

# Pending Approval

## OSEA CHAPTER #102 WEST LINN-WILSONVILLE Regular Union Meeting

January 10, 2022

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### **Call to Order**

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 4:01 p.m. on Monday, January 10, 2022.

### **Welcome**

President Pricer welcomed members, the executive committee and guests.

**Members Present:** Members signed in via Zoom and Treasurer Hayes verified that a quorum of members was obtained.

**Executive Committee Present:** President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Lori Rose, and Treasurer - Jared Hayes.

**Guests Present:** Melissa Siegel - OSEA Zone 2 Director

### **Agenda**

**Meeting Agenda** – The agenda was approved.

**Consent Agenda** – The Consent Agenda was approved.

### **New Business**

**Expenditures** - Jared let us know that the budget is ready. He shared his screen with the proposed budget. Attendees were asked if they had any questions. They did not. The budget was motioned and seconded and then approved.

**Debit Card** - As a chapter, we used to have a debit card. We no longer have one and would like to have one for paying for our domain, subscriptions, voting, and other miscellaneous items. The reason we would like to have one is because individual members pay for things and they have to get reimbursed. Sometimes it takes a long time.

1. David Benston suggested Paypal as an option. There was discussion around who would set it up and have the account information. If it was set up, Jared would make the payment via Paypal. We would use it for renewals of subscriptions and payment of voting, etc. We will look into that option further.
2. A prepaid Visa card was suggested. Having one that is reloadable. There might be an upfront fee or recurring fees with that type of card. That would be used for other one off expenditures. We will look into that option as well.

**Work Site Organizers** - Emily visited 4 sites in December. She spent 2 hours at each site. She was able to add a few new members and answer some questions for current members.

The suggestion was made by the WWEA that we organize our worksite organizers by classification (paraeducators with paraeducators, secretaries with secretaries, etc.). That was put up for discussion and one good thing would be that the various schedules and people

would align better than now. Also, we haven't tried that approach before. We will work on a plan for that.

### **Program and Reminders**

- We will be convening the negotiations committee for the 2 to 3 year contract.
- We are reconvening the health insurance committee
- February 1, 2022 is the deadline to submit resolutions for the OSEA conference.
- Classified Appreciation Week is March 7-11, 2022.
- OSEA conference dates are June 23-25, 2022.
- Amended constitution -
  - Changes were Article III 3.2 fair share fees take out and language about after signing an OSEA application they are considered a member of the union.
  - Article IV - Dues section was changed from Dues/FairShare Fees to Dues.
  - Article V - The officers term was changed from one year term.
  - Article VII - Section 8.2 was changed to  $\frac{2}{3}$  vote of all participating members.
    - 8.3 - Omitted that the elections committee shall conduct the vote.
    - 8.4 - Omitted Robert's Rules of Order, revised, where specific conditions are not provided within this Constitution.

### **Good of the Order**

- Membership is going up.

### **Adjournment**

There was no further business and, without objection, the meeting was adjourned at 4:40 p.m..

## **Executive Committee**

*Members:* Jessica Pricer (Chair), Mary Hanks, Lori Rose, Jared Hayes

### *Meetings:*

- Two regular executive committee meetings since the last meeting
- Three labor-management meetings to discuss on-going, upcoming and imminent events, along with multiple email/phone conversations to manage the same
- Three OSEA-WWEA meetings to establish lines of communication, methods of working together and to continue coordinating efforts
- One school board liaison-superintendent-associations meeting to establish and maintain lines of communication
- Two employer-supervisor meeting
- One negotiations committee meeting to begin the bargaining process
- One OSEA leadership summit
- One health insurance meeting to go over usage and potential rate changes
- Two employee concern meetings
- One classification meeting with paraeducators
- One school board meeting to respond to classified appreciation

### *Work Completed:*

- Approved, assembled and delivered classified appreciation gift to all classified employees
- Questions answered, issues resolved for multiple classified staff members via email, on the phone, in person

### *Next Steps:*

- Review and change health insurance benefits to manage rate increases
- Prepare a bargaining package for negotiations
- Elect executive officers for the 2022-2023 school year
- Elect conference delegates for the 2022 OSEA Annual conference
- Navigate the transition to the new benefits schedule

### *Projects for the 2021-2022 school year:*

- Update Constitution
- Health insurance restructuring
- Negotiate contract
- Review job classifications and descriptions