

OSEA CHAPTER #102 WEST LINN-WILSONVILLE
Regular Union Meeting
May 08, 2023

Call to Order

President Jessica Pricer called the regular meeting of the WLWV OSEA Chapter meeting to order at 4:02 p.m. on Monday, May 08, 2023.

Welcome

President Pricer welcomed members, the executive committee, Lisa Gourley from OSEA, and guests.

Members Present: Members signed into Zoom and Treasurer Hayes verified that a quorum of members was obtained.

Executive Committee Present: President - Jessica Pricer, Vice-President - Mary Hanks, Secretary - Lori Rose, and Treasurer - Jared Hayes.

Agenda

Meeting Agenda – The agenda was approved.

Consent Agenda – The Consent was approved.

Program

PERS

- If you have retirement questions about PERS, you need to contact PERS. You will need to create an account and then you can look up your tier etc.
- The district makes no changes to PERS.
- WLWV is not the only employer that has PERS. A past or future employer may have PERS that will be the same account.
- We do have the ability to bargain the PERS pickup for employees.

Para Hours Increase to 7 hours

- No one has to reapply to continue in their current position.
- You will have to reapply if you want to change to a 6 hour position.
 - Tracey - Asked why there was an exception with some groups of para's.
 - Jessica - The extra hour is intended for collaboration with their case manager's. For library and WKOA para's that time is already built into their schedule.
 - We have encouraged the new executive board to follow up on that issue.
 - We need to hear from para's without the increased hours to see if they have enough time to collaborate.
 - We need to hear from the para's that have the increased hours to see if they are using the extra time for collaboration.
 - Cameron (a para) - Doesn't think the extra time will be used for collaboration.
 - Zoe - Is everyone moving to 7 hours?
 - Jessica - Almost everyone that is 6 hours now will be 7 hours next year.
 - Tracey - She gets pulled to work from student services and doesn't get to work in the library.
 - Leon - District imposed this without a discussion. Didn't let us bargain for this

- Shawna - the exception is that we made a proposal that dropped below 6 hours. That was many years ago.
- Leon - At the 7 hour mark, you get 2 15 minute breaks and one half hour lunch.
- Cameron - What is the best way to approach taking breaks? He hasn't taken any breaks.
- Shawna - You need to talk to your principal or supervisor about breaks. Your supervisor is the person in charge of you.
- John - He was told to make sure that he takes his breaks.
- Shawna - Breaks and lunches should be time identified. Usually the same time every day.
- Tara - She had issues with her schedule. She had to work overtime for 15 to 20 minutes. She emailed the principal and it got fixed.
- Jared - He said that they will be following up with the administration to make sure that breaks are scheduled.

Conference Dates

- June 22-24, 2023. Tara Davisson will take care of getting forms submitted for attendance.

Installation of Officers

Election results for the positions of President, Vice President, Secretary, Treasurer, and Conference Delegates were announced via email by Jessica Pricer on 4/25/23 at 5:01pm (copy attached). Lisa Gourley - OSEA former President, performed the installation of officers.

Sworn in were:

- Leon Mongeau - President
- Jared Hayes - Vice President
- Tara Davisson - Secretary
- John Steele - Treasurer

Lisa read the oath and the new executives repeated the oath. Thank you Lisa.

Good of the Order

- BJ thanked the board for everything
- Shawna - Thank you to the outgoing members of the executive board.
- Leon - Thanks to Mary and Jessica for working so hard the past 8 years.
- John - Echoed what Leon said.

Adjournment

There was no further business and, without objection, the meeting was adjourned at 4:38 p.m.