

# Flatiron School Program Orientation

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BURG

If we want technology to serve society rather than enslave it, we have to make systems accessible to all people —be they male or female



# Agenda

- Who's Who
  - Community
  - Student Advising
  - Career Services
- Important Policies & Student Catalog
- Program & Communication Tools
- Expectations & Mindset

# Who's Who

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[Who's Who](#)

# Student Community



# Community Manager

## What I do:

- Oversee Campus Operations & Community team
- Coordinate student events
- Moderate student platforms

## Get in touch:

[michelle.pathe@flatironschool.com](mailto:michelle.pathe@flatironschool.com)

Discord works too!

**Michelle  
Pathe**

she/her





# **Having a lively community is more than important, because it carries you through when the days get tough.**

The more open you are to making connections and friendships, the easier it gets to learn new things, since then you're not doing it alone.

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# Find connection and build your network.

- Discord channels
- Social events, workshops, panels

The collage consists of three main images:

- Discord Interface:** A screenshot of the Flatiron School Discord server interface. It shows a sidebar with various channels like "GENERAL CHANNELS" (including "introductions", "events", "all-about-code", etc.) and "AFFINITY GROUPS" (like "aapi-in-tech"). The main channel, "# introductions", is active, showing messages from students like Karen Nixon, Hayley Silvers, and Jerrae, all introducing themselves and expressing nervousness about the 15th day of their program.
- Email Newsletter:** A screenshot of the "Flatiron School Weekly" email newsletter from January 9, 2023. The subject line is "Your Flatiron School Update | January 9th, 2023". The email features a photo of students working together and includes a section titled "From Our Alumni: What Advice Would You Give Yourself on Day 1?" with the quote "As long as you're consistent, don't be so hard on yourself when learning how to code!"
- Staff Directory:** A screenshot of a staff directory or contact list. It shows a list of staff members with their names, roles, and profile pictures. Staff listed include MODERATOR — 3 (emily\_elliot-meisel), STAFF — 31 (Akash Sudhakar, Renata, Adam La Rosa, Alina Pisarenko, Angel Wu), and others like michelle pathé and Renata.

# Reach out to the Community Team if...

- You have questions about community events or want to host your own event or study session.
- You want to find or create a Discord channel to connect with people over a hobby or special interest.
- You are located in New York City or Denver and want to visit campus.

**Michelle:** michelle.pathe@flatironschool.com

**Team:** student-community@flatironschool.com



[Who's Who](#)

# Student Advising



# What is Student Advisor?

As a student, your advisor is your one-stop shop throughout your educational journey.

***We are here to guide you, motivate you, act as a coach, and provide accountability.***

- Program planning and strategizing
  - Time management
  - Pacing
- Progress check-ins (making sure you're setting goals and accomplishing them!)
- Connecting you to outside resources & Flatiron School departments to make sure YOU have everything you need to be successful

# **Advising Calls:**

*Check your Welcome Email for information on how to Book an Intro Call with your Advisor!*

## **Intro Call**

Come ready to share a little bit about yourself and your prior experiences in order for us to create goals with you!

## **Check-in Call**

We'll schedule touchpoints to track your progress, make adjustments, address concerns, and celebrate wins with you along the way.

## **Graduation Call**

next steps after you've completed your program and we set you up with career services.

# Reach out to your advisor if you...

- Have non-technical questions about Flatiron School
- Need help staying on track
- Feel stressed or overwhelmed
- Have a win or a challenge you'd like to share
- Have a question and not sure who to ask!

Advising Ask-Me-Anything (30 minutes):

- Every Friday: 1pm ET (10am PT)
- Saturdays & Sundays: 2pm ET (11am PT)



[Who's Who](#)

# Career Services



# What is Career Services?



***YOU'RE IN THE DRIVER'S SEAT***

## **Career Coaching:**

Your career coach will support and challenge you to make meaningful forward progress to achieve your goal.

