

Approved 5/8/23

**OSEA CHAPTER #102 WEST LINN-WILSONVILLE**  
**Regular Union Meeting**  
March 13, 2023

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**Call to Order**

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 4:04 p.m. on Monday, March 13, 2023.

**Welcome**

President Pricer welcomed members, the executive committee and guests.

**Members Present:** Members signed into Zoom and Treasurer Hayes verified that a quorum of members was obtained.

**Executive Committee Present:** President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Lori Rose, and Treasurer - Jared Hayes.

**Agenda**

**Meeting Agenda** – The agenda was approved.

**Consent Agenda** – The Consent was approved.

**Program**

**Financial Report**

Jared Hayes that we now have 133 members. We haven't spent any funds since the beginning of the year. Our account has a balance in the \$17,000 range.

**Inclement Weather Days**

- The intention is for inclement weather days to be used for the snow days we had two weeks ago.
- 10 month employees will make up that day at the end of the year as they are adding 2 days onto the end of the school year.
- The 2-hour delay is not intended to be made up.
- Hazard pay is to be used when school is closed and it has been declared unsafe to come into work. If you come in as directed by your supervisor, you get hazard pay.
- Inclement weather isn't intended to be used by working from home on those days.
- Question was brought up about the contract language and the 3 inclement weather days. 10 month employees have to make up those days because they are being added to the end of the year. Shawna said that in the past, less than 12 month employees always made up the time. This is a clarification more than something new. If a decision is made to not add on to the school calendar, you get paid for those days. We will continue to work through the language. The district is being generous with inclement weather days as they are new. Night custodians were sent home early, but were paid due to inclement weather.
- We need to be prepared at the end of the year to make sure that we aren't making up either of the 2-hour delays that happened this year.

**Nominations for Executive Officers**

**President:**

- Leon Mongeau - accepted nomination
- Jessica Pricer - declined nomination
- Mary Hanks - decline nomination

**Vice President**

- John Steele - accepted nomination
- Jared Hayes - accepted nomination

**Secretary**

- Michelle Averill
- Cameron Kennedy
- Alaina Kuehn
- Melissa Swagerty - not a member
- Allyson Pierce
- Zoe Davis - declined nomination
- John Steele - accepted nomination

**Treasurer**

- Teressa Alpanalp - Not a member
- John Steele - accepted nomination

- We will send out an email to the nominees this week and send out an email with the final list of nominees on Friday or Monday.
- We will work with David Benston for voting which will be virtual as we have found that we have a better turnout.
- We will vote in the month of April and email out the results.
- At our Chapter meeting in May we will install the new officers.

**Nominations for Conference Delegates**

- Leon Mongeau
  - Jessica Pricer
  - Mary Hanks
  - John Steele
  - Jared Hayes
  - Michelle Averill
  - Cameron Kennedy
  - Alaina Kuehn
  - Allyson Pierce
  - Zoe Davis
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- Conference is where OSEA chapters across the state meet at the end of June and vote on items like how much dues cost and resolutions to the constitution and bi-laws.

**Good of the Order**

- John Steele thanked Jessica and Mary for all of their hard work.

**Side Discussions**

- Zoe Davis, WSO for Willamette Primary, asked what to do with a complaint. Who does she contact if she has a question? She can email all of the executive committee members at OSEA-Exec-Committee and add Shawna Jeskey

**Adjournment**

There was no further business and, without objection, the meeting was adjourned at 4:47 p.m.

## **Executive Committee**

*Members:* Jessica Pricer (Chair), Mary Hanks, Lori Rose, Jared Hayes

### *Meetings:*

- Four executive committee meetings
- Four unofficial labor-management meetings to touch base regarding ongoing issues
- Three district-association meetings - one topic was the paraeducator classification, one topic was a request to bargain regarding final paychecks
- Five employer-supervisor meetings - these encompass non-disciplinary conference, disciplinary meeting, investigative meetings, ADA interactive process meetings, and dismissal proceedings
- Two sick-leave bank committee meetings - one employee received less than the requested amounts, one received the maximum of what could be distributed
- One classification meeting
- One district equity team meeting

### *Work Completed:*

- Met with adult transition paraeducators
- Questions answered, issues resolved for multiple classified staff members via email, on the phone, in person

### *Next Steps:*

- Install new executive committee
- Successfully transition new committee members into their new positions
- Continuing discussions regarding the district's request to bargain

### *Projects for the 2022-2023 school year:*

- Health insurance restructuring
- Review job classifications and descriptions
  - Classification meetings with Nutrition Services ✓ and Information Technology