

SPELLCHECK FOR BIAS

STUDY OVERVIEW

Spellcheck for Bias is based on inventions and software developed at the USC Viterbi School of Engineering. It measures representations of six identities in the *Stonegirl* script:

- 1. Gender
- 2. Race
- 3. LGBTQ+
- 4. Disability
- 5. Age
- 6. Body Size





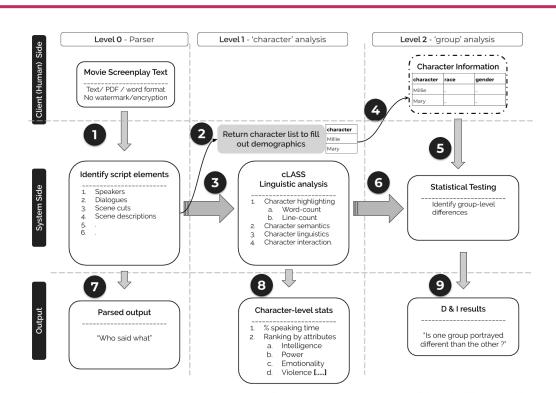


METHODOLOGY

Automated Processing Workflow

- From text document to
- Language analytics to
- D&I findings

Supported by Human coding







METHODOLOGY

- Characters must speak 5+ lines for analysis.
- 32 characters in the Stonegirl book met this threshold.



Character Name	Word Count	Character Name	Word Count
Evie Quimby	8466	Clare Loughton	468
Lulu Mannheim	6154	Gerber	324
Win Langley/Scout	2875	Trevor Knox	284
Chloe Quimby	1625	Sheriff Dunn/Uncle Billy	250
Dill/Sheriff Colson	1529	Walter Morrissey	201
Ida DuBorg	1420	Jacques Clement	188
Buddy Quimby	1222	George Tillman	165
Flo Quimby	1124	Andy DuBorg	160
Nick Radetzky	975	Mary Dolenz	151
Peter Shandley	783	Charlie Radetzky	134
Ken Strauss	710	Morris Clinger	115
Ephraim Tenenbaum	635	Hank Clinger	114
Tom Reynolds	560	Bissie Strauss	110
Porter Moran	512	Dot	79
Cal Dolenz	502	Kevin Dolby	75
Nina Apple	501	Evie's attorney	73

FINDINGS

Stonegirl

CHARACTER TRAITS

- Analytic Thinking: Measures the degree to which the characters use language that is
 formal and logical. Especially important for gender representations given stereotypes of
 men being rational thinkers and women being more emotional. (e.g., Win Langley "Under
 one condition," versus Evie Quimby: "Try to remember")
- <u>Intelligence</u>: Measures intelligence by examining the age of language acquisition for the vocabulary level of each character. (e.g., "sad" vs. "lugubrious")
- Authenticity: Measures the extent to which people reveal themselves in an authentic or honest way. (e.g., Flo Quimby: "We met in a library and fell in love without meaning to.")
- <u>Power</u>: Measures the extent to which the character references status, dominance, and social hierarchies in their language. (e.g., Dill/Sheriff Colson: "No, Mam")



CHARACTER RANKINGS: Gender

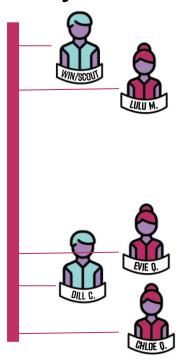
Female | Male

RANKING	ANALYTICAL THINKING	INTELLIGENCE	AUTHENTICITY	POWER
1	Win Langley	Win Langley	Sheriff Colson	Win Langley
2	Lulu Mannheim	Evie Quimby	Win Langley	Sheriff Colson
3	Evie Quimby	Chloe Quimby	Evie Quimby	Lulu Mannheim
4	Sheriff Colson	Lulu Mannheim	Lulu Mannheim	Evie Quimby
5	Chloe Quimby	Sheriff Colson	Chloe Quimby	Chloe Quimby

