

Pending Approval

OSEA CHAPTER #102 WEST LINN-WILSONVILLE Regular Union Meeting March 28, 2022

Call to Order

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 4:05 p.m. on Monday, March 28, 2022.

Welcome

President Pricer welcomed members, the executive committee and guests.

Members Present: Members signed in via Zoom and Treasurer Hayes verified that a quorum of members was obtained.

Executive Committee Present: President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Lori Rose, and Treasurer - Jared Hayes.

Guests Present: Melissa Siegel - OSEA Zone 2 Director, Jaime Olvera - OSEA Organizer, Shawna Jeskey - OSEA Field Representative

Agenda

Meeting Agenda – The agenda was approved.

Consent Agenda – The Consent Agenda was approved.

New Business

Mask Mandate Accommodations (exceptions)- Those with accommodations are supposed to be doing weekly testing and daily self screenings.

Conference Delegate Nominations -

1. Alaina Kuehn
2. MJ Steele
3. John Steele
4. Corrie Erickson
5. George Villa
6. Bobbi Kelly

Executive Officer Nominations:

Treasurer: Jared Hayes

Secretary: Lori Rose

Vice President: Leon Mongeau and Mary Hanks

President: Jessica Pricer

Insurance Update - Shawna Jeskey reported that we don't have absolute numbers yet. Our rates are partially based on our usage of the plans. We like to stay at 80 - 85%. For every dollar that claims are taking in they like to pay \$0.85. Right now it is at 100%. Insurance wants to recoup their losses so rates for Pacific Source will go. 70% of people benefit from composite rates.

Oregon City School Board Meeting- Melissa Siegel reported that their district has only given the same 2% increase every year. The classified staff asked for 10% then 6%. The district never changed. There has been no update yet. March 31st they may have word. There was a good turn out of support. They have been working without a contract since June 2021.

Amended Constitution- Changes were Article III 3.2 fair share fees take out and language about after signing an OSEA application they are considered a member of the union.

- Article IV - Dues section was changed from Dues/FairShare Fees to Dues.
- Article V - The officers term was changed from one year term.
- Article VII - Section 8.2 was changed to $\frac{2}{3}$ vote of all participating members.
 - 8.3 - Omitted that the elections committee shall conduct the vote.
 - 8.4 - Omitted Robert's Rules of Order, revised, where specific conditions are not provided within this Constitution.

WSO's- Jamie who is an Organizer for OSEA gave information about what WSO's do.

- We are trying to have everyone get an email to welcome them and introduce them to the union. ○ He is following up with phone calls to see if new hires have any questions and ask if they want to join the union.
- He follows up a third time to make sure they know about the union if he was unable to reach them previously
- We are stronger with higher membership numbers for bargaining.
- Having a WSO that represents their job classification is helpful.
- Beaverton SD does it by zones. the officers take a zone and reach out. We want to do it by job classification.
- House bill 2016 allows us up to 120 minutes per new hire to speak about the union during work hours.
- There are checklists and talking points that will be shared with us.

Program and Reminders

- The negotiations team need to add to the contract House bill 2016 that we are allowed 120 minutes of time to talk about the union to new hires.
- We are reconvening the health insurance committee

Good of the Order

- We are almost done with the brochure for new hires.

Adjournment

There was no further business and, without objection, the meeting was adjourned at 4:54 p.m..

OREGON SCHOOL EMPLOYEES ASSOCIATION
WLWV CHAPTER 102

Chapter Report of Receipts and Disbursements for the school year 2021-2022
(July 31st 2021 to Present)

Beginning Balance1.\$17,676.84

RECEIPTS (INCOME)

Chapter Dues

From OSEA2. \$0

From Employer3. \$2,748

Miscellaneous ...(Interest).....4. \$0.0

TOTAL RECEIPTS (add 2+3+4)5.\$2,748

Total beginning balance and receipts (add 1+5)6.\$20,424.84

DISBURSEMENTS (EXPENSES)

Chargeable - Supplies and expense7.\$1,436.64

Non-Chargeable - Supplies and expense8.\$0

TOTAL DISBURSEMENTS (add 7+8)9.\$1,436.64

Ending Balance (subtract 6-9).....10.\$18,988.20

CERTIFICATION (must be signed by Chapter President and Treasurer)

I have prepared and/or reviewed the above report. To the best of my knowledge this report is complete and accurate and agrees with the chapter records. All receipts received by the chapter have been reported. All disbursements have been approved by chapter officers. Balances have been reconciled to bank records.

_____	_____	_____
Name	Title	Date

_____	_____	_____
Name	Title	Date

Please send to: OSEA, 4735 Liberty Rd. S, Salem, OR 97302

Executive Committee

Members: Jessica Pricer (Chair), Mary Hanks, Lori Rose, Jared Hayes

Meetings:

- Two executive committee meetings since the last meeting
- One labor-management meetings to discuss on-going, upcoming and imminent events, along with multiple email/phone conversations to manage the same.
- One labor-management meeting including the superintendent to fine-tune proposed contract language changes
- One employee concern meeting to resolve questions regarding sick and unpaid leave
- One OSEA-WLWV president's meeting
- One classification meeting with secretaries
- Four negotiations committee meetings to discuss contract language and prepare a bargaining package
- Two district negotiations meetings - one to present our proposal, one for them to present theirs

Work Completed:

- Prepared a bargaining package for negotiations
- Began bargaining with the district
- Elected executive officers for the 2022-2023 school year
- Elected conference delegates for the 2022 OSEA Annual conference
- Amended the Constitution (woohoo!)

Next Steps:

- Complete contract negotiations
- Review and change health insurance benefits to manage rate increases
- Navigate the transition to the new benefits schedule

Projects for the 2021-2022 school year:

- ✓ Update Constitution
- Health insurance restructuring
- Negotiate contract
- Review job classifications and descriptions