Pending Approval

OSEA CHAPTER #102 WEST LINN-WILSONVILLE Regular Union Meeting

May 09, 2022

Call to Order

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 4:04 p.m. on Monday, May 09, 2022.

Welcome

President Pricer welcomed members, the executive committee and guests.

Members Present: Members signed in via Zoom and Treasurer Hayes verified that a quorum of members was obtained.

Executive Committee Present: President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Lori Rose, and Treasurer - Jared Hayes.

Guests Present: Melissa Siegel - OSEA Zone 2 Director,

Agenda

Meeting Agenda – The agenda was approved.

Consent Agenda – The Consent will go out with these minutes.

Program

Conference Delegate -

- 1. John Steele
- 2. Korene Erickson
- 3. George Vela
- 4. Leon Mongeau
- 5. Matt Nelson
- 6. Jessica Pricer
- 7. Mary Hanks
- 8. Jared Hayes
- 9. Lori Rose

Executive Officer Installation:

Treasurer: Jared Hayes

Secretary: Lori Rose

Vice President: Mary Hanks

President: Jessica Pricer

Amended Constitution- Changes were Article III 3.2 fair share fees take out and language about after signing an OSEA application they are considered a member of the union.

o Article IV - Dues section was changed from Dues/FairShare Fees to Dues.

- o Article V The officers term was changed from one year term.
- o Article VII Section 8.2 was changed to 3/3 vote of all participating members.
 - 8.3 Omitted that the elections committee shall conduct the vote.
 - 8.4 Omitted Robert's Rules of Order, revised, where specific conditions are not provided within this Constitution.

Program and Reminders

• We are bargaining with the district this week. It will not be the fastest process this year. It is likely that it will come up for a vote during the summer. You may need to check your email to vote this summer.

Good of the Order

• This is our last chapter meeting for this school year.

Adjournment

There was no further business and, without objection, the meeting was adjourned at 4:26 p.m.

Executive Committee

Members: Jessica Pricer (Chair), Mary Hanks, Lori Rose, Jared Hayes

Meetings:

- Four executive committee meetings, to coordinate end of the year, plan for the new year and coordinate the beginning of the year
- Four labor-management meetings to discuss on-going, upcoming and imminent events, as well as planning for next year along with multiple email/phone conversations to manage the same
- Two OSEA-WWEA meetings to touch base
- Two district-association meetings to discuss beginning of the year
- Three employer-supervisor meetings
- Eight negotiations committee meetings including OSEA-only meetings and OSEA-WLWV meetings
- One special chapter meeting to communicate details of the negotiated contract
- One retirement celebration event
- One conference delegation meeting
- One sick-leave bank committee meeting

Work Completed:

- Completed the contract negotiations
- Completed the proofreading of the contract and the contract cover

Projects for the 2021-2022 school year:

- ✔ Update Constitution
- Health insurance restructuring
- ✓ Negotiate contract
- Review job classifications and descriptions
 - ✓ Classification meetings with paraeducators and secretaries (administrative assistants)

Projects for the 2022-2023 school year:

- Health insurance restructuring
- Review job classifications and descriptions
 - Classification meetings with Nutrition Services and Information Technology