



**Open  
Regulatory  
Compliance**

# **Working Group Program Plan v1.0**

## **Calendar Year 2025**

**Approved by Steering Committee: 20.02.2025**

# Content

- Mission & Vision
- Program Objectives
- Strategies & Tactics
- Engagement & Participation
- Key Metrics
- Resources



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# Mission & Vision

# Vision for the Open Source Ecosystem

*The open source community has moved from a reactive position to a proactive one when it comes to regulatory compliance. Institutions, industry, and the open source community work hand in hand to address challenges brought forward by an increasing reliance on open source software, creating safer and better products and services as a result, improving the sustainability of the open source ecosystem, and lightening the compliance burden to favor a diverse and competitive market. The open source community is consulted at the earliest stages of new legislative processes and its feedback is welcomed and well considered.*



# Mission

*The mission of the ORC WG is to serve as a neutral forum for the open source community, maintainers, industry, small and medium enterprise (SME), research, open source foundations and related nonprofits to come together to understand and develop a point of view on emerging regulation, inform the broader ecosystem of its impact and collect its feedback, propose solutions leading to a sustainable and thriving open source ecosystem, develop educational material to inform and help with the implementation of regulation, develop specifications that formalize best practices, and collaborate with institutions by providing input to regulatory processes and participating in formal standardization efforts.*

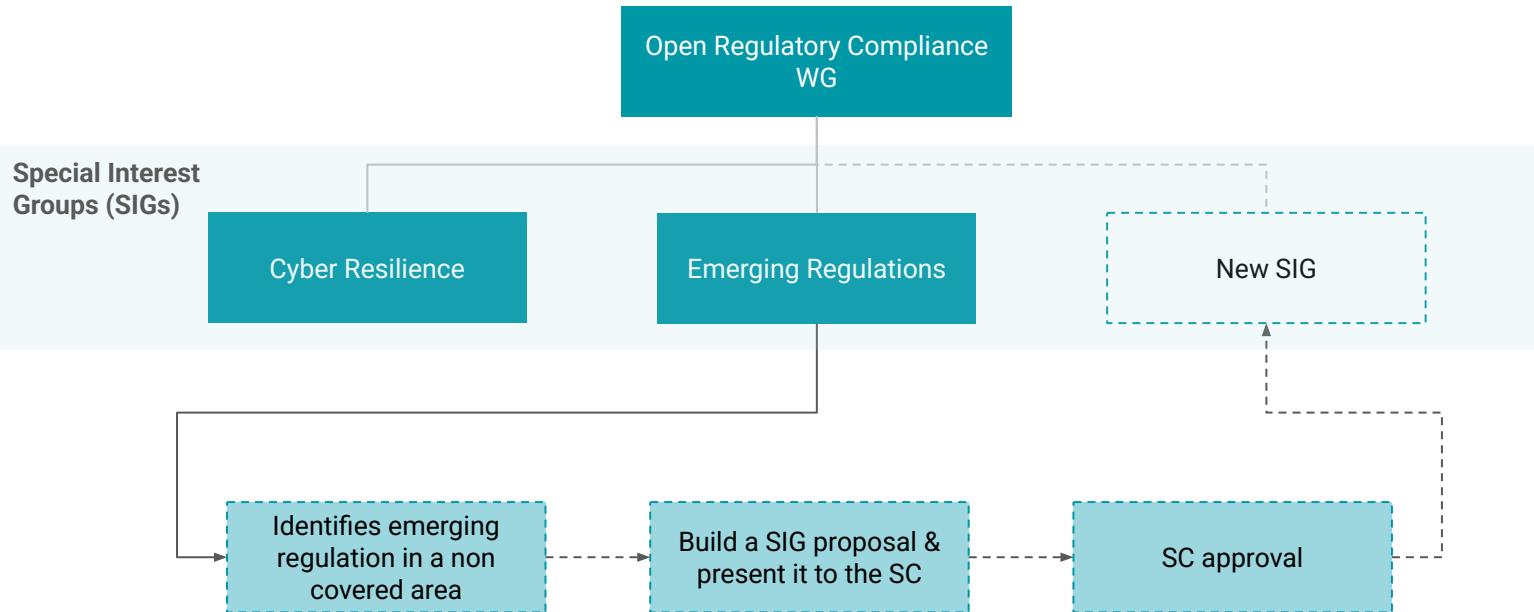
# Open Regulatory Compliance Working Group Membership

The **Open Regulatory Compliance Working Group** is an inclusive and collaborative initiative designed to bring together all stakeholders in the open source ecosystem.