## **Employer Partnerships:**

Dedicated to building relationships and hosting events with companies looking to hire our grads.

## **Huntr:**

Job tracking tool where you can find open roles from our hiring partners. It's also the platform where our hiring partners find YOU!

# How (and When) You'll Work with Career Services:

## Before you graduate...

In each phase of the program, you will participate in a Career Workshop.

- Phase 1: Embracing Your Professional Tech Identity
- Phase 2: Building Your Online Brand & LinkedIn 
- Phase 3: Networking
- Phase 4: Building Your Technical Resume 
- Phase 5: Kicking Off Your Job Search

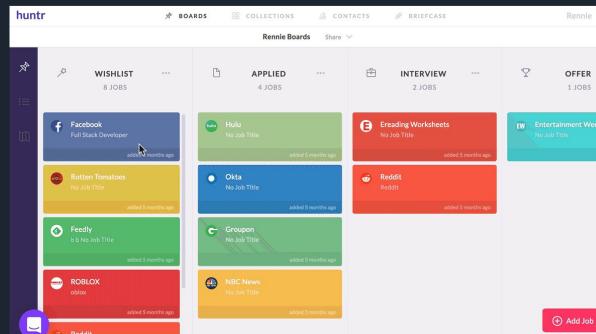
Recordings are shared on Base (Library > filter by Career).

 Before you complete Phase 2 and Phase 4 you must complete and submit relevant assignments which you will find in Canvas.

## When you graduate...

During your job search you will:

- Be assigned and meet regularly one-on-one with your career coach
- Gain access to our Huntr job portal.
- Create networking strategies, schedule mock interviews, and more.



## Reach out to Career Services if...

- You have general questions about Career Services or the job search process: **#all-about-jobs**
- You have a specific question you would like to ask privately: **[careerservices@flatironschool.com](mailto:careerservices@flatironschool.com)**



# Important Policies & Student Catalog

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# Code of Conduct



**Everyone must treat each other with dignity and respect.**

We want every member of our community to be able to show up, work hard, and have fun in a safe, collaborative learning environment. And asking all of you to abide by our code of conduct is how we ensure that that's possible for everyone.

**Harassment of any kind will not be tolerated.**

We DO NOT tolerate harassment - physical, sexual, or verbal - period. This includes microaggressions or any language that uses hostile or negative messages to exclude or target an individual.

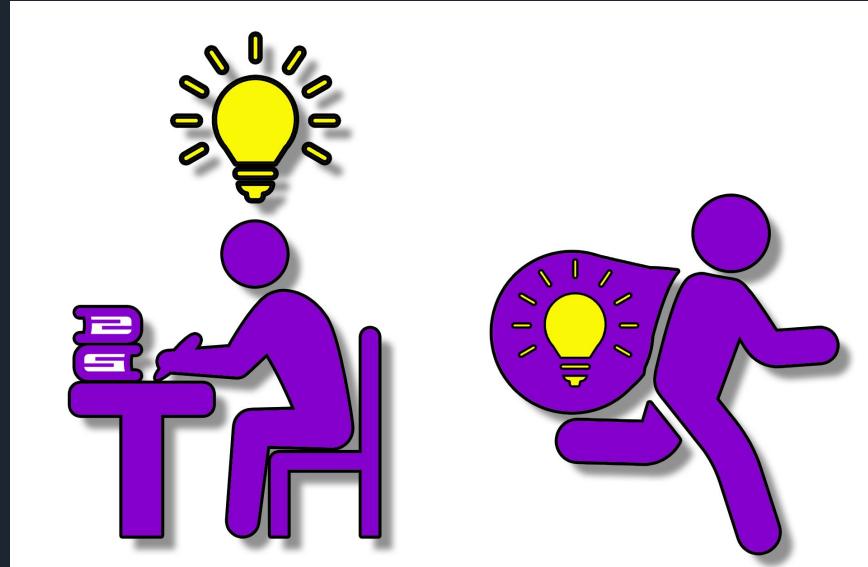
**Need more information?**

If you have questions about our Code of Conduct: refer to your Student Catalog, email [studentrelations@flatironschool.com](mailto:studentrelations@flatironschool.com) or speak to your Advisor.

