

**Open Source Hardware Association
Conflict of Interest Disclosure Form**

Date: 10/11/2012

Name: Windell H. Oskay

Position: Vice President, OSHWA

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the Open Source Hardware Association and your personal interests, financial or otherwise:

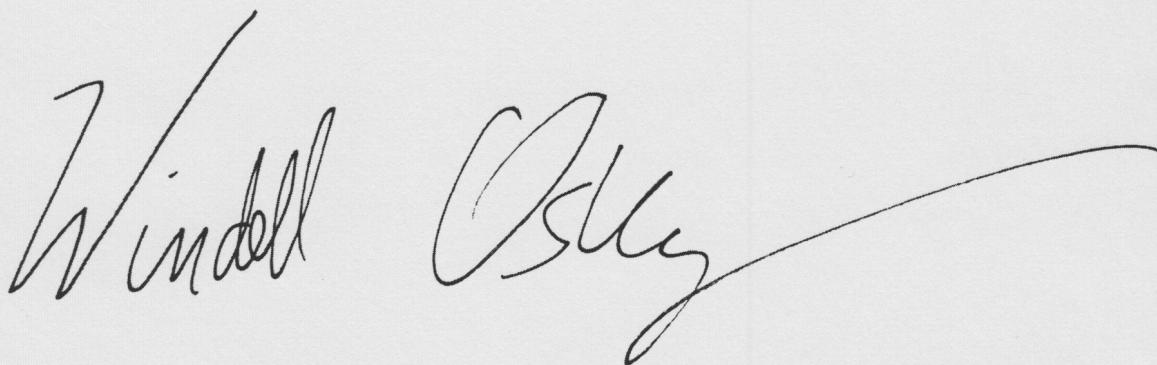
I have no conflict of interest to report

I have the following conflict(s) of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

Evil Mad Science LLC (co-owner)

Dark Carnival, Big Red Studio (businesses owned by immediate family members)

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Bylaws and Conflict of Interest Policy of the Open Source Hardware Association.

A handwritten signature in black ink, appearing to read "Windell Oskay". The signature is fluid and cursive, with "Windell" on the left and "Oskay" on the right, connected by a long, sweeping line.

Signature: _____

Date: _____ 10/11/2012 _____

**Open Source Hardware Association
Conflict of Interest Disclosure Form**

Date: 10/5/12

Name: Wendy Seltzer

Position: Director

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the Open Source Hardware Association and your personal interests, financial or otherwise:

I have no conflict of interest to report

I have the following conflict(s) of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

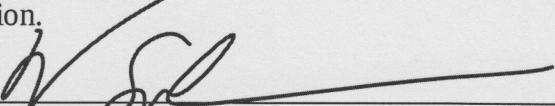
I sit on the boards of two non-profits, neither in apparent conflict:

The Tor Project, Inc. and World Wide Web Foundation (U.S.).

I also sit on the board of Tor's for-profit subsidiary, Tor Solutions Corp.

I am employed by MIT as Policy Counsel to the World Wide Web Consortium.

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Bylaws and Conflict of Interest Policy of the Open Source Hardware Association.

Signature: 

Date: 10/5/12

**Open Source Hardware Association
Conflict of Interest Disclosure Form**

Date: October 2nd, 2012

Name: Nathan Seidle

Position: Secretary

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the Open Source Hardware Association and your personal interests, financial or otherwise:

I have no conflict of interest to report

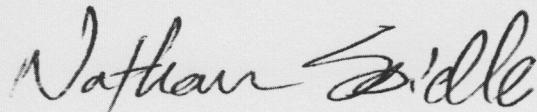
I have the following conflict(s) of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

I am currently CEO of SparkFun Electronics Inc, a for-profit company based in Boulder, Colorado that sells OSHW electronics.

I am currently engaged to marry Alicia Gibb, currently serving as president of OSHWA.

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Bylaws and Conflict of Interest Policy of the Open Source Hardware Association.

Signature:



Date: October 2nd, 2012

**Open Source Hardware Association
Conflict of Interest Disclosure Form**

Date: Oct 2, 2012

Name: Sofia Catarina Mota

Position: Director

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the Open Source Hardware Association and your personal interests, financial or otherwise:

X I have no conflict of interest to report

 I have the following conflict(s) of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Bylaws and Conflict of Interest Policy of the Open Source Hardware Association.

Signature: Sofia Catarina Mota

Date: Oct 2, 2012

**Open Source Hardware Association
Conflict of Interest Disclosure Form**

Date: Oct 2, 2012

Name: Alicia Gibb

Position: President

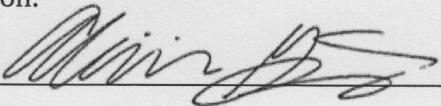
Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the Open Source Hardware Association and your personal interests, financial or otherwise:

I have no conflict of interest to report

I have the following conflict(s) of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

I am engaged to Nathan Seidle, currently CEO of SparkFun Electronics Inc.

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Bylaws and Conflict of Interest Policy of the Open Source Hardware Association.

Signature: 

Date: Oct. 2, 2012