



Bid for the InterPride AGM

October 1st to 4th, 2020

Choice Hotels Bjørvika
Oslo, Norway

Choice Hotel Bjørvika

October 1st to 4th, 2020

1. INTRODUCTION

Bidding committee	6
About Oslo Pride	8

2. INFORMATION ABOUT THE CITY

About Oslo	10
Climate	11
Oslo's LGBTQ scene	12
The city's commitment to the LGBTQ community	13
Languages	14

3. HOTEL AND VENUE INFORMATION

The Hotel	17
Conference facilities	19

4. AIRPORT AND PUBLIC TRANSPORTATION

22

5. ORGANIZATIONAL ELIGIBILITY REQUIREMENTS

Membership	26
AGM attendance	26
Experience as a conference host	26
Financial health of Oslo Pride	29
Auditor's report 2015	31
Auditor's report 2016	34
Auditor's report 2017	37

6. CONFERENCE BUDGET

Registration fee	40
The budget	31
Dinner	42
Closing party	42

7. CONFERENCE PROGRAM

Highlights	44
Workshops	45

8. FOOD AND DRINKS

Food and drinks included	48
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9. LETTER OF SUPPORT

The Mayor of Oslo	50
FRI - The Norwegian Organisation for sexual and gender diversity	51
Copenhagen Pride	52
European Pride Organisers Association	53
Visit Oslo	54
Amnesty	55
Norwegian Helsinki Committee	56
Queer world	57
Equality and Anti-Discrimination Ombud	58
Queer Youth	59

1.

INTRODUCTION

1. BIDDING COMMITTEE

Stein Runar Østigaard

Mr. Østigaard currently serves as the EuroPride coordinator on behalf of the European Pride Organizers Association (EPOA) and as one of the Regional Directors of InterPride (The Nordics - Region 11). Østigaard was the festival manager while Oslo Pride hosted EuroPride in 2014. He is also currently in charge of the solidarity program of Oslo Pride (described in further detail in this bid). Østigaard has more than twelve years' experience of hosting pride events in various management positions.

Annett Brohmann

Annett currently serves as a board member of Oslo Pride. She's got more than twenty years of experience in the travel and hospitality industry and until recently worked for Visit Oslo (the trade organization for the tourist industry in Oslo). These days (apart from her Pridework) she's a freelancer producing events and incentives for major companies. She is also the founder of the travel start-up company Oslo Kayak Tours.

Fredrik Dreyer

Fredrik has been part of Oslo Pride since he was 16 years old. He got involved and stayed on for three years as a volunteer, and then rose to become the manager of Pride Park, before taking the step up to become the Festival Manager of Oslo Pride since august 2016. Despite his young age, Fredrik has more than ten years of experience with event planning, and he has acquired a considerable amount of logistical knowhow through planning all the various venues of the Oslo Pride festival.

Heidi Nordby Lunde

Heidi is currently a member of the Norwegian parliament on behalf of the Conservative Party. She has been active in both the local and national political arenas for a number of years, with a particular commitment to policymaking in the field of gender diversity and sexual orientation

Yonas Bennour

Yonas is the deputy festival manager of Oslo Pride. He has a particular responsibility for the cultural production and the political events taking place during the Oslo Pride festival. Outside his work for Oslo Pride, he has also

worked with, amongst other projects, the yearly national fundraising event hosted by the Norwegian Broadcasting Corporation. And Yonas has a palet of experience raising public awareness about LGBT+-related issues and organizing large cultural and political events.

Brita Brekke

Brita is the chair of FRI Oslo and Akershus, the local chapter of FRI - the Norwegian organisation for gender and sexual diversity. She's been elected board member of the organisation for two periods from 2014-2016, and have been employed in the organisation for a short period before being elected chair in 2018. FRI is the largest and oldest advocacy organisation for LGBT+ rights in Norway, which enjoys good relations and cooperations with politicians, public offices and other civil society organizations working for minority rights in Norway. FRI is the owner of the majority of Prides in Norway, including Oslo, giving it the formal responsibility for the festival.

Lars Arnesen

Lars is the chair of Oslo Pride. He has been involved with Oslo Pride since 2013, serving the first two years as the chief financial officer, then as festival manager, and most recently as the chair of the board. Lars has previously been the manager of a culture center featuring weekly concerts, movie screenings, debates and theatre plays. He is a lawyer with a degree from the University of Oslo, and is co-authoring a book coming out next year, covering legal issues related to gender identity and sexual orientation. He currently practices as an IP lawyer in Oslo.

Stig Krogstad

Stig is the producer of BamseScenen/the BearScene in Oslo Pride Park since 2014. BamseScenen is considered to be the cultural stage in Oslo Pride Park and delivers such events as «Les Misérables LIVE», «OktoBearFest-party» and «Leonard Cohen in Sami» - as well as everything inbetween. Stigs normal job is as an actor, director and producer – but he's been contributing to Pride in various ways since 1989, with everything from performing in shows to hosting live Pride-radioshows daily to now producing BamseScenen.



Photo: Reidar Engesbak

2. ABOUT OSLO PRIDE

The first parade through the streets of Oslo happened already in 1974. We have had a regular pride festival in Oslo since 1982. Today, the Oslo Pride festival features four main pillars, namely, Pride Park, Pride House, Pride Art, and Pride Parade. In addition, we are the host of two major club events with a capacity of 2000 people each. A main value for Oslo Pride is to be inclusive, and to facilitate the participation of the whole LGBTQ+ community. All our main venues are free and accessible.

Pride Park includes beer tents, club tents and outdoor stages. We deliver a diversity of cultural offerings, ranging from live outdoor performances of «Les Miserables» and «Phantom of the Opera», to Silvana Imam, Vengaboys, Samantha Fox, local performers, drag shows and Eurovision classics.

Pride House is the location for lectures, debates and talks on all topics related to gender diversity and sexual orientation. In a regular year, Pride House covers more than 80

different events. Pride Art features queer art exhibitions hosted by a local art organization for queer artists. The Oslo Pride Parade is the grand highlight of the festival, with more than 250 000 people in the streets on an average year.

Oslo Pride is an active member of the European Pride Organizers Association, and has hosted EuroPride twice, first in 2005 and most recently in 2014. Oslo Pride also has a dedicated solidarity program funded by the Norwegian Ministry of Foreign Affairs, enabling us to host a customized conference program for Eastern european activists, including Russia and the Ukraine, every year since 2015.



Photo: Mathilde Emilie Thue



Photo: Mathilde Emilie Thue



Photo: Oslo Pride



Photo: Heidi Nordby Lunde

2.

INFORMATION ABOUT THE CITY

1. ABOUT OSLO

Oslo is the capital city of Norway with about 700 000 inhabitants and approximately 2 million people living within 2,5 hours by train from the city center. Oslo is one of the largest growing cities in Europe with an ever increasing offer of cafes, restaurants, nightlife, festivals and cultural events.

