



Centralized Processing Cell

TRACES

TDS Reconciliation Analysis and Correction Enabling System

Government of India
Income Tax Department

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Last updated on 01-Jun-2022

Certificate No. FFQJIOA

Name and address of the Employer/Specified Bank

THE INDIAN HOTEL COMPANY LTD
0, RACE COURSE ROAD,
BANGALORE - 560001
Karnataka
+(91)80-66605623

Name and address of the Employee/Specified senior citizen

NAVIN SABASTIAN
THE TAJ WEST END, RACE COURSE ROAD, BANGALORE -
560001 Karnataka

PAN of the Deductor

AAACT3975G

TAN of the Deductor

BLRT02473C

PAN of the
Employee/Specified senior
citizen

BGEPS4981H

Employee Reference No. provided by the
Employer/Pension Payment order no. provided
by the Employer (If available)

CIT (TDS)

The Commissioner of Income Tax (TDS)
Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road,
Ganganagar, Bangalore - 560032

Assessment Year

2022-23

Period with the Employer

From

01-Apr-2021

To

31-Mar-2022

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
		97697.00	0.00	0.00
Q1	QULPWPGA	114617.00	0.00	0.00
Q2	QUPCEFDC	144488.00	0.00	0.00
Q3	QUSINMGC	118075.00	0.00	0.00
Q4	QUXEUFHE	474877.00	0.00	0.00
Total (Rs.)				

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
	0.00	-	07-05-2021	-	F
1	0.00	-	07-06-2021	-	F
2	0.00	-	07-07-2021	-	F
3	0.00	-	06-08-2021	-	F
4	0.00	-			

Certificate Number: FTQJ03A

TAN of Employer: BLRT92472C

PAN of Employee: BGEPS4981H

Assessment Year: 2021-22

Challan Identification Number (CIN)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	06-09-2021	-	F
6	0.00	-	06-10-2021	-	F
7	0.00	-	06-11-2021	-	F
8	0.00	-	06-12-2021	-	F
9	0.00	-	06-01-2022	-	F
10	0.00	-	07-02-2022	-	F
11	0.00	-	07-03-2022	-	F
12	0.00	-	17-04-2022	-	F
Total (Rs.)	0.00				

Verification

I, **SANJEEV KUMAR GUPTA**, son / daughter of **SWATANTRA KUMAR GUPTA** working in the capacity of **DIRECTOR OF FINANCE** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	14-Jun-2022	
Designation: DIRECTOR OF FINANCE		Full Name: SANJEEV KUMAR GUPTA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Certification signature by SANJEEV KUMAR GUPTA
<finexmudhra@gmail.com>, Fidelity Unknown

Digitally signed by
SANJEEV KUMAR GUPTA

**TDS**

Centralized Processing Cell

TRACES

TDS Reconciliation Analysis and Correction Enabling System

Government of India
Income Tax Department**FORM NO. 16****PART B**

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FFQJIOA

Last updated on 01-Jun-2022

Name and address of the Employer/Specified Bank

Name and address of the Employee/Specified senior citizen

THE INDIAN HOTEL COMPANY LTD
0, RACE COURSE ROAD,
BANGALORE - 560001
Karnataka
+(91)80-66605623NAVIN SABASTIAN
THE TAJ WEST END, RACE COURSE ROAD, BANGALORE -
560001 Karnataka

PAN of the Deductor

TAN of the Deductor

PAN of the Employee/Specified senior citizen

AAACT3975G

BLRT02473C

BGEPS4981H

CIT (TDS)

Assessment Year

Period with the Employer

The Commissioner of Income Tax (TDS)
Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road,
Ganganagar, Bangalore - 560032

2022-23

From
01-Apr-2021To
31-Mar-2022

Annexure - I

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC

		No	
		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	466377.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	8500.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		474877.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commutated value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	2400.00	2400.00
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		472477.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		
4.	Less: Deductions under section 16	50000.00	
(a)	Standard deduction under section 16(ia)	0.00	
(b)	Entertainment allowance under section 16(ii)	2400.00	
(c)	Tax on employment under section 16(iii)		52400.00
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		420077.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	2784.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		2784.00
9.	Gross total income (6+8)		422861.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	67379.00	67379.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	67379.00	67379.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00	
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00	
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00	
		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable , before furnishing of Part B to the employee]			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	67379.00		
12.	Total taxable income (9-11)	355482.00		
13.	Tax on total income	5274.00		
14.	Rebate under section 87A, if applicable	5274.00		
15.	Surcharge, wherever applicable	0.00		
16.	Health and education cess	0.00		
17.	Tax payable (13+15+16-14)	0.00		
18.	Less: Relief under section 89 (attach details)	0.00		
19.	Net tax payable (17-18)	0.00		

