

## ORIE MAHARAJ FAMILY FOUNDATION,INC EFFECTIVENESS POLICY

Every two years, Orie Maharaj Family Foundation,Inc (OMFF) will evaluate the performance and effectiveness and of determining future actions required to achieve OMFF mission. The evaluation would be conducted under the authority of OMFF Advisory Board and the Chief Executive Officer.

Aim of Evaluation is to:

- To measure changes in short- term, intermediate and long-term outcomes as it pertains to public health of the communities involved.
- Determine whether changes in outcomes can be attributed to yearly activities
- Identifying the relative cost-benefit, cost-effectiveness or cost-loss or cost-ineffectiveness of OMFF projects
- Determine if or how effective is community mapping, assessment, management and continuation of addressing economic, community public health issues and interpreting the distribution of different resources, facilities, amenities and groups within the community.

Focus of Evaluation is to:

- Determine short-term, intermediate, and long-term outcomes and impacts.
- Impacts that are short, intermediate or long-term changes in indicators of achieving OMFF goals
- To determine indicators that are specific, observable, measurable characteristics of changes that demonstrate progress or lack there-of toward OMFF desired outcome or impact.
- Evaluate outcomes and impacts in comparison to communities before and after OMFF intervention.
- Determine cost effectiveness of OMFF interventions

Tools to determine Effectiveness Evaluation can include but not limited to:

- Gantt Charts for projects with respective timelines and ability to meet budget or determine how much above budget each project went.
- Budget
- Annual Financial Statements
- Expense Report
- Audit Report
- Annual Report
- Organogram

NB\*[[Organograms represent the official structure of the organization.

A written report of this evaluation would be provided every 2 years by OMFF Secretary including everything in the aim and focus as well as the following:

- A description of the activities that OMFF undertook in the prior two years to achieve its goals and objectives,
- A description of the measures used to assess OMFF's effectiveness in achieving its goals and objectives,
- A consideration of how well the identified goals and objectives conform with the mission of the organization.
- Analyzation of the effectiveness of the OMFF's programs in achieving the organization's stated mission goals and objectives,
- A recommendation of future actions the OMFF might take to increase effectiveness based on the findings.
- If applicable, measurement of the satisfaction of those who benefit from the charity's programs.

At the conclusion of this process, OMFF will revise the goals and objectives for the organization, as needed, for the upcoming term and will suggest means of measuring them.

APPROVAL DATE: 01/29/2018 (Approved along with OMFF Conflict of Interest Policy)

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