

Approved

OSEA CHAPTER #102 WEST LINN-WILSONVILLE
Regular Union Meeting

September 2, 2021

Call to Order

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 4:15 p.m. on Thursday, September 2, 2021.

Welcome

President Pricer welcomed members, the executive committee and guests.

Members Present: Members signed in via Zoom and Treasurer Hayes verified that a quorum of members was obtained.

Executive Committee Present: President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Lori Rose, and Treasurer - Jared Hayes.

Guests Present: Dr. Son Le Hughes - WLWV Chief Financial Officer

Shyla Waldern - WLWV Director of Human Resources

Shawna Jeskey - OSEA Field Representative

Agenda

Meeting Agenda – The agenda was approved.

Consent Agenda – The Consent Agenda was approved.

Program

Dr. Son Le Hughes - Gave information about how the business office reaches a budget and how it is approved. They meet with the superintendent and the principals of schools to go over a budget and then it has to be approved. They have a CPA firm audit the accounts to make sure expenditures are in compliance. There will be a benefit fair on Zoom October 6, 2021 via Zoom. She will send out an email with times for each session. There will be a Q&A session on October 13, 2021. There will be 3 sessions. One for Administration employees, Certified employees, and Classified employees.

Shyla Waldern - Gave information about benefits. The window for enrollment is September 27, 2021 - October 22, 2021. The benefit window has changed to now be December 1st - November 30th each year. For October 1, 2021 - November 30, 2021 no changes will be made to your benefits. If you have a FSA in order to keep your money and to be in compliance with the IRS, HR will reach out to you to do a special open enrollment for 2 months. That way your money will roll over when you start your new plan in December.

Work is being done to move uploads of vaccination verification information into iVisions.

There is a visual chart being created of what the district will cover Covid-wise for leave. We are doing contact tracing. No QR codes. Teachers/staff will keep track of who comes into their room or who they or their students have contact with for more than 15 minutes and report that to HR if there is a person that contracts Covid.

Shawna Jeskey - Vaccine mandate was discussed. The mandate is for all school employees. There are exceptions - medical or deeply held religious beliefs. What happens if someone doesn't qualify for an exemption by the October 18, 2021 deadline, they don't know yet. The executive board of the OSEA hasn't taken a stand about the vaccine mandate.

New Business

- Leon Mongeau motioned to purchase more masks to give to new employees and those that didn't get one previously from OSEA. The motion passed.

Good of the Order

- Helena Kilstrom said that Crest has lots of fruit. All the fences are loaded with fruit. She invited WLWV staff to pick as much as they want so that they don't go to waste.

Adjournment

There was no further business and, without objection, the meeting was adjourned at 5:16 p.m..