

Oren Golan

You can read and download [a PDF version of my resume](#).

I owned product and technology strategies at various organizations. I have 15+ years of experience in building, leading, operating, and scaling product and engineering teams. I build inclusive culture of trust and safety that accelerate innovation. I do that by integrating strategy, organizational development and delivery through participation.

Profile

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- [Website](#)
- 15+ years of experience in building and leading remote engineering and product teams
- Hired, coached and scaled cross functional, global teams
- Certified Scrum Master (with Jeff Sutherland)
- Speaking at conferences around the world about technology, leadership, and culture
- Member and mentor in LA CTO Forum and Seattle CTO Club
- Advisor to technology companies
- Judge at 2020 and 2021 Dempsey Startup Competition (University of Washington)

Experience

Technical Product Manager, Amazon Engineering Excellence.
May 2021 - Present. Seattle

- Single threaded owner with objective of reducing time-to-production of Amazon Teams - 100,000 engineers and 20,000 teams
- Defining, owning and executing strategies for accelerating the development of compute workloads by Amazon teams. The solutions are based on AWS Lambda and Elastic Container Service (ECS). The

predicted impact is reducing 200 engineering years during 2022 and product adoption by 5000 engineering teams at Amazon.

- Leading the hiring of various roles at Amazon and AWS

Technical Business Developer, AWS. Apr 2018 – Mar 2021. Seattle

- Built and implemented a go-to-market strategy to decrease the time-to-adoption of AWS Services by Amazon. The solution is a program with two products that are based on Elastic Compute Service (ECS) and Elastic Compute Cloud (EC2). The impact was reducing 52.30 engineering years at Amazon (10 days per team). It was adopted by 1360 software engineering teams during 2020
- Developed an engineering organization of 17 engineers at Amazon and AWS (15 SDEs, Principal Engineer, and a Solution Architect) with the purpose of increasing the productivity of SDEs at Amazon.com. The team operates in two domains: 1. Consulting for Amazon engineering teams. 2. Advisory for AWS Product Teams
- Created mechanism to address unmet needs at Amazon.com by fostering cross-org product development with teams at AWS (Account Managers, Marketing, Solutions Architects, Customer Solution Managers, Technical Account Managers, Professional Services, Global System Integrators, AWS Training & Certificates, and Cloud Support Engineering) and Amazon.com (Tools, Platform, Operational Excellence, Security, and Compliance)

Software Development Manager, Amazon Video. Aug 2016 – Apr 2018. Seattle

- Lead engineering team that managed a tier-1 service that powers the landing pages of all Amazon Video devices
- Lead multiple work streams of a critical project as part of Thursday Night Football
- Hired and mentored, and promoted software engineers
- Reduced operational overhead by 20% by driving OKRs for Operational Excellence
- Lead Amazon Video hackathon for US and UK teams

VP of Engineering, Sanguine Biosciences. Jan 2015 – Aug 2016. Los Angeles

- Built and lead the technology and product strategy for the company

- Lean an execution strategy based on OKRs for aligning engineering, sales, marketing, and finance
- Lead cloud strategy based on AWS
- Built HIPAA compliant infrastructure for clinical research projects
- Lead teams that built services and applications using Javascript, Node.js, and Golang
- Hired and mentored engineers and designers for new teams
- Implemented software development processes - Scrum, Kanban, and FDD

Senior Software Engineer, AT&T Interactive. Jan 2012 - Oct 2014. Los Angeles

- Lead a technology change for YP.com website – migrating our tech stack from Ruby on Rails to a full stack JavaScript code base (Node.js on the server)
- Won 2012 Hackathon which was to initiate YP's Engineering website
- Built a Node service that handle traffic from 10 million YP mobile apps and responsible for push notifications
- Built a generic queuing platform that handles 500 request/sec, based on RabbitMQ, and Node.js processes
- Speaking at International conferences about client/server side technologies and software best practices

Ruby Developer, Borderstylo. Jul 2009 - May 2011. Los Angeles

- Built RESTful CMS Web Service + Web interface (Sinatra, MongoDB, jQuery and Git)
- Developed 2 Rails websites using MySQL and decent test coverage with Rspec and Cucumber
- Developed mobile optimized sites using HTML5 and CSS3
- Ownership of my projects – requirements, development, deployment and maintenance
- Implemented a Kanban system for multiple teams

Technical Project Manager and Scrum Master, MySpace. Oct 2007 - May 2009. Beverly Hills

- Accelerated the Integration of an acquired start-up (kSolo) to Myspace Karaoke
- Worked with Project Managers, Architects, and 30 global Scrum teams

- Managed all aspects of Scrum: sprint planning and review, retrospectives, and Scrum of Scrums
- Measured team's velocity that helped in creating a release plan
- Increased team's velocity by implementing lean practices and tools such as Kaizen and Kanban

VP of Engineering, CSS LivePos. Jun 2005 - Oct 2007. San Diego

- Scaled the engineering team from 5 to 25 in San Diego and Shenzhen
- Implemented an Agile methodology (Scrum and XP)
- Hired and coached development and QA teams
- Delivered a successful SaaS product (Point of Sale software)
- Managed requirements by collaborating with clients and product owners
- Migrated legacy projects (VB6 and ASP) to modern environment (C# and ASP.NET)



Education and Misc

- B.A in Computer Science - Academic college of Tel Aviv-Jaffa, Israel (Graduated: 2003)
- AWS Solution Architect Associate
- Certified Scrum Master (with Jeff Sutherland)