

FOR THE GOOD OF THE ORDER

JUNE 15, 2023

DRESS CODE

As a friendly reminder, the [board policy](#) that addresses staff conduct states that the district requires neatness in attire and grooming while discharging responsibilities to the district. There is not a specific dress code that prohibits specific types of clothing; instead we are trusted to judge what would be appropriate to wear in the workplace. Warm weather and emptier buildings might tempt us to dress more casually/comfortably than we otherwise would, but it is important that we maintain a professional image year-round.

PARAEDUCATOR 6- TO 7-HOUR TRANSITION

Thank you to the library paraeducators who responded to our request for more information! Your help is greatly appreciated as we advocate for 6-hour library and online program paras to have the option of an additional hour. It is also helpful as we engage in discussions about the way the overall paraeducator classification and sub-classifications are handled.

If you are a paraeducator who has not yet spoken to your supervisor about your status/schedule in the fall, we encourage you to do so before leaving for the summer.

CALL FOR PHOTOS

We are looking for photos of classified staff on the job! Any photos you would like to submit can be sent to davissot@wlwv.k12.or.us. If we choose your photo to feature on our website or a future newsletter, you will be rewarded with a \$10 gift card!

When emailing photos that you want to submit, please include the name(s) of staff members in the photo. We will want to make sure we have their permission to use the photo. Also keep in mind that we love students, but these photos should feature adults only.

If you are interested in contributing content for our website or have suggestions for information you would like to access there, please send feedback to secretary@osea-wlv.com.

10-MONTH EMPLOYEE SICK LEAVE

Are you a 10-month employee who exceeded your paid leave amount (sick/personal) due to your own sickness and/or that of those you care for, but you did not have a long enough absence to utilize the sick leave bank* to cover that time? If this has happened to you, please reach out to secretary@osea-wlvv.com. We are looking for more information about staff who are being impacted in this way so we can find ways to better support them in the future.

*The sick leave bank is a resource available to classified staff who [opt-in](#) to the program. For more information, see page 20 of our [contract](#) (or the 21st page of the pdf).

MEMBERSHIP

If you have not filled out a membership form and are not paying dues out of your paycheck, you haven't joined the union yet! With bargaining coming up next year, now is a great time to make sure you are a member! As we prepare to negotiate our next contract, we will be reaching out to members to solidify which areas are most important to them, and we would love to include your voice. Click [here](#) to access our membership form. If you have any questions about joining, feel free to email secretary@osea-wlvv.com or shawna@osea.org.

2023-2024 GENERAL ASSOCIATION MEETING SCHEDULE

We are still finalizing what our 2023-2024 kickoff meeting will look like, but we have the schedule of general association meetings finalized. These meetings will be held via Zoom at 3:30pm on the following days:

- September 18, 2023
- November 13, 2023
- January 22, 2024
- March 11, 2024
- May 13, 2024

A zoom link will be e-mailed approximately 1 week before each meeting.

CONTACTING US

If you ever encounter a sensitive issue that you are uncomfortable emailing us about via the WLWV system, feel free to contact us at secretary@osea-wlv.com. This email address is maintained separately from the WLWV system and you are welcome to send an email from your personal account.

EXECUTIVE BOARD MEMBERS

President Leon Mongeau: mongeau@wlv.k12.or.us

VP Jared Hayes: hayesj@wlv.k12.or.us

Secretary Tara Davisson: davissot@wlv.k12.or.us

Treasurer John Steele: steelej@wlv.k12.or.us

To reach the executive board outside of WLWV email: secretary@osea-wlv.com

OSEA CONTACT

Shawna Jeskey, OSEA Field Representative: shawna@osea.org