Oslo has a diverse population with more than 20% of its population having an immigrant background from all corners of the world. The diversity of Oslo's population has resulted in wide selection of cultural events, food and drinks. In Oslo, you can easily get hold of everything from Ethiopian cuisine to traditional Norwegian food. Oslo is currently home to approximately 2,500 restaurants and cafes, catering to all tastes and budget preferences. Oslo is particularly renowned for its vibrant coffee culture with some of the best coffee shops in the world.

Oslo is surrounded by hilly forests in the north and the fjords in the south. In the summer, you may take a swim in the Oslo fjord, either right next to the Opera House or by taking a ferry to one of the islands in the Oslo Fjord. In the winter, you can take the subway directly to miles of downhill and cross country skiing. All year around, you can enjoy all the cultural sights of Oslo, including the original viking ships dating back to AD 800, the famous paintings by Edvard Munch, and modern art by world renowned artists like Damien Hirst, Jeff Koons, Bjarne Melgaard and Takashi Murakami at the Astrup Fearnley Museum. All the cultural sights will be in close proximity to the conference hotel.



THE OPERA HOUSE

Photo: Visit Oslo/Nancy Bundt



ASTRUP FEARNLEY MUSEUM

Photo: Visit Oslo / Didrick Stenersen



THE VIKING SHIPS

Photo: Visit Oslo/Didrick Stenersen



THE OSLO FJORD

Photo: Visit Oslo/ F.W. Oslo

2. CLIMATE

Oslo is a frozen city in the winter months, but also a fairly hot city in the summer. In October you may expect typical fall weather, from 8-12 degrees Celcius or 46-53 Fahrenheit. We still have fairly long days of sunlight in the beginning of October, 11,5 hours of daylight, from 7:30 AM to 7 PM.



Sørrenga in downtown Oslo.
Photo: Berit Roald



Botanical Gardens in October.
Photo: Visit Oslo



Oslo Winter Park
Photo: Visit Norway

3. OSLOS LGBTQ SCENE

Oslo offers five permanent LGBTQ bars and nightclubs in addition to a number of regular club events. Elsker ("the Lover") is the largest establishment located in a three story building with a capacity of about 1600 people. Elsker serves everything from Eurovision hits to house music, with a different musical profile on every floor. Oslo's drag scene occupies the stage on the second floor with regular shows and competitions throughout the year. We will make sure that conference attendees will get the opportunity to become familiar with our local drag queens.

The oldest LGBTQ establishment in Oslo is London Pub which has functioned continuously as a gay club since 1979. In the weekend they also open up a second floor for dancing. A second bar and nightclub, called Cesar, is located right next to London Pub. Oslo also has a vibrant bear community with regular BearPub-nights and special arrangements, as well as a BDSM club and a sauna house. The sauna house, named "Hercules", features three stories of dark rooms, private cabins, jacuzzi and saunas. Hercules is open every day, in the weekends they hold open until the next morning.



Photo: Reidar Engesbak



CLUBBING
Photo: Reidar Engesbak

During the conference, we will host a special nightclub event on the Saturday in a four story building with a capacity of 2000 people. All conference attendees will have free entry to the event and receive drink vouchers. The event is inspired by our closing night which we have hosted on the parade day every year since 1982. In addition to giving the conference attendees a good night out, the event will also be a major source of income for Oslo Pride enabling us to balance our budget. The club event has been sold out each year Oslo Pride have hosted it and we are confident that it will be yet another success during InterPride AGM.

The vast majority of clubs and bars in Oslo are considered gay and trans friendly. You may safely go to whichever club or bar you wish to visit. All clubs and bars are regularly patrolled by officers from the City of Oslo to ensure that no one will have a bad experience based on their racial or ethnic background, gender identity, gender expression or sexual orientation. Establishments that are found to be in violation of the Norwegian Anti-Discrimination Act will lose their license to serve alcohol and receive substantial fines.



The Oslo based drag group X-Dolls. Photo: X-Dolls



POLLY ESTÉR. Photo: Jimmy Linus



PRINCESSILICIOUS. Photo: Jimmu Linus

3. THE CITY'S COMMITMENT TO THE LGBTQ COMMUNITY

The City of Oslo strives to be an inclusive and open city for all. The city council has adopted an action plan on gender diversity and sexual orientation that includes the whole cycle of life from cradle to grave (as we say in Norway). This means covering all public services, from kindergarten, schools, universities, social welfare services, hospitals and senior homes. An important part of the action plan is to support civil society organizations, such as Oslo Pride. The action plan is aligned with the national action plan enacted by the Norwegian government, which include important initiatives on combating hate crime and discrimination, for example on nightclubs and bars.



Mayor of Oslo, Marianne Borgen, giving international activists from 15 different countries an introduction to the City of Oslo's action plan on LGBTQ during the Oslo Pride festival in 2017.

Photo: Stein Runar Østigaard



Chair of Oslo Pride, Lars Arnesen, and Prime Minister of Norway, Erna Solberg.

Photo: Stein Runar Østigaard



Prime Minister of Norway, Erna Solberg, meets with international LGBTQ activists in Pride Park.

Photo: Petter Ruud-Johansen

4. LANGUAGES

The official language in Norway is Norwegian, although English is also widely spoken. You will have no problem making yourself understood in English during your stay in Oslo. We offer sign language interpretation if requested.

Participants in need of translation from English to their mother tongue will be paired up with a volunteer that can translate for them. Preferred language may be submitted in the registration form, and we will do our best to accommodate all language preferences.



Oleg Rozhkov from Belarus speaking at the main stage in Pride Park on June 27, 2018. All our speeches and concerts are sign language interpreted.

Photo: Lars Arnesen

3.

HOTEL AND VENUE INFORMATION



1. THE HOTEL

The hotel is located in the city center just a few steps from the Central Station, next to the Oslo Opera House and the Oslofjord, where the delegates will arrive from the airport within 19 minutes on the Airport Express Train (included in the conference registration fee). All the LGBT+ establishments in Oslo are within walking distance of the conference hotel.

The hotel has 255 rooms as well as their broad conference facilities. By choosing such a centrally located

hotel with inhouse conference facilities, we're going to make the entire plaza InterPride for that weekend! This inevitably gives room for greater adaptations to our needs and preferences as the hotel will not need to cater to other conference guests during our stay.

The room rate is 1,590 NOK (USD 199) for a double room per night including breakfast. There is also a budget alternative available at 1,190 NOK (USD 149), without breakfast. All prices are listed with taxes included.



