## GLOBAL TALENT STREAM APPLICATION

Employers should visit the <u>Temporary Foreign Worker (TFW) Program website</u>, to verify that the Program is accepting applications for the specific occupation or sector for which they wish to hire the temporary foreign worker (TFW) and to determine if they are eligible to participate in the Program.

### **Privacy Notice Statement**

The personal information that you provide is collected by Employment and Social Development Canada (ESDC) under the authority of the *Immigration and Refugee Protection Act* (IRPA) and the *Immigration and Refugee Protection Regulations* (IRPR), for the purpose of administering and enforcing the TFW Program.

The information that you provide may be shared with: Immigration, Refugees and Citizenship Canada and the Canada Border Services Agency for the administration and enforcement of the TFW Program and IRPA/IRPR; the Canada Revenue Agency for the administration and enforcement of the TFW Program; and, provincial/territorial governments for the administration and enforcement of provincial/territorial legislation and programs. The information may also be used by ESDC for research and evaluation purposes and to support the administration or enforcement of other programs in ESDC, including Service Canada and the Labour Program.

This information may also be shared with any Party identified by the employer on the LMIA application form or in the employment agreement.

Your personal information is administered in accordance with the IRPA, IRPR, the Privacy Act, the Department of Employment and Social Development Act (DESDA) and other applicable laws. You have the right to the protection of, access to, and correction of your personal information, which is described in Personal Information Banks: TFWP ESDC PPU 440 and TFWP Employer Compliance Reviews and Inspections ESDC PPU 715. Instructions for obtaining this information are outlined in the <u>Treasury Board of Canada Secretariat</u>

This website may also be accessed on-line at any Service Canada Centre. You have the right to file a complaint with the Privacy Commissioner of Canada regarding the institution's handling of your personal information on the Office of the Privacy Commissioner of Canada website

A person, who contravenes a provision set out under sections 126 or 127 of the Immigration and Refugee Protection Act (misrepresentation), could be liable to a fine or to imprisonment, or to both. Also, providing inaccurate information, in the context of this application, may lead to an administrative penalty such as being ineligible to access the Program for a period of two years.

SECTION 1: GLOBAL TALENT STREAM ELIGIBIL	ITY		
Does the occupation of the position(s) you are seeking to fill website?	appear on the Glo	bal Talent Occupations List that has l	peen published on the TFW Program
X Yes - skip to Section 2 No - Proce	eed to next question	1	
Are you an innovative employer referred to the Global Talen	t Stream by an ESI	DC Designated Referral Partner?	
Yes No - you are not eligible to app Program website for further in	oly for an LMIA usin formation on other p	ng this Global Talent Stream LMIA ap program streams.	plication form. Please visit the TFW
DESIGNATED REFERRAL PARTNER CONTACT IN	IFORMATION		
Designated Referral Partner Organization Name:			
Hackathon			
PRINCIPAL DESIGNATED REFERRAL PARTNER	CONTACT INFO	RMATION	
First Name: Middle Name	ame: Middle Name: Last Name:		
Osman Elamin		Elamin	
Telephone Number: Ext.:	Alternate Telepho	ne Number: Ext.:	Fax Number:
966568563261	96656856320	61	966568563261
E-mail Address:			·
osmansays@gmail.com			
Preferred Official Language of Oral Communication:		Preferred Official Language of Writt	en Communication:
☐ English ☑ French		☐ English ✓ Fren	ch
ALTERNATE DESIGNATED REFERRAL PARTNER	CONTACT INFO	ORMATION	
First Name: Middle Name	:	Last Name:	
Mike Bill		Tom	
Telephone Number: Ext.:	Alternate Telepho	one Number: Ext.:	Fax Number:
966568563261	56465456456 966568563261		966568563261
E-mail Address:	•		<u> </u>
myname@hotmail.com			
Preferred Official Language of Oral Communication:  Preferred Official Language of Written Communication:			
C English  French		O English  Fren	ch