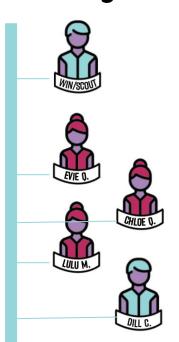
School of Engineering

CHARACTER RANKINGS

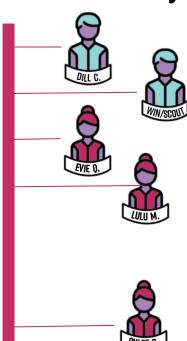
Analytic Thinking



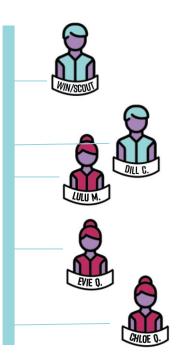
Intelligence



Authenticity



Power



GENDER ANALYSIS

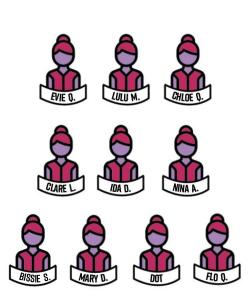
BASELINE: Women comprise 51% of the U.S. population.

- Male characters outnumber female characters two-to-one (71.8% compared with 28.1%).
- 3 of the top 5 prominent characters are women, including a female lead ("Evie").
- Male characters speak 3.6Xs more words on average than female characters (2,010 compared with 563).
- No gender differences found with character traits (analytical thinking, intelligence, authenticity, power).

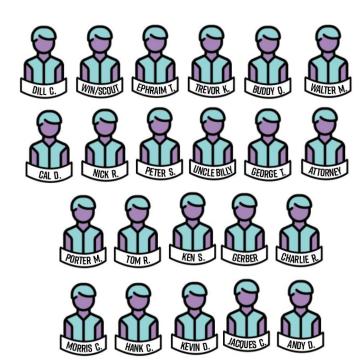


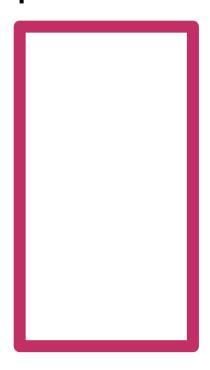
CHARACTERS BY GENDER

Female Characters



Male Characters





RACE ANALYSIS

BASELINE: People of color comprise 38% of the U.S. population.

- Only 3.1% of the prominent characters are characters of color.
- 4 out of 5 most prominent characters are indicated as white.
- White characters speak 1.7Xs more words on average than characters of color in this manuscript (1,057 compared with 611).
- No racial differences found with character traits (analytical thinking, intelligence, authenticity, power).

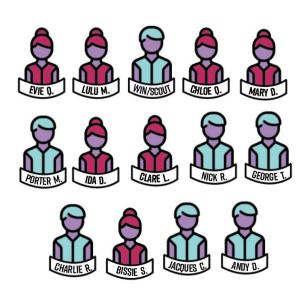


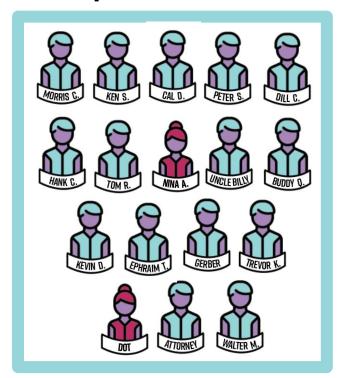
CHARACTERS BY RACE

Characters of Color



White Characters





LGBTQ+ ANALYSIS

BASELINE: LGBTQ+ people comprise 4.5% of the U.S. population.

- 9.4% of the prominent characters are LGBTQ+.
- 2 of the top 5 characters are LGBTQ+ ("Lulu Mannheim" and "Sheriff Dill").
- LGBTQ+ characters speak **4.6Xs** more words *on average* than other characters (3,841 compared with 827).
- No LGBTQ+ differences found with character traits (analytical thinking, intelligence, authenticity, power).

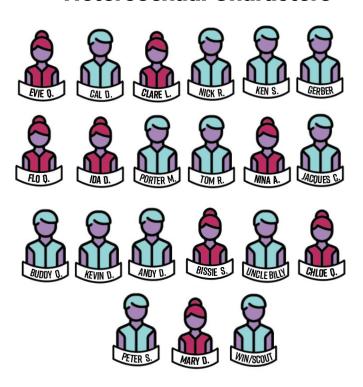


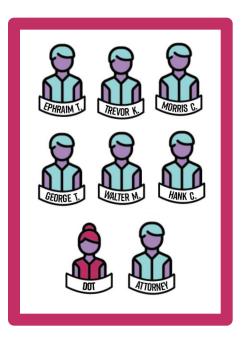
CHARACTERS BY LGBTQ+ STATUS

LGBTQ+ Characters



Heterosexual Characters





DISABILITY ANALYSIS

BASELINE: People with disabilities comprise 19% of the U.S. population.

