

OSEA CHAPTER #102 WEST LINN-WILSONVILLE
Regular Union Meeting
March 28, 2022

Call to Order

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 4:05 p.m. on Monday, March 28, 2022.

Welcome

President Pricer welcomed members, the executive committee and guests.

Members Present: Members signed in via Zoom and Treasurer Hayes verified that a quorum of members was obtained.

Executive Committee Present: President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Lori Rose, and Treasurer - Jared Hayes.

Guests Present: Melissa Siegel - OSEA Zone 2 Director, Jaime Olvera - OSEA Organizer, Shawna Jeskey - OSEA Field Representative

Agenda

Meeting Agenda – The agenda was approved.

Consent Agenda – The Consent Agenda was approved.

New Business

Mask Mandate Accommodations (exceptions)- Those with accommodations are supposed to be doing weekly testing and daily self screenings.

Conference Delegate Nominations -

1. Alaina Kuehn
2. MJ Steele
3. John Steele
4. Corrie Erickson
5. George Villa
6. Bobbi Kelly

Executive Officer Nominations:

Treasurer: Jared Hayes

Secretary: Lori Rose

Vice President: Leon Mongeau and Mary Hanks

President: Jessica Pricer

Insurance Update - Shawna Jeskey reported that we don't have absolute numbers yet. Our rates are partially based on our usage of the plans. We like to stay at 80 - 85%. For every dollar that claims are taking in they like to pay \$0.85. Right now it is at 100%. Insurance wants to recoup their losses so rates for Pacific Source will go. 70% of people benefit from composite rates.

Oregon City School Board Meeting- Melissa Siegel reported that their district has only given the same 2% increase every year. The classified staff asked for 10% then 6%. The district never changed. There has been no update yet. March 31st they may have word. There was a good turn out of support. They have been working without a contract since June 2021.

Amended Constitution- Changes were Article III 3.2 fair share fees take out and language about after signing an OSEA application they are considered a member of the union.

- Article IV - Dues section was changed from Dues/FairShare Fees to Dues.
- Article V - The officers term was changed from one year term.
- Article VII - Section 8.2 was changed to $\frac{2}{3}$ vote of all participating members.
 - 8.3 - Omitted that the elections committee shall conduct the vote.
 - 8.4 - Omitted Robert's Rules of Order, revised, where specific conditions are not provided within this Constitution.

WSO's- Jamie who is an Organizer for OSEA gave information about what WSO's do.

- We are trying to have everyone get an email to welcome them and introduce them to the union. ○ He is following up with phone calls to see if new hires have any questions and ask if they want to join the union.
- He follows up a third time to make sure they know about the union if he was unable to reach them previously
- We are stronger with higher membership numbers for bargaining.
- Having a WSO that represents their job classification is helpful.
- Beaverton SD does it by zones. the officers take a zone and reach out. We want to do it by job classification.
- House bill 2016 allows us up to 120 minutes per new hire to speak about the union during work hours.
- There are checklists and talking points that will be shared with us.

Program and Reminders

- The negotiations team need to add to the contract House bill 2016 that we are allowed 120 minutes of time to talk about the union to new hires.
- We are reconvening the health insurance committee

Good of the Order

- We are almost done with the brochure for new hires.

Adjournment

There was no further business and, without objection, the meeting was adjourned at 4:54 p.m..