SECTION 2: EMPLOYER BUSINESS INFORMATON					
Canada Revenue Agency Payroll deductions program account number (15 digits):					
RP					
Business Legal Name					
Business Address: Line 1 :			City:		Province/Territory/State:
Line 1.					
Line 2 :		-	Country:		Postal/Zip Code:
					. 33.64 <u>-</u> .p 3333.
Mailing Address (if different from business ad	dress):		City:		Province/Territory/State:
Line 1:			•		,
Line 2 :			Country:		Postal/Zip Code:
Makasa Adda a					
Website Address:				Date bu	usiness started (YYYY-MM-DD):
One of a first time and almost up (sale at all the	1 t-A				
Organization type and structure (select all tha		as ar	parativa Other I non i	rofit [	Translatored abority
	ership corporation		perative Other: non-p	oroni	registered charity
How many employees are employed national Revenue Agency business number?	y under the employer's	Canada	What is the annual gross reve	enue of the	business (in \$CAD)
Trevenue Agency Business number.					
Does your business receive support through	Employment and Social	Developm	ent Canada's Work-Sharing Pr	ogram?	
No Yes If yes, provide o	details:				
SECTION 3: EMPLOYER CONTACT INFORMATION					
PRINCIPAL EMPLOYER CONTACT INFORMATION					
Job Title:	First Name:		Middle Name:	Last Na	me:
Talanhara Nasahan Fut	Altanast	( - <b>T</b> - l l	- North - Est		For North or
Telephone Number: Ext.:	Alternat	te i elepnoi	ne Number: Ext.:		Fax Number:
E-mail Address:					1
E-mail Address.					
Preferred Official Language of Oral Communi	action:		Preferred Official Language of	f \Mritton C	Communication:
English French	cation.		English		ommunication.
ALTERNATE EMPLOYER CONTACT I	NEODMATION		LI LIIGIISII L	TTETICIT	
Job Title:	First Name:		Middle Name:	Last Na	me:
oob Tide.	Thistivanic.		Middle Name.	Lastiva	me.
Telephone Number: Ext.:	Alternat	te Telenhoi	ne Number: Ext.:		Fax Number:
receptions realises.	7 illorria	ic releption	no rambor.		Tax Number.
E-mail Address:					
2 mail riadioss.					
Preferred Official Language of Oral Communication:  Preferred Official Language of Written Communication:					
English French	odion.		English		ommanioation.
SECTION 4: THIRD-PARTY INFORMAT		12			
Are you appointing a third-party to represent			or to provide advice in an immi	gration pro	cess?
Yes - If yes, continue completing Sec	-	ormation			
No - If no, skip to Section 5: Job Offer Details					

Canada Revenue Agency Payroll deductions	program account number (15 di	igits):	
RP			
Business Legal Name:		Business Operating Name (if differen	t from Legal Name):
THIRD-PARTY CONTACT INFORMATI	ON		
Job Title:	First Name:	Middle Name: Last	Name:
Telephone Number: Ext.:	Alternate Telepi	hone Number: Ext.:	Fax Number:
E-mail Address:	l		
Preferred Official Language of Oral Communi	cation:	Preferred Official Language of Writte	n Communication:
☐ English ☐ French		☐ English ☐ Frenc	h
Business address: Line 1:		City:	Province/Territory/State:
Line 2:		Country:	Postal/Zip Code:
Mailing Address (if different from business ad Line 1:	dress):	City:	Province/Territory/State:
Line 2:		Country:	Postal/Zip Code:
Is the third-party being paid by the employer to the Third Party Pes - If yes, which one applies to the Third Party Pes - If yes, which is the Third Party Pes - If yes, which is the Third Party Pes - If yes, which is the Third Party Pes - If yes, which is the Third Party Pes - If yes, which is the Third Party Pes - If yes, which is the Third Party Pes - If yes, which is the Third Party Pes - If yes, which is th	rd-Party? Itants of Canada Regulatory Dillowing	No - If no, which one applies from a family member or a friend a member of a non-governm a member in good standing Regulatory Council (ICCRC)	
SECTION 5: JOB OFFER DETAILS			
In this section, please provide details about for which the employer is requesting a Tine Note: If the employer is applying for add they must complete an Annex 1: Additional assessed.	FW or TFW(s). itional occupations at this tin	ne, or for any TFWs with different wa	age rates within the same position,
Job Title:		Suggested National Occupational Cla	assification (NOC):
How many TFWs is the employer requesting	for this job offer and position (wi	ith same duration, wage, job description,	work location, etc.)?

