

Hourly rates

for in kind contributions by third parties

Version date: 18.12.2023

For OTP projects submitted between 15.01.2024 and 13.12.2024:

The value of personnel used is determined based on hours x rate using the Handleiding Overheidstarieven (HOT) [Manual Dutch Government Rates (HOT)]. Co-funding organisations are expected to choose the rate that best aligns with the actual salary costs from this manual. The HOT rates also apply as a maximum in the event that the actual salary costs are higher. For the determination of the hourly rate, a standard of 1400 productive hours per year is assumed. The rates can be found in Table 2 in Section 2.2, under the column 'Hourly rate productive hours, excl.Dutch VAT' of the most recent edition of HOT on the NWO website (www.nwo.nl/en/salary-tables).

2.2 Gemiddelde totale kosten per salarisschaal CAO Rijk in 2024

Schaal	Loonkosten per mensjaar	Overhead	Totale kosten	Uurtarief productieve uren, ex btw	Uurtarief productieve uren, inc btw	Uurtarief contract uren, ex btw	Uurtarief contract uren, inc btw
1	40.000	26.000	66.000	48	58	35	42
2	42.000	26.000	68.000	50	60	36	43
3	45.000	26.000	71.000	52	63	37	45
4	49.000	26.000	75.000	55	66	40	48
5	51.000	26.000	77.000	57	69	41	50
6	54.000	26.000	80.000	59	71	43	52
7	60.000	26.000	86.000	63	76	45	55
8	65.000	26.000	91.000	67	81	48	59
9	73.000	26.000	99.000	72	87	52	63
10	80.000	26.000	106.000	78	94	56	68
11	92.000	26.000	118.000	87	105	63	76
12	107.000	26.000	133.000	98	118	71	85
13	122.000	26.000	148.000	109	131	79	95
14	136.000	26.000	162.000	118	143	86	104
15	148.000	26.000	174.000	128	154	92	112
16	161.000	26.000	187.000	137	166	99	120
17	175.000	26.000	201.000	147	178	106	129
18	190.000	26.000	216.000	158	191	114	138

Tabel 2: integrale kosten per salarisschaal 2024 (loonkosten per mensjaar afgerond op € 1.000).