



**Open  
Regulatory  
Compliance**

# **Working Group Program Plan v1.0**

## **Calendar Year 2026**

**Approved by Steering Committee: 2025.12.04**

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# Mission & Vision

# Vision for the Open Source Ecosystem



*The open source community has moved from a reactive position to a proactive one when it comes to regulatory compliance. Institutions, industry, and the open source community work hand in hand to address challenges brought forward by an increasing reliance on open source software, creating safer and better products and services as a result, improving the sustainability of the open source ecosystem, and lightening the compliance burden to favor a diverse and competitive market. The open source community is consulted at the earliest stages of new legislative processes and its feedback is welcomed and well considered.*



# Mission

*The mission of the ORC WG is to serve as a neutral forum for the open source community, maintainers, industry, small and medium enterprise (SME), research, open source foundations and related nonprofits to come together to understand and develop a point of view on emerging regulation, inform the broader ecosystem of its impact and collect its feedback, propose solutions leading to a sustainable and thriving open source ecosystem, develop educational material to inform and help with the implementation of regulation, develop specifications that formalize best practices, and collaborate with institutions by providing input to regulatory processes and participating in formal standardization efforts.*

# Open Regulatory Compliance Working Group Membership

The **Open Regulatory Compliance Working Group** is an inclusive and collaborative **initiative** designed to bring together all stakeholders in the open source ecosystem.

Open to industrial companies, manufacturers, open source foundations, maintainers, and individual contributors, the *ORC working group* serves as a *platform to collaborate in open source compliance by uniting diverse perspectives and expertise*.

Membership type	Description
<b>Strategic Members</b>	Organizations that consider the working group's standards and technologies essential to their strategy and invest significant resources to sustain and shape its activities.
<b>Participant Members</b>	Organizations that use or view the working group's standards as strategic and actively contribute to developing an open ecosystem around these technologies.
<b>Foundation Members</b>	Foundation Members are recognized not-for-profits hosting open-source projects under OSI-approved licenses.
<b>Committer Members</b>	Individuals who, through meritocracy, contribute code to the working group's projects and can join independently or via their affiliated organizations.
<b>Guest Members</b>	Organisations which are Associate members of the Eclipse Foundation. Typical guests include R&D partners, universities, academic research centres, etc.

# ORC Pillars

Awareness, Education and  
Thought Leadership

Technical Development

Institutional Engagement

ORC Community  
Representation

# ORC Pillars

Awareness, education  
and thought leadership

Technical  
development

Institutional  
engagement

ORC community  
representation

- Close the knowledge gap and demonstrate **ORC WG as the reference source of information** in all the subjects related to regulatory compliance and open source worldwide.
- Develop the **technical assets that will be shared with the open source community and the relevant stakeholders** to support the compliance journey with the existing and emerging regulation.
- **Strengthen the cooperation and relationship with the public administrations and regulatory bodies** to build a bidirectional communication enabling a continuous exchange.
- **Build legitimacy through broad stakeholder representation**, growing ORC WG membership base.



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# Strategies & Tactics

# Awareness, Education and Thought Leadership

Program Objective	Corresponding Strategies and Tactics
Close the knowledge gap and demonstrate ORC WG as the reference actor in all the subjects related to regulatory compliance and open source worldwide.	<ul style="list-style-type: none"><li>• Develop training materials to cover the gaps in educational resources and training materials to support open source community in understanding and implementing the CRA.</li><li>• Promote the CRA FAQ as the reference space to get accurate information of all aspects that involve open source and the CRA.</li><li>• Analyzing emerging regulation in the digital space, their impact to the Open Source Community and how they can be integrated into WG activities.</li><li>• Allocate relevant regulatory frameworks under the scope of the different projects and SIGs inside the WG and in case there is no specific activity to cover them, propose the creation of a new workstream dedicated to it.</li><li>• Funnel WG members questions and concerns towards the institution targeting the creation of assets that can help other actors in similar situations.</li></ul>

# Awareness, Education and Thought Leadership

2025 Achievements	2026 Objectives
<ul style="list-style-type: none"><li>• Launching the FAQ with over 130 conversations to discuss key questions around the CRA and its impact to open source.</li><li>• One webinar per quarter to explain the CRA and promote WG activities.</li><li>• Organization of two ORC events to progress and educate about CRA and open source.</li><li>• Start the development of a full CRA training course on CRA and open source.</li><li>• Segmentation of audiences.</li><li>• CRA Mondays</li></ul>	<ul style="list-style-type: none"><li>• Develop campaigns around the CRA FAQ Content to make it the reference space to get answers to questions related to the CRA.</li><li>• Deliver training courses in the space of open source and the CRA to complement the other deliverables the working group has developed.</li><li>• Maintain an active collaborative role in the promotion of the CRA and how it impacts to the different industries through the participation in relevant events.</li><li>• Organize Code and compliance community days twice a year to promote the discussions the working group is involved in, and achieve a 25% increase in the participation.</li><li>• Continue the development of the CRA Mondays with the objective of extending the understanding of the CRA and understand the full picture.</li><li>• Increase the number of ORC ambassadors to distribute the WG message in at least 50 events through the year.</li></ul>

