



Scaling Security from Zero

How a Small OSS Ecosystem Jumped Into the Deep End



Who this talk is for



When it became real



Waiting is not neutral



The real constraint: 1 FTE



How we chose what to do



Early wins matter



The hidden multiplier: grants



The long payoff curve



Why grants worked at all



What funding unlocked



Governance before tooling



CRA as catalyst, not center



Takeaways & call to action

Q&A

Thanks to the
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