Photo: Nordic Choice Hotels

Norwegian hotels are famous for their breakfasts. You may choose between a variety of different options, from full English breakfast to a light French breakfast or a traditional Norwegian breakfast. There is also a variety of vegetarian and vegan options to choose from. The lunch buffet includes a number of warm and cold dishes, including meat, seafood, vegetarian and vegan options.

Lunch and dinner are included in the registration fee.

THE BREAKFAST



HOTEL EXPENSES PER PERSON

All prices are listed with taxes included.

	Per night (NOK)	3 nights (NOK)	Per night (USD)	3 nights (USD)	Currency (USD/ NOK)
Conference hotel (all inclusive)	1,590	4,770	199	596	8
Nearby budget hotel (no breakfast)	1,190	3,570	149	446	8

2. CONFERENCE FACILITIES

The conference venue includes a plenary room (capacity of 380 people), 3 meetings rooms with a capacity of 60 people, 4 rooms with a capacity of 40 people and 4 board rooms with a capacity of 20 people. All conference venues are wheelchair friendly. Internet is free for all conference attendees.



Bjørnvika, where the hotel is located, at midnight on June 30, 2018.
Photo: Lars Arnesen

Illustration photo: Mir/Nordic Choe Hotels



Dear Oslo Pride

Nordic Choice Hotels is proud to be considered as the official conference hotel for the InterPride AGM in 2020.

Nordic Choice Hotels has been one of the main sponsors of Oslo Pride for three consecutive years. For us, it is essential to not only use Oslo Pride as a marketing channel, but to also make a real and lasting impact on our work environment. Our parade float is made by and for our own employees. We strive to maintain an inclusive workplace for all our employees, regardless of gender identity or sexual orientation.

We will do all in our power to enable a safe and inclusive space for all the conference attendees, regardless of ethnicity, cultural background, gender expression or sexual orientation. All our hotel rooms and conference facilities are wheelchair accessible.

We hope that you will be able to enjoy our hospitality in 2020. We wish Oslo Pride the best of luck with their bid!

Sincerely,

Nordic Choice Hotels

for 
Christine Kausland
Director of Sales

4.

AIRPORT AND PUBLIC TRANSPORTATION

1. THE AIRPORT

Oslo is served by two airports. The main airport serves direct flights to all major European cities, including 16 daily flights from London, 19 flights from Copenhagen, 20 flights from Stockholm, 9 flights from Amsterdam, 6 flights from Paris and 6 flights from Frankfurt. Affordable daily direct flights from New York and Los Angeles are also available.

The distance to the airport is 49 kilometers (about 30 miles). The airport express train takes you to downtown in 19 minutes. Transport by taxi takes approximately 45 minutes, but is not recommended. Free roundtrip airport express tickets will be included in the registration fee. The Oslo Airport Express Train is a proud sponsor of Oslo Pride. Their pride commercial is available here:

<https://tv.kampanje.com/flytoget-feirer-oslo-pride>.

All prices are listed with taxes included.

PRICES

	NOK	USD	Carrier	Direct flight	Transit	Flight time	Currency rate
Berlin	740	93	Norwegian	Yes		1:40	8
London	835	104	Norwegian	Yes		2:15	8
Sidney	9,342	1,168	Emirates		Dubai	23:20	8
Rio de Janerio	9,189	1,149	KLM		Amsterdam	15:15	8
Toronto	6,734	842	KLM		Amsterdam	11:15	8
Vancouver	6,670	834	Lufthansa		Frankfurt	14:15	8
New York	4,212	527	Norwegian	Yes		7:20	8
Chicago	3,514	439	SAS		Copenhagen	10:10	8
Denver	7,244	906	Iceland Air		Reykjavik	11:35	8
Los Angeles	3,675	459	Norwegian	Yes		10:45	8

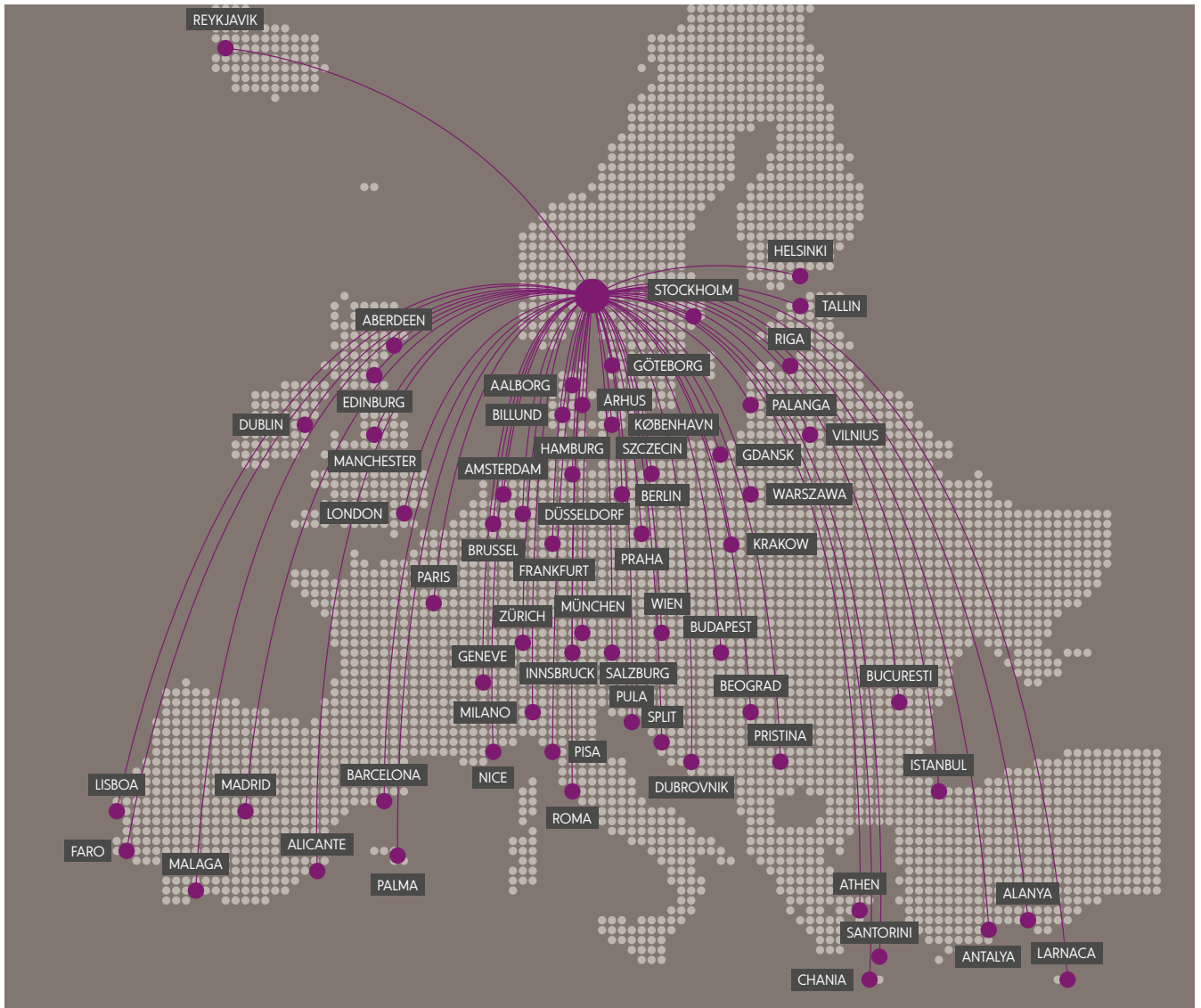
Price examples based on round-trip tickets from October 4-7, 2019



