



**Open  
Regulatory  
Compliance**

**ORC Steering Committee meeting**

**2025-12-04**

# Agenda



| Agenda Topics   | Moderator | Minutes |
|---|-----------|---------|
| Approval of the <a href="#">minutes of the previous ORC Steering Committee call</a> | Juan      | 5       |
| 2026 Program plan approval ( <a href="#">link here</a> )                            | Juan      | 10      |
| 2026 Financial Plan   | Juan      | 25      |
| Code and Compliance FOSDEM Edition + 2026 Marketing Plan introduction               | Shanda    | 15      |
| AOB   | All       | 5       |



# Program Plan

# Program Plan

RESOLVED, the Steering Committee approves its Program Plan as presented

RESOLVED, the Steering Committee approves the Financial Plan as presented acknowledging the allocations match the Program Plan to the extent possible based on projected revenue.



# Financial Plan

# Financial Plan



**Approved Date:**

**Working Group: Open Regulatory Compliance Financial Plan**

**Calendar Year: 2026**

**Currency: EUR**

|                                     | 2026              |
|-------------------------------------|-------------------|
| Revenue                             |                   |
| Working Group Participation Fees    | €290,000          |
| <b>Total Working Group Revenue</b>  | <b>€290,000</b>   |
|                                     |                   |
|                                     | 2026              |
| Expenses                            |                   |
| Program Management                  | €295,000          |
| Program Services                    | €870,000          |
| General and Administration          | €35,000           |
| <b>Total Working Group Expenses</b> | <b>€1,200,000</b> |
|                                     |                   |
| <b>Surplus / Loss</b>               | <b>-€910,000</b>  |

# Financial Plan

The Eclipse Foundation collects fees for each working group (participation fees)

- These fees are utilized to fund the Eclipse Foundation's actions in support of the working group
- The Eclipse Foundation shares with Steering Committees the total fees expected to be collected for the year and an overview of how the Eclipse Foundation will allocate those fees to carry out those actions
- In turn, the Steering Committee acknowledges the allocations presented match the Program Plan to the extent possible

Trademark Registration, Office Actions, Oppositions, Renewals, Protection, Agreement and Contract Negotiation, Drafting, Review

Legal

Ecosystem Development

Community Growth and Industry Strategies, Member Engagement and Recruitment

IT Systems, Tooling, Project Hosting, Security & Reliability, DevOps Support

Infrastructure

Program Services

Specification Process Mgmt

Administration and Oversight of Specification Programs and Operations, TCK Results, EFSP Compliance

Conferences, Summits/Meetups, Community Days, Webinars, Planning & Logistics

Events

Outreach & Engagement

Blog, Articles, Whitepapers, Press Releases, Case Studies, Multimedia and Social Media

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# **Code and Compliance FOSDEM Edition + 2026 Marketing Plan introduction**