# Technical Development

Program Objective	Corresponding Strategies and Tactics
Develop the technical assets that will be shared with the open source community and the relevant stakeholders to support the compliance journey with the existing and emerging regulation.	<ul style="list-style-type: none"><li>Focus on the specific needs of the open source community and proactively develop assets to assist them in the compliance journey.</li><li>Maintain an active participation in the open consultations from the European Commission.</li><li>Actively participate in the standardization process, contributing to standards in the development phase when relevant and monitoring the drafts to assure that open source is well covered.</li><li>Share the technical assets developed with all the relevant stakeholders, including institutions.</li></ul>

# Technical Development

2025 Achievements	2026 Objectives
<ul style="list-style-type: none"><li>• Development of 3 technical deliverables the inventory, white paper of stewards obligations under the CRA and the FAQ.</li><li>• Contribute to ETSI CYBER EUSR, CEN/CENELEC WG9 PT1 and PT3 and to the CRA Expert Group, with feedback already integrated in the documents.</li><li>• Build a community voice addressing open consultations from the European Commission.</li></ul>	<ul style="list-style-type: none"><li>• Define a proposal for attestations and due diligence processes in the Working Group that fits CRA requirement.</li><li>• Maintain the visibility and participation in the standardization working groups from both ETSI and CEN/CENELEC.</li><li>• Keep contributing to the open consultations aligned with the regulations covered by the working group, or consultations whose areas are tightly linked to the process the implementation of the regulations addressed by the Working Group follow.</li></ul>

# Institutional Engagement

Program Objective	Corresponding Strategies and Tactics
Strengthening the cooperation and relationship with the public administrations and regulatory bodies to build a bidirectional communication enabling a continuous exchange.	<ul style="list-style-type: none"><li>• Establish the Public Policy Engagement Forum to set a common space for regulatory authorities exchange, and collect institutional feedback for the community.</li><li>• Engage and cooperate with standardization bodies (NSBs, ESOs, ISO, etc.) to contribute to the discussions around the final form of the standards and their transpositions based on WG work..</li><li>• Coordinate WG member activities in standardization bodies (NSBs, ESOs, ISO, etc.).</li><li>• Monitoring regulatory initiatives affecting open source and digital products worldwide to fit those who are relevant within the scope of this WG.</li></ul>

# Institutional Engagement

2025 Achievements	2026 Objectives
<ul style="list-style-type: none"><li>WG members are represented in CEN/CENELEC JTC13 WG9, CYBER EUSR, CRA Expert Group.</li><li>We have got in touch with the National representatives from 3 countries (BEL, GER, SPA) to further develop our footprint.</li><li>Consistent relationship with the European Commission.</li></ul>	<ul style="list-style-type: none"><li>Establish a continuous conversation with the different national institutions to complement the relationship already established at European level.</li><li>Stay active, specially in the Open Source workstrand, from the CRA Expert Group.</li><li>Leverage the interactions with the institutions both at national and European level to prepare the launching of the Public Policy Engagement Forum in 2027.</li><li>Build and maintain the registry of regulatory initiatives that may affect open source communities.</li><li>Engage with ENISA in activities related to the CRA like SBOM and the single reporting platform.</li></ul>

# ORC Community Representation

Program Objective	Corresponding Strategies and Tactics
Building legitimacy through broad stakeholder representation, growing ORC WG membership base.	<ul style="list-style-type: none"><li>• Address internal stakeholders groups to promote WG results and engage new entities in the ORC WG activities.</li><li>• Development of events to promote WG activities focusing on raising awareness within the Open Source Community of the impact of the regulation.</li><li>• Stakeholder surveys and feedback mechanisms to engage deeper with the WG members and relevant stakeholders.</li><li>• Broaden diversity of membership.</li><li>• Build cooperation with relevant stakeholder organizations.</li></ul>

# ORC Community Representation

2025 achievements	2026 Objectives
<ul style="list-style-type: none"><li>• 60 members by Oct 25 (industrial members 32 and 28 Foundations and associations)</li><li>• 30+ presentations by WG members in national and international events.</li><li>• Engagement with multiple associations to support them in their compliance journey.</li><li>• We have organised FOSDEM and Code and Compliance event to engage deeper with the open source community.</li></ul>	<ul style="list-style-type: none"><li>• Engage with new members in the Working Group targeting 120 in total and double the membership revenue of the WG.</li><li>• Establish active cooperation with other business associations that are focused on industry verticals to support them in understanding the impact of the regulation when consuming open source.</li><li>• Cooperate closely with other Open Source groups working on similar topics to maximize the impact of our activities and avoid overlaps (OpenSSF, FSFE....)</li></ul>