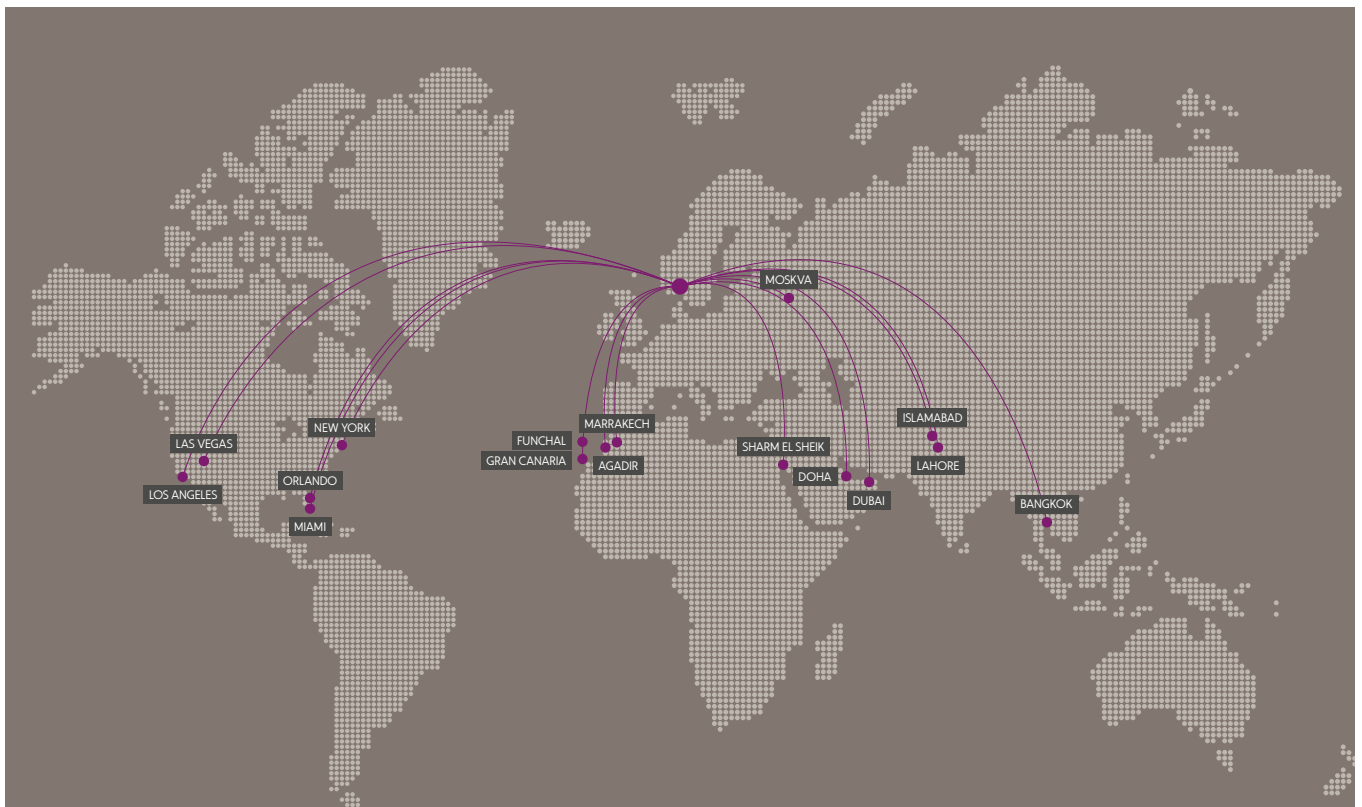
Oslo Airport Gardermoen.
Photo: Avinor



The Oslo Airport Express Train.
Photo: Flytoget



European direct flights to Oslo. Illustration: Avinor



Global direct flights to Oslo. Illustration: Avinor

2. PUBLIC TRANSPORT

We will provide transportation between the various locations when on chartered buses. All LGBTQ venues are within walking distance from the hotel, however, the subway and tram lines are also an available option. Tickets to the public transportation system cost 32 (NOK), about 4 (USD). A single ticket may be used on all subways, trams, buses and ferries. The city bike system is also a popular option. You may pick up city bikes on bike racks all over the city and deliver them on an available bike rack at your destination. The city bikes are free to use for 45 minutes at a time.

Oslo City Bike is also a sponsor of Oslo Pride. Their pride commercial is available here:

<https://kreativtforum.no/arbeid/2017/06/ride-with-pride>



The tram during the Oslo Pride festival.
Photo: Audun Braastad



Oslo City Bike. Photo: Oslo bysykkel

5.

ORGANIZATIONAL ELIGIBILITY REQUIREMENTS

1. MEMBERSHIP

Oslo Pride as today's organization has been a member of EPOA/InterPride since 2009 without interruption.

2. AGM ATTENDANCE

Oslo Pride has attended AGMs in Brussels in 2011, Montpellier 2016 and Indianapolis 2017. We have registered for Saskatoon 2018.

3. EXPERIENCE AS A CONFERENCE HOST

We applied for a waiver on the conference hosting experience criteria. Nevertheless, we are not all without conference host experience.

Oslo Pride hosts a wide range of lectures, talks and workshops as an integral part of the Oslo Pride festival. The conference program is marketed as Pride House. Pride House was first held in 2011 and has since grown to be one of Oslo Pride's main attractions. Pride House includes on average about 30 different events over the course of 10 days. The events include local, national and international speakers, in particular from European countries, Africa and the US.

Pride House is organized in close cooperation with 20-30 different civil society organizations, embassies, local, regional and national governments, political parties and academia. We are particularly proud of our European program, featuring guests from 15 different Eastern European countries, including Russia and Ukraine. The program includes meetings with the Norwegian government and is funded by the Norwegian Ministry of Foreign Affairs.

Normally, the European program is set to the same time as the Oslo Pride festival. In 2020, the European program will be aligned with the InterPride AGM to enable a considerable larger caucus from Eastern Europe to take part in the conference.