Main duties of the job:		
Expected employment start date (YYYY-MM-DD):	Expected employ	/ment duration:
	day(	
Employment duration rationale:  Note: 2 years is the maximum duration of employment for Labour Market	Impact Assessme	ents issued under the Global Talent Stream
Is the position part of a union?		
☐ No ☐ Yes		
Indicate the language requirement stated in the offer of employment:		
The offer of employment requires the ability to communicate orally in:		
English French English <u>and</u> French		
The offer of employment requires the ability to communicate in writing	in·	
English French English and French		
The offer of employment does not require the ability to communicate in	any specific langu	iage.
If this option is selected, please provide a rational:		
The offer of employment requires the ability to communicate in a langular lift this option is selected, identify the specific language needed and clear duties associated with the employment (if insufficient space, attach a second content of the communication of the specific language needed and clear duties associated with the employment (if insufficient space, attach a second content of the communicate in a language needed and clear duties associated with the employment (if insufficient space, attach a second content of the communicate in a language needed and clear duties associated with the employment (if insufficient space, attach a second content of the communicate in a language needed and clear duties associated with the employment (if insufficient space, attach a second content of the communicate in a language needed and clear duties associated with the employment (if insufficient space, attach a second content of the content of th	arly describe why t	his is a bona fide employment requirement for performing the
Minimum education requirements of the job:		
· · · · · · · · · · · · · · · · · · ·		Masteria da ma
Doctor of Medicine		Master's degree
Bachelor's degree College level diplor	ma/certificate	Apprenticeship diploma/certificate
☐ Trade diploma/certificate ☐ Secondary school		Vocational school diploma/certificate
No formal education requirement		
Additional Information:		
Minimum experience/skills requirements of the job: (include years of experience	e and/or occupation	nal designations such as CA, CMA, CGA, R.N., P. Eng)
Have you tried to recruit Canadians/permanent residents prior to submitting you	ur application for th	sic inh2
Yes - Please describe your efforts to recruit Canadians/permanent resid		iis juu :
No - Please explain why you have not attempted to recruit Canadians/pe	ermanent residents	s:

