

महाराष्ट्र पशु व मत्स्य विज्ञान
विद्यापीठमधील शिक्षक व शिक्षकेतर
पदांच्या भरती प्रक्रियेमध्ये अधिक
पारदर्शकता आणण्यासाठी कार्यपद्धती
विहीत करण्याबाबत.

महाराष्ट्र शासन

कृषी, पशुसंवर्धन, दुग्धव्यवसाय विकास व मत्स्यव्यवसाय विभाग,
शासन निर्णय क्रमांक DAHD-१२०२४/१/२०२५-AH२ (१३५३४८५)

मंत्रालय विस्तार, मुंबई-४०००३२

दिनांक :- २६ सप्टेंबर, २०२५

- संदर्भ :- १) महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ परिनियम, २००२
२) कृषि व पदुम विभाग शासन निर्णय क्र. मपवि २०१९/ प्र.क्र.३७ / माफसू,
दिनांक ०८ मार्च, २०२१
३) कृषि व पदुम विभागाचे समक्रमांकाचे अ.शा. पत्र दिनांक २५ मार्च, २०२५
४) मा. राज्यपाल यांचे अवर सचिव (शिक्षण), राजभवन यांचे पत्र क्रमांक आरबी/
जीइएन-२०२४/सीआर-९२८/इडीएन-५/२३५, दि. १२ मार्च, २०२५
५) मा. राज्यपाल यांचे अवर सचिव (शिक्षण), राजभवन यांचे पत्र क्रमांक आरबी/
माफसू-२०२१/सीआर-०३९/इडीएन-२/७८५, दि. १७ सप्टेंबर, २०२५
६) महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ परिनियम (सुधारणा), २०२५

प्रस्तावना :-

राज्यात पशुवैद्यकीय, दुग्ध तंत्रज्ञान व मत्स्य विज्ञान शाखेतील उच्च शिक्षण देणारी
महाविद्यालये महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठाच्या अधिनस्त कार्यरत आहेत. सदर
महाविद्यालयांमधील शिक्षक संवर्गातील पदांसाठी विद्यापीठ अनुदान आयोगाकडून शैक्षणिक अर्हता
आणि अनुषंगिक बाबी विहित करण्यात येतात. त्यानुसार वाचा क्र. २ येथील शासन निर्णयान्वये
शिक्षक संवर्गातील पदांच्या शैक्षणिक अर्हता विहित करण्यात आलेल्या आहेत. तसेच शिक्षकेतर
पदांसाठीची शैक्षणिक अर्हता राज्य शासनाच्या प्रचलीत धोरणानुसार व विद्यापीठाच्या कार्यकारी
परिषदेच्या मान्यतेने निर्धारित करण्यात येतात.

सदर पदे भरण्याची कार्यपद्धती महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ परिनियम, २००२
आणि महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ परिनियम (सुधारणा), २०२५ मध्ये विहित करण्यात
आली आहे. सदर निवड प्रक्रिया अधिक पारदर्शक, निष्पक्ष आणि संतुलित व्हावी, यासाठी वाचा क्र. ३
येथील पत्रान्वये भरती प्रक्रिया राबविण्यासंदर्भात सुचविण्यात आलेल्या उपाययोजनांना मान्यता
देण्याची विनंती मा. कुलपती तथा महामहोम राज्यपाल यांना करण्यात आली होती. मा. कुलपती तथा
महामहोम राज्यपाल यांनी सदर सुधारणांना काही बदलांसह वाचा क्र. ४ येथील पत्रान्वये मान्यता
दिली आहे. सदर बदल विचारात घेऊन महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठातील रिक्त पदे
भरण्याची कार्यपद्धती विहित करण्याची बाब शासनाच्या विचाराधीन होती.

शासन निर्णय :-

महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठांतर्गत पशुवैद्यकीय, दुग्ध तंत्रज्ञान व मत्स्य विज्ञान
महाविद्यालये व अधिनस्त संस्था यामधील शिक्षक व शिक्षकेतर संवर्गातील पद भरती करण्याची

कार्यपद्धती महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ परिनियम, २००२ आणि महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ परिनियम (सुधारणा), २०२५ मध्ये विहित केली आहे. सदर निवड प्रक्रिया अधिक पारदर्शक, निष्पक्ष आणि संतुलित व्हावी. यासाठी मा. कुलपती तथा महामहीम राज्यपाल यांनी वाचा क्र. ४ येथील पत्रान्वये पुढील प्रमाणे कार्यपद्धती विहित केली आहे :-

A. For recruitments on Teaching Posts :-

- 1) The Selection Process shall have the integrated approach of combining both academic credentials and interview performance, ensuring a more transparent, fair, and balanced selection process.
- 2) The candidates shall be assessed based on both academic credentials and interview performance. The final selection shall be based on 80% weightage to the academic, research and teaching criteria and 20% weightage for the interview performance. By combining these two criteria, a merit list will be prepared out of 100 marks, ensuring that the most deserving candidates are selected. The academic scores shall be displayed on the website or public domain.
- 3) The Selection Process shall be highly objective and shall be minimum subjective discrimination. The University shall assess the ability for teaching and/or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage wherever possible.
- 4) The candidates securing more than 33 marks out of 80 for past performance and more than 10 marks out of 20 for interview shall be considered as eligible for selection for all the posts of Teaching cadre.
- 5) Each members of the selection committee shall give marks individually to each candidate. The marks given by various members shall be added and average score shall be calculated. Accordingly, the list of candidates shall be arranged in descending order. Selection shall be on merit of total marks scored by the candidates by combining 80 marks for past performance and 20 marks for interview together i.e. out of 100 marks.
- 6) The Meetings of the Selection Committee shall be audio-video recorded. The audio-video recording shall be sealed immediately after the interview process is over under signatures of all the Members of the Selection Committee present for the meeting.
- 7) As soon as the interviews are completed, the results shall be declared on the same day or the next day.

B. For recruitment on Non-teaching posts :-

- 1) The University shall optimize for online competitive examination for recruitment to the various non-teaching posts (Group B,C & D), as per the guidelines & directions from the State Government.
- 2) The Selection of the candidates shall be based on the marks secured in the competitive examination and fulfilling other requisite criteria i.e minimum qualification, experience (if any) and other eligibility etc.
- 3) Before publishing advertisement the proposal for the filling up vacancy position shall be submitted to the State Government and shall be take the permission for the same.
- 4) The Agency for the competitive examination shall scrutinize all applications received against advertisement and prepare list of eligible candidates as per the prescribed qualification and the said list will be handed over to university.

5) After completion of process of competitive examination, the agency shall prepare list of qualified candidates as per merit and the said list will be handed over to university.

२. उपरोक्त A (२) नुसार शिक्षकीय पदांची निवड करतांना शैक्षणिक अर्हता व पुर्व कामगिरीसाठी ८० टक्के व मुलाखतीसाठी २० टक्के गुण देण्यात येणार आहे. त्यानुसार शैक्षणिक अर्हता व पुर्व कामगिरीसाठी ८० टक्के पदनिहाय गुणदान व मुलाखतीसाठी २० टक्के गुणदान खालील तक्त्यात दर्शविलेल्या परिशिष्टांप्रमाणे करण्यात येईल :-

अ.क्र.	पदनाम	परिशिष्ट क्रमांक
१	सहाय्यक प्राध्यापक व समकक्ष	परिशिष्ट १
२	सहयोगी प्राध्यापक व समकक्ष	परिशिष्ट २
३	प्राध्यापक, सहयोगी अधिष्ठाता, संचालक व समकक्ष	परिशिष्ट ३
४	सहाय्यक ग्रंथपाल / महाविद्यालयीन ग्रंथपाल	परिशिष्ट ४
५	विद्यापीठ ग्रंथपाल	परिशिष्ट ५
६	सहाय्यक प्राध्यापक (शारीरिक शिक्षण)	परिशिष्ट ६
७	वरील सर्व पदांसाठी मुलाखत	परिशिष्ट ७

३. यापुढे पद भरती करताना वरील कार्यपद्धतीचे अनुपालन करण्याची दक्षता कुलसचिव, महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ, नागपूर यांनी घ्यावी.

४. सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संगणक सांकेतांक २०२५०९२६१८०८४३०६०१ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकीत करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांचे आदेशानुसार व नावाने.

(नि.भा. मराळे)

उप सचिव, महाराष्ट्र शासन

प्रति,

१. मा. कुलपती तथा महामहीम राज्यपाल यांचे सचिव, राजभवन, मलबार हिल, मुंबई.
२. मा. मुख्यमंत्री यांचे अपर मुख्य सचिव, मंत्रालय, मुंबई -३२
३. मा. उप मुख्यमंत्री (नगर विकास) यांचे सचिव, मंत्रालय, मुंबई -३२
४. मा. उप मुख्यमंत्री (वित्त व नियोजन) यांचे सचिव, मंत्रालय, मुंबई -३२
५. कुलगुरु, महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ, फुटाळा तलाव रोड, नागपूर
६. कुलसचिव/नियंत्रक (वित्त व लेखा), महाराष्ट्र पशु व मत्स्य विज्ञान विद्यापीठ, फुटाळा तलाव रोड, नागपूर.
७. मा. मंत्री (पशुसंवर्धन) यांचे खाजगी सचिव, मंत्रालय, मुंबई -३२
८. निवडनस्ती (पदुम २)

परिशिष्ट १

MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR
SCORE CARD FOR THE ASSISTANT PROFESSOR & EQUIVALENT POSTS

(The candidates must fill up their own assessment of score at appropriate place provided in the score card and submit it along with the application form)

Sr. No.	Particulars	Maximum Marks Admissible	Enclosure Number	Score Assessed by the applicant	Score assessed by the committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D+E+F)	40			
A	<p>Bachelor's Degree: B.V.Sc. & A.H. or B.V.Sc., B.F.Sc./ B.Tech. (D.T.) or equivalent</p> <ul style="list-style-type: none"> Marks equivalent to CGPA/OGPA X 1.2 where CGPA/OGPA is expressed in 10 point scale Marks equivalent to CGPA/OGPA X 3.0 where CGPA/OGPA is expressed in 4 point scale Where the marks scored are expressed as percentage, convert the percentage to 10 point scale dividing by 10 and multiply the product by 1.2 (The CGPA/OGPA shall be rounded up to two decimals) (Encl.) 	12			
	<ul style="list-style-type: none"> 1 Mark each for Medal/Award at University level (The college level Award shall not be considered even if the Medal / Award is awarded at Convocation) (Encl.) 	03			
B	<p>Master's Degree: M.V.Sc. / M.F.Sc. / M.Tech. (D.T.) or equivalent</p> <ul style="list-style-type: none"> Marks equivalent to CGPA/OGPA X 1.0 where CGPA/OGPA is expressed in 10 point scale Marks equivalent to CGPA/OGPA X 2.5 where CGPA/OGPA is expressed in 4 point scale Where the marks scored are expressed as percentage, convert the percentage to 10 point scale dividing by 10 and multiply the product by 1.0 (The CGPA/OGPA shall be rounded up to two decimals) (Encl.) 	10			
	<ul style="list-style-type: none"> 1 Mark each for Medal/Award at University level for overall Rank at Masters level (The Medal / Award received in particular subject shall not be considered even if the Medal is awarded at Convocation) (Encl.) 	02			
C	Doctoral Degree (Ph.D.)(Encl.)	07			
D	Qualified in National Eligibility Test (NET) / SET (in discipline where NET is not conducted) (Encl.)	03			
E	Post-Doctorate of at least 06 months duration (Encl.)	02			
F	Additional qualification such as PG Diploma (Encl.)	01			

2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E+F)	6			
A	• National/International award (recognized) presented by agencies such as ICAR/CSIR/DBT/ NDDDB/VCI or Central Government, FAO of the UN, Best Thesis Award of ICAR. (Encl.)	2			
B	• Fellowship or Associateship of National Academies e.g. National Academy of Veterinary Sciences, National Academy of Agricultural Sciences, Indian National Academy of Engineering, National Academy of Sciences, National Academy of Dairy Science (Encl.)	1			
C	• Awards / medals / honors / prizes / special recognitions from the State Government Departments, National Institutes. (1 Mark each) (Encl.)	3			
D	• Awards for best paper / poster presented during symposium / conference of registered Professional Societies / University Medal conferred during Convocation (excluding Awards / Medals covered under 1A and 1B above) (0.5 Mark each) (Encl.)	4			
E	• Scholarships e.g. National Talent Scholarship, ICAR scholarship, University Merit Scholarship (0.5 Marks each) (Encl.)	1			
F	• Research Fellowships of ICAR, CSIR, DBT, ICMR etc. (Encl.)	1			
3	Work Experience (A+B+C+D+E+F)	8			
A	• Experience of teaching in capacity of Assistant Professor / Lecturer / Teaching Associate / Instructor / Faculty member in recognized academic/ research / training institute (0.5 Mark for each completed six months) (Encl.)	5			
B	• Experience of working as External Examiner, Evaluator, Paper setter etc for institutes other than the University where working (0.5 Mark per event) (Encl.)	2			
C	• Research experience in capacity of Research Associate / Project Associate / Project Assistant / Junior Research Fellow / Senior Research Fellow or equivalent (1 Mark per year of experience) (Encl.)	5			
D	• Professional work experience in capacity of Technical Officer / Livestock Development Officer /	5			

		Veterinary Officer / Fishery Development Officer / Dairy Development Officer / Assistant Fishery Development Officer or equivalent cadre in Government Department or ICAR/National institute / University (0.5 Mark per year of experience) (Encl.)				
	E	<ul style="list-style-type: none"> Additional responsibilities performed at institutional / university level such as Technical Officer / In-Charge of Academic / Examination cell of college / In-Charge Guest house / In-Charge Gymkhana, Games and Sports / In-Charge, Library, Stores, In-Charge or Member of institutional committee(s) for Cultural events, Hostel, Convocation Cell, Admission cell, Computer cell, Member of organizing committee for seminars / symposia / training etc. In-Charge or member of other similar activities (0.25 Mark each) (Encl.) 	1			
	F	<ul style="list-style-type: none"> Service in remote areas under MAFSU i.e. Udgir campus / Borgaon Manju Farm / Igatpuri Farm (0.5 Mark per year). (The marks will be awarded to the regular employees of University). (Encl.) 	3			
4		Research Experience (A+B)	5			
	A	<ul style="list-style-type: none"> PI or Co-PI of the externally funded projects sponsored by Govt. agency (i.e. ICAR, DBT, DST, RKVY, ICMR, RGSTC, CSIR etc.) (2 Marks for PI and 0.5 Mark for Co-PI per project) (Encl.) 	5			
	B	<ul style="list-style-type: none"> Patents granted (4 Marks each) Patent published (2 Marks each) (Encl.) 	4			
5		Scientific Publications (A+B+C+D+E+F)	8			
	A	<ul style="list-style-type: none"> Publications in peer reviewed / NAAS accredited journals. <ol style="list-style-type: none"> Publication with NAAS Rating 6.00 and above – 1 mark each Publication below NAAS Rating 6 – 0.5 Mark each (The Maximum limit of Marks for NAAS Rating below 6.00 shall be 4) Full marks for the first author and corresponding author and 75% for co-authors. (Encl.) 	8			
	B	<ul style="list-style-type: none"> Papers published in NAAS non-accredited journals, full length articles published in conference proceedings / Compendium (0.25 marks each) (Encl.) 	1			
	C	<ul style="list-style-type: none"> Books authored / edited 	2			