Oslo Pride has also hosted diplomatic conferences in 2015 and 2016 in cooperation with the Canadian Embassy to Norway, including ambassadors from 8 different countries and officials from United Nations. The main purpose of the conferences have been to create a meeting platform between the diplomatic community and civil society organizations. We have also hosted an European conference in cooperation with the City of Oslo in 2014, which focused on how to make our public services and our local cities more LGBTQ inclusive.



One of the workshops on a conference with delegates from 15 different countries in 2016. Photo: Petter Ruud-Johansen



One of 80 conference events taking place during the Oslo Pride festival in June, 2018. Photo: Petter Ruud-Johansen



The bishop of Oslo, Kari Veiteberg, speaking at conference event about religion in 2017.
Photo: Petter Rudd-Johansen

4. FINANCIAL HEALTH OF OSLO PRIDE

Oslo Pride has worked consistently to create a solid financial basis for our festival. We have budgeted for a large profit margin every year to add on our equity basis. Oslo Pride has no loans and is 70% self-financed. The main sources of income are alcoholic beverages and tickets to night club events. The remaining 30 % of the income comes largely from grants from the Municipality of Oslo. The grants are supported by the city's LGBTQ action plan, which enjoys multi-partisan support in the city council. The grants are accordingly considered to be secured and will most probably be sustained at the same level or above after local elections are held in 2019, regardless of the election outcome.

The annual budget of Oslo Pride is NOK 3,600 000 (USD 450 000) for the 2018 fiscal year. The profit margin for 2017 was NOK 701 989 (USD 87 748). The equity of Oslo Pride is currently amounting to NOK 1,828 863 (USD 228 607).

Oslo Pride is registered as a limited liability company. All financial data is publicly available in the Norwegian company register. The financial health of Oslo Pride is independently measured by Proff, a Norwegian rating agency. Proff offers some of its information for free, available on their website www.proff.no. The current rating for Oslo Pride is green (ranging from red, yellow and green).

A summary of our financial indicators for the last three years are shown below.

FINANCIAL INFORMATION 2015-2017

	NOK			USD			
	2017	2016	2015	2017	2016	2015	Currency rate
Sales	4,437,946	3,162,718	3,163,262	554,743	395,340	395,408	8
Grants and sponsorship	697,015	697,583	380,313	87,127	87,198	47,539	8
TOTAL INCOME	5,134,961	3,860,301	3,163,262	641,870	482,538	395,408	8
Expenses	4,456,496	3,357,218	2,479,788	577,062	419,652	309,974	8
RESULT	701,989	467,345	684,772	87,794	58,418	85,597	8
EQUITY	1,828,863	1,126,874	659,529	228,608	140,859	82,441	8
LOANS	0	0	0	0	0	0	8

AUDITOR'S REPORT 2015

To the Shareholders' Meeting of Oslo Pride AS

Independent auditor's report (translated from Norwegian)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Oslo Pride AS, showing a profit of NOK 684.772,-. The financial statements comprise the balance sheet as at December 31, 2015, and the statement of income for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respect, the financial position of the Company as at December 31, 2015, and its financial performance for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, included International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the X report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation and fair presentation of the financial statements in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Refer to <https://revisorforeningen.no/revisjonsberetninger> which contains a description of Auditor's responsibilities.

Report on Other Legal and Regulatory Requirements

Opinion on the Board of Directors' report

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report concerning the financial statements and the going concern assumption is consistent with the financial statements and complies with the law and regulations.

Opinion on Registration and Documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, «Assurance Engagements Other than Audits or Reviews of Historical Financial Information», it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the Company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Oslo, June 15 2016

Astrid Golf
State Authorized Public Accountant

AUDITOR'S REPORT 2016

To the Shareholders' Meeting of Oslo Pride AS

Independent auditor's report (translated from Norwegian)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Oslo Pride AS, showing a profit of NOK 467.345,-. The financial statements comprise the balance sheet as at December 31, 2016, and the statement of income for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respect, the financial position of the Company as at December 31, 2016, and its financial performance for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, included International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the X report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Side 1 av 2

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation and fair presentation of the financial statements in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Refer to <https://revisorforeningen.no/revisjonsberetninger> which contains a description of Auditor's responsibilities.

Report on Other Legal and Regulatory Requirements

Opinion on the Board of Directors' report

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report concerning the financial statements and the going concern assumption is consistent with the financial statements and complies with the law and regulations.

Opinion on Registration and Documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, «Assurance Engagements Other than Audits or Reviews of Historical Financial Information», it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the Company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Oslo, June 12 2017

Astrid Golf
State Authorized Public Accountant

AUDITOR'S REPORT 2017

To the Shareholders' Meeting of Oslo Pride AS

Independent auditor's report (translated from Norwegian)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Uppercase AS (the Company), showing a profit of NOK 701.989,-. The financial statements comprise the balance sheet as at December 31, 2017, and the statement of income, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respect, the financial position of the Company as at December 31, 2017, and its financial performance for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, included International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation and fair presentation of the financial statements in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

DRONNINGENS GATE 6 – 0152 OSLO

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Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Refer to <https://revisorforeningen.no/revisjonsberetninger> which contains a description of Auditor's responsibilities.

Report on Other Legal and Regulatory Requirements

Opinion on Registration and Documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, «Assurance Engagements Other than Audits or Reviews of Historical Financial Information», it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the Company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Oslo, June 11 2018

Astrid Golf
State Authorized Public Accountant

6. CONFERENCE BUDGET

6. CONFERENCE BUDGET

We have a total budget of USD 225,263. The conference registration fee makes up USD 52,500. Oslo Pride plan to contribute with a grant to the conference of USD 37,500. We will also make an income on our main club event during the conference of an estimated USD 52,313.

A currency rate of 8 Norwegian kroners (NOK) per U.S. dollar is chosen. The currency rate has fluctuated from 7,6 to 8,4 NOK from July 2017 to July 2018.

We have strived to offer an all inclusive experience. All breakfasts, lunches and coffee breaks (as well as snacks) will be included. Attendees will also have free roundtrip transportation from and to the airport with the airport express train approximately 90 meters (300 ft) from the hotel. Free entry and drink vouchers to our main club event on Saturday and dinners included on Thursday, Friday and Saturday. The dinners on Thursday and Saturday will include alcoholic beverages.

