

February 22, 2023

Name: Md. Safayet Islam

Address: 356/1, Upazilla mor, Sadar, Narsindi

Phone Number: +8801957663477

Email: ornob39@gmail.com

Subject: Offer letter for the role of Quantitative Analyst (Intern) at Anchorblock

Technology LLC

Dear Md. Safayet Islam,

We are pleased to offer you the role of Quantitative Analyst (Intern) at Anchorblock Technology LLC with the following terms and conditions

Position

Quantitative Analyst (Intern)

Employment Type

You will be employed on a **full-time** basis and will be on probation for 3 months from the date of joining. The probation period may be extended at the absolute discretion of Anchorblock. During the probation period, you can terminate your employment with Anchorblock with a 3 days notice period and Anchorblock can do the same if performance is not satisfactory. After the probation period, any termination from any side must need a 30 days notice period.

Starting Date

On or before 01 March 2023

Working Days

Sunday to Thursday ((9.00 AM ~ 10.30 AM to 6.00 PM ~ 7.30 PM including 1-hour lunch break)

Placement Location

You will be stationed in our Anchorblock Technology LLC office at Floor # 5, House # 57, Road # 04, Block #C, Banani, Dhaka, Bangladesh.

a: House 57, Road 04, Block C, Banani, Dhaka

p: +8801747810786m: info@anchorblock.vcw: www.anchorblock.ai



Leaving Clause

You cannot join a direct competitor of Anchorblock within one year of leaving Anchorblock, if you do so, Anchorblock will reserve the right to take legal action against you. In such a case, you allow Anchorblock to claim an amount equal to one year's salary (at the rate at which the new employer agrees to pay you) from your next employer.

Remuneration

Monthly net take-home **BDT 15,000**; this conditionally includes office-related travel (inside Dhaka). AIT & any other government taxes are to be deducted from your monthly remuneration if applicable. Anchorblock will review your salary after the probation period and if your performance is found to be satisfactory and up to the standard of Anchorblock. Your salary will be reviewed annually, however, Anchorblock can review the salary in 6 months based on performance and dedication.

Festival Bonus

100% of a month's basic salary will be paid on two religious occasions in one year provided that you are still under the employment of Anchorblock at the time of payment of such bonus. However, eligibility for getting above said bonus is a minimum of six months of service with the organization. No bonus will be paid if the employment service does not exceed six months.

We hope you find the above offer satisfactory. We, Anchorblock, are very much excited and looking forward to having you "on board".

Peter Findley

Peter Findley CEO, Anchorblock Technology LLC

I hereby accept the employment offer Md. Safayet Islam