

Governance & Board Policies

Resilient North Uganda (RNU)

1. Purpose

This document outlines governance principles, roles, and operational policies guiding Resilient North Uganda to ensure transparency, accountability, and ethical management.

2. Board Responsibilities

The Board of Directors provides:

- Strategic direction and oversight
- Approval of policies, budgets, and annual plans
- Oversight of financial integrity and risk management
- Compliance with national laws and donor requirements

3. Board Composition & Independence

- Minimum of 3 independent board members
- No board member receives financial benefit
- Clear separation between governance and management

4. Meetings & Decision-Making

- Board meets at least twice annually
- Decisions made through majority consensus
- Minutes recorded and securely archived

5. Conflict of Interest Policy

All board and staff members must:

- Declare potential conflicts annually
- Refrain from decision-making where conflict exists

6. Financial Oversight

- Dual signatory policy
- Board approval of annual budgets
- Periodic financial reviews