# Plagiarism

- ✓ Working collaboratively with your classmates on group work
- ✓ Appropriately referencing work written by others
- ✓ Appropriately citing outside resources to build projects
- ✗ Taking someone else's work and submitting it as your own

**This includes ChatGPT!**



**You will be dismissed if you are caught plagiarising in any way, on any of your assignments – period.**

# Attendance & Leave of Absence



**No daily attendance requirement, but a minimum of 2 check-ins per phase with your instructor**

Examples of these sessions:

Review Sessions, Instructor Office Hours, Phase Assessments

Please be aware of the following:

- Up to 60 weeks to complete all phases of your program
- Your Canvas account will be flagged as inactive if you do not log in for 30 consecutive days

## **Leave of Absence:**

- Flex students do not have the option to take a Leave of Absence. Reach out to your advisor if you anticipate needing to step away from your coursework to plan ahead.

# Academic Probation for Flex Students

Our Academic Probation policy outlines that if you do not pass your end-of-phase assessment, OR do not have a passing grade for your phase, you will be placed on Academic Probation.

## **What does that mean?**

1. You must have a conversation with your Advisor once you've been placed on Academic Probation
2. Student Services will be in touch with you regarding an Acknowledgement Form
3. You will have the opportunity to attempt an end-of-phase assessment a second time in order to pass successfully
  - a. Cyber students will work to maintain an average of 70%

## **Don't forget:**

Your Flatiron support system is here to make sure you're as successful as possible, and Advisors are here to clarify and help you navigate this process.

# Accommodation



## Examples of Accommodations:

- Medical - Receiving extra time for assignments
- Religious - Excused absences in order to observe holidays

## Deadline: End of Phase 1

Students have until the end of Phase 1 to submit a request for a reasonable medical or religious accommodation to Student Relations.

## Accommodation requests:

Reach out to Student Relations: [studentrelations@flatironschool.com](mailto:studentrelations@flatironschool.com)

# Student Relations

Send our Student Relations team an email if...

- You want to submit a request for an accommodation
- You have a program grievance
- You are concerned about a Code of Conduct violation

You can reach the Student Relations team at

[studentrelations@flatironschool.com](mailto:studentrelations@flatironschool.com).



Antoine de Saint-Exupery

If you want to build  
a ship, don't drum  
up the men to gather  
wood, divide the work  
and give orders.

Instead, teach them  
to yearn for the vast  
and endless sea.

# Holiday Schedule

No instructional support:



- Martin Luther King, Jr. Day
- Presidents' Day
- Memorial Day
- Juneteenth (Observed)
- Independence Day (Observed)
- Labor Day
- Indigenous Peoples' Day
- Veterans Day
- Thanksgiving Day and the day after Thanksgiving
- The last full week of December (Dates subject to change on an annual basis)

# Program & Communication Tools

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# Some important things to know right now...

## Discord

Visit the ✨get-roles channel  
(under Welcome & Info) to  
customize your community.

## Base

Access Flatiron School resources,  
like Career Workshop recordings.

## Zoom

Show up to meetings with your  
camera on (if possible) and be  
ready to participate.

## Canvas

It's where all the good stuff is -  
including your calendar!