REGISTRATION FEE

	Registration deadline	Est. participants	Registration fee (NOK)	Total (NOK)	Registration fee (USD)	Total (USD)	Currency rate
Super Early	January 1, 2020	20	1,680	33,600	210	4,200	8
Early	March 1, 2020	30	2,000	60,000	250	7,500	8
Regular	July 1, 2020	120	2,200	264,000	275	33,000	8
Late	September 1, 2020	20	2,600	52,000	325	6,500	8
Additonal Non-Member fee		25	400	10,000	50	1,250	8
TOTAL				419,600.00		52,450	
Number of participants		190					

THE BUDGET

	NOK	USD	CURREN- CY RATE
INCOME			
Registration fee	419,600	52,450	8
Tickets to Closing Party (delegates have free tickets)	418,500	52,313	8
Grants from Municipality of Oslo	150,000	18,750	8
Grants from Visit Oslo	40,000	5,000	8
Grants from Ministry of Foreign Affairs (EEA grants)	150,000	18,750	8
Grants from Oslo Pride	300,000	37,500	8
Grants from Foreningen Fri (LGBTQ Norway)	150,000	18,750	8
Grants from the Airport Express Train	76,000	9,500	8
Sponsors	150,000	18,750	8
TOTAL INCOME	1,854,100	231,763	
EXPENSES			
Conference facilities (incl. lunch and coffee breaks)	674,075	84,259	8
Expenses for EEA grants participants	150,000	18,750	8
Dinner (Thursday–Saturday)	358,150	44,769	8
Drinks (Thursdag reception, Saturday gala)	152,000	19,000	8
Airport transportaiton (delegates have free airport express train tickets)	76,000	9,500	8
Sightseeing trip (Thursday)	15,000	1,875	8
Entertainment (Thursday)	40,000	5,000	8
Entertainment (Closing Party)	80,000	10,000	8
Rental coast (Closing party)	150,000	18,750	8
Gift bag (entry to night clubs, drink vouchers etc)	90,000	11,250	8
Marketing	60,000	7,500	8
TOTAL EXPENSES	1,845,225	230,653	
RESULT (RISK MARGIN)	8,875	1,109	

DINNER

DINNER						
	Est. participants	Price (NOK)	Total (NOK)	Price (USD)	Total (USD)	Currency rate
Dinner (Thursday)	190	595	113,050	74	14,131	8
Dinner (Friday)	190	595	113,050	74	14,131	8
Dinner (Saturday)	190	695	132,050	87	16,506	8
TOTAL			358,150		44,769	
Alcoholic beverages (Thursday)	190	400	76,000	50	9,500	8
Alcoholic beverages (Saturday)	190	400	76,000	50	9,500	8
TOTAL			152,000		19,000	

All prices are listed with taxes included.

CLOSING PARTY

CLOSING PARTY								
	Est. participants	Free tickets	Est. tickets sold	Ticket price (NOK)	Total (NOK)	Ticket Price (USD)	Total (USD)	Currency
INCOME								
	1,800	250	1,550	270	418,500	34	52,313	8
TOTAL INCOME					418,500		52,313	
	NOK	USD	Currency					
EXPENSES								
Rental	150,000	18,750	8					
Entertainment	80,000	10,000	8					
TOTAL EXPENSES	230,000	28,750						

All prices are listed with taxes included.

7.

CONFERENCE PROGRAM

HIGHLIGHTS

- Mayor's reception at Oslo City Hall (Thursday)
- Gala Dinner at Bristol Hotel (Saturday)
- Closing Party and kick-off for WorldPride 2021 in Copenhagen at Rockefeller Concert Hall (Saturday)



The reception hall in the City Hall of Oslo. Photo: Kjetil Bjørnsrud

The official opening of the InterPride AGM 2020 will be at the City Hall with the Mayor of Oslo. We will have a tour of the highlights of the building, including the ceremony hall where the Nobel Peace Prize is handed out every year in December. The reception will also include members of the city council, members of the Norwegian parliament and both local and international civil society activities that are dedicated to LGBT+ issues. We will also offer a tour of the city on the first day of the conference.

On Saturday we will first host a white table gala dinner at the Bristol Hotel, followed by a grand closing party and kick off for WorldPride 2021 in Copenhagen. The kick off will be in a concert hall with a capacity of 2000 people. All conference delegates will get free tickets to the event. The event will be packed with four different dance floors, catering to various music preferences. We've hosted a similar event during the Oslo Pride festival for a number of years and also have experience with hosting similar club events throughout the year. We plan to bid for the EPOA AGM in 2020 to correspond

with IntePride AGM. Our bid for EPOA AGM 2020 is supported by Copenhagen, the host of WorldPride 2021.

WORKSHOPS

Oslo Pride have a long experience in producing and facilitating workshops and seminars with international speakers on current topics, from our experience in hosting the previously mentioned Pride House as part of our annual Prides since 2011. If given the opportunity to arrange Interpride AGM, we will use both our experiences in hosting such a conference, and our international networks to make an interesting and relevant workshop program.

We would like to make workshops within three main topics, that will be described with more detail in the following:

1. INTERNATIONAL SOLIDARITY AND HUMAN RIGHTS

Oslo Pride and our owner organisation, FRI - The Norwegian Organization for Sexual and Gender Diversity, have partner organisations all over the world. We are part of the ILGA/ILGA Europe and TGW/TGEU networks in addition to hosting our own European program of pride organizers, in cooperation the Norwegian Ministry of Foreign Affairs. We are also present in relevant UN bodies and Council of Europe as part of the civil society. Through these networks and collaborations, we are able to keep up on the most relevant topics at any time, and possibly using these networks.

Oslo Pride has partnered up with Amnesty International and the Helsinki Committee to offer workshops on LGBTQ and human rights. We are exploring a number of different topics, such as:

- LGBTQ and religion
- Human rights development in the world
- Health and HIV
- Migration and asylum
- Mainstreaming LGBTQI public policies domestically and internationally

2. CURRENT TOPICS AND CONFLICTS IN THE LGBTQ MOVEMENT

Being part of a globalised world, debates, conflicts and current topics are often the same in many societies, but might play out differently. Within Oslo Pride, we believe that we can learn from each other, and that there is value in exchanging opinions, experience and ways of handling issues. Despite living in different political and geographical contexts, we can learn from each other and get new ideas from discussing universal topics for the LGBTQ community.



- Minority groups and visibility
- Racism
- Police collaboration and police violence
- Pink washing
- Mobilising the LGBT community
- Safety and security in communities at risk
- Education and children

Our experience is that workshops on making a Pride, including topics such as funding, event organizing and public relations is of interest to all pride organizers. We would also like to host workshops on inclusiveness. In particular, we have partnered up with two civil society organizations, Queer World and Queer Youth, to offer workshops on how to create more inclusive pride events for people with a minority back

ground, either on the part of religious belief, cultural background or ethnicity. Youth is also a group that often feel excluded from pride events, for example because of the high prevalence of alcohol.

Oslo Pride has worked with both Queer Youth and Queer World for a number of years to enable more inclusive pride events for youth and people with a minority background. Pride organizers across the world has numerous different approaches on how to work on inclusiveness, and we hope that sharing our experiences through workshops will enable us all to advance further in this field.



