**APPROVED** 

# OSEA CHAPTER #102 WEST LINN-WILSONVILLE Regular Union Meeting

September, 10th, 2020

#### Call to Order

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 3:40 pm on Thursday, September 10<sup>th</sup>, 2020.

#### Welcome

President Pricer welcomed members, the executive committee and guests.

**Members Present:** Members signed in via Zoom and Treasurer Mongeau, verified that a quorum of members was obtained.

**Executive Committee Present**: President Jessica Pricer, Vice-President Mary Hanks, Secretary Peggy Pricer, and Treasurer Leon Mongeau.

**Guests Present:** Shawna Harris & Melissa Siegel from OSEA. Shyla Waldern from HR. Dr. Son Le Hughes, Nick Do, Tony Wilson, Jeremy Reis, and Jerolyn Alie from the Business Office.

## **Agenda**

**Meeting agenda** – the current meeting agenda was approved.

**Consent Agenda** – The consent agenda was approved without discussion or dissent.

## **Special Presentation**

**HR & Business Office** – Shyla Waldern, from HR and Dr. Son Le Huges from the Business Office introduced the members of their staff who were in attendance. They gave us a brief explanation of the different departments in their offices, the functions of those departments, and who to contact with questions.

#### **New Business**

**2020-2021 Budget** — After a brief discussion, the budget was approved by unanimous vote.

## **Good of the Order**

**Meeting Dates** – All future chapter meetings will be conducted via Zoom and begin at 3:30pm.

October 12, 2020

January 11, 2021

March 8, 2021

May 10, 2021

**Reminder** – Mary Hanks reminded the membership that Labor Management is meeting weekly and to please notify someone if you have questions.

## **Adjournment**

There was no further business and, without objection, the meeting was adjourned at 4:22 pm.

#### **Executive Committee**

Members: Jessica Pricer (Chair), Mary Hanks, Peggy Pricer, Leon Mongeau

## *Meetings*:

- The executive committee has met at least once since the last report, to prepare for the October chapter meeting and to keep everyone informed about on-going matters
- Two labor-management meetings since the last report, and multiple interactions via phone, text and email
- Three district-association meetings since the last report, mostly regarding details of Limited In-person Instruction and K-3 exception
- One employee/supervisor meeting in-person, masked-up at the district office

## Work Completed:

- Approved the 2020-2021 budget
- Began meeting regularly with district in labor-management meetings
- Agreed to new Health Assistant position discussed with the district the title, the job description, and salary placement
- Questions answered, issues resolved for multiple classified staff members via email, on the phone, in person

## Next Steps:

- Ensure smooth transition to new leave requesting and timesheet recording systems
- Approve/adopt updated Constitution

## Projects for the 2020-2021 school year:

- Health insurance restructuring
- Review classification and job descriptions
- Negotiate contract

## Meeting Dates:

All meetings will be via Zoom until further notice and will start at 3:30pm since travel time doesn't need to be taken into account.

- September 10
- October 12
- January 11
- March 7
- May 10

## Committee Member Lists:

- Executive Committee see above
- Worksite Organizer see Worksite Organizer Committee Report
- Finance Committee
  - o Leon Mongeau (Chair)
  - Jared Hayes
  - o Raul Sixtos
- Elections Committee
  - o David Benston (Chair)
- Website Committee
  - o David Benston (Chair)
- Negotiations Committee
  - o Jessica Pricer (Chair)
  - o ...to be populated