# #get-roles on Discord

The screenshot shows a Discord interface with the following details:

- Server:** Flatiron School
- Channel:** #get-roles
- Message 1:** MEE6 (BOT) 04/28/2023 5:29 PM (edited)  
React to this message to get your campus roles!  
If you are an on-campus student select your campus below! To remove a selection, click the button again.  
NYC Campus (blue button)  
Denver Campus (green button)
- Message 2:** MEE6 (BOT) 04/28/2023 5:59 PM (edited)  
Join Affinity Groups!  
These are Flatiron-wide, student-driven channels for community building. While open to all students, please practice self awareness with respect to the affinity group that this space serves, and commit to uphold our community guidelines.  
Join as many groups as you want by selecting from the dropdown below.
- Affinity Groups:**
  - aapi-in-tech
  - black-in-tech
  - creatives-in-tech
  - fitness-in-tech
  - jews-in-tech
  - latino-in-tech
  - Latinx in tech
  - LGBTQIA in tech
  - Neurodivergent in tech
  - Over 35 in tech
  - Parents in tech
- Dropdown:** Select the affinity group(s) you would like to join.
- Bottom Message:** You do not have permission to send messages in this channel.

Two red arrows point to the "Denver Campus" button in the first message and the "Latino in tech" group in the second message, highlighting specific interaction points.

# Canvas Calendar - found in Homeroom

031521 - NYC - DS - FT - HOME

DS-031521

**Homeroom**

[Edit](#) [⋮](#)

[Import Existing](#)

[Import from](#)

[Choose Home](#)

[View Courses](#)

[Course Setups](#)

[New Announcements](#)

[New Analytics](#)

[View Courses](#)

**Welcome to your Flatiron School Homeroom Course!**

We're excited to get started! This page will serve as your Home page throughout the course, and will always house your program calendar. Be sure to check in here early and often. **Please review your To-Do List (located to the right of this text) and complete each item by its indicated due date.**

In addition, please review your program details by clicking the "Modules" tab on the left and working through all of the lessons that appear. Please be sure that you've completed this work prior to your first day of class.

**Program Calendar**

Calendar items that appear in GREEN belong to your specific cohort calendar. These items include lectures, labs, and other mandatory class activities. Events that appear in PURPLE are optional community events that are open to all Flatiron School students (guest speakers, meetups, etc.).

We recommend that you click the "+ Google Calendar" button in the lower right corner to integrate this calendar with other calendars you use. You can also toggle to different views in the top left corner of the embedded calendar, to look at each week, each month, or day by day in the Agenda view.

**NYC-Mhtn-DS-031521**

Today [Jan 1](#) [2](#) [3](#) [4](#) [5](#) [6](#) [7](#) [8](#) [9](#) [10](#) [11](#) [12](#) [13](#) [14](#)

[Print](#) [Week](#) [Month](#) [Agenda](#)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Jan 1	New Year's Day	New Year's Day	10:45am Work on	10:45am Work on	10:45am Work on	10:45am Work on
	FLATIRON SCH	2:30pm Work On	2:30pm Work On	2:30pm Science Fair	11am Graduation	
	9am FLATIRON ST			2:30pm Work On	2:30pm Work On	
	10am Meditation I			3pm Science Fair	5pm Community I	
	+3 more				5pm Community I	
8	10am Meditation I	10:45am Work on	10:45am Work on	10:45am Work on	10:45am Work on	
9	10:45am Work on	10:45am Work On	10:45am Work on	10:45am Work on	10:45am Work on	LGBTQ+ Black
10						
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# Base

The screenshot shows the Base learning platform interface. At the top, there is a navigation bar with links for Home, Events, Library, Milestones, and O'Reilly. A user profile icon with the name "Hi, Demo!" is also present.

The main header displays "Welcome, Demo!" and information about the "Software Engineering 40 Weeks" cohort, noting that it is "false to go!" and ends on "11/30/2022".

A prominent feature is a horizontal timeline at the top, showing various milestones with dates: 8/20, 9/27, 10/25, 11/22, 12/20, 1/7, 2/4, 3/14, 4/11, 5/09, 6/06, 7/04, and 8/12. A red progress bar indicates the user is "173 days behind".

Below the timeline, there are two notifications:

- A red box warning: "Time is running out! This program must be fully complete by 11/30/2022. Please meet with your instructor to make a plan for getting back on track."
- A blue box indicating the "Current Milestone" is "Phase 3: Table Relations in SQL Quiz", which is "414 days past due".