8.

FOOD AND DRINKS

8. FOOD AND DRINKS

We strive to give an all inclusive experience, where all meals throughout the day is included in the registration fee. We will also offer a gift bag to all delegates with drink vouchers to be used on the Closing Party on Saturday and to other selected nightclubs.

All lunches and the dinner on Thursday and Friday are buffet-based meals. Alcoholic beverages will be included on Thursday and Saturday. The dinner on Saturday will be a banquet dinner in the White Hall at Bristol Hotel, i.e. three courses with wine individually selected for each course.

There will be fruit and small treats accompanying coffee and tea during the morning and afternoon breaks. Vegetarian and vegan alternatives will be offered for all meals. Other dietary requests may be included in the registration and we will strive to accomodate all needs.



The location for the banquet dinner on Saturday. Photo: Bristol Hotel

INCLUDED MEALS

Wednesday	Thursday	Friday	Saturday	Sunday
Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
Morning coffee break	Morning coffeee break	Morning coffe break	Morning coffe break	Morning coffe break
Lunch	Lunch	Lunch	Lunch	Lunch
Afternoon coffee break	Afternoon coffee break	Afternoon coffee break	Afternoon coffee break	Afternoon coffee break
Dinner on your own	Dinner (buffet)	Dinner (buffet)	Dinner (banquet)	

9.

LETTERS OF SUPPORT



City of Oslo The Mayor

Oslo Pride AS
c/o Foreningen FRI
Tollbugata 24
0157 Oslo
Norway

Date: 22.06.2018

Your ref.:

Our ref. (Caseno):

Case handler:

Arkivkode:

18/00005-232

Thomas Bigset

004

Oppgis ved alle henvendelser

Dear Oslo Pride

The municipality of Oslo is proud to support the bid for hosting InterPride AGM 2020 in Oslo.

Oslo is a city that continuously strives to create an inclusive city for all. I am truly honored to be the mayor a city with an extensive action plan for gender diversity and sexual minorities. The city has also founded a special council dedicated to oversee and propose new measures to the city's policies.

One of the key initiatives of the city's policies is to support civil society groups that make a real and lasting impact in their communities. Oslo Pride is one of those groups. Oslo Pride brings every year a great number of activities together from not only Oslo, but all over Norway and Europe for capacity building and knowledge sharing. The city has supported Oslo Pride's international work for a number of years, and has on several prior occasions cooperated with Oslo Pride on international conferences and receptions.

The city is truly excited about Oslo Pride's bid for InterPride AGM. InterPride AGM goes hand in hand with the city's policies, namely, to promote activities that continuously work to make their own societies a better place to live.

We are looking forward to be challenged and inspired by ideas and initiatives from activists from all corners of the world, and hope that the conference will contribute to our own work towards a more open and inclusive city.

We welcome you all to our city in 2020 and wish Oslo Pride the best of luck with their bid!

Sincerely,


Marianne Borgen
Mayor

Dear Oslo Pride

FRI - The Norwegian Organisation for Sexual and Gender Diversity, is proud to support the bid for hosting InterPride AGM 2020 in Oslo.

FRI is the largest and oldest organisation working on lgbti issues and rights in Norway, and the owner and main partner of Oslo Pride and the majority of Prides in other cities in Norway.

For more than 50 years, FRI has been a driving force in the work for LGBT rights and recognition in Norway. Among the important work decriminalization of homosexuality; gender-neutral marriage laws, the recognition of rights for trans people to change their legal gender; laws on anti discrimination based on sexual orientation and gender identity; and fighting hate crime. FRI also works internationally with partner organisations in Eastern Africa, Eastern Europe, Latin America and South East Asia, and have a close collaboration with Oslo Pride on their international solidarity programme.

Oslo Pride is the most important arena for visibility, culture and political work in Norway, and we treasure our close cooperation.

If the InterPride AGM 2020 is arranged in Oslo, we would be very happy to contribute to the program, and welcoming colleagues from all over the world to Oslo. We will do our best making the InterPride AGM 2020 a great experience for all the participants, and are looking forward to our cooperation.

We welcome you all to Oslo in 2020, and wish Oslo Pride the best of luck with their bid!

Sincerely,



Ingvild Endestad,
President of FRI

The Norwegian Organisation for Sexual and gender diversity



Brita Brekke,
Chair of FRI Oslo and Akershus





Copenhagen, 20th. June 2018

Letter of support for Oslo Pride's bid for the InterPride AGM and World Conference 2020

Copenhagen Pride wholeheartedly and unequivocally supports the bid from Oslo Pride to host the InterPride Annual General Meeting and World Conference in 2020.

Since Copenhagen Pride bid and won the license for World Pride 2021, that bid and the Oslo 2020 bid for the InterPride Annual General Meeting and World Conference have been a declared intent and the two events have been perceived as two parts of one Nordic event. All Nordic member prides of InterPride have declared, that the Copenhagen 2021 WorldPride is a Nordic event that will promote LGBTI+ rights in the entire region and the Oslo 2020 AGM bid is part of the same endeavor and an expression of inter-Scandinavian collaboration.

Oslo Pride, when it comes to its' human rights programme is one of the strongest pride festivals in the world. Every year an extensive human rights conference is planned and executed with the collaboration of international sponsors and activists.

We know Oslo Pride to be a professionally run organization with strong international ties, and we are confident, that Oslo Pride will not only be able to organize an outstanding InterPride Annual General Meeting and World Conference 2020, but have the capacity and ambition to take the event to a whole new level.

Copenhagen Pride strongly recommends that Oslo Pride's bid enjoys support from all members of InterPride.

Most sincerely

A handwritten signature in black ink, appearing to read "Lars Henriksen", is written over a horizontal line.

Lars Henriksen

Chair Person



**moving millions
in pride**
www.europride.info

For the attention of InterPride

Brussels, 23 June 2018

Candidacy of Oslo Pride for InterPride World Conference 2020

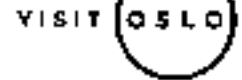
The European Pride Organisers Association (EPOA) unequivocally supports the bid of our member Oslo Pride to host the InterPride World Conference in 2020.

Oslo Pride has been one of the longest-standing members of EPOA and their support for the Pride movement and human rights defenders in Europe and around the world is an example to Pride organisers around the world. The opportunity for them to host the InterPride World Conference, and to showcase their Pride to the international community, would be welcomed by all of us in Europe.

Signed on behalf of the Board

Kristine Garina
PRESIDENT

Oslo, 19. June 2018



Dear Oslo Pride,

Visit Oslo is proud to support the bid for hosting InterPride AGM 2020 in Oslo.