# Key activities and expected roles

	Eclipse Foundation	WG Members	Open Source Community
Awareness, education and thought leadership	Coordination and leadership of the FAQ development and training materials. Organization of the WG events (in person and virtual). Coordinate marketing and promotion around the events the members are participating.	Actively contribute to the FAQ, share concerns and questions and review content to consolidate community consensus. Review training materials and contribute to them. Be active participants in the ORC events Contribute speaker ideas for ORC events Promote ORC work at events	Contribute to the FAQs Benefiting from the speaking opportunities at ORC events
Technical development	Coordination and leadership of the attestation work. Support of the due diligence activities in parallel to the attestation. Support specification work and eventually lead some streams. Coordinate WG channels as an space for communicating standardization activities and opportunities for the open source community. Coordinate the responses to public consultations	Contribute to the attestation work providing inputs and feedback. Lead the technical work on due diligence with the continuous support from the EF Coordination Actively contribute to the specifications planned by the WG. Share and support the internal coordination with regards to the standardisation activities	Engage in those technical activities that match their interests.
Institutional engagement	Lead the interactions as a group with the different institutions ( EC, ENISA, National bodies)	Support the WG activities and require support when connecting with the National Authorities in responsibilities and powers in market surveillance	
Community representation	Lead active recruitment of new members Develop relationship with industrial associations	Lead relationship with other stakeholder groups like openSSF Help the EF to recruit new members for the WG Engage as WG ambassadors	Propose links to associations or groups with similar interests Engage as WG ambassadors



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# Membership Engagement & Participation

# Members Engagement and Participation

- **Contributes and monitor WG deliverables developed to assure they meet overall industry needs and promote their adoption.**
- **Monitors and contributes with questions and answers to the different requests related to CRA in our communication channels.**
- **Leverages connections to present and represent WG interests to different institutions.**
- **Contributes to the recruitment of new members for the Working Group.**
- **Contributes to the WG discussions through the different communication channels and tools.**

# Members Engagement and Participation

- **Follow and engage with WG's Social Media accounts**
  - Please use # hashtags whenever relevant in your posts
  - Ask your company's social media manager to follow and RT from official handles
  - Please share news and updates with your own personal networks
- **Share your project-related news and announcements with news@eclipse.org**
  - Let us know 4-6 weeks in advance of a newsworthy project milestone, so we can draft an announcement, pitch to media, and/or schedule briefings with Mike Milinkovich and the Project Lead
- **Author blog posts that mention the Working Group, the SIGs or related projects**
  - Write a post about your experience as a member of the community
- **Share your use cases and success stories with news@eclipse.org**
  - Let us know how you are ...
- **Volunteer to host an event, give a webinar, create news**
  - Create an event or news [here](#)
- **Submit talks to CFPs for working group's awareness**

# Content Creation Strategy\* - Outreach and Engagement

Activities	Assets and tactics
<b>Awareness</b> - reach out the Open Source Community to be identified as the key player in compliance with software regulation.	<ul style="list-style-type: none"><li>• Website to facilitate the access to WG generated assets.</li><li>• Social media channels to share actively information around the regulation and its impact in the OSS community.</li><li>• YouTube channel to share in video all the webinars, full video and specific pills.</li></ul>
<b>Engagement</b> - Start a dialogue with the Open Source community beyond the current WG members to make them care about WG activities and results.	<ul style="list-style-type: none"><li>• Collaborative FAQs sessions, gather key questions from the community and work with all stakeholders to solve them and deliver materials.</li><li>• After event surveys to capture feedback from attendees and speakers to work on maximizing engagement in collaborative sessions.</li></ul>
<b>Conversion</b> - Build on existing relationship with the ORC WG stakeholders, develop further the membership base.	<ul style="list-style-type: none"><li>• Training materials supporting the different stakeholders to comply with what regulation demand to each of them.</li><li>• Development of mini clusters per stakeholder group to work on the details of the regulation to engage deeper with them and targeting their conversion into WG members.</li></ul>

\* This will be further developed in the ORC WG marketing plan for 2026



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# Key Metrics

# ORC WG Key Metrics

Metric	As of 25-11-2025	Targets by 31-12-2026
<b>Close the knowledge gap in regulatory related issues</b>		
% questions asked about the CRA that are answered by linking to WG content	%	95 %
FAQ v1.0 available (Q1) and % of the FAQ questions are in the Final/Confirmed status		85 %
Number of followers/subscribers to ORC WG communication channels	900	2500
Participants in the CRA training courses	-	1500
<b>Technical leadership in specification development</b>		
Release of attestations and due diligence deliverables	-	2
Increase the diversity in the contribution to the attestation and due diligence deliverables by engaging with multiple stakeholders represented in the WG	-	20 different per deliverable
Deliver the specifications required to cover the topics included in the horizontal standards that are not addressed in the standards text.	-	Complete the deliverables listed as 4.1, 4.2, 4.3 and 4.4 in the deliverables plan
<b>Institutional engagement</b>		
Number of working relationships with Institutions (NSB, SDOs, ...)	8	15
<b>Growing ORC community representation</b>		
Total number of members	60	120

Metrics description and impact available as Annex I to this Program Plan