



## BEST OF BREED SOFTWARE SOLUTIONS INDIA PVT LTD

NO.1292, "BBSS HOUSE", 1ST MAIN, 1ST BLOCK, BTM IV STAGE, BANGALORE-560076.

### Form 16

#### Form 16 Details:

Employee Name	:	R Raajkumarr
Employee Number	:	10899
Employee PAN	:	AABPR9357A
Employee Designation	:	Banking Consultant
Financial Year	:	2021 - 2022
Assessment Year	:	2022 - 2023
Form No. 16 enclosed	:	YES
Form No. 12BA enclosed	:	NO
Taxable Income	:	746,404.00
Tax Deducted	:	136,467.00

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

Certificate No. ARZGNOA		Last updated on 23-May-2022	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
BEST OF BREED SOFTWARE SOLUTIONS INDIA PVT LTD NO.1292,, "BBSS HOUSE", 1ST MAIN, 1ST BLOCK, BTM IV STAGE,, BANGALORE - 560076 Karnataka +(91)80-26480537 sugunag@bbssl.com		RAJAGOPAL RAAJKUMARR AG-2 PLOT NO-1, SAI JOTHI APPARTMENTS, 3RD STREET, SATHYAVATHI NAGAR, PADI CHENNAI - 600050 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AACCB1335Q	BLRB03640A	AABPR9357A	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2022-23	From 01-Apr-2021 To 31-Mar-2022

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QUOFZMMG	242980.00	26533.00	26533.00
Q2	QURMKJFF	265618.00	34410.00	34410.00
Q3	QUUKKIMF	310891.00	44609.00	44609.00
Q4	QUWYAMNC	299577.00	30915.00	30915.00
<b>Total (Rs.)</b>		<b>1119066.00</b>	<b>136467.00</b>	<b>136467.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	8299.00	0240136	06-05-2021	00009	F
2	8155.00	0240136	07-06-2021	00001	F
3	10079.00	0240136	06-07-2021	00004	F
4	9814.00	0240136	07-08-2021	00001	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	9958.00	0240136	07-09-2021	00004	F
6	14638.00	0240136	07-10-2021	00005	F
7	14576.00	0240136	06-11-2021	00002	F
8	14575.00	0240136	07-12-2021	00001	F
9	15458.00	0240136	07-01-2022	00007	F
10	15457.00	0240136	07-02-2022	00002	F
11	15458.00	0240136	07-03-2022	00004	F
12	0.00	-	08-04-2022	-	F
<b>Total (Rs.)</b>	<b>136467.00</b>				

## Verification

I, SUGUNAGNANA, son / daughter of GOVINDHAN working in the capacity of MANAGING DIRECTOR (designation) do hereby certify that a sum of Rs. **136467.00** [Rs. One Lakh Thirty Six Thousand Four Hundred and Sixty Seven Only (in words)] has been deducted and a sum of Rs. **136467.00** [Rs. One Lakh Thirty Six Thousand Four Hundred and Sixty Seven Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	10-Jun-2022	
Designation: MANAGING DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name: SUGUNAGNANA

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> ARZGNOA		<b>Last updated on</b> 23-May-2022	
<b>Name and address of the Employer/Specified Bank</b>		<b>Name and address of the Employee/Specified senior citizen</b>	
BEST OF BREED SOFTWARE SOLUTIONS INDIA PVT LTD NO.1292,, "BBSS HOUSE", 1ST MAIN, 1ST BLOCK, BTM IV STAGE,, BANGALORE - 560076 Karnataka +(91)80-26480537 sugunag@bbssl.com		RAJAGOPAL RAAJKUMARR AG-2 PLOT NO-1, SAI JOTHI APPARTMENTS, 3RD STREET, SATHYAVATHI NAGAR, PADI CHENNAI - 600050 Tamil Nadu	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	
AACCB1335Q	BLRB03640A	AABPR9357A	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2022-23	<b>From</b> 01-Apr-2021 <b>To</b> 31-Mar-2022

