

## RetailCo - Sustainability & Materials Policy

### 1. Commitment

RetailCo is committed to sustainable sourcing and reducing environmental impact across product lifecycle, including materials, production, packaging, and logistics.

### 2. Materials & Certifications

- We prioritize organic, recycled, and responsibly-sourced fibers where feasible.
- Supplier certifications (e.g., GOTS, OEKO-TEX) are sought for relevant product lines.

### 3. Packaging

- Minimal, recyclable packaging is used for standard shipments. Where possible, we use recycled materials for packing slips and labels.

### 4. End-of-life & Takeback

- RetailCo may run periodic takeback programs to encourage recycling or responsible disposal of garments. Program terms will be announced separately.