		(1 Mark each) (Book should have ISBN No.) (Encl.)				
	D	• Books authored / edited (0.5 Mark each) (without ISSN /ISBN No.) (book should have minimum 100 pages) (Encl.)	1			
	E	• Book chapters / training manuals (0.5 marks each) (Encl.)	1			
	F	• Papers / abstracts presented in symposia / conferences (0.25 marks each) (Encl.)	1			
6	Extension Work (A+B+C+D+E+F)		5			
	A	• Radio talk on AIR (0.5 Mark each) (Encl.)	2			
	B	• Television programme on National Channel (1 Mark each) (Encl.)	2			
	C	• Organization of training for farmers / entrepreneurs /field Veterinarians / field staff as Training Coordinator / Organizing secretary / Co- coordinator (1 Mark each for Training Coordinator /Organizing Secretary and 0.25 Mark each for Co-coordinator; Maximum 2 Marks) (Encl.)	2			
	D	• Participation in trainings as resource person (0.25 Mark per event) (Encl.)	1			
	E	• Participation in Scientific conference / extension camps / exhibitions/ animal health and vaccination camps etc. (0.25 Mark per event) (Encl.)	1			
	F	• Popular articles / extension articles published in journals, magazines / Newspapers / other publications (0.25 mark each) (Encl.)	2			
7	Extracurricular activities (A+B+C+D+E+F)		5			
	A	• NCC (3 Marks for 'C' Certificate, 2 Marks for 'B' and 1 Mark for 'A' Certificate) (Encl.)	3			
	B	• Participation in Republic Day Parade / Award received from President of India (Encl.)	5			
	C	• NSS regular + special camp (1 Mark per year) (Encl.)	2			
	D	• Award / Prize / Medal at inter-university events like Ashwamedh, Avishkar, Indradhanushya, Avhan etc. (0.5 Mark each) (Encl.)	2			
	E	• Participation in inter-university sports, cultural and other events (0.25 Mark per event) (Encl.)	1			
	F	• Participation in Refresher course / Summer or Winter School / Training / MOOC's Training / Teaching learning evaluation technology programme / Soft skills or Faculty Development	1			

		Programme of at least one week (05 days) duration a) 1 Mark for International, b) 0.5 Mark for National c) 0.25 Mark for State/University level) (Encl.)				
8		Resource generation	3			
		<ul style="list-style-type: none"> • Generation of funds by way of patent royalties, receipts, novel schemes, donations and innovative financial management (1 mark per patent royalties). • For donations, innovative financial managements and receipts up to Rs. 50,000/- 0.25 mark • for every additional Rs. 50,000/- (0.5 mark each) 	3			
		TOTAL SCORE OF PAST PERFORMANCE	80			

Place :

Date :

(Name & Signature of the Candidate)

परिशिष्ट २

**MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR
SCORE CARD FOR THE POST OF ASSOCIATE PROFESSOR AND EQUIVALENT
POSTS**

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Sr. No.	Particulars	Maximum Marks Admissible	Enclosure Number	Score assessed by the applicant	Score assessed by the committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D+E+F)	20			
A	Bachelor's Degree: B.V.Sc. & A.H. or B.V.Sc. or B.F.Sc. or B.Tech. (DT) or equivalent <ul style="list-style-type: none"> Marks equivalent to CGPA/OGPA $\div 2$ where CGPA/OGPA is expressed in 10 point scale Marks equivalent to CGPA/OGPA $\times 1.25$ where CGPA/OGPA is expressed in 4 point scale Where the marks scored are expressed as percentage, marks equivalent to the product of percentage divided by 20 (The CGPA/OGPA shall be rounded up to two decimals) 	5			
B	Master's Degree: M.V.Sc. & A.H. or M.V.Sc. or M.F.Sc. or M. Tech (DT) or equivalent <ul style="list-style-type: none"> Marks equivalent to CGPA/OGPA $\div 2$ where CGPA/OGPA is expressed in 10 point scale Marks equivalent to CGPA/OGPA $\times 1.25$ where CGPA/OGPA is expressed in 4 point scale Where the marks scored are expressed as percentage, marks equivalent to the product of percentage divided by 20 (The CGPA/OGPA shall be rounded up to two decimals) 	5			
C	Doctoral Degree (Ph.D.)	5			
D	Post-Doctorate of at least 06 months duration	2			
E	Additional qualification such as PG Diploma	2			
F	Qualified in NET / SET (in discipline where NET is not conducted)	1			
2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E+F+G)	8			
A	• National/International award (recognized) presented by agencies such as ICAR / CSIR / DBT / NDDDB / VCI or Central Government, FAO of the UN, Best Thesis Award of ICAR.	2			
B	• Fellowship or Associateship of National Academies e.g. National Academy of Veterinary Sciences, National Academy of Agricultural Sciences, Indian National Academy of Engineering, National Academy of Sciences, National Academy of Dairy Science	2			
C	• Awards / medals / honors / prizes / special recognitions from the State Government Departments, National Institutes, Universities (1 Mark each)	2			

D	<ul style="list-style-type: none"> Awards for best paper / poster presented during symposium /conference of Registered Professional Societies / University Medal conferred during Convocation (0.5 Mark each) 	3			
E	<ul style="list-style-type: none"> Fellowship of Scientific societies (01 mark each) 	2			
F	<ul style="list-style-type: none"> Scholarships e.g. National Talent Scholarship, ICAR scholarship, University Merit Scholarship (0.5 Mark each) 	1			
G	<ul style="list-style-type: none"> Research Fellowships of ICAR, CSIR, DBT, ICMR etc. (1.0 Mark each) 	2			
3	Work Experience (A+B+C+D+E+F+G+H+I+J+K)	15			
A	<ul style="list-style-type: none"> Service experience in capacity of Assistant Professor or equivalent in organizations like University / ICAR (1Mark per year). (Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated in minimum qualifications) 	3			
B	<ul style="list-style-type: none"> Guide / Advisor of Master's degree students (0.5 Mark per student as Major advisor) (0.25 Mark per student as Minor advisor) 	3			
C	<ul style="list-style-type: none"> Guide / Advisor of Ph.D. students (1.0 Mark per student as Major Advisor) (0.5 Mark per student as Minor Advisor) 	2			
D	<ul style="list-style-type: none"> Professional work experience in capacity of Technical Officer / Livestock Development Officer / Veterinary Officer / Fishery Development Officer / Dairy Development Officer / Assistant Fishery Development Officer or equivalent cadre in Government Department or recognized institute (0.5 Mark per year of experience) 	2			
E	<ul style="list-style-type: none"> Member of Selection Committee / Inspection Committee in recognized Academic / Research / Training / Administrative institute /Organization (0.5 mark per event) 	2			
F	<ul style="list-style-type: none"> Experience of working as External Examiner, Evaluator, Paper setter / expert etc for institutes /organization other than the University where working (0.5 Mark per event) 	2			
G	<ul style="list-style-type: none"> Editorial Board Member/Referee / Reviewer in Scientific Journals / Peer reviewer for scientific material or document / Compilation of scientific or research documents (0.5 mark per event) 	2			
H	<ul style="list-style-type: none"> International Exposure: One Mark each for one-month experience of working in internationally important organizations / laboratory (Period spent towards Masters/ Ph.D./Post-Doctoral work will not be considered) 	2			

