# ONKAR SINGH
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**Online Resume | LinkedIn | Twitter | Facebook**

Master of International Affairs from Columbia University (NYC) with 15 years of in-depth hands-on experience in Corporate Social Responsibility, Employee Engagement, Inclusion and Diversity & Community Development. Proven ability to manage large scale development projects with strong communication, stakeholder management and analytical skills. Highly effective at creating multi-stakeholder social initiatives with sustainable community impact.

## EDUCATION

May 2007    COLUMBIA UNIVERSITY, SCHOOL OF INTERNATIONAL AND PUBLIC AFFAIRS (SIPA), NEW YORK, USA
- Master of International Affairs in Economic and Political Development

May 2000    XAVIER INSTITUTE OF SOCIAL SERVICE, RANCHI, INDIA
- Post Graduate Diploma in Rural Development (PGDRD)
Specialization in Project Management and Logical Framework Analysis

Jan 1998    ST. COLUMBA'S COLLEGE, HAZARIBAGH, INDIA
- Bachelor of Science in Mathematics

## HONORS AND AWARDS
- ACCENTURE INDIA CORPORATE FUNCTION TOP TALENT AWARD, 2018
- FORD FOUNDATION INTERNATIONAL FELLOWSHIPS, 2005-2007
- SASAKAWA YOUNG LEADERSHIP AWARD, COLUMBIA UNIVERSITY, 2006
- JOINT INTITIATIVE PROJECT AWARD, TOKYO FOUNDATION, 2007

## RELEVANT SKILLS

| Skill | Rating | Skill | Rating |
|---|---|---|---|
| Strategic CSR Management (Conceptualization-Design-Management) | ★★★★★ | MIS, Data Management, Visualization | ★★★★ |
| Trainer GRI and CSR Reporting | ★★★★ | Stakeholder Analysis and Management | ★★★★ |
| Program Development and Management | ★★★★★ | Participatory Appraisal and Research | ★★★★ |
| Logical Framework Analysis | ★★★★★ | Design Thinking | ★★★★ |
| Monitoring and Evaluation | ★★★★ | Data Analytics R & Excel | ★★★ |
| BI & Visualization in Tableau & Power BI | ★★★ | | |

## WORK EXPERIENCE

Jul 10 - Present    **ACCENTURE SERVICES PVT. LTD**
*Program Management and M&E Lead, Global Corporate Citizenship Team*
- Manage the Global Giving portfolio of USD 50M+ in support of Accenture's Succeed to Succeed Corporate Citizenship program aimed at providing skills training to more than 3 million beneficiaries worldwide
- Lead the design of Salesforce based Program Management tool -IMPACT, including partner onboarding, reporting and dashboarding for Global Giving program
- Track the status of all CC relationships in the global portfolio, and to take timely action by alerting on key milestones, coordinating interventions and maintaining plan*s*
- Manage the quality of services provided to Global Giving grantees and Global CC program relationships-including responsibility for timely and effective communications in support of key milestones and processes
- Analyze, evaluate and aid effective monitoring and evaluation of Global CC projects utilizing knowledge management tools (such as SharePoint, Knowledge Exchange, Enablon and Salesforce Foundation Connect)
- Manage Global CC Data and build MIS in support of effective reporting against CC milestones and objectives
- Undertake project-based initiatives relating to Global CC portfolio such as organization of events, production of tool kits to support Global Giving operations, development of communication to support the marketing & communication of Global CC programs
- Coordinate and support Global Giving and other key CC relationship processes-including due diligence, employee engagement initiatives, stakeholder management and reporting
- Work with various service providers to ensure timely production of management information and reports in support of the CCC and Global CC program activities

Feb 08 - Jun 10    **PARTNERS IN CHANGE, BANGALORE, INDIA**
*Program Manager, South India*
- Designed consumer survey and coordinated the research on sustainable tea and coffee consumption in India
- Managed corporate-community engagement project involving supply chain management issues in the tea, coffee and garment sector
- Coordinated the project on tea small growers in partnership with HUL and small growers association providing preferential market access to 1000 farmers for improving socio-economic and environmental standards at the lowest end of the tea value chain