Open to industrial companies, manufacturers, open source foundations, maintainers, and individual contributors, the *ORC working group* serves as a *platform to collaborate in open source compliance by uniting diverse perspectives and expertise*.

Membership type	Description
<b>Strategic Members</b>	Organizations that consider the working group's standards and technologies essential to their strategy and invest significant resources to sustain and shape its activities.
<b>Participant Members</b>	Organizations that use or view the working group's standards as strategic and actively contribute to developing an open ecosystem around these technologies.
<b>Foundation Members</b>	Foundation Members are recognized not-for-profits hosting open-source projects under OSI-approved licenses.
<b>Committer Members</b>	Individuals who, through meritocracy, contribute code to the working group's projects and can join independently or via their affiliated organizations.

# Working Group Structure



# Working Group Structure - Why SIGs



Enables the WG to occupy the whole regulation spectrum

Allows the SIG members to focus on what is relevant for them

Scalable structure to fit within the WG scope

# ORC Pillars

Awareness, Education and  
Thought Leadership

Technical Development

Institutional Engagement

ORC Community  
Representation

# ORC Pillars

Awareness, education  
and thought leadership

Technical  
development

Institutional  
engagement

ORC community  
representation

- Close the knowledge gap and demonstrate **ORC WG as the reference actor-source of information** in all the subjects related to regulatory compliance and open source worldwide.
- Develop the **technical assets that will be shared with the Standardization bodies** to support the Open Source Community in the process of being compliant with the existing and emerging regulation.
- **Strengthen the cooperation and relationship with the public administrations and regulatory bodies** to build a bidirectional communication enabling a continuous exchange.
- **Build legitimacy through broad stakeholder representation**, growing ORC WG membership base.



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# Strategies & Tactics

# Awareness, Education and Thought Leadership

Program Objective	Corresponding Strategies and Tactics
<p>Close the knowledge gap and demonstrate ORC WG as the reference actor in all the subjects related to regulatory compliance and open source worldwide.</p>	<ul style="list-style-type: none"><li>Identify gaps in educational resources and training materials to support open source community in understanding and implementing compliant development practices.</li><li>Develop specific assets for the different stakeholders to understand the current regulatory scene and to promote the adoption of the results of the WG.</li><li>Analyzing emerging regulation in the digital space, their impact to the Open Source Community and how they can be integrated into WG activities.</li><li>Allocate relevant regulatory frameworks under the scope of the different projects and SIGs inside the WG and in case there is no specific activity to cover them, propose the creation of a new workstream dedicated to it.</li><li>Cooperation between OSPOs of the WG Members and Stewards to ensure processes proposed by the WG serve the overall needs of industry, including both large companies and SMEs, making adoption by them of upstream open source projects more valuable and streamlined, and to better help them meet key requirements such as attestations.</li></ul>

# Technical Development

Program Objective	Corresponding Strategies and Tactics
Develop the technical assets that will be shared with the Standardization bodies to support the Open Source Community in the process of being compliant with the existing and emerging regulation.	<ul style="list-style-type: none"><li>• Capture state of the art of open source projects including; best practices, processes, tools</li><li>• Identify the needs for new software development processes and where they are best developed.</li><li>• Development of specifications addressing the regulatory requirements.</li><li>• Develop proposals and input to standardization bodies and institutions.</li></ul>

# Institutional Engagement

Program Objective	Corresponding Strategies and Tactics
Strengthening the cooperation and relationship with the public administrations and regulatory bodies to build a bidirectional communication enabling a continuous exchange.	<ul style="list-style-type: none"><li>• Establish the Government Observatory Forum to set a common space for regulatory authorities exchange, and collect institutional feedback for the community.</li><li>• Engage and cooperate with standardization bodies (NSBs, ESOs, ISO, etc.) to support the adoption of the proposals created by the WG.</li><li>• Coordinate WG member activities in standardization bodies (NSBs, ESOs, ISO, etc.).</li><li>• Monitoring regulatory initiatives affecting open source and digital products worldwide to fit those who are relevant within the scope of this WG.</li></ul>