I	<ul style="list-style-type: none"> • Additional responsibilities performed at institutional / university level: Chairman BoS / University Head / HoD / Sectional Head / In-charge Farm / In-charge TVCC / In-charge Diagnostic Laboratory / CoE / DDR / Dy. Registrar / DSW / Students Welfare Officer (SWO) / Technical Officer / In-Charge of Academic / Examination cell of college / In-charge Legal Cell / Assistant Registrar/ Assistant Comptroller / PAO / Research Coordinator / Assistant Director of Students Welfare (ADSW) /Chairman or In-charge Gymkhana / Hostel Warden / In-Charge Vehicles / In-Charge of Lower Education / In-Charge Seminars of PG and Ph.D./ In-Charge Common Instrumentation Cell / Facility (CIF) / In-charge Library or Store section / In-Charge Maintenance and Repairs of college, In-Charge Guest house, In-charge, Estate of college, In-Charge Games and Sports, In-Charge NSS / NCC, In-Charge / Coordinator Internship programme / In-charge In-plant Training / In-charge Student Ready Programme / In-charge ITP/ In-charge Animal Section, In-Charge Computer cell / In-Charge, Right to Information (RTI) (Additional responsibility must be performed at least for Six months) (1Mark per activity). • Academic officers working on the regular establishments such as WRTC / MAFSU Farms and TVCC wherein there is no major teaching activity (1 mark per year). • In-Charge Entrepreneurship / Study Circles / Tracking courses etc.; In-Charge class rooms / In-Charge career guidance / placement cell, In-Charge Women welfare, In –Charge any other newly formed division created at college / university, In-Charge Staff Welfare, In-Charge auditorium and cultural programmes; In-charge canteen / Mess, In-Charge of other similar activities, In-Charge Garden of the College or University, Coordinator or Member Secretary of Extension Activity cell / ATIC / Unnat Bharat / MGMG / Skill Development Cell / MAFSU Museum, In-Charge or Member of institutional committee(s), Chairman / Co-chairman/ Convener / Sectional Convener/ Trainer / Expert / Judge / Recorder / Rapporteur/ Secretary / Treasurer / Committee Member in Training programme or Conferences, Seminar, Symposia, Workshop, Convocation Cell / Examination / Moderation / Admission related duties in College / University (0.25 Mark each) 	5			
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J	<ul style="list-style-type: none"> Participation in Refresher course / Summer or Winter School / Training / MOOC's Training /Teaching learning evaluation technology programme / Soft skills or Faculty Development Programme. For two weeks (10 days) duration ;(1 Mark for International, 0.5 Mark for National and 0.25 Mark for State/University level). For one week (5 days) duration; (0.5 Mark for International, 0.25 Mark for National and 0.125 Mark for State/University level). 	2			
K	<ul style="list-style-type: none"> Service in remote areas under MAFSU i.e. Udgir campus / BorgaonManju Farm / Igatpuri Farm (0.5 Mark per year). (The marks will be awarded to the regular employees of University). 	3			
4	Research Experience (A+B+C)	10			
A	<ul style="list-style-type: none"> Externally funded project (Research / Education / Infrastructure / Extension) / MAFSU Research Grant costing Rs. 2.00 to 4.99 Lakh (0.5 Mark for PI and 0.25 Mark for CO-PI) Externally funded project (Research / Education / Infrastructure / Extension) costing Rs. 5.00 to 9.99 Lakh (1.0 Mark for PI and 0.5 Mark for CO-PI) Externally funded project (Research / Education / Infrastructure / Extension) costing above Rs. 10.00 Lakh (1.5 Mark for Rs. 10.00 to Rs. 19.99 Lakh; 1 Mark each for additional Rs. 10 Lakh to the maximum of 5 Marks and in the capacity of CO-PI half of the above marks) Agency Project : <ul style="list-style-type: none"> costing up to Rs. 2.00 Lakh (0.125 Mark for PI) costing from Rs. 2.00 to 4.99 Lakh (0.25 Mark for PI and 0.125 Mark for Co-PI) costing Rs. 5.00 to 9.99 Lakh (0.5 Mark for PI and 0.25 Mark for CO-PI) costing above Rs. 10.00 Lakh (0.75 Mark for PI and 0.5 Mark for CO-PI) (Total weightage for Agency Project shall not exceed 4 marks) 	8			
B	<ul style="list-style-type: none"> Patents granted (4 Marks each) /Patent published (2 Marks each) 	4			
C	<ul style="list-style-type: none"> Technology generated / new ideas / innovations/ variety /new breed / process / product development / recommendation of JASRC (1 Mark each) 	4			
5	Scientific Publications (A+B+C+D+E+F+G)	15			
A	<ul style="list-style-type: none"> Publications in peer reviewed/ NAAS accredited journals. (Publication with NAAS Rating 6.00 and above – 1 mark each and Publication below NAAS Rating 6 – 0.5 Mark each) The Maximum limit of Marks for NAAS Rating below 6.00 shall be 4. Full marks for the first author and corresponding author and 75% for co-authors. 	12			

B	• Papers published in NAAS non-accredited journals / full length articles published in conference proceedings / Compendium (0.25 Mark each)	2			
C	• Books authored / edited (1 Mark each)(Book should have ISBN No.)	2			
D	• Books authored / edited (0.5 Mark each) (without ISSN /ISBN No.) (book should have minimum 100 pages)	2			
E	• Book chapters / monograph / scientific manual / training manual (0.5 Mark each)	1			
F	• Lead / invited Papers presented in National and International symposia / conferences (0.50 Mark each)	2			
G	• Papers / abstracts presented in symposia / conferences (0.125 Mark each)	2			
6	Extension Work (A+B+C+D+E+F+G+H)	5			
A	• Radio talk on AIR (0.5 Mark each)	2			
B	• Television programme on National Channel (1 Mark each)	2			
C	• Organization of training for farmers / entrepreneurs / field Veterinarians / other field staff as Training Coordinator / Organizing Secretary / Co- coordinator (1 Mark each for Training Coordinator / Organizing Secretary and 0.25 Mark each for Co-coordinator)	2			
D	• Participation in trainings / special day celebration as resource person (0.25 Mark per event)	1			
E	• Participation in extension camps / exhibitions /animal health and vaccination camps etc. (0.25 Mark per event)	1			
F	• Popular articles / extension articles published in journals, magazines / Newspapers/ other publications (0.25 Mark each)	2			
G	• Success stories published by University (1 Mark each)	2			
H	• Release of documentaries for stake holders (at Institute / University level) (1 Mark each)	2			
7	Resource generation	4			
	• Generation of funds by way of patent royalties, receipts, novel schemes, donations and innovative financial management (1 mark per patent royalties). For donations, innovative financial managements and receipts up to Rs. 1,00,000/- 0.25 Mark and for every additional Rs. 1,00,000/- 0.5 Mark each)	4			
8	Institution Building	3			
	• Creation of a new institution, new infrastructure, laboratory, farm or field facility that has bearing on improved standards of education, research, communication, extension or resource generation (1 Mark per activity)	3			
	TOTAL SCORE OF PAST PERFORMANCE	80			

Place :

Date :

(Name & Signature of the Candidate)

परिशिष्ट ३

MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR
SCORE CARD FOR THE POST OF PROFESSOR / ASSOCIATE DEAN / DIRECTOR
WRTC/ DEAN OF THE FACULTY / DIRECTOR

(The candidates must fill up their own assessment of score at appropriate place provided in the score card and submit it along with the application form)

Sr. No.	Particulars	Maximum Marks Admissible	Enclosure Number	Score assessed by the applicant	Score assessed by committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D)	15			
A	Bachelor's Degree: B.V.Sc. & A.H. or B.V.Sc. or B.F.Sc. or B.Tech (DT) or equivalent <ul style="list-style-type: none"> • Marks equivalent to CGPA/OGPA ÷ 2 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 1.25 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, marks equivalent to the product of percentage divided by 20 (The CGPA/OGPA shall be rounded up to two decimals) 	05			
B	Master's Degree: M.V.Sc. & A.H. or M.V.Sc. or M.F.Sc. or M. Tech (DT) or equivalent <ul style="list-style-type: none"> • Marks equivalent to CGPA/OGPA ÷ 2 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 1.25 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, marks equivalent to the product of percentage divided by 20 (The CGPA/OGPA shall be rounded up to two decimals) 	05			
C	Doctoral Degree (Ph.D.)	03			
D	Additional degrees or qualifications such as NET/ P.G. Diploma /Post-Doctorate / SET (in discipline where NET is not conducted)(1 Mark each)	02			
2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E+F)	10			
A	<ul style="list-style-type: none"> • National/International award (recognized) presented by agencies such as ICAR / CSIR / DBT / NDDDB / VCI or Central Government, FAO of the UN, Best Thesis Award of ICAR. (2.0 mark each) 	4			
B	<ul style="list-style-type: none"> • Fellowship or Associateship of National Academies e.g. National Academy of Veterinary Sciences, National Academy of Agricultural Sciences, Indian National Academy of Engineering, National Academy of Sciences, National Academy of Dairy Science (1.5 mark each) 	3			

