

**The CONSTITUTION of Oregon School Employees Association  
WEST LINN/WILSONVILLE CHAPTER 102**

**ARTICLE I – NAME**

- 1.1.** This chapter of the Oregon School Employees Association, ~~AFT Local 6732 (OSEA)~~, shall be known as West Linn/Wilsonville Chapter 102.

**ARTICLE II – PURPOSE**

- 2.1.** ~~The purpose of this chapter shall be to promote the betterment of employment relations with regard to the employees in the bargaining unit as formed; to represent these employees in grievances and other matters of interest that shall have a relationship to their employment with the district; to promote an understanding and cooperative relationship with the administration of the district; to promote the economic and social welfare of the Classified School Employees of the district; and to assist the state OSEA staff in legislative efforts.~~ The purpose of this chapter shall be to represent all employees in the bargaining unit as formed on all matters relating to employee-employer relations; to promote the economic and social welfare of bargaining unit employees; and to promote an understanding and cooperative relationship with the administration of West Linn-Wilsonville School District (WLWV).
- 2.2.** If OSEA no longer meets the purpose and objectives of the membership, the membership has the right under OAR 115-025 to seek out new representation.

**ARTICLE III – MEMBERSHIP**

- 3.1.** Any employee of the school district whose job does not require a certificate to teach is eligible for active membership in this chapter. This excludes administrative, supervisory, confidential, substitute, temporary, special project, student, and seasonal employees.
- 3.2.** ~~All members current in their dues or fair share fees shall be considered active members.~~
- 3.3.** ~~Active membership shall be effective upon the completion, dating and signing of an official OSEA application form and the payment of one month's per capita state dues and local dues by payroll deduction.~~
- 3.4.** Active members shall have the right to vote, hold elected or appointed office, ~~stand as conference delegates, and serve on committees.~~ Fair share fee payers may only vote on the contract. ~~All other classified employees shall be represented by active members.~~

**ARTICLE IV – DUES / Fair Share Fees**

- 1       **4.1.**   The State OSEA dues shall be paid by payroll deduction at the amount  
2       prescribed by the delegates at the State OSEA annual conference.  
3       **4.2.**   The local dues/~~fair share~~ fees of this chapter shall be paid by payroll  
4       deduction at the amount determined by the membership.

5       **ARTICLE V – OFFICERS**

- 6       **5.1.**   The elected officers of this chapter shall be a President, Vice-President,  
7       Secretary and Treasurer. ~~The officers' term of office shall be for one year (12~~  
8       ~~months).~~ **Additional other positions, to fulfill specific needed roles**  
9       **other than President or Vice-President, may be established.**  
10      **5.2.**   Officers shall be elected by the active membership.

11      **ARTICLE VI – EXECUTIVE COMMITTEE**

- 12      **6.1.**   The elected officers of the chapter shall serve as the Executive Committee  
13      for their term of office.  
14      **6.2.**   The function of the Executive Committee shall be to conduct **Chapter**  
15      ~~business of the Chapter~~ and provide recommendations to the ~~general~~  
16      membership at ~~regular~~ Chapter meetings. This committee shall have the  
17      authority to function for the members in ~~the~~ Chapter business, provided  
18      that such action is brought before the ~~general~~ membership following such  
19      action.  
20      **6.3.**   ~~The Executive Committee shall not conduct any business that~~  
21      ~~would require a vote of the membership.~~  
22      **6.4.**   ~~The Executive Committee shall meet at the privilege of the Chapter~~  
23      ~~President of the Chapter.~~  
24      **6.5.**   ~~The Chapter President shall serve as the chairman of the Executive~~  
25      ~~Committee.~~  
26      **6.6.**   ~~The Executive Committee may call on the past President~~ **Presidents as an**  
27      ~~advisor~~ **advisors.**

28      **ARTICLE VII – MEETINGS**

- 29      **7.1.**   Meetings shall be held regularly to conduct the business of the local chapter.

30      **ARTICLE VIII – AMENDMENTS AND AUTHORITY**

- 31      **8.1.**   All motions to amend the constitution shall be ~~made by members and~~  
32      ~~shall be~~ provided in writing to the **Executive Committee. The**  
33      ~~Executive Committee shall notify the~~ membership **no less than**  
34      thirty (~~30~~) days prior to a ~~duly called~~ **Chapter** meeting where the  
35      amendment shall be presented.  
36      **8.2.**   ~~The vote shall be conducted in such a way as to invite the greatest~~  
37      ~~number of members to participate.~~

- 1       **8.3.**   Amendments shall be adopted by a  $\frac{2}{3}$  vote of ~~the membership~~ **all active**  
2       **members participating in the vote.**
- 3       **8.4.**   **Amendments proposed in order to bring the constitution into**  
4       **compliance with the OSEA Constitution as a result of resolutions**  
5       **passed at the Annual Conference shall by adopted by a  $\frac{2}{3}$  vote of**  
6       **the members at a meeting.**
- 7       **8.5.**   ~~The Elections Committee shall conduct the vote.~~
- 8       **8.6.**   ~~The authority of procedure shall be Robert's Rules of Order, Revised, where~~  
9       ~~specific conditions are not provided within this Constitution.~~

*Adopted May 21, 2016*