A section titled "Recommended Resources" contains a count of 5 resources, with a link to "View all".

The "Bookmarked Resources" section lists three items:

- "Intro to ActiveRecord" (Video, Viewed) from vimeo.com
- "SQL" (Video, Viewed) from vimeo.com
- "OO Associations" (Video, Viewed) from vimeo.com

# Student Assistance Program

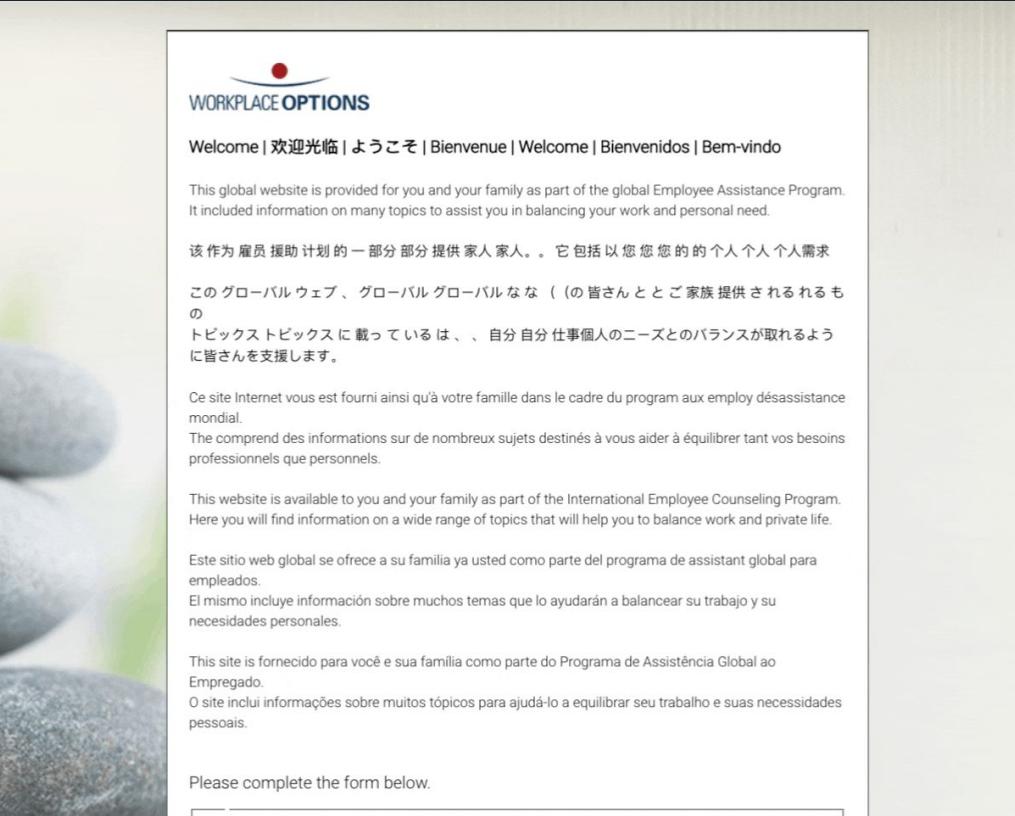
Support with:

- Managing stress and life changes
- Improving esteem and confidence
- Financial & legal resources
- Maintaining physical health

...and more

Website: [global.resourcesforyourlife.com](http://global.resourcesforyourlife.com)

Company Code: flatiron



**WORKPLACE OPTIONS**

Welcome | 欢迎光临 | ようこそ | Bienvenue | Welcome | Bienvenidos | Bem-vindo

This global website is provided for you and your family as part of the global Employee Assistance Program. It included information on many topics to assist you in balancing your work and personal need.