- 1-in-5 characters are shown as having a disability (18.8%).
- 1 of the top 5 characters are shown with a disability ("Win Langley").
- Characters with a disability speak about the same average number of words as characters without a disability (1,072 compared with 1,002).
- No ability differences found with analytical thinking, intelligence, or authenticity, but characters with disabilities have more power than other characters.

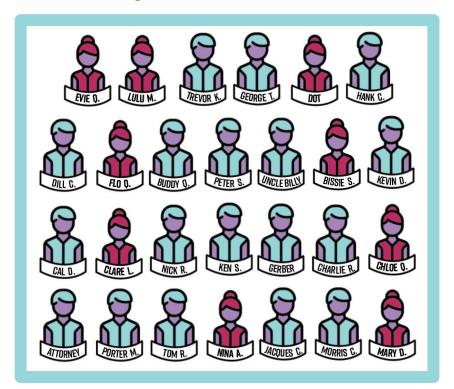


CHARACTERS BY DISABILITY STATUS

Characters With Disabilities



Characters
Without
Disabilities



AGE (60+) ANALYSIS

BASELINE: People ages 60+ comprise 19% of the U.S. population.

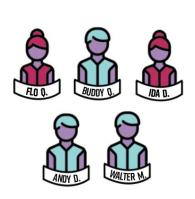
- **15.6%** of characters are portrayed as 60+ at some point in the story.
- None of the five most prominent characters are ages 60+.
- Characters under 60 speak **1.8Xs** more words *on average* than characters who are 60+ (1,050 compared with 598).
- No age differences are found with analytical thinking, intelligence, or authenticity, but characters ages 60+ have more power than other characters.

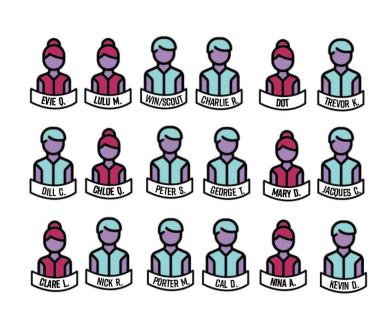


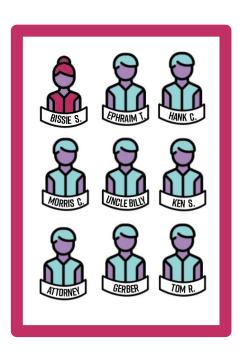
CHARACTERS BY AGE

Characters 60+

Characters Under 60







BODY SIZE ANALYSIS

BASELINE: People with large body types comprise 39% of the U.S. population.

- 6.3% of the characters who speak at least five lines are portrayed as large.
- None of the 5 most prominent characters in the manuscript are large.
- Characters with non-large body types speak 3.6Xs more words on average than characters with large body types (1,088 compared with 305).
- No body size differences are found with analytical thinking, intelligence, or power.

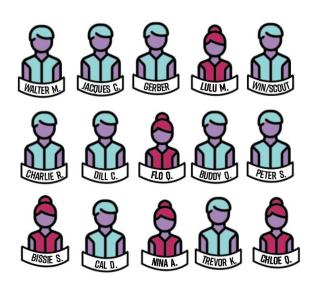


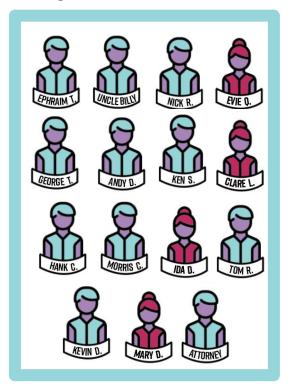
CHARACTERS BY BODY SIZE

Characters with Large Body Types



Characters with Medium or Small Body Types





INTERSECTIONAL REPRESENTATION

	Female Character	Character of Color	LGBTQ+ Character	Character with a Disability	Character 60+	Character with a Large Body Type
Female Character		YES	YES	**YES	YES	YES
Character of Color	YES		NO 💎	NO 💎	* YES	NO 💎
LGBTQ+ Character	YES	NO 💎		NO 💎	NO 💎	NO 💎
Character with a Disability	¥ YES	NO 💎	NO 💎		* YES	NO 💎
Character 60+	YES	YES	NO 💎	¥ YES		NO 💎
Character with a Large Body Type	** YES	NO 💎	NO 💎	NO 💎	NO 💎	