	C	• Awards / medals / honors/ Prizes/ Special recognitions from the State Government Departments, National Institutes, Universities, Registered Professional Societies (0.5 Mark each)	4			
	D	• Fellowship of scientific societies (01 mark each)	2			
	E	• Awards for best paper / poster presented during symposium / conference and Registered Professional Societies / University Medal conferred during Convocation (0.5 Mark each)	3			
	F	• Research Fellowship of ICAR, CSIR, DBT, ICMR etc. (0.5 Marks each)	2			
3	Work Experience (A+B+C+D+E+F+G+H+I+J+K+L)		12			
	A	• Service experience in capacity of Professor / Associate Professor / Assistant Professor (Selection Grade / Academic Level 12) or other equivalent positions in organizations like University / ICAR. (Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated in minimum qualifications) (0.25 per year)	3			
	B	• Administrative ability: Regular Dean / Director / Associate Dean or equivalent (1 Mark each for every completed year)	3			
		• In-Charge Dean / Director / Associate Dean / Head of Department /Head of office / CoE / DDR / Dy. Registrar / DSW / PS / Technical Secretary to Vice-Chancellor (0.5 marks for every completed year)				
		• Farm In-charge / In-Charge Centre / In-charge TVCC / Technical Officer (0.25 marks for every completed year)				
	C	• Guide / Advisor of Master's degree students (0.5 Mark per student as Major advisor) (0.25 Mark per student as Minor advisor)	5			
	D	• Guide / Advisor of Ph.D. students (1.0 Mark per student as Major Advisor) (0.5 Mark per student as Minor Advisor)	2			
	E	• Experience of working as External Examiner, Evaluator, Paper setter / expert etc for institutes /organization other than the University where working (0.5 Mark per event)	2			
	F	• Member of Selection Committee/Inspection Committee in recognized Academic / Research /Training / Administrative institute /Organization (0.5 mark per event)	3			

G	<ul style="list-style-type: none"> • Organization of Refresher course / methodology/ training / teaching – learning-Evaluation Technology programme / soft skills or Faculty Development programme (1 mark per event at international level irrespective of duration. For national event 0.5 mark per event up to 1 week duration and 1.0 mark per event up to 2 week duration and 1.5 mark for up to 3 week duration). 100% marks for Chairman / Organizing Secretary / Convener and 50% marks for Co-chairman/ Co-convener / Co-organizer / Joint-Secretary / Treasurer. <u>Organization of conferences, seminar, symposia, workshop, convocation organized by NAVS or other organization etc.</u> (For International event 2.0 mark, for National event 1.5 mark and for State event 0.5 mark) (Duration of Conference / symposium / seminar / workshop / Convocation should be more than a day) (0.25 mark for the above event of at least One day duration) (100% marks for Chairman / Organizing Secretary / Convener / Treasurer and 50% for Co-chairman / Co-convener / Co-organizer / Joint-Secretary / Joint Treasurer) 	2			
H	<ul style="list-style-type: none"> • Additional responsibilities performed at institutional/ university level: Chairman BoS / University Head / HoD / Sectional Head / In-charge Farm / In-charge TVCC / In-charge Diagnostic Laboratory / CoE / DDR / Dy. Registrar / DSW / Students Welfare Officer (SWO) / Technical Officer / In-Charge of Academic / Examination cell of college / In-charge Legal Cell / Assistant Registrar/ Assistant Comptroller / PAO/ Research Coordinator / Assistant Director of Students Welfare (ADSW) /Chairman or In-charge Gymkhana / Hostel Warden / In-Charge Vehicles / In-Charge of Lower Education / In-Charge Seminars of PG and Ph.D./ In-Charge Common Instrumentation Cell / Facility (CIF) / In-charge Library or Store section / In-Charge Maintenance and Repairs of college, In-Charge Guest house, In-charge, Estate of college, In-Charge Games and Sports, In-Charge NSS / NCC, In-Charge / Coordinator Internship programme / In-charge In-plant Training / 	3			

		<p>In-charge Student Ready Programme / In-charge ITP/ In-charge Animal Section, In-Charge Computer cell / In-Charge, Right to Information (RTI) (Additional responsibility must be performed at least for Six months) (1Mark per activity).</p> <ul style="list-style-type: none"> Academic officers working on the regular establishments such as WRTC / MAFSU Farms and TVCC wherein there is no major teaching activity (1 mark per year). In-Charge Entrepreneurship / Study Circles / Tracking courses etc.; In-Charge class rooms / In-Charge career guidance / placement cell, In-Charge Women welfare, In –Charge any other newly formed division created at college / university, In-Charge Staff Welfare, In-Charge auditorium and cultural programmes; In-charge canteen / Mess, In-Charge or member of other similar activities, In-Charge Garden of the College or University, Coordinator or Member Secretary of extension Activity cell / ATIC / Unnat Bharat / MGMG/ Skill Development Cell / MAFSU Museum, In-Charge or Member of institutional committee (s), Chairman / Co-chairman/ Convener / Co-convenor / Sectional Convener/ Trainer / Expert / Judge / Recorder / Rapporteur/ Secretary/ Treasurer / Committee Member in Training programme or Conferences, Seminar, Symposia, Workshop, Convocation Cell/Examination /Moderation/Admission related duties in College/University(0.25 Mark each) 				
	I	<ul style="list-style-type: none"> International Exposure: 0.5 Mark for each one-month experience of working in internationally important organizations / laboratory (Maximum 2 Marks) (Period spent towards Masters/Ph.D./Post-Doctoral work will not be considered) 	2			
	J	<ul style="list-style-type: none"> Editorial Board Member / Referee / Reviewer in Scientific Journals / Peer reviewer for scientific material or document / Compilation of SSR at University level /Compilation of Scientific or Research documents at University level / Compilation of report for Ranking at University level (0.5 mark per event) 	2			
	K	<ul style="list-style-type: none"> Chairman / Member of National/State level committee created for special assignments or for preparation /compilation of special documents such as vision documents, perspective plan, Act, Statute, SOP's, Regulation (1 mark for each for Chairman and 0.5 mark each for member) 	3			

	L	<ul style="list-style-type: none"> • Service in remote areas under MAFSU i.e. Udgir campus / BorgaonManju Farm / Igatpuri Farm (0.5 Mark per year). (The marks will be awarded to the regular employees of University). 	3			
4		Research Experience (A+B+C)	10			
	A	<ul style="list-style-type: none"> • Externally funded project (Research / Education / Infrastructure / Extension) / MAFSU Research Grant costing Rs. 2.00 to 4.99 Lakh (0.25 Mark for PI and 0.125 Mark for CO-PI) • Externally funded project (Research / Education / Infrastructure / Extension) costing Rs. 5.00 to 9.99 Lakh (0.5 Mark for PI and 0.25 Mark for CO-PI) • Externally funded project (Research / Education / Infrastructure / Extension) costing above Rs. 10.00 Lakh and uptoRs. 24.99 Lakh (1 Mark for PI and 0.5 mark for Co-PI) • Externally funded project (Research / Education / Infrastructure / Extension) costing above Rs. 25.00 Lakh and uptoRs. 49.99 Lakh (1.5 Mark for PI and 0.75 mark for Co-PI) • Externally funded project (Research / Education / Infrastructure / Extension) costing above Rs. 50.00 Lakh and uptoRs. 59.99 Lakh (2 Mark for PI and 1 mark for Co-PI) and for each additional 10 lakh; 1 mark for PI and 0.5 mark for Co-PI. 	8			
	B	<ul style="list-style-type: none"> • Patents granted (4 Marks each) / Patent published (2 Marks each) 	4			
	C	<ul style="list-style-type: none"> • Technology generated / new ideas / innovations / variety / new breed / process / product development / recommendation of JASRC (1 Mark each) 	2			
5		Scientific Publications (A+B+C+D+E+F+G)	15			
	A	<ul style="list-style-type: none"> • Publications in peer reviewed / NAAS accredited journals. (Publication with NAAS Rating 6.00 and above – 1 mark each and Publication below NAAS Rating 6 – 0.5 Mark each) The Maximum limit of Marks for NAAS Rating below 6.00 shall be 4. Full marks for the first author and corresponding author and 75% for co-authors. 	12			
	B	<ul style="list-style-type: none"> • Papers published in NAAS non-accredited journals / full length articles in conference proceedings / Compendium (0.5 marks each) 	2			
	C	<ul style="list-style-type: none"> • Books authored / edited (1 Mark each; Maximum 2 Marks) (Book should have ISBN No.) 	2			

