

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> VQDXUOA		<b>Last updated on</b> 07-Jul-2020			
<b>Name and address of the Employer</b>		<b>Name and address of the Employee</b>			
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED Plot No. 14, Rajiv Gandhi, Infotech Park, Hinjewadi,, Phase-III, MIDC-SEZ., Village Man,Taluka Mulshi, Pune - 411057 Maharashtra +(91)20-66991000 chandra.bhandari@capgemini.com		DINESH KUMAR 554 3RD BLOCK, 5TH MAIN, 2ND CROSS, VIDYARANYAPURAM, BANGALOE - 500000 Karnataka			
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>		
AABCM4573E	PNEI06594A	AKKPK5002E			
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>		
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2020-21	<b>From</b> 01-Apr-2019 <b>To</b> 31-Mar-2020		
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>		
Q1	QTRTQNLG	393105.00	46392.00		
Q2	QTULKMGD	284172.00	37870.00		
Q4	QTZAZZWG	186136.00	0.00		
<b>Total (Rs.)</b>		<b>863413.00</b>	<b>84262.00</b>		
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b> (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b> (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	0.00	-	06-05-2019	-	F
2	27457.00	0510075	06-06-2019	31653	F
3	18935.00	0510075	05-07-2019	15547	F
4	18935.00	0510075	05-08-2019	16053	F
5	18935.00	0510075	05-09-2019	20337	F

Signature valid

 Signed By: CHANDRA SINGH  
 BHANDARI  
 Location:

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
6	0.00	-	27-03-2020	-	F				
<b>Total (Rs.)</b>	<b>84262.00</b>								
<b>Verification</b>									
<p>I, <u>CHANDRA SINGH BHANDARI</u>, son / daughter of <u>HUKUM SINGH BHANDARI</u> working in the capacity of <u>SENIOR DIRECTOR</u> (designation) do hereby certify that a sum of Rs. <u>84262.00</u> [Rs. <u>Eighty Four Thousand Two Hundred and Sixty Two Only</u> (in words)] has been deducted and a sum of Rs. <u>84262.00</u> [Rs. <u>Eighty Four Thousand Two Hundred and Sixty Two Only</u>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>									
Place	PUNE	<b>(Signature of person responsible for deduction of Tax)</b>							
Date	08-Jul-2020								
Designation: SENIOR DIRECTOR		Full Name: CHANDRA SINGH BHANDARI							

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> VQDXUOA		<b>Last updated on</b> 07-Jul-2020	
<b>Name and address of the Employer</b>		<b>Name and address of the Employee</b>	
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED Plot No. 14, Rajiv Gandhi, Infotech Park, Hinjewadi,, Phase-III, MIDC-SEZ., Village Man,Taluka Mulshi, Pune - 411057 Maharashtra +(91)20-66991000 chandra.bhandari@capgemini.com		DINESH KUMAR 554 3RD BLOCK, 5TH MAIN, 2ND CROSS, VIDYARANYAPURAM, BANGALOE - 500000 Karnataka	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	
AABCM4573E	PNEI06594A	AKKPK5002E	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2020-21	<b>From</b> 08-Apr-2019 <b>To</b> 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	863413.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		863413.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	60851.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		60851.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		802562.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1200.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		51200.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]		751362.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>751362.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	135405.00	135405.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	135405.00	135405.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	18176.00	18176.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]		153581.00
12.	<b>Total taxable income (9-11)</b>		<b>597781.00</b>
13.	Tax on total income		32058.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		1282.00
17.	Tax payable (13+15+16-14)		33340.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	<b>Net tax payable (17-18)</b>		<b>33340.00</b>
Verification			
I, <u>CHANDRA SINGH BHANDARI</u> , son/daughter of <u>HUKUM SINGH BHANDARI</u> .Working in the capacity of <u>SENIOR DIRECTOR</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	09-Jul-2020	Full Name:	CHANDRA SINGH BHANDARI

## 2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

## 10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	09-Jul-2020	Full Name:	CHANDRA SINGH BHANDARI

**Form No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED  
PLOT NO. 14, RAJIV GANDHI  
INFOTECH PARK, HINJEWADI  
PHASE-III, MIDC-SEZ, VILLAGE MAN, TALUKA  
MAHARASHTRA  
INDIA
- 2. TAN** PNEI06594A
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** Dinesh Kumar  
MANAGER  
AKKPK5002E
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 751,362.00
- 7. Financial Year:** 2019-2020
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

**9. Details of Tax.**

- a) Tax deducted from salary of the employee u/s 192(1) 84,262.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A) 0.00
- c) Total Tax Paid 84,262.00
- d) Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, CHANDRA SINGH BHANDARI, son of HUKUM SINGH BHANDARI working as SENIOR DIRECTOR do hereby declare on behalf of CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

<b>Place</b>	<b>PUNE</b>	
<b>Date</b>	<b>15-Jul-2020</b>	
<b>Designation : SENIOR DIRECTOR</b>		<b>(Signature of person responsible for deduction of tax)</b>
		<b>Full Name : CHANDRA SINGH BHANDARI</b>

**FORM NO. 12BB**

(See rule 26C)

**Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : Dinesh Kumar  
 2. Permanent Account Number of the employee : AKKPK5002E  
 3. Financial year : 2019-2020

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.85800 (ii) Name of the landlord Janaki Chokkalingom (iii) Address of the landlord 301, Celebrity Layout, E-City, Bangalore (iv) Permanent Account Number of the landlord CAWPK6701L	Rs.85800	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out :  (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender



4.	Deduction under Chapter VI-A		Rs. 153,581.00	Photocopy of the investment proofs
	(A) Section 80C, 80CCC and 80CCD			
	(i) Section 80C			
	Life Insurance Premium	97090		
	Provident Fund	38315		
	(ii) Section 80CCC	:		
	(iii) Section 80CCD	:		
	(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.			
	Medical Insurance - Self / Spouse / Children (<60 yrs) - With Insurance	18176		
Verification				
I, <b>Dinesh Kumar</b> son/daughter of <b>Saini Dharm Pal</b> . do hereby certify that the information given above is complete and correct.				
Place : IN27				
Date : 15-Jul-2020		(Signature of the employee)		
Designation : MANAGER		Full Name: <b>Dinesh Kumar</b>		

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.