该作为雇员援助计划的一部分部分提供家人。。。它包括以您您您的个人个人需求

このグローバルウェブ、グローバルグローバルな（（の皆さんとご家族提供されるれるもの  
トピックストピックスに載っているは、自分自分仕事個人のニーズとのバランスが取れるよう  
に皆さんを支援します。

Ce site Internet vous est fourni ainsi qu'à votre famille dans le cadre du program aux employés mondial.  
The comprend des informations sur de nombreux sujets destinés à vous aider à équilibrer tant vos besoins professionnels que personnels.

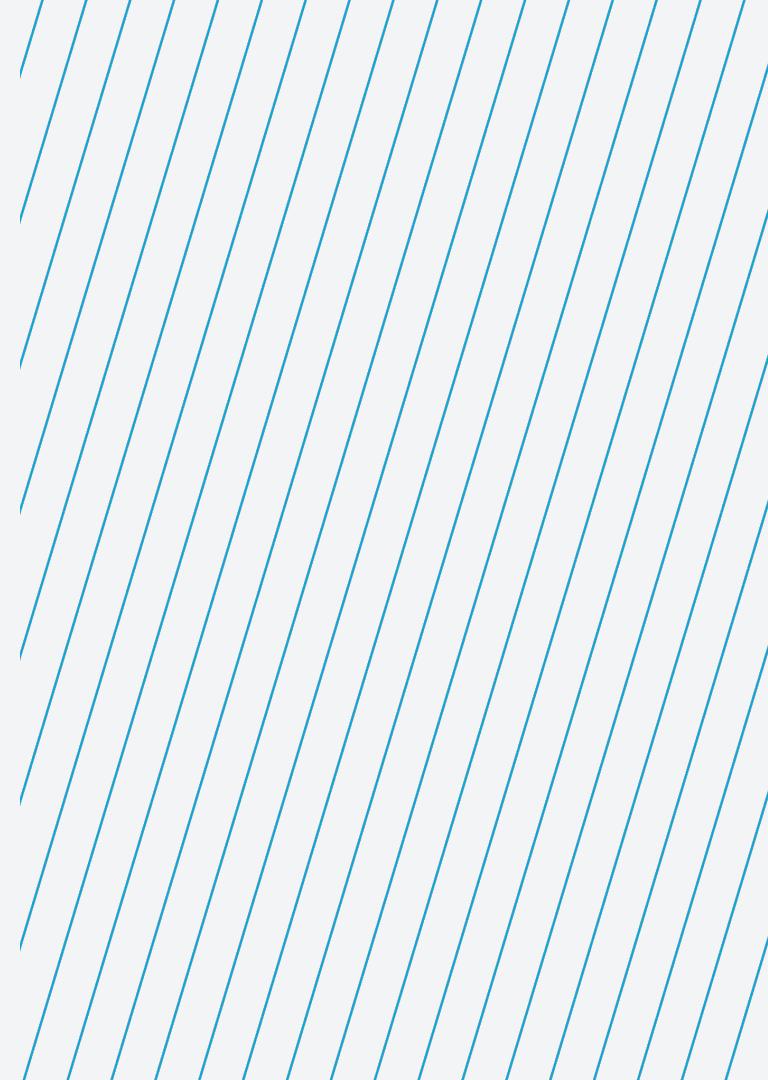
This website is available to you and your family as part of the International Employee Counseling Program. Here you will find information on a wide range of topics that will help you to balance work and private life.

Este sitio web global se ofrece a su familia ya usted como parte del programa de asistencia global para empleados.  
El mismo incluye información sobre muchos temas que lo ayudarán a balancear su trabajo y sus necesidades personales.

This site is fornecido para você e sua família como parte do Programa de Assistência Global ao Empregado.  
O site inclui informações sobre muitos tópicos para ajudá-lo a equilibrar seu trabalho e suas necessidades pessoais.

Please complete the form below.

# Expectations & Mindset



# How to Show Up



Be professional, considerate, and respectful – always.

Refrain from demeaning, discriminatory, or harassing behavior and speech.

Create a positive impact and lasting impression on everyone around you.

Participate in an active and authentic way.

Treat this experience like it's a job.

# Imposter Syndrome





# Thank you!