	D	• Books authored / edited (0.5 Mark each) (without ISSN /ISBN No.) (book should have minimum 100 pages)	2			
	E	• Book chapters / monograph / scientific manual / training manual (0.5 marks each)	1			
	F	• Lead / invited Papers presented in National and International symposia / conferences (0.25 marks each)	2			
	G	• Papers / abstracts presented in symposia / conferences (0.125 marks each)	2			
6	H – Index Research Impact Metrics		5			
		H – Index Up to 5 - 1 mark From 5.01 up to 7.50 – 2 marks From 7.51 up to 10.00 – 3 marks From 10.01 up to 15.00 – 4 marks Above 15.00 - 5 marks	5			
7	Extension Work (A+B+C+D+E+F+G+H)		4			
	A	• Radio talk on AIR (0.5 Mark each)	2			
	B	• Television programme on National Channel (1 Mark each)	2			
	C	• Organization of training for farmers / entrepreneurs / field Veterinarians/other field staff / Organization of National level Animal shows, exhibition as Training Coordinator / Organizing Secretary / Co-coordinator (1 Mark each for Training Coordinator / Organizing Secretary and 0.25 Marks each for Co-coordinator)	2			
	D	• Participation in trainings / special day celebration as resource person (0.25 Mark per event)	1			
	E	• Participation in extension camps / exhibitions / animal health and vaccination camps etc. (0.25 Mark per event)	1			
	F	• Popular articles / extension articles published in journals, magazines / Newspapers/ other publications (0.25 marks each)	2			
	G	• Success stories published by University (0.5 mark each)	2			
	H	• Release of documentaries for stake holders (at Institute / University level) (0.5 Mark each)	2			
8	Resource generation		4			
		• Generation of funds by way of patent royalties, receipts, novel schemes, donations and innovative financial management (1 mark per patent royalties). For donations, innovative financial managements and receipts between Rs. 2.0 lakh to Rs. 3.0 lakh 0.5 mark and for every additional Rs. 1,00,000/- 0.5 mark each .	4			

9	Institution Building	5			
	<ul style="list-style-type: none"> • Creation of a new institution, new infrastructure, laboratory, farm or field facility / signing of MoU's that has bearing on improved standards of education, research, communication, extension or resource generation (1 Mark per activity) 	5			
	TOTAL SCORE OF PAST PERFORMANCE	80			

Place :

Date :

(Name & Signature of the Candidate)

परिशिष्ट ४

MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR
SCORE CARD FOR THE POST OF UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

(The candidates must fill up their own assessment of score at appropriate place provided in the score card and submit it along with the application form)

Sr. No.	Particulars	Maximum Marks Admissible	Enclosure Number	Score Assessed by the applicant	Score assessed by the committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D+E)	40			
A	Master's Degree in Library Science, Information Science or Documentation Science • Marks equivalent to CGPA/OGPA X 2.5 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 6.25 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, convert the percentage to 10 point scale dividing by 10 and multiply the product by 2.5 (The CGPA/OGPA shall be rounded up to two decimals)	25			
	• 1 Mark each for Medal / Award at institute / University level for overall Rank at Masters level	02			
B	Doctoral Degree (Ph.D.) in Library Science / Information Science / Documentation Science / Archives and Manuscript Keeping	07			
C	Qualified in National Eligibility Test (NET)/SET/SLET (in discipline where NET is not conducted)	03			
D	Post-Doctorate of at least 06 months duration	01			
E	M. Phil.	02			
2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E)	8			
A	• National/International award (recognized) presented by agencies such as UGC / ICAR / CSIR / DBT / or Central Government, FAO of the UN etc.(1 Mark each)	2			
B	• Fellowship or Associateship of National Academies, Indian National Academy, National Academy of Sciences, DESIDOC, NISCAIR, National Associations of Library Information Science	1			
C	• Awards / medals / honors / prizes / special recognitions from the State Government Departments, National Institutes, Universities, DESIDOC, NISCAIR and national level fellowship from Registered Professional Societies (1 Mark each)	3			

	D	<ul style="list-style-type: none"> Awards for best paper / poster presented during symposium / conference of registered professional societies / University medals conferred during convocation (excluding the awards/medals covered under 1 A, above.) (0.5 Mark each) 	2			
	E	<ul style="list-style-type: none"> Scholarships e.g. National Talent Scholarship, UGC / ICAR scholarship, University Merit Scholarship, Research Fellowships of UGC, ICAR, CSIR, DBT, ICMR etc. (0.5 Mark each) 	2			
3	Work Experience (A+B+C+D+E)		10			
	A	<ul style="list-style-type: none"> Professional experience of teaching / librarian in capacity of Assistant Professor / Lecturer / Faculty member in recognized academic/ research / training institute (0.5 Mark per completed six months) 	3			
	B	<ul style="list-style-type: none"> Experience of working as External Examiner, Evaluator, Paper setter etc for institutes other than the institute where working (0.5 Mark per activity) 	2			
	C	<ul style="list-style-type: none"> Research experience in capacity of Research Associate / Junior Research Fellow / Senior Research Fellow or equivalent (1 Mark per year) 	3			
	D	<ul style="list-style-type: none"> Participation in Orientation/Refresher course/ Summer or Winter School/ Training / Teaching learning evaluation technology programme/ Soft skills or Faculty Development Programme of not less than two weeks duration in relevant subject / related field (1 Mark for International, 0.5 Mark for National and 0.25 Mark for State/University level) 	2			
	E	<ul style="list-style-type: none"> Additional responsibilities performed at institutional/ university level such as In-Charge or Member of institutional committee(s), In-Charge Examination Cell, Stores, Academic cell, Gymkhana, Sports and Cultural activities, Hostel, Convocation Cell, Admission cell, Member of organizing committee for seminars/symposia/ training etc. (0.25 Mark each) 	1			
4	Innovative Library Services including the integration of ICT tools		5			
		<ul style="list-style-type: none"> Computerization of library with LMS (Commercial / Open source) Institutional repository RFID implementation LAN security services, Remote access to e-resources Digitalization of rare books (01 Mark per activity) 				

5	Scientific Publications (A+B+C+D+E+F)	8			
A	<ul style="list-style-type: none"> Publications in peer reviewed / UGC Listed journals (1 mark per paper) Full marks for the first author and corresponding author and 75% for co-authors. 	8			
B	<ul style="list-style-type: none"> Full length Papers published in conference proceedings/Compendium (0.5 mark each) 	2			
C	<ul style="list-style-type: none"> Books authored/ edited (Book should have ISBN No.) (1 Mark each) 	2			
D	<ul style="list-style-type: none"> Books authored / edited (without ISBN No.) (Book should have minimum 100 pages) (0.5 mark each) 	1			
E	<ul style="list-style-type: none"> Book chapters / training manuals (0.5 mark each) 	1			
F	<ul style="list-style-type: none"> Abstracts presented in symposia / conferences (0.25 mark each) 	2			
6	Extracurricular activities (A+B+C+D+E)	6			
A	<ul style="list-style-type: none"> NCC (3 Marks for C Certificate, 2 for B Certificate and 1 for 'A' Certificate) 	3			
B	<ul style="list-style-type: none"> Participation in Republic Day Parade /Award received from President of India 	5			
C	<ul style="list-style-type: none"> NSS regular + special camp (1 Mark per year) 	2			
D	<ul style="list-style-type: none"> Award/ Prize/ Medal at inter-university events like Ashwamedh, Avishkar, Indradhanushya, Avhan (1 Mark each) 	2			
E	<ul style="list-style-type: none"> Participation in inter-university sports, cultural and other events (0.25 Mark per event) 	1			
7	Resource generation	3			
	<ul style="list-style-type: none"> Generation of funds by way of receipts, novel schemes, donations and innovative financial management (0.50 Mark for donations, innovative financial managements receipts up to Rs. 50,000/- and 0.25 Mark each for every additional Rs.50,000/-) 	3			
	TOTAL SCORE OF PAST PERFORMANCE	80			

Place :

Date :

(Name & Signature of the Candidate)

परिशिष्ट ५

MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR
SCORE CARD FOR THE POST OF UNIVERSITY LIBRARIAN

(The candidates must fill up their own assessment of score at appropriate place provided in the score card and submit it along with the application form)