Visit Oslo is the official marketing organization for the tourist and hospitality industry in Oslo. We have worked closely with Oslo Pride for a number of years on marketing campaigns both in Norway and abroad. Visit Oslo played a particular important role in connection with EuroPride in 2014, where we provided marketing material and facilitated the stay for a number of travel journalists from across Europe.

Oslo Pride have over the course of several years' hard work made Oslo a more attractive travel destination for the LGBTQ audience, with a vast diversity of different cultural and political events taking place every year. We are honored to have been part of Oslo Pride's journey so far, and we are eager to continue to good cooperation towards InterPride AGM in 2020.

InterPride AGM is a perfect fit for Oslo's open and inclusive LGBTQ scene. In Oslo, you will find all your needs, tastes and preferences catered for. At the same time, you will find Oslo located in close proximity to countries with a less fortunate situation for LGBTQ people. We are proud to be able to offer a safe meeting place for all, and excited to see that Oslo Pride plan to facilitate a dominant presence of attendees from East- and Central European countries, including Russia and the Ukraine.

We welcome you all to our city in 2020 and wish Oslo Pride the best of luck with their bid!

Sincerely,

Christian Lunde

CEO

VisitOslo



Oslo, June 26th 2018

To whom it might concern

On behalf of Amnesty International in Norway I would like endorse Oslo Pride's candidature for InterPride AGM 2020.

We have been cooperating with Oslo Pride since 2015 through our joint investment in an exchange program for LGBTI-activists and Pride-organizers from East- and Central -Europe.

International cooperation is essential for the work against discrimination based on sexual orientation, gender identity and gender expression. For Amnesty International in Norway, Oslo Pride and our annual conferences are one of the most valued platforms in this regard. Through this cooperation the LGBTI-organisations we work with get access to a community of dedicated individuals, and the opportunity to get connected to the very comprehensive professional community in Norway. Our participants feel engaged, involved and included in the Oslo Pride, and the organization of practical arrangements has always been professional and effective.

We also appreciate the readiness of Oslo Pride to support LGBTI-organisations in Central- and Eastern-European countries throughout the year in their difficult work with expertise and advice, and to stand in the frontline together with them at events.

We would be happy to contribute to the InterPride AGM with our experiences and learnings from the existing cooperation with Oslo Pride, as well as with experiences and learnings from Amnesty International's own work with Prides at Risk in Central- and Eastern- Europe.

We give our full support for Oslo Pride's candidature.

Please don't hesitate to contact me if you need additional information!

Yours sincerely,

Patricia Kaatee
Political Adviser
Amnesty International Norway
Tlf + 47 454 85 374

To whom it might concern

On behalf of NHC I would like to extend our endorsement for Oslo Pride's candidature for Interpride AGM 2020.

We have been cooperating with Oslo Pride since 2014, through our joint investment in an exchange program for LGBTIQ activists and pride organizers from Eastern and Central Europe and the Western Balkans.

NHC has an extensive engagement in LGBTIQ human rights work within Eastern Europe, where we work on advocacy, fund civil society and provide capacity building.

International network building is a core pillar of our work, and one of the most valued platforms we work out of is Oslo Pride and our annual conferences. Through this cooperation our partners get access to a community of dedicated individuals as well as the opportunity to get to know the very comprehensive professional community in Norway. The people we invite always feel included, that they get to be part of something - not just observe from the side, and that the organization of practical arrangements is professional and effective.

We also appreciate the readiness of Oslo Pride to assist our partners through the year in their difficult work, and to provide expertise and advice or stand in the frontline together with us at events.

We would be glad to contribute to the program with learnings from the existing cooperation and our own work around Eurasia, and extend our full support for Oslo Pride's candidature.

Please don't hesitate to contact me for any further information!

Respectfully,



Mina Wikshåland Skouen
Senior Advisor, LGBTIQ
Norwegian Helsinki Committee
Mobile, Signal, Telegram: (+47) 908 25 078
E-mail, Skype: ms@nhc.no
www.facebook.com/nhc.no

22 June 2018

Dear Oslo Pride

Skeiv Verden/Queer World is proud to support the bid for hosting the InterPride AGM 2020 in Oslo.

Queer World has cooperated with Oslo Pride for a number of years, in particular on the conference program known as Pride House. Queer World is Norwegian civil society organisation by and for LGBTIQ people with immigrant backgrounds. We strive to create a more inclusive community for all without discrimination based on race, cultural background, gender identity, gender expression or sexual orientation.

We are eager to see that Oslo Pride is planning workshops during InterPride AGM that includes topics that particularly concerns Queer World, such as how to combat discrimination in our own community and how to enable pride events to be more inclusive and welcoming to all, regardless of cultural or ethnic background.

We wish Oslo Pride the best of luck with their bid and welcome you all to Oslo in 2020!

Yours sincerely



Timothy Szlachetko
President
Skeiv Verden/Queer World

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0181 Oslo

E-post:
timothy@skeivverden.no
Tlf: +47 414 00 948
org.nr 993421480

www.skeivverden.no



Likestillings- og
diskrimineringsombudet

Oslo, June 19 2018

Dear InterPride

The Norwegian Equality and Anti-Discrimination Ombud is proud to support the bid for hosting the InterPride AGM 2020 in Oslo.

The Ombud has cooperated closely with Oslo Pride for a number of years to raise awareness in the LGBTQ community about their right to equality and non-discrimination. The Ombud also participates actively on all major events during the Oslo Pride festival, including Pride Park and the Pride Parade.

We fully subscribe to the vision of InterPride and the underlying premise of the InterPride AGM, namely, to bring together activists from all corners of the world to promote and strengthen locally built civil society groups around the world.

We wish Oslo Pride the best of luck with their bid and welcome you all to Oslo in 2020!

Sincerely,

Hanne Bjurstrøm
Equality and Anti-Discrimination Ombud

Oslo, 25.06.2018

Dear Oslo Pride

Queer Youth Norway is proud to support the bid for hosting the InterPride AGM 2020 in Oslo.

Queer Youth Norway is an organization by and for queer youth. We host a number of social events for queer youth throughout the year, including two summer camps and local social events across Norway. We have cooperated for several years with Oslo Pride on youth venues and youth events during the Oslo Pride festival.

We are very happy to see that Oslo Pride is bidding for InterPride AGM, and in particular that workshops on how to create inclusive social spaces for all is part of the planned program. Youth participation has often been neglected in the past and we are therefore eager to see that more and more pride organizers are taking action to include youth in their pride events.

Queer Youth Norway is also active on the political arena, and has been particularly vocal on issues related to trans people rights. We welcome the planned focus on human rights during the conference, and in particular on issues related to trans people's legal recognition and access to health care.

We wish Oslo Pride the best of luck with their bid and welcome you all to Oslo in 2020!

Sincerely,



Marthe Øvrum

President,

Queer Youth Norway