# ORC Community Representation

Program Objective	Corresponding Strategies and Tactics
Building legitimacy through broad stakeholder representation, growing ORC WG membership base.	<ul style="list-style-type: none"><li>• Address internal stakeholders groups to promote WG results and engage new entities in the ORC WG activities.</li><li>• Development of events to promote WG activities focusing on raising awareness within the Open Source Community of the impact of the regulation.</li><li>• Stakeholder surveys and feedback mechanisms to engage deeper with the WG members and relevant stakeholders.</li><li>• Broaden diversity of membership.</li><li>• Build cooperation with relevant stakeholder organizations.</li></ul>



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# Membership Engagement & Participation

# Engagement and Participation

- **Contributes and monitor WG deliverables developed to assure they meet overall industry needs and promote their adoption.**
- **Monitors and contributes with questions and answers to the different requests related to CRA in our communication channels.**
- **Leverages connections to present and represent WG interests to different institutions.**
- **Contributes to the recruitment of new members for the Working Group.**
- **Contributes to the WG discussions through the different communication channels and tools.**

# Engagement and Participation

- **Follow and engage with WG's Social Media accounts**
  - Please use # hashtags whenever relevant in your posts
  - Ask your company's social media manager to follow and RT from official handles
  - Please share news and updates with your own personal networks
- **Share your project-related news and announcements with news@eclipse.org**
  - Let us know 4-6 weeks in advance of a newsworthy project milestone, so we can draft an announcement, pitch to media, and/or schedule briefings with Mike Milinkovich and the Project Lead
- **Author blog posts that mention the Working Group, the SIGs or related projects**
  - Write a post about your experience as a member of the community
- **Share your use cases and success stories with news@eclipse.org**
  - Let us know how you are ...
- **Volunteer to host an event, give a webinar, create news**
  - Create an event or news [here](#)
- **Submit talks to CFPs for working group's awareness**

# Content Creation Strategy - Outreach and Engagement

Activities	Assets and tactics
<b>Awareness</b> - reach out the Open Source Community to be identified as the key player in compliance with software regulation.	<ul style="list-style-type: none"><li>• Website to facilitate the access to WG generated assets.</li><li>• Social media channels to share actively information around the regulation and its impact in the OSS community.</li><li>• YouTube channel to share in video all the webinars, full video and specific pills.</li></ul>
<b>Engagement</b> - Start a dialogue with the Open Source community beyond the current WG members to make them care about WG activities and results.	<ul style="list-style-type: none"><li>• Collaborative FAQs sessions, gather key questions from the community and work with all stakeholders to solve them and deliver materials.</li><li>• After event surveys to capture feedback from attendees and speakers to work on maximizing engagement in collaborative sessions.</li></ul>
<b>Conversion</b> - Build on existing relationship with the ORC WG stakeholders, develop further the membership base.	<ul style="list-style-type: none"><li>• Training materials supporting the different stakeholders to comply with what regulation demand to each of them.</li><li>• Development of mini clusters per stakeholder group to work on the details of the regulation to engage deeper with them and targeting their conversion into WG members.</li></ul>

# Participation Goals Per Member

Program	All Members
Blogs for Postings	1/quarter
Project-related Social Media Posts from Official Channels	5/month
Case Studies/Use Case	1/year
Webinar	2/year
Chat Video Interview	1/year



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# Key Metrics

# ORC WG Key Metrics

Metric	As of 26-11-2024	Targets by 31-12-2025
<b>Close the knowledge gap in regulatory related issues</b>		
% questions asked about the CRA that are answered by linking to WG content	0 %	80 %
Number of followers/subscribers to ORC WG communication channels	0	2500
Number of public presentations by WG members and EF staff	~20	50
<b>Technical leadership in specification development</b>		
Number of CRA related deliverables that are complete	0	4
Number of discrete WG deliverables adopted by independent organizations (1 deliverable adopted by 5 organizations counts as 5)	0	100
<b>Institutional engagement</b>		
Number of working relationship with Institutions (NSB, SDOs, ...)	2	12
Number of WG Comments contributed to institutions	-	12
<b>Growing ORC community representation</b>		
Number of members that are SMEs	5	50
Total number of members	29	100
Number of individual contributors to GitHub	-	800