Verification

Signature of DIRECTOR OF

Verification

I, SANJEEV KUMAR GUPTA, son/daughter of SWATANTRA KUMAR GUPTA. Working in the capacity of DIRECTOR OF FINANCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)
Date	14-Jun-2022	Full Name: SANJEEV KUMAR GUPTA

Certification signature by SANJEEV KUMAR GUPTA
<finexmudra@gmail.com> - Email Unknown

Digitally signed by
SANJEEV KUMAR GUPTA
Date: 2022.06.14 12:27:38
IST

Employee No.:104009466

Name:NAVEEN SABASTIAN

Certificate Number:FFQJIOA

TAN of Employer:BLRT02473C

PAN of Employee:BGEP84981H

Assessment Year:2022-2023

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	EDUCATION EXEMPTION				
2		2400	2400	2400	2400
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

Place : BANGALORE
Date : 14/06/2022

Signature of the person responsible for deduction of tax
Full Name : SANJEEV KUMAR GUPTA
Designation : DIRECTOR OF FINANCE

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : THE INDIAN HOTEL COMPANY LTD
: RACE COURSE ROAD,
: BANGALORE
: KARNATAKA
: 560001
2. TAN : BLRT02473C
3. TDS Assessment Range of the employer : TDS CIRCLE
4. Name, designation and PAN of employee : NAVEEN SABASTIAN/ GUEST SERVICE COORDINATOR/
: BGEPS4981H
5. Is the employee a director or a person : NO
with substantial interest in the company:
(where the employer is a company) :
6. Income under the head "Salaries" of the : 466377
employee (other than from perquisites) :
7. Financial year : 2021-2022
8. Valuation of Perquisites :

Sr No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.) (3)	Amount, if any, recovered from the employee (Rs.) (4)	Amount of perquisite chargeable to tax (3-4) (Rs.) (5)
(1)	(2)			
	1. Accommodation			
	2. Cars/Other automotive			
	3. Sweeper, gardener, watchman or personal attendant			
	4. Gas, electricity, water			
	5. Interest free or concessional loans			
	6. Holiday expenses			
	7. Free or concessional travel			
	8. Free meals			
	9. Free education			
	10. Gifts, vouchers, etc.			
	11. Credit card expenses			
	12. Club expenses			
	13. Use of movable assets by employees			
	14. Transfer of assets to employees			
	15. Value of any other benefit/amenity/service/privilege	8500.00		8500.00
	16. Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.			
	17. Stock options (non-qualified options) other than ESOP in col.16 above.			
	18. Contribution by employer to fund and scheme taxable under section 17(2)(vii).			
	19. Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).			
	20. Other benefits or amenities	8500.00		8500.00
	21. Total value of perquisites			
	22. Total value of Profit in lieu of salary as per 17(3)			

9. Details of Tax, -
(a) Tax deducted from salary of the employee u/s 192(1) : As per Form-16
(b) Tax paid by employer on behalf of the employee u/s 192(1A) : NIL
(c) Total tax Paid : As per Form-16
(d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, SANJEEV KUMAR GUPTA, Son of SWATANTRA KUMAR GUPTA working as DIRECTOR OF FINANCE do hereby declare on behalf of THE INDIAN HOTEL COMPANY LTD that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

This certificate is signed using digital signature
For THE INDIAN HOTEL COMPANY LTD
Signed By : SANJEEV KUMAR GUPTA
Designation : DIRECTOR OF FINANCE
Certificate Issuer: ePASS Serial Number : Y

Place : BANGALORE
Date : 14/06/2022

Emp. No. : 104009466 PAN: BGEPS4981H

Validity unknown

Digitally signed by SANJEEV KUMAR GUPTA
Date: 2022.06.14 12:39:03 +05:30
Reason: Form 16 Digital Signature

Annexure to Form 16

Employee No.:104009466

Name:NAVEEN SABASTIAN

PAN of Employee:BGEPS4981H

Certificate Number:FFQJIOA

TAN of Employer:BLRT02473C

Assessment Year:2022-2023

Break up for Salary

SL No.	Particulars	Amount Rs.
		107420
1	BASIC	47799
2	BONUS	36046
3	CONVEYANCE ALLOWANCE	134274
4	DEARNESS ALLOWANCE	29838
5	EDUCATION ASSISTANCE	1073
6	HOLIDAY ALLOWANCE	40580
7	HOUSE RENT ALLOWANCE	18000
8	LEAVE TRAVEL ALLOWANCE	15000
9	LONG SERVICE AWARD	301
10	SERVICE CHARGES	36046
11	SPECIAL ALLOWANCE	
	TOTAL	466377

Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
		38375
1	Life Insurance Premium	29004
2	Provident Fund	
	TOTAL	67379