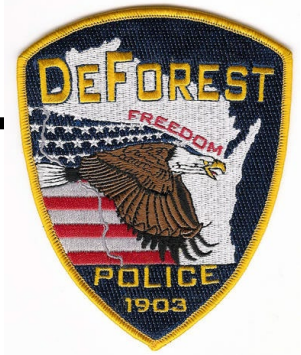




VILLAGE OF DEFOREST

120 S STEVENSON STREET
DEFOREST, WI 53532
PHONE (608) 846-6751
WWW.VI.DEFOREST.WI.US



Job Posting – Lateral Transfer Police Officer

THE VILLAGE OF DEFOREST

The Village of DeForest is located in northern Dane County along interstate 39-90-94 and serves as a northern gateway to Madison, the state capital of Wisconsin. The village currently has approximately 11,000 residents and is located in one of the fastest growing areas in Wisconsin. The village is known for its beautiful parks, top rated trail system, great schools, and small-town atmosphere while being a short drive to the many amenities of Madison.

The Police Department employs 25 full-time employees, including an authorized staff of 22 full-time police officers. The department operates with a Chief of Police, Captain of Police, Lieutenant of Police, 4 Sergeants, 2 rotating Detectives, 1 rotating School Resource Officer, 12 Patrol Officers, an Executive Assistant, and 2 Administrative Assistants. The department responded to over 10,000 calls for service in 2023. The 2022 Annual Report can be found on the Village of DeForest website at www.vi.deforest.wi.us/police.

GENERAL DESCRIPTION

The DeForest Police Department is seeking individuals with previous law enforcement experience to join our team as part of our lateral transfer program. We are looking for motivated, hard-working, and dedicated professionals who believe in community policing and enjoy working in a team environment. The department has specialized positions including K9 Handler, Instructor, Drone Pilot, Recruiter, Special Response Team, School Resource Officer, and Detective.

POLICE OFFICER

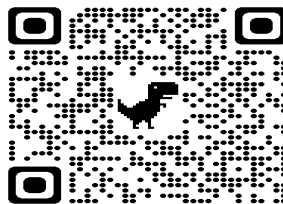
Reason for Announcement: Fill vacant position and establish eligibility list

Salary & Benefits: The starting full time hourly wage is \$32.83 to \$42.06 dependent on experience, qualifications, and education under the 2023-2024 contract. Additional educational incentives for 90 college credits and a BA/BS degree available upon hire, including a starting wage of \$42.06 for those with 15 years' experience and a BA/BS degree.

Employees are provided the following benefits: Wisconsin retirement fund; health/dental insurance; life insurance; long-term disability; sick leave; thirteen paid holidays; double pay on holidays worked, night differential; compensatory time; funeral leave; a start-up clothing allowance followed by a yearly allowance; optional FSA plan, deferred compensation, AFLAC, vision, 6 to 12 vacation days during first year dependent on experience.

QUALIFICATIONS

U.S. Citizen; 21 years of age; driver's license; good driving record; good physical condition; high school diploma; a minimum of 60 college credits, eligibility for Wisconsin Law Enforcement Standards Board Certification; possess a skill set acquired through previous employment that displays maturity, experience, and a work ethic that is consistent with employment as a Law Enforcement Officer. Ability to possess a firearm; no felony convictions; no domestic abuse convictions; good verbal and written communication skills; able to work evenings, weekends, and holidays; ability to perform essential functions of this position; ability to use all standard law enforcement equipment. Apply: Submit electronic application at <https://forms.gle/iM6rNsZW1mrWaDRA7>. The deadline for applications is Friday, March 29, 2024, by 2:00 p.m. PAPER APPLICATIONS NOT ACCEPTED. This is a continuous recruitment. Interviews may be held regularly and prior to the closing of the process. Questions can be directed to PoliceRecruiting@vi.deforest.wi.us



NOTE: Written exam; oral interviews; psychological profile; medical examination; vision examination; drug screening; background investigation. Incomplete applications and resumes which do not meet the minimum requirements or the application deadline will not be accepted. Minorities and women are encouraged to apply. Equal opportunity employer.