Open Source Hardware Association
Conflict of Interest Disclosure Form

Date: Dec 8, 2016

Name: *Jeffrey Warren*

Position: *Board member*

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the Open Source Hardware Association and your personal interests, financial or otherwise:

_____   I have no conflict of interest to report

__X__   I have the following conflict(s) of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

I am an employee and non-profit officer of Public Lab, a 501c3 non-profit dedicated to "democratizing science to address environmental issues that affect people" — https:// publiclab.org/about

While this, and our organization's commitment to open source hardware. software, data and co-development, is largely in agreement with OSHWA principles, two areas of conflict are possible:

* we do not necessarily promote open hardware principles when working with vulnerable communities or individuals who may be at risk, depending on the circumstances
* I play a fundraising role at Public Lab where I may be required to recuse myself from OSHWA fundraising efforts or discussions if there is an overlap in the funders we work with. I have done so in the past and am comfortable with this arrangement, and open to suggestions as to how to continue avoiding conflicts of interest if and when they arise.

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Bylaws and Conflict of Interest Policy of the Open Source Hardware Association.

Signature: _____

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