

### Activity No. 1.3 Conduct training on cultural rights

#### Activity No. 1.3.1 Conduct ToT on cultural rights (of 5-days)

One trainers' training (ToT) on cultural rights successfully conducted at Dhulikhel Village Resort, Kavrepalanchowk with 24 (or F 12/M 12) selected leaders from the target communities and IPOs for five days in July 27 - 30, 2010.

##### Topics/activities covered

Purpose of the training was to develop management and facilitation knowledge and skills to conduct cultural rights training to target communities to make them able to claim their cultural rights for the protection and promotion of their cultures and cultural diversity. The training was organized at Dhulikhel Village Resort, Kavre for five days in July 27 - 30, 2010. It was scheduled from 8:00 am in the morning to 5:00 pm in the evening to complete the agendas of the day.

A total of 24 leaders from the target communities and their respective organizations were selected for the training. In addition to 24 leaders, the project provided an opportunity to three project officers to participate in the training, *please refer to Annex 4: List of participants of ToT on cultural rights*.

Training was facilitated by a team of eight resource persons- Mr. Devika Timilsina, human rights trainer, Dr. Chaitanya Subba, ILO 169 expert, Mr. Resham Gurung, anthropologist, Mr. Parshuram Tamang, ex. member to UN permanent forum on indigenous issues, Dr. Mukta Singh lama, Socio-cultural anthropologist and Mr. Pol Bahadur Gurung, culture expert. The training covered UNESCO instruments, ILO convention No. 169, UN declarations on the rights of indigenous people, general standing on the situation of indigenous people and cultural rights, and training management and facilitation skills as the key contents.



Participant & EU rep. in the closing of ToT Trg., Dhulikhel

Major tools and methods used in training included training manual, structured lecture session, group discussion, knowledge and experience sharing, power point presentation, and handout and reading materials, etc. Nepali language was used as medium of instruction for the convenience of the participants. Daily review and a post training evaluation on the basis of relevance, content, facilitation and expertise of resource persons and management aspects done.

##### Reason for modification or delay

None.

##### Results

The project has developed 24 (or F 12/M 12) master trainers of cultural rights- the human resource to the target communities and IPOs. They have received theoretical knowledge of the instruments of cultural rights along with the practical knowledge and skills of training management and facilitation.

The training also produced a comprehensive training manual in Nepali language for future reference to organize reinforcement and similar training courses.

The training graduates (master trainers) in close association with the project successfully conducted a total of eight training programs for a total of 160 selected members of CPGs in eight project districts. Most of master trainers facilitated training on indigenous rights, ILO 169 and UNDRIP in their areas and are recognized as local trainers. This is also viewed as the success of the training in grassroots human development, particularly in the field of training capacity building. Brief information on the ToT training as:

Table 6: A brief information on the ToT training

SN	Selected districts	Representation of leader/participant		Total no. of participant		
		Community	IPO	Female	Male	Total
1	Kaski	Gurung community 2	GTNC 1	1	2	3
2	Lamjung	Gurung community 2	GTNC 1	2	1	3
3	Gorkha	Gurung community 2	GTNC 1	1	2	3
4	Kavre	Tamang community 2	NTG 1	1	2	3
5	Dhading	Tamang community 2	NTG 1	2	1	3
6	Rasuwa	Tamang community 2	NTG 1	2	1	3
7	Chitwan	Chepang community 2	NCA 1	2	1	3
8	Makwanpur	Chepang community 2	NCA 1	1	2	3
	Total	16	8	12	12	24

### Activity No. 1.3.2 Conduct training on cultural rights (of 3-days)

As planned, a total of eight training events on cultural rights successfully conducted at eight project districts with 185 (or F 83/M 102) selected members of CPGs during the period of August - September 2010.

#### Topics/activities covered

Purpose of the training was to make the local people aware on their cultural rights to raise voices for the protection and promotion of their cultures and cultural rights. A team of three master trainers developed by the project, with the support of the project conducted training to 20 selected CPG members in each project district for a total of eight trainings to 160 selected members of 80 CPGs.

The criteria used in the selection of CPG member included literacy status or ability to understand issues of culture and cultural rights, willingness to serve their own communities, ability to deliver training knowledge and skills through organizing training, orientation and informal session to CPG members, etc. were major ones.



ToT graduate organizing cultural rights training, Rasuwa

Before actual implementation of the training into the field, the project organized a pilot training at Dhulikhel, Kavre for three days, where all the master trainers of ToT facilitated the training collectively. The senior project staffs and the RPs of the ToT provided feedbacks to the master trainers and equipped them again to conduct the training in their respective districts successfully. The pilot training simplified the contents, methods and tools of the training for the convenience of local people.

At least a group of three master trainers organized training on the cultural rights in each district for a total of eight training programs. All the training programs were organized at the district headquarters. The duration of the training was for three days started from 9:00am and ended at 5:00pm daily. Principle

methods and tools employed in the training were structured lecture sessions, power point presentations, group discussions on key issues, sharing ideas, supply of handouts and other reading materials.

Reason for modification or delay

None.

Results

In total, eight training programs (one in each district) successfully conducted in eight project districts. A total of 185 (or F 83/M 102) selected members of 80 CPGs empowered on the cultural rights for the protection and promotion of their cultures and cultural rights. Furthermore, they were also informed on the cultural issues, situations of cultural rights, socio-political and economic status of indigenous people in Nepal. For the list of participants by project districts and their representation in CPG, ***please refer to Annex 5: List of participants of cultural rights training.***

During the field monitoring, it is found that the trained members of CPGs have shared training knowledge and skills to the rest of CPG members in the regular meetings of CPGs. The process is found to be instrumental in increasing awareness on the importance of culture and cultural rights, and local initiatives in the protection and promotion of local cultures and cultural heritages. Local initiatives of CPGs in the protection and promotion of local cultures and cultural heritages can be viewed under the activity no. 1.4.2.

As responded by the participants, the training remained as a vital means in raising awareness among the CPG members for the protection and promotion of local cultures and cultural rights at grassroots. The need of the training on cultural rights was well expressed by one of the training participants of Chitwan: *'we wanted to learn and know more about the importance of culture and the cultural rights. This project provided an opportunity to learn more about our culture, cultural rights and the importance of culture in our identity, dignity and development. We hope, such opportunity may come again'.* Brief information on the training is provided as:

Table 7: Brief information on the cultural rights training

SN	Execution date and location	Total no. of participants		
		Female	Male	Total
1	Sep. 9 - 11, 2010 at Pokhara, Kaski	12	8	20
2	Sep. 19 - 21, 2010 at Besishahar, Lamjung	7	13	20
3	Sep. 14 - 16, 2010 at Gorkhabazar, Gorkha	11	9	20
4	Aug. 18 - 20, 2010 at Dhulikhel, Kavre	10	13	23
5	Aug. 27 - 29, 2010 at Dhadingbesi, Dhading	11	9	20
6	Sep. 3 - 5, 2010 at Dhunche, Rasuwa	9	13	22
7	Aug. 23 - 25, 2010 at Bharatpur, Chitwan	13	18	31
8	Aug. 20 - 22, 2010 at Hetauda, Makawanpur	10	19	29
Total		83	102	185