

Pending Approval

OSEA CHAPTER #102 WEST LINN-WILSONVILLE Regular Union Meeting

May 10, 2021

Call to Order

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 3:35 p.m. on Monday, May 10, 2021.

Welcome

President Pricer welcomed members, the executive committee and guests.

Members Present: Members signed in via Zoom and Treasurer Mongeau verified that a quorum of members was obtained.

Executive Committee Present: President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Peggy Pricer, and Treasurer - Leon Mongeau.

Guests Present: Melissa Siegal - OSEA Zone II Director

Agenda

Meeting Agenda – The agenda was approved.

Consent Agenda – The Consent Agenda was approved.

Program

Work schedule reminder - The Executive Committee reminded members that if the schedule provided by their supervisors does not include breaks, they are within their rights to point this out to their supervisor.

Negotiations Committee - The Negotiations Committee reminded us about the possibility of our next contract being a one year contract. In Spring of 2022 the intention is to re-negotiate a 2 year contract agreement.

State Conference - The State Conference will be held remotely this year. Conference delegates will receive further information from the secretary.

Survey Results - President Pricer showed members the results of the most recent survey regarding returning to 5 days a week in person school.

Installation of Officers - Melissa Siegal - OSEA Zone II Director, performed the installation of the new Executive Officers: Jessica Pricer - President, Mary Hanks - Vice President, Lori Rose - Secretary, and Jared Hayes - Treasurer.

Conference Delegates: - Jessica Pricer, Mary Hanks, Lori Rose, Jared Hayes, Alaina Kuehn, Raul Sixtos, Sheila Warren, Theresa Jones, John Steele, and MJ Steele.

Good of the Order

- David Benston mentioned that it would be nice for us to be more involved in the school board elections process. Meeting attendees agreed that it is worth considering.

Adjournment

There was no further business and, without objection, the meeting was adjourned at 4:04 p.m..

Executive Committee

Members: Jessica Pricer (Chair), Mary Hanks, Lori Rose, Jared Hayes

Meetings:

- Four regular executive committee meetings since the last report, one special meeting for orientation and goal setting
- Five labor-management meetings since the last report, and multiple interactions via phone, text and email; another meeting will occur between now and the chapter meeting to bargain regarding the Governor's mask mandate
- One district-association meetings since the last report to discuss reopening plans, health and safety protocols, etc.
- Two employee/supervisor meetings since the last report
- Two negotiations committee meetings since the last report to work out details of the one-year contract extension
- Two negotiations meetings since the last report to bargain the details of the one-year contract extension
- One sick leave bank committee meeting since the last report

Work Completed:

- Members voted to approve the one-year contract extension
- Agreed to keep some of the Health Assistant positions
- Questions answered, issues resolved for multiple classified staff members via email, on the phone, in person
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Next Steps:

- Re-convene the health insurance or negotiations committee to discuss/bargain health benefits
- Navigate the transition to the new open enrollment schedule
- Approve the 2021-2022 budget

Projects for the 2021-2022 school year:

- Update Constitution
- Health insurance restructuring
- Negotiate contract
- Review classification and job descriptions