Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	06-09-2021	-	F
6	0.00	-	06-10-2021	-	F
7	0.00	-	06-11-2021	-	F
8	0.00	-	06-12-2021	-	F
9	0.00	-	06-01-2022	-	F
10	0.00	-	07-02-2022	-	F
11	0.00	-	07-03-2022	-	F
12	0.00	-	17-04-2022	-	F
<b>Total (Rs.)</b>	<b>0.00</b>				

## Verification

I, SANJEEV KUMAR GUPTA, son / daughter of SWATANTRA KUMAR GUPTA working in the capacity of DIRECTOR OF FINANCE (designation) do hereby certify that a sum of Rs. 0.00 [Rs. Zero Only (in words)] has been deducted and a sum of Rs. 0.00 [Rs. Zero Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	14-Jun-2022	
Designation: DIRECTOR OF FINANCE		Full Name:SANJEEV KUMAR GUPTA

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Certification signature by SANJEEV KUMAR GUPTA  
 Digitally signed by  
 SANJEEV KUMAR GUPTA  
 Date: 2022.06.14 12:16:27  
 IST



**FORM NO. 16**
**PART B**

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FFQJKHA		Last updated on 01-Jun-2022	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
THE INDIAN HOTEL COMPANY LTD 0, RACE COURSE ROAD, BANGALORE - 560001 Karnataka +(91)80-66605623		SANABA CHIKKA PAPANNA ASHOKA 3RD CROSS NAGAPPA STREET, PALACE GUTTAHALLI, BANGALORE - 560003 Karnataka	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAACT3975G	BLRT02473C	APRPA3509G	
CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, Bangalore - 560032	2022-23	From 01-Apr-2021	To 31-Mar-2022

Annexure - I

## Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	395465.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	8500.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		403965.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	



(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	2400.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		2400.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		401565.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]		349165.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>349165.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	73078.00	73078.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	73078.00	73078.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00



(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]		73078.00
12.	<b>Total taxable income (9-11)</b>		<b>276087.00</b>
13.	Tax on total income		1304.00
14.	Rebate under section 87A, if applicable		1304.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		0.00
17.	Tax payable (13+15+16-14)		0.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	<b>Net tax payable (17-18)</b>		<b>0.00</b>
Verification			
I, <u>SANJEEV KUMAR GUPTA</u> , son/daughter of <u>SWATANTRA KUMAR GUPTA</u> , Working in the capacity of <u>DIRECTOR OF FINANCE</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	14-Jun-2022	Full Name:	SANJEEV KUMAR GUPTA



Employee No.: 104009828

Name: ASHOKA S C

PAN of Employee: APRPA3509G

Certificate Number: FFQJKHA

TAN of Employer: BLRT02473C

Assessment Year: 2022-2023

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	EDUCATION EXEMPTION	2400	2400	2400	2400
2					
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

Place : BANGALORE  
Date : 14/06/2022Signature of the person responsible for deduction of tax  
Full Name : SANJEEV KUMAR GUPTA  
Designation : DIRECTOR OF FINANCE



Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : THE INDIAN HOTEL COMPANY LTD  
: RACE COURSE ROAD,  
: BANGALORE  
: KARNATAKA  
: 560001  
2. TAN : BLRT02473C  
3. TDS Assessment Range of the employer : TDS CIRCLE  
4. Name, Designation and PAN of employee : ASHOKA S C/ Guest Service Assistant/ APRPA3509G  
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company) : NO  
6. Income under the head "Salaries" of the employee (other than from perquisites) : 395465  
7. Financial year : 2021-2022  
8. Valuation of Perquisites :

Sr No. (see rule 3)	Nature of perquisites	Value of perquisite as per rules (Rs.) (3)	Amount, if any, recovered from the employee (Rs.) (4)	Amount of perquisite chargeable to tax (3-4) (Rs.) (5)
1.	Accommodation			
2.	Cars/Other automotive			
3.	Sweeper, gardener, watchman or personal attendant			
4.	Gas, electricity, water			
5.	Interest free or concessional loans			
6.	Holiday expenses			
7.	Free or concessional travel			
8.	Free meals			
9.	Free education			
10.	Gifts, vouchers, etc.			
11.	Credit card expenses			
12.	Club expenses			
13.	Use of movable assets by employees			
14.	Transfer of assets to employees			
15.	Value of any other benefit/amenity/service/privilege	8500.00		8500.00
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.			
17.	Stock options (non-qualified options) other than ESOP in col.16 above.			
18.	Contribution by employer to fund and scheme taxable under section 17(2) (vii).			
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2) (vii) and taxable under section 17(2) (viii).			
20.	Other benefits or amenities			
21.	Total value of perquisites	8500.00		8500.00
22.	Total value of Profit in lieu of salary as per 17(3)			

9. Details of Tax, -

(a) Tax deducted from salary of the employee u/s 192(1) : As per Form-16  
(b) Tax paid by employer on behalf of the employee u/s 192(1A) : NIL  
(c) Total tax Paid : As per Form-16  
(d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, SANJEEV KUMAR GUPTA, Son of SWATANTRA KUMAR GUPTA working as DIRECTOR OF FINANCE do hereby declare on behalf of THE INDIAN HOTEL COMPANY LTD that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

This certificate is signed using digital signature  
For THE INDIAN HOTEL COMPANY LTD  
Signed By : SANJEEV KUMAR GUPTA  
Designation : DIRECTOR OF FINANCE  
Certificate Issuer: ePASS Serial Number : Y

Place : BANGALORE  
Date : 14/06/2022

Emp. No. : 104009828 PAN: APRPA3509G

Validity unknown

Digitally signed by SANJEEV KUMAR GUPTA  
Date: 2022.06.14 12:39:15 +05:30  
Reason: Form 16 Digital Signature



Employee No.: 104009828

Name: ASHOKA S C

PAN of Employee: APPDA3509G

Certificate Number: FFQJKHA

TAN of Employer: BLRT02473C

Assessment Year: 2022-2023

## Break up for Salary

SL No.	Particulars	Amount Rs.
1	BASIC	79200
2	BONUS	42396
3	CONVEYANCE ALLOWANCE	30840
4	DEARNESS ALLOWANCE	135000
5	EDUCATION ASSISTANCE	30000
6	HOLIDAY ALLOWANCE	4528
7	HOUSE RENT ALLOWANCE	37200
8	LEAVE TRAVEL ALLOWANCE	18000
9	SERVICE CHARGES	301
10	SPECIAL ALLOWANCE	18000
	TOTAL	395465

## Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Life Insurance Premium	27374
2	Provident Fund	45704
	TOTAL	73078