

## **Governance & Board Policies**

### **Resilient North Uganda (RNU)**

#### **1. Purpose**

This document outlines governance principles, roles, and operational policies guiding Resilient North Uganda to ensure transparency, accountability, and ethical management.

#### **2. Board Responsibilities**

The Board of Directors provides:

- Strategic direction and oversight
- Approval of policies, budgets, and annual plans
- Oversight of financial integrity and risk management
- Compliance with national laws and donor requirements

#### **3. Board Composition & Independence**

- Minimum of 3 independent board members
- No board member receives financial benefit
- Clear separation between governance and management

#### **4. Meetings & Decision-Making**

- Board meets at least twice annually
- Decisions made through majority consensus
- Minutes recorded and securely archived

#### **5. Conflict of Interest Policy**

All board and staff members must:

- Declare potential conflicts annually
- Refrain from decision-making where conflict exists

#### **6. Financial Oversight**

- Dual signatory policy
- Board approval of annual budgets
- Periodic financial reviews