Annexure - I

**Details of Salary Paid and any other income and tax deducted**

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1119066.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1119066.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	116400.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		116400.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1002666.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1200.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		51200.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		951466.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>951466.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	63626.00	63626.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	63626.00	63626.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	129850.00	100000.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	41436.00	41436.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	205062.00	
12.	<b>Total taxable income (9-11)</b>	<b>746404.00</b>	
13.	Tax on total income	59281.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	2371.00	
17.	Tax payable (13+15+16-14)	61652.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	<b>Net tax payable (17-18)</b>	<b>61652.00</b>	

## Verification

I, SUGUNAGNANA, son/daughter of GOVINDHAN .Working in the capacity of MANAGING DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	10-Jun-2022	Full Name:	SUGUNAGNANA

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	10-Jun-2022	Full Name:	SUGUNAGNANA

## Annexure B

Employee Name

R Raajkumarr - 10899

PAN No. of the Employee

AABPR9357A

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
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10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA' to be filled in the table below

Sl. No.	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
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**Place:** Bangalore

**Date:** 31-May-2022

(Signature of the person responsible for deduction of tax)

**Full Name:** SUGUNA GNANA



PART B Verification Form				
Employee Name <b>R Raajkumarr - 10899</b>			PAN No. of the Employee AABPR9357A	
<b>DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED</b>				
1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)		Rs.	1,119,066.00
	BASIC	360,000.00		
	HRA	144,000.00		
	CONVEYANCE	19,200.00		
	SPECIAL ALLOWANCE	277,896.00		
	RETENTION BONUS	322,212.00		
	COVID-19 SAVINGS	-38,185.00		
	COVID RIEMBURSEMENT	33,943.00		
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(d)	Total			Rs. 1,119,066.00
(e)	Reported total amount of salary received from other employer(s)			Rs. 0.00
2.	Less : Allowance to the extent exempt under section 10			
(e)	House rent allowance under section 10(13A)		Rs.	116,400.00
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		Rs.	0.00
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			Rs. 116,400.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			Rs. 1,002,666.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		Rs.	50,000.00
(b)	Entertainment allowance under section 16(ii)		Rs.	0.00
(c)	Tax on employment under section 16(iii)		Rs.	1,200.00
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			Rs. 51,200.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]			Rs. 951,466.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		Rs.	0.00
(b)	Income under the head Other Sources offered for TDS		Rs.	0.00
8.	Total amount of other income reported by the employee [7(a)+7(b)]			Rs. 0.00
9.	Gross total income (6 + 8)			Rs. 951,466.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		Rs. 63,626.00	Rs. 63,626.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		Rs. 0.00	Rs. 0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		Rs. 0.00	Rs. 0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		Rs. 63,626.00	Rs. 63,626.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		Rs. 0.00	Rs. 0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		Rs. 0.00	Rs. 0.00
(g)	Deduction in respect of health insurance premia under section 80D		Rs. 129,850.00	Rs. 100,000.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		Rs. 41,436.00	Rs. 41,436.00
		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	Rs. 0.00	Rs. 0.00	Rs. 0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	Rs. 0.00	Rs. 0.00	Rs. 0.00

(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	Rs.	Rs.	Rs.
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i) 10(j)+10(l)]			Rs. 205,062.00
12.	Total taxable income (9 - 11)			Rs. 746,404.00
13.	Tax on total income			Rs. 59,281.00
14.	Rebate under section 87A, if applicable			Rs. 0.00
15.	Surcharge, wherever applicable			Rs. 0.00
16.	Health and education cess			Rs. 2,371.00
17.	Tax payable (13+15+16-14)			Rs. 61,652.00
18.	Less: Relief under section 89 (attach details)			Rs. 0.00
19.	Net Tax payable (17-18)			Rs. 61,652.00
<b>Verification</b>				
I, <b>SUGUNA GNANA</b> , son/daughter of <b>GNANA</b> working in the capacity of <b>DIRECTOR FINANCE AND HEAD HRD</b> (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place: Bangalore		(Signature of the person responsible for deduction of tax)		
Date: 31-May-2022		Full Name: SUGUNA GNANA		