

OSEA Ch. 102 January 2019 President's Report

I am pleased to report that over the last 3 months I have had the opportunity to get to know some of our Chapter's members and have been busy building relationships of trust around the District.

For me, the purpose of the following report is to let you, members of OSEA Ch. 102, know what your Executive Team has been doing for you and the Chapter behind the scenes. Having come to this position of President (and previously Vice-President) from a place where I wondered "what does my union do for me?" I can now honestly share the answer is~ A LOT. I really want you to know how hard this group of people work to improve your working conditions.

The following are the activities I have been involved in on behalf of our membership since our last chapter meeting in October:

- Attended the Clackamas County Schools candidates forum with Dr. Ludwig and Lane Johnson
- Attended the WLWV future high school forum
- Attended the OSEA Zone II regional meeting
- I have met with our school board Chair Ginger Fitch and discussed issues on behalf of Classified staff to increase her knowledge of the workers in our District.
- I have established regular monthly check in meetings between Kathy Monroe in HR, Shawna Harris (our OSEA Rep.) and myself with the purpose of keeping communication open and consistent. Our goal is to stay ahead of any issues that may arise before they become problems.
- Attended 6 meetings as a Union Representative for Classified staff that have requested support in representation. Shawna Harris is also involved in most of these representation meetings when it is known to be disciplinary in nature.
- Attended monthly check-in meetings with a building principal as we navigate the needs of Classified staff in a building that has been seeking union help.
- Worked with building administration and navigated extra trainings and meeting time for a group of IA's that were feeling underprepared and undertrained for the level of support they were asked to give students at the beginning of the year.
- Negotiated various concerns between Classified staff and their building administrators. I wanted to quantify this and give it a number, but honestly I can't track how much this has occurred. It is too much for my little brain to manage.
- Attended and am a member of the Constitution and Bylaws Committee. This committee has been meeting 2 times each week!! I can't say enough about this hard working team! They have been amazing and truly dedicated to creating our Chapter's governing rules! I thank you all so much Jessica Pricer (Constitution and Bylaw Committee Chair), Peggy Pricer, Leon Mongeau, John Steele and Alaina Kuehn!

I realise it is easiest for people to reach out to us on the Executive Committee when they are already working in the same buildings that we work in. Having said that, we can't help you talk through or work on concerns you have if we don't know you need help.

Please let us know if there is something you think you need help with.