

CHRIS HUGHES

PROFILE

A creative problem solver with Intelligence, ISR and Security Force Assistance experience.

13 years Army experience; ISTAR at 32RA, CULAD at DCSU, UN instructor, Defence Engagement, Process automation in Intelligence Collection Management at DI Wyton. Army reservist at Outreach Group; CIMIC, Human Security.

5 years collective training experience as a contractor, supporting training exercises and designing and delivering intelligence courses. Most recently consulting on improving ISR for the PSD in Jordan.

I'm looking to help to deliver capacity building support to Jordan however I can.



SKILLS AND ABILITIES

- Optimising processes
- Simplifying complexity
- Problem Solving
- Relationship building
- Training design & delivery

LET'S TALK!

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WORK HISTORY

CONSULTANT - ISR

ARK International | Sept - Oct 2025

Delivered an independent scoping study on the current and potential use of UAS and Integrated ISR for the Public Security Directorate and the Anti Narcotics Department in Jordan. Made recommendations at different budget levels for future procurement and advised on all aspects of ISR training.

TRAINING CONTRACTOR - INSTRUCTOR

TAG International | Dec 2024 - Mar 2025

Designed and delivered three training courses for the Nigerian Armed forces at their Defence Intelligence College, including theory and practical exercises; Intelligence Preparation of the Operational Environment, Leadership training and Sensitive Site Exploitation.

TRAINING CONTRACTOR - EXERCISE SUPPORT

Babcock | Nov 2020 - Present

ISR, OPFOR, Media, CIMIC and Info Ops staff officer support to British Army and NATO training exercises in the UK, Germany and at Joint Warfare Center Stavanger in Norway.

SPACE ECOSYSTEM MANAGER

Satellite Applications Catapult | Feb 2023 - Aug 23

I worked to grow the UK Space sector by building connections between industry, local government and universities. I engaged with domestic and European companies to enable them to invest and to leverage support available to grow their space business in the UK.

BUSINESS MANAGEMENT

BlackRock Alternatives | Apr 2022 - Feb 23

I improved the business processes and tech that supports the sales teams across all asset classes in BlackRocks' Alternatives investment business. I ran multiple concurrent projects, engaging across the firm to solve problems and make progress using skills and experience gained in the Internal Audit team where I worked on business audits assessing the effectiveness of controls and processes mitigating business risk.

INTELLIGENCE COLLECTION MANAGER

Ministry of Defence | Feb 2021 - Apr 22

I worked closely with customers from across Government to clarify and manage their information requirements and translate them into specific tasks for collection capabilities to meet the customer's needs. I led the Russia focussed team in Collection Management in the run up to and during the invasion of Ukraine when the team expanded from 2 to 25 people. I improved the process that Defence Intelligence uses to manage intelligence requirements by creating an automation tool in Excel using VBA that has streamlined the workflow of 30 people and enabled an otherwise impossible restructuring, saving hours per person per day.

ENDORSEMENTS

Quotes from reports, letters of recommendation or feedback.

"He has an analytical brain and can cut through complex issues quickly and produce effective solutions."

"An excellent officer who has a proven track record whilst operational deployed and on duty within the UK. Never one to take the easy path Chris consistently strives for excellence, whether this is in the development of his subordinates or his own professional expertise"

"So far, from my perspective this is the best [training] I've had."

"Hughes is my best subaltern [manager] among an exceptionally talented and competitive peer group."

"His exemplary language skills and nuanced understanding of Argentine culture led to the restoration of formal cooperation between the two Navies."

REFERENCES

ARK International

Laurence Hargreaves

TAG International

Conor Garner

Babcock

Ed Brain / Charlie Platt

Satellite Applications Catapult

Natasha Bibaji

BlackRock Alternatives

Chris Day (Director)

British Army

Colonel Simon Puxley INT CORPS

OP/EXERCISE EXPERIENCE

- Ex STEADFAST DUEL 25 - JISR CM
- Ex HYPERION WARRIOR 25 - OPFOR Media
- Ex CERBERUS 24 - OPFOR RISTA
- Ex LAND WARRIOR 23 - CIMIC
- Op SCORPIUS - IRM/CM at DI Wyton
- Ex CERBERUS 20 - OPFOR Fires
- Ex WARFIGHTER 19.4 - Regional Advisor
- Ex WARFIGHTER 17.5 - Regional Advisor
- Ex IRON RESOLVE 2015 - Div ISR
- Op HERRICK 19 - ISTAR tac / SO3 Battlegroup ISTAR

VISITING RESEARCH FELLOW

Changing Character of War Centre,
University of Oxford | Jan - Sept 2021

As an independent security researcher, I studied state-run information operations in Venezuela. Reviewing academic literature, websites and social media analytics in English and Spanish before conducting interviews with dissidents, researchers and refugees to establish the impact of technologically enabled media manipulation on the crisis in Venezuela and Colombia.

TRAINING OFFICER

British Army | Jun 2020 - Oct 2020

Organised and ran training packages for the mobile COVID-19 testing teams deployed during the pandemic.

POLITICAL ADVISOR FOR LATIN AMERICA

British Army | Apr 2017 - Dec 2019

I contributed to the planning and conduct of a multi-national, high-profile search and rescue operation for a missing Argentinean submarine and established liaison and cooperation between the Royal Navy and Argentinean Navy whilst on board HMS Protector in the South Atlantic. The cooperation and search efforts improved diplomatic relations and was valuable experience in stakeholder engagement under pressure.

UNITED NATIONS PEACEKEEPING INSTRUCTOR / ASSISTANT DEFENCE ATTACHE

British Embassy, Chile | Apr 2016 - Apr 2017

I wrote and delivered training courses at the Chilean Centre for UN Peacekeeping Operations, delivering more lectures and field training than any previous British instructor. I developed relationships with senior government leaders and enabled a successful visit by a senior General, I conducted a wide range of diplomatic tasks including representing the UK at international staff talks discussing cooperation between the UK and Chile.

OPERATIONS MANAGER

British Army | Apr 2012 - Jun 2015

As a team leader I directed, coordinated and managed 30+ remote ISTAR project teams from eight countries gathering information in Afghanistan. I analysed and briefed this intelligence regularly in a high pressure environment to leaders. I also managed all aspects of operations, administration, personal development and training for a team of 33 people at home and when deployed internationally.

EDUCATION & TRAINING MINISTRY OF DEFENCE

Security Force Assistance Planners course (2025)

Capacity Building operations planning

Intermediate Command and Staff Course (Land Reserve)

Professional military training (2024)

Human Security Course (2019)

Women Peace and Security, Anti-Corruption

ISTAR Managers Course (2013)

ISR planning and operations

UNIVERSITY OF EDINBURGH

BSc(hons) Neuroscience (2009)