- Represented PiC as a member of National Reference Group on UTZ Tea Certification in India
- Conducted stakeholder analysis for Lafarge India Private Limited for its upcoming cement plant in the state of Meghalaya
- Managed Citi Foundations supported Citi Micro Entrepreneurship Award application generation process in five states of Southern India
- Facilitated NGO- Business partnership with Madura Garments and Skills for Progress for training and employment of youth in the textile sector
- Represented Partners in Change in forums such as Confederation of Indian Industry and other CSR related national and international conferences

June 06 - Oct 07    **VARIOUS SHORT TERM ASSIGNMENTS**
- Prepared case studies evaluating the impact of Migrant Savings and Alternative Investment (MSAI) model on the community and assessed potential of scaling up MSAI model in the Philippines and India [Research Fellow, TOKYO FOUNDATION, TOKYO, JAPAN ( Mar 07 - Oct 07)]
- Designed tools for school-based model of learning and delivery of essential services for children in Lesotho and Rwanda under the Africa Learning Plus Initiative of UNICEF as part of Economic and Political Development Workshop team at SIPA[Consultant, UNITED NATIONS CHILDREN FUND (UNICEF), NEW YORK, USA (Nov 06 - April 07)]
- Performed project analysis that included narrative, logical framework and budget analysis on issues concerning democratic dialogue, civic engagement and participation, and access to information in Asia, Africa, the Middle East, Latin America and Eastern Europe [Intern, UNITED NATIONS DEMOCRACY FUND (UNDEF), NEW YORK, USA (Oct 06 - Dec 06)]
- Edited and compiled Participatory Action Research Manual for Community Based Natural Resource Management [Intern, INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION (IIRR), MANILA, PHILIPPINES (June 06 - July 06)]

July 04 - Aug 05    **BADLAO FOUNDATION- REACH INDIA PROJECT, DUMKA, INDIA**
 *Consultant*
- Formulated, mobilized and managed the project 'Mainstreaming At-Risk Children of Santhal Pargana' aimed at educating children from tribal communities in Jharkhand, India
- Led a team of 150 personnel tasked with educating 3000 at-risk children in six blocks of four districts in Jharkhand, India
- Recruited and built capacity of the project team
- Documented processes and outcomes of development interventions
- Provided inputs on project proposal, monitoring and action research

Feb 03 - June 04    **PARTICIPATORY RESEARCH IN ASIA (PRIA), NEW DELHI, INDIA**
 *Program Officer*
- Organized, mobilized and oriented village assemblies in Jamtara district of Jharkhand
- Liaised with block and district officials, media, academia and citizen leaders on the issue of citizens' participation and governance
- Monitored social development indicators on education of child laborers with the involvement of parents and teachers
- Provided process documentation training to civil society organizations of Santhal Pargana, Jharkhand

Jan 02 - Dec 02    **AGRARIAN ASSISTANCE ASSOCIATION-FIND YOUR FEET(FYF) PROJECT, DUMKA, INDIA**
 *Marketing Coordinator*
- Planned, mobilized and managed the project 'Sustaining Tribal Livelihoods in Dumka and Pakur district in Jharkhand' aimed at enhancing livelihood opportunities through micro-enterprises and micro-credit
- Identified potential markets for non- timber forest produce, established market linkages, trained community members, farmer producers and their representatives
- Organized educational exposure visits, provided overall guidance and monitoring support to the project team

June 01- Dec 01    **AGRARIAN ASSISTANCE ASSOCIATION-ACTION AID PROJECT, DUMKA, INDIA**
 *Senior Advocacy and Documentation Officer*
- Planned, managed and monitored development projects aimed at community empowerment, livelihood promotion and local level governance reform
- Prepared progress reports and managed correspondence with donors
- Documented processes and outcomes of development interventions including progress reports and case studies

May 00 - May 01    **AGRARIAN ASSISTANCE ASSOCIATION-NOVIB-OXFAM NETHERLANDS PROJECT, DUMKA, INDIA**
 *Program Coordinator*
- Managed 'Eco Friendly Socio-Economic Development Project' covering 30 villages of Dumka district in Jharkhand
- Supervised 100 micro credit groups and built linkages with commercial banks
- Conducted micro level planning exercises at the village level
- Organized health camps with health departments on malaria prevention and treatment