Sr. No.	Particulars	Maximum Marks Admissible	Enclosure Number	Score assessed by the applicant	Score assessed by committee
1	ACADEMIC QUALIFICATIONS (A+B+C)	15			
A	Master's Degree in Library Science / Information Science / Documentation Science <ul style="list-style-type: none"> • Marks equivalent to CGPA/OGPA expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 2.5 where CGPA/OGPA is expressed in 4 point scale • The marks scored as percentage shall be divided by 10 (The CGPA/OGPA shall be rounded up to two decimals) 	10			
B	Doctoral Degree (Ph.D.) in Library Science / Information Science / Documentation Science / Archives and manuscript Keeping	03			
C	Additional degrees or qualifications such as NET / Post-Doctorate / SET / SLET(1 Mark each)	02			
2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E+F)	10			
A	• National/International award (recognized) presented by agencies such as UGC/ ICAR / CSIR / DBT or Central Government (2.0 mark each)	4			
B	• Fellowship or Associateship of National Academies, Indian National Academy, National Academy of Sciences, DESIDOC, NISCAIR, National Associateship of Library & Information Science/Societies of LIS (1.5 mark each)	3			
C	• Awards / medals / honors/ Prizes/ Special recognitions from the State Government Departments, National Institutes, Universities, Registered Professional Societies, National Associateship of Library & Information Science/Societies of LIS (0.5 Mark each)	4			
D	• Fellowship of scientific societies (01 mark each)	2			
E	• Awards for best paper / poster presented during symposium / conference and Registered Professional Societies / University Medal conferred during Convocation (0.5 Mark each)	3			
F	• Research Fellowship of UGC/ICAR, CSIR, DBT, etc. (0.5 Mark each)	2			

3	Work Experience (A+B+C+D+E+F+G+H+I+J+K)	12			
A	<ul style="list-style-type: none"> Service experience in capacity of University Librarian /Deputy Librarian/ Assistant Librarian (Selection Grade / Academic Level 12) or other equivalent positions in organizations like College/University / ICAR. (Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated in minimum qualifications) (0.25 Mark per year) 	3			
B	<ul style="list-style-type: none"> Administrative ability: Regular University Librarian, Deputy Librarian, Principal, Head of Department (1 Mark each for every completed year) In-charge University Librarian, Deputy Librarian, Principal, Head of Department (0.5 Mark each for every completed year) 	3			
C	<ul style="list-style-type: none"> Guide / Advisor of Master's degree students (0.5 Mark per student as Major advisor) (0.25 Mark per student as Minor advisor) 	5			
D	<ul style="list-style-type: none"> Guide / Advisor of Ph.D. students (1.0 Mark per student as Major Advisor) (0.5 Mark per student as Minor Advisor) 	2			
E	<ul style="list-style-type: none"> Experience of working as External Examiner, Evaluator, Paper setter / expert etc for institutes /organization other than the University where working (0.5 Mark per event) 	2			
F	<ul style="list-style-type: none"> Member of Selection Committee / Inspection Committee in recognized Academic / Research / Training / Administrative institute / Organization (0.5 mark per activity) 	3			
G	<ul style="list-style-type: none"> Organization of Refresher course / methodology/ training / teaching – learning-Evaluation Technology programme / soft skills / Faculty Development programme (1 mark per event at international level irrespective of duration. For national event 0.5 mark per event up to 1 week duration and 1.0 mark per event up to 2 week duration and 1.5 mark for up to 3 week duration). 100% marks for Chairman / Organizing Secretary / Convener and 50%marks for Co-chairman/ Co-convener / Co-organizer / Joint-Secretary / Treasurer. <u>Organization of conferences, seminar, symposia, workshop.</u> (For International event 2.0 mark,for National event1.5 mark and for State event0.5 mark) (Duration of Conference / symposium / 	2			

	<p>seminar / workshop / Convocation should be more than a day)</p> <p>(0.25 mark for the above event of at least One day duration)</p> <p>(100% marks for Chairman / Organizing Secretary / Convener / Treasurer and 50% for Co-chairman / Co-convenor / Co-organizer / Joint-Secretary / Joint Treasurer)</p>				
H	<ul style="list-style-type: none"> • International Exposure: 0.5 Mark for each one-month experience of working in internationally important organizations / Library (Maximum 2 Marks) (Period spent towards Masters/M.Phil./Ph.D./Post-Doctoral work will not be considered) 	2			
I	<ul style="list-style-type: none"> • Editorial Board Member / Referee / Reviewer in Scientific Journals / Peer reviewer for scientific material or document / Compilation of Scientific or Research documents at College/University level / Compilation of report for Ranking at College/University level (0.5 mark per event) 	2			
J	<ul style="list-style-type: none"> • Chairman / Member of National/State level committee created for special assignments or for preparation / compilation of special documents such as vision documents, perspective plan, Act, Statute, SOP's, Regulation (1 mark for each for Chairman and 0.5 mark each for member) 	3			
K	<ul style="list-style-type: none"> • Service in remote areas under MAFSU i.e. Udgir campus (0.5 Mark per year). (The marks will be awarded to the regular employees of University). 	3			
4	Research Experience (A+B)	10			
A	<ul style="list-style-type: none"> • Externally funded project (Research / Education / Infrastructure / Extension) costing Rs. 2.00 to 4.99 Lakh (0.25 Mark for PI and 0.125 Mark for CO-PI) • Externally funded project (Research / Education / Infrastructure / Extension) costing Rs. 5.00 to 9.99 Lakh (0.5 Mark for PI and 0.25 Mark for CO-PI) • Externally funded project (Research / Education / Infrastructure / Extension) costing above Rs. 10.00 Lakh and upto Rs. 24.99 Lakh (1 Mark for PI and 0.5 mark for Co-PI) • Externally funded project (Research / Education / Infrastructure / Extension) costing above Rs. 25.00 Lakh and upto Rs. 49.99 Lakh (1.5 Mark for PI and 0.75 mark for Co-PI) • Externally funded project (Research / Education / Infrastructure / Extension) 	4			

		costing above Rs. 50.00 Lakh and upto Rs. 59.99 Lakh (2 Mark for PI and 1 mark for Co-PI) and for each additional 10 lakh; 1 mark for PI and 0.5 mark for Co-PI.				
	B	<ul style="list-style-type: none"> • Technology generated / new ideas / innovative Library Sciences • Computerization of library with LMS (Commercial / Open source) • Institutional repository • RFID implementation • LAN security services • Remote access to e-resources • Digitalization of rare books (01 Mark per activity) 	6			
5	Scientific Publications (A+B+C+D+E+F+G)		15			
	A	Publications in peer reviewed / UGC Listed journals (1 mark per paper) Full marks for the first author and corresponding author and 75% for co-authors.	12			
	B	• Full length articles published in conference proceedings / Compendium (0.5 mark each)	3			
	C	• Books authored / edited (Book should have ISBN No.) (1 Mark each)	3			
	D	• Books authored / edited (without ISBN No.) (book should have minimum 100 pages) (0.5 Mark each)	2			
	E	• Book chapters / scientific manual / training manual (0.5 mark each)	1			
	F	• Lead / invited Papers presented in National and International symposia / conferences (0.25 mark each)	2			
	G	• Abstracts presented in symposia / conferences (0.125 mark each)	2			
6	H – Index Research Impact Metrics		5			
		H – Index Up to 5 - 1 mark From 5.01 up to 7.50 – 2 marks From 7.51 up to 10.00 – 3 marks From 10.01 up to 15.00 – 4 marks Above 15.00 - 5 marks	5			
7	Extension Work (A+B+C+D+E)		4			
	A	• Organization of training for faculty /students / Organization of State / National level book fair, exhibition as Training Coordinator / Organizing Secretary / Co- coordinator (1 Mark each for Training Coordinator / Organizing Secretary and 0.25 Mark each for Co-coordinator)	2			
	B	• Participation in trainings / special day celebration as resource person (0.25 Mark per event)	1			
	C	• Participation in extension camps / exhibitions , etc. (0.25 Mark per event)	1			

