

29 January  
**2026**

# {code & compliance}

FOSDEM EDITION

# ComplyTime: Compliance with the Engineer in Mind

Red Hat Product Security Compliance Team

**Jaroslav Reznik** - *Principal Compliance Program Manager*



**Marcus Burghardt** - *Senior Product Security Engineer*



# Compliance in the past

Status Quo - traditional compliance with spreadsheets





# Why we need to change?

- Lack of standardization in the compliance domain
- Fragmented environment
- A new compliance standard/framework every other week

# Challenges



A new way of doing things

- We've always done it this way!
- Technical hurdle for current compliance managers
  - Need to use Git etc.
- Hiring
  - Need to hire compliance managers with an engineering mind



# ComplyTime in 5 minutes



## Technology Agnostic Standards

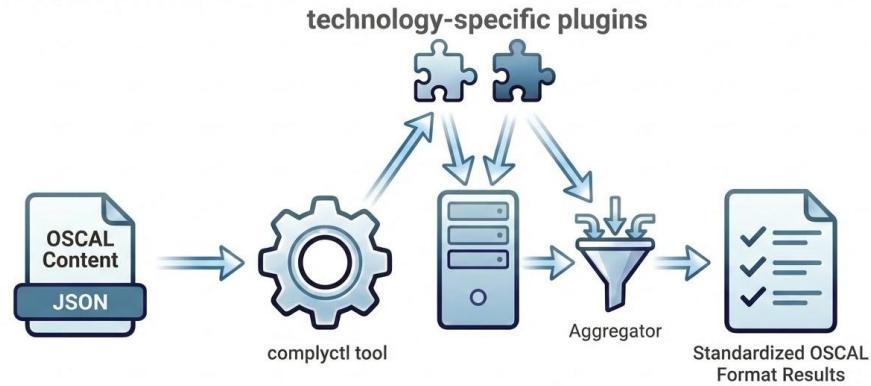
- OSCAL and Gemara

## No vendor lock-in

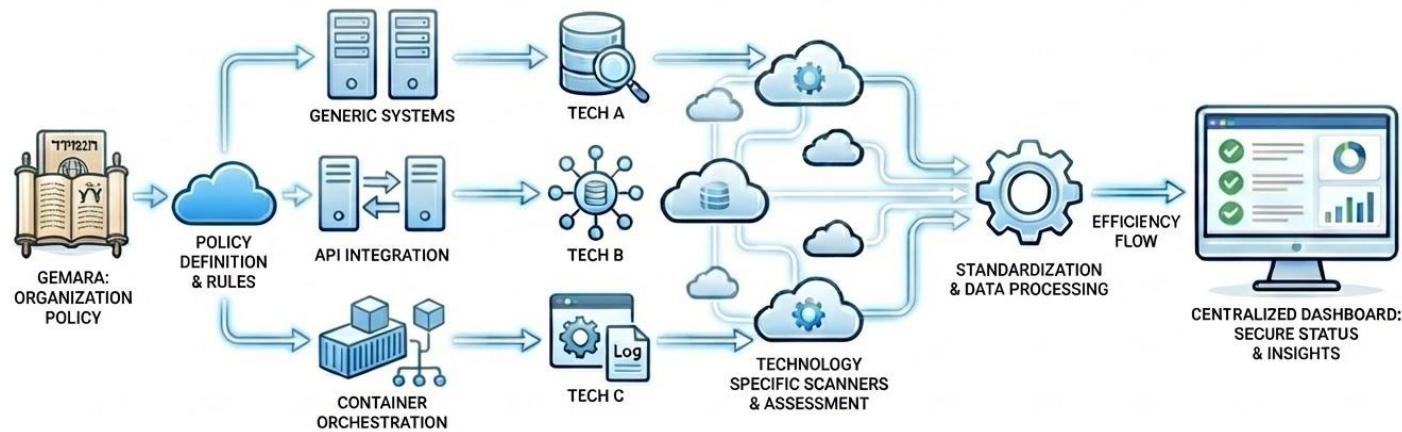
- Extensible by plugins
- Flexibility for the best technologies

## Secure by Compliance

- Proactive instead of reactive
- High visibility is almost real time



# ComplyTime in Scale (it is happening now)



# Join us



## WAYS TO COLLABORATE

-  • Attend Community Meetings
-  • Participate in Slack
-  • Propose PRs
-  • Review PRs
-  • Simplify Documentation, etc.



**complytime**



**gemara**



An open source project (supported by Red Hat Research) to raise transparency in the world of security certifications.

Supports Common Criteria, EUCC & FIPS 140.

Stores and processes security certificates with an open API.

More at Open Community for Research in April.

