



**January 23, 2020**

## **CERTIFICATE OF CLEARANCE**

This is to certify that **Mr. Beatingo, Rochy** was employed by Concentrix CVG Philippines, Inc. (formerly known as Convergys Philippines Inc.) an affiliate of Concentrix Corporation, the global leader in outsourced customer care.

The last position held was **Advisor I, Sales**. He was with the company from **August 18 2019** and was separated **December 31, 2019**.

**Mr. Beatingo** is all cleared of all accountabilities from the Company.

**Nena Kristina Dalisay Castillo**  
Human Resources Business Partner

---

<sup>1</sup> *Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID, is due to the transition of Convergys companies into the Concentrix group. This is a computer generated document. No signature required.*