	D	• Popular articles / extension articles published in journals, magazines / Newspapers/ other publications (0.25 mark each)	2			
	E	• Release of documentaries for stake holders (at Institute / University level) (0.5 Mark each)	2			
8	Resource generation		4			
		• Generation of funds by way of receipts, novel schemes, donations and innovative financial management (For funds between Rs. 2.0 lakh to Rs. 3.0 lakh 0.5 mark and for every additional Rs. 1,00,000/- 0.5 mark each)	4			
9	Institution Strengthening		5			
		• Creation of new infrastructure, Library building / signing of MoU's that has bearing on improved standards of education, research, communication, extension or resource generation (1 Mark per activity)	5			
	TOTAL SCORE OF PAST PERFORMANCE		80			

Place :

Date :

(Name & Signature of the Candidate)

परिशिष्ट ६

**SCORE CARD FOR THE POST OF ASSISTANT PROFESSOR PHYSICAL EDUCATION /
SPORTS OFFICER**

(The candidates must fill up their own assessment of score at appropriate place provided in the score card and submit it along with the application form)

Sr. No.	Particulars	Maximum Marks Admissible	Enclosure Number	Score Assessed by the applicant	Score assessed by the committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D+E)	40			
A	Master's Degree in Physical Education / Physical Education and Sports / Sports Science. <ul style="list-style-type: none"> • Marks equivalent to CGPA/OGPA X 2.5 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 6.25 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, convert the percentage to 10 point scale by dividing by 10 and multiply the product by 2.5 (The CGPA/OGPA shall be rounded up to two decimals) 	25			
	<ul style="list-style-type: none"> • 1 Mark each for Medal / Award at institute / University level for overall Rank at Masters level 	02			
B	Doctoral Degree (Ph.D.) in Physical Education / Physical Education and Sports / Sports Science	07			
C	Qualified in National Eligibility Test (NET)/SET/SLET (in discipline where NET is not conducted)	03			
D	Diploma of National Institute of Sports	01			
E	M. Phil.	02			
2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E)	8			
A	<ul style="list-style-type: none"> • National/International award (recognized) presented by agencies such as UGC / ICAR / CSIR / DBT / or Central Government, FAO of the UN etc.(1 Mark each) 	2			
B	<ul style="list-style-type: none"> • Fellowship or Associateship of National Academies 	1			
C	<ul style="list-style-type: none"> • Awards / medals / honors / prizes / special recognitions from the State Government Departments, National Institutes, Universities and national level fellowship from Registered Professional Societies (1 Mark each) 	3			
D	<ul style="list-style-type: none"> • Awards for best paper / poster presented during symposium / conference of registered professional societies (0.5 Mark each)+ 	2			

	E	<ul style="list-style-type: none"> Scholarships e.g. National Talent Scholarship, UGC/ ICAR scholarship, University Merit Scholarship, Research Fellowships of UGC, ICAR, CSIR, DBT, ICMR etc. (0.5 Mark each) 	2			
3	Work Experience (A+B+C+D+E+F)		10			
	A	<ul style="list-style-type: none"> Professional experience of teaching in capacity of Assistant Professor/ Lecturer/ Teaching Associate / Faculty member in recognized academic/ research / training institute (0.5 Mark for each completed six months) 	3			
	B	<ul style="list-style-type: none"> Experience of working as External Examiner, Evaluator, Paper setter etc for institutes other than the institute / University where working (0.5 Mark per activity) 	2			
	C	<ul style="list-style-type: none"> Research experience in capacity of Research Associate / Project Associate / Project Assistant / Junior Research Fellow / Senior Research Fellow or equivalent (0.5 Mark per year) 	2			
	D	<ul style="list-style-type: none"> Participation in Orientation/Refresher course/ Summer or Winter School/ Training / Teaching learning evaluation technology programme/ Soft skills or Faculty Development Programme of not less than two weeks duration in relevant subject / related field (1 Mark for International, 0.5 Mark for National and 0.25 Mark for State/University level) 	2			
	E	<ul style="list-style-type: none"> Work experience as a Coach / Trainer / Instructor (1.0 Mark per year of experience) 	3			
	F	<ul style="list-style-type: none"> Additional responsibilities performed at institutional / university level such as In-Charge Gymkhana / Games and Sports or In-charge / Member of other similar sports related activities (0.25 Mark each) 	1			
4	Scientific Publications (A+B+C+D+E+F)		8			
	A	<ul style="list-style-type: none"> Publications in peer reviewed / UGC Listed journals (1 mark per paper) Full marks for the first author and corresponding author and 75% for co-authors. 	8			
	B	<ul style="list-style-type: none"> Full length Papers published in conference proceedings/Compendium (0.5 mark each) 	2			
	C	<ul style="list-style-type: none"> Books authored/ edited (Book should have ISBN No.) (1 Mark each) 	2			
	D	<ul style="list-style-type: none"> Books authored / edited (without ISBN No.) (Book should have minimum 100 pages) (0.5 mark each) 	1			
	E	<ul style="list-style-type: none"> Book chapters / training manuals (0.5 mark each) 	1			

	F	• Abstracts presented in symposia / conferences (0.25 mark each)	2			
5	Extension Work (A+B+C+D+E+F)		5			
	A	• RadioTalk on AIR (0.5 Mark each)	2			
	B	• Television Talk on National channels (1.0 Mark each)	2			
	C	• Organization of training as Organising Secretary / Training Co-ordinator / Co-coordinator (1 Mark each for Training Co-ordinator / Organizing Secretary and 0.25 Mark each for Co-coordinator)	2			
	D	• Participation in trainings as resource person (0.25 Mark per event)	1			
	E	• Participation in sports camps / exhibitions (0.25 Mark per event)	1			
	F	• Popular articles / extension articles published in journals, magazines / Newspapers / other publications (0.25 Mark each)	2			
6	Extracurricular activities (A+B+C+D+E)		6			
	A	• NCC (3 Marks for C Certificate, 2 for B Certificate and 1 for 'A' Certificate)	3			
	B	• Participation in Republic Day Parade /Award received from President of India	5			
	C	• NSS regular + special camp (1 Mark per year)	2			
	D	• Award/ Prize/ Medal at inter-university events like Ashwamedh, Avishkar, Indradhanushya, Avhan (1 Mark each)	2			
	E	• Participation in inter-university sports, cultural and other events (0.25 Mark per event)	1			
7	Resource generation		3			
		• Generation of funds by way of receipts, novel schemes, donations and innovative financial management (0.50 Mark for donations, innovative financial managements receipts upto Rs. 50,000/- and 0.25 Mark each for every additional Rs.50,000/-)	3			
	TOTAL SCORE OF PAST PERFORMANCE		80			

Place :

Date :

(Name & Signature of the Candidate)

परिशिष्ट ७

**PROPOSED WEIGHT AGES/ DISTRIBUTION OF 20 MARKS FOR INTERVIEW OF
TEACHING CADRES**

Sr. No	Cadre	Parameters					Total (Max. marks)
		Domain Knowledge (Max. marks)	Teaching ability, presentation & discussion skills (Max. marks)	Research aptitude (Max. marks)	Vision for Research Extension & Overall development of Institute (Max. marks)	Awareness about contemporary areas (Max. marks)	
<i>a</i>	<i>b</i>	<i>c</i>	<i>d</i>	<i>e</i>	<i>f</i>	<i>g</i>	<i>h</i> (<i>c+d+e+f+g</i>)
1	Professor & Equivalent	3	2	5	5	5	20
2	Associate Professor & Equivalent	3	3	5	4	5	20
3	Assistant Professor & Equivalent	6	6	3	3	2	20

(टिप :- विद्यापीठ ग्रंथपाल हे पद प्राध्यापक पदाशी आणि महाविद्यालयीन ग्रंथपाल व सहाय्यक प्राध्यापक (शारिरीक शिक्षण) तथा क्रिडा अधिकारी ही पदे सहाय्यक प्राध्यापक पदाशी समकक्ष असल्याने सदर पदांकरीता देखील अनुक्रमे प्राध्यापक आणि सहाय्यक प्राध्यापक या संवर्गाकरीता दर्शविण्यात आलेल्या मुलाखतीच्या २० टक्के गुणांची विभागणी जशीच्या तशी लागू राहील.)