

Annexure to PART B

| Name and Address of the Employer Infosys Limited Electronics City, Hosur Road Bangalore, 560100 This is to certify that he/she has been paid the following emoluments for the period from 01.04.2021 to 31.03.2022 | | Name and Designation of the Employee Teja Venkatesh Senior Consultant Details of Allowances exempted under section 10 and 17(2) for the Assessment Year 2022 - 2023 | | | |
|---|--------------|--|------|------|--|
| | | | | | |
| a) Salary as per provisions contained in Sec 17(1) | | Under Section 10(5) r.w. Rule 2B Leave Travel Allowance Exemption | | 0.00 | |
| 1.Basic Salary | 673,064.00 | II. Under Section 10(13A) r.w. Rule 2A | | | |
| 2.House Rent Allowance | 170,069.00 | House Rent Allowance Exemption | | 0.00 | |
| 3.Medical Allowance | 106,291.00 | III.Under Section 10(14) | | | |
| 4.Transport Allowance | 42,512.00 | a) Transport Allowance Exemption | 0.00 | | |
| 5.Leave Travel Allowance | 106,291.00 | b) Children Education Allow.Exemption | 0.00 | | |
| 6.Misc Allowance | 29,100.00 | c) Children Hostel Allow.Exemption | 0.00 | | |
| 7.Misc Earning | 125,000.00 | Total (a),(b)& (c) | | 0.00 | |
| 8.Bonus | 134,613.00 | IV.Under Section 17(2) | | | |
| 9.Performance Bonus | 157,305.00 | Other Exemption | | 0.00 | |
| | | V. Under Section 10(10AA) | | | |
| Total Salary as per Provisions | | Leave Encashment Exemption | | 0.00 | |
| Contained in Sec. 17(1) | 1,544,245.00 | VI. Under Section 10(10) | | | |
| | | Gratuity Exemption | | 0.00 | |
| b) Value of Perquisites u/s 17(2) | 0.00 | | | | |
| (as per Form No 12BA, wherever applicable) | | | | | |
| c) Profits in lieu of Salary u/s 17(3) | 0.00 | | | | |
| (as per Form No 12BA, wherever applicable) | | | | | |
| Total Profits in lieu of Salary u/s 17(3) | 0.00 | | | | |
| | | | | | |
| Gross Salary (a + b + c) | 1,544,245.00 | Total Exempted Allowances | | 0.00 | |



| Annexure to Deduction under chapter VI A | | |
|--|---------------------------------------|--|
| Name and Address of the employer: | Name and Designation of the Employee: | |
| Infosys Limited | Teja Venkatesh | |
| Electronics City, Hosur Road | Senior Consultant | |
| Bangalore, 560100 | | |

| Details of deduction under sec 80 C to 80 U | | Gross Amount in INR | Qualifying Amount in INR | Deductible Amount in INR |
|--|-----------|------------------------|-----------------------------|--------------------------|
| (A) Sections 80C, 80CCC and 80CCD | | | | |
| (a) Section 80C | | | | |
| (i) EPF | 80,771.00 | | | |
| (ii) Life Insurance Premia | 40,458.00 | | | |
| (iii) TOTAL [(i) to (ii)] | | 121,229.00 | | 121,229.00 |
| (b) Section 80CCC(Pension Fund) | | 0.00 | | 0.00 |
| (c) Section 80CCD(1)(NPS - Employee Contribution) | | 0.00 | | 0.00 |
| (d) Section 80CCD(1B)(NPS-Employee Contribution) | | 0.00 | | 0.00 |
| (e) Section 80CCD(2)(NPS-Employer Contribution) | | 0.00 | | 0.00 |
| Aggregate of deductible amounts under Chapter VI - A | | | | 121,229.00 |



FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

Electronics City, Hosur Road, Bangalore, 560100

1) Name and address of employer : Infosys Limited

2) TAN : BLRI01423C
3) TDS Assessment Range of the employer : ACIT 2(1)

4) Name of Employee : Teja Venkatesh
Employee Number : 01141649
Designation : Senior Consultant

PAN : AMZPT4131G

5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : No

6) Income under the head "Salaries" of the employee : 1,492,245.00

7) Financial year : 2021-2022

8) Valuation of Perquisites

(other than from perquisites)

| No | Nature of perquisite | Value of perquisite | Amount if any recovered | Amount of perquisite |
|----|--|---------------------|--------------------------|--------------------------|
| | (see rule 3) | as per rules in INR | from the employee in INR | chargeable to tax in INR |
|) | (2) | (3) | (4) | (5) Col(3)-Col(4) |
| 1 | Accommodation | 0 | 0 | |
| 2 | Cars/Other automotive | 0 | 0 | |
| 3 | Perks on Employer contribution | 0 | 0 | |
| 4 | Gas , electricity , water | 0 | 0 | |
| 5 | Interest free or concessional loans | 0 | 0 | |
| 6 | Interest on Employer contribution | 0 | 0 | |
| 7 | Free or concessional travel | 0 | 0 | |
| 3 | Free meals & Free Education | 0 | 0 | |
|) | Gifts,vouchers etc. | 0 | 0 | |
| 0 | Credit card & Club expenses | 0 | 0 | |
| 1 | Use of movable assets by employees | 0 | 0 | |
| 2 | Transfer of assets to employees | 0 | 0 | |
| 3 | Stock options (non-qualified options) | 0 | 0 | |
| 4 | Value of any other benefit | 0 | 0 | |
| 5 | Other benefits or amenities | 0 | 0 | |
| 6 | TOTAL VALUE OF PERQUISITES | 0 | 0 | |
| 7 | Total value of profits in lieu of salary as per section 17 (3) | 0 | 0 | |

9. Details of tax: -

| (a) Tax deducted from salary of the employee under section 192(1) | 232,759.00 |
|--|------------|
| (b) Tax deducted by previous Employer | 0.00 |
| (c) Tax deducted on interest / other income | 0.00 |
| (d) Tax paid by employer on behalf of the employee under section 192(1A) | 0.00 |
| (e) Total tax paid | 232,759.00 |
| (f) Date of payment into Government treasury | * |

^{*} Refer to PART A of form 16 under Details of tax deducted and deposited into Central Government Account.

DECLARATION BY EMPLOYER

I, Veena Sanjay Chellappa D/o K R Subramanian working in the capacity of Senior Principal Finance do hereby declare on behalf of Infosys Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Signature of the person responsible for deduction of tax

For Infosys Limited

Authorised Signatory

Full Name : Veena Sanjay Chellappa
Designation: Senior Principal Finance

Place: Bangalore Date: 2 June, 2022