Were any employees working in the position being requested in this applicatio	n laid off by the employer in the la	st 12 months?
No Yes If yes, how many Canadians/permanent residents?	How m	any TFWs?
Reason(s) for layoff(s) and positions affected:		
Will the hiring of the TFW in the position being requested in this application leaforeseeable future, for Canadian/permanent resident employees in your workfor reductions in work hours for Canadian/permanent resident employees resulting the position being requested in this application. For the definition of outsourcing	orce or in the Canadian workforce g from outsourcing, off-shoring or	more generally? This includes job losses or other factors related to employing the TFW in
No Yes If yes, provide details on the impact of hiring this TF	W on your workforce and the Car	adian workforce more generally:
SECTION 6: COMPENSATON AND BENEFITS		
What is the wage range for all employees currently working in this same occup	pation, with the same skills and ye	ars of experience, at this work location?
Low-wage: \$ /hour High-wage: \$	/hour	
OR There are no employees currently working in this occupation at ti	nis work location	
There are no employees currently working in this occupation at the	iis work location	
Note: The wage range should be from the last two pay periods that have occu	rred within the six weeks prior to s	submitting the application.
Is the job offer for full-time employment (at least 30 hours of work per week) the	·	
	. ,	,
Yes No If no, explain:		
How many hours will the TFW work each day?	How many hours will the TFW was Week:	work each (choose one)?  Month:
What is the regular (non-overtime) wage in Canadian dollars per hour being		anadian dollars per hour being offered to the
offered to the TFW?	TFW (if applicable)?	anadian dollars per flour being offered to the
\$ per hour (mandatory)	Overtime rate of \$ per hour:	
	Starting after:	hours per day
<b>Note</b> : Employers must provide the calculation of an hourly wage in Canadian dollars, even if the position is salaried or paid in foreign currency.		OR
dollars, even if the position is salaried of paid in foreign editoricy.		hours per week
Did you convert the wage from a monthly or yearly salary, or a currency other	than Canadian dollars, or both?	
No Yes If yes, provide calculations used to obtain hourly Ca	ınadian dollar wage:	
Benefits:		
Disability Insurance Dental Insurance Pension	Extended medical insurance (e.g medical services and equipment)	prescription drugs, paramedical services,
Other benefits (specify):		
Vacation (if applicable):		
		(0) (1 , 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
Days (number of business days per year) Ren	nuneration:	(% of gross salary)

SECTION 7: WORK LOCATION	SECTION 7: WORK LOCATION			
Describe in your own words and in as much details as poss	sible the principal b	usiness activity at this work location:		
Business operating name of this work location:				
PRIMARY WORK LOCATION				
Provide the exact location of the TFW(s) primary work loca	ition:			
City:	Province/Territory	r.	Postal Code:	
OTHER WORK LOCATION(S)				
Provide the exact location of any other work locations for the				
City:	Province/Territory	<i>r</i> :	Postal Code:	
Is there a labour dispute in progress at any of the job offer	work locations?			
No Yes If yes, provide details regarding	the labour dispute:			
SECTION 8: LABOUR MARKET BENEFITS				
Does your organisation have an active Labour Market Ben	efits Plan?			
No, If no, proceed to next section				
Yes, If yes, proceed to section 11 Signature of Employer				
SECTION 9: MANDATORY LABOUR MARKET BENEFIT (FOR FIRST GLOBAL TALENT APPLICATION ONLY)				
All employers applying under the Global Talent Stream for Complementary Labour Market Benefits.	the first time must	complete Section 9: Mandatory Labour M	arket Benefit and Se	ction 10:
<b>Important:</b> Employers who have already completed these required to complete them again.	sections, and are s	submitting a subsequent application under the	ne Global Talent Strea	ım, are <u>not</u>
In this section, you must choose the appropriate mandator also describe the activities/milestones and targets that you			bal Talent Applicant	Guide. You must
Which mandatory benefit will be achieved by hiring a TFW for the position identified in this application?				
Please list the activities/milestones/targets that will be used	d to achieve the ma	indatory benefit:		
Activity/Milestone Target Start Date End Date				

benefit selected, you must describe the activities/milestones/benchmarks you will undertake to achieve the benefit.				
Complementary Benefit # 1				
Which complementary benefit will be achieved by hiring a TFW for the position identified in this application?				
Please list the activities/milestones/targets that will be used to achieve the co	mplementary benefit:			
Activity/Milestone Target Start Date End Date				
Complementary Benefit # 2				
Which complementary benefit will be achieved by hiring a TFW for the position identified in this application?				
Please list the activities/milestones/targets that will be used to achieve the co	mplementary benefit:			
Activity/Milestone	Target	Start Date	End Date	
Complementary Benefit # 3				
Which complementary benefit will be achieved by hiring a TFW for the position	n identified in this application?			
Please list the activities/milestones/targets that will be used to achieve the co	mplementary benefit:			
Activity/Milestone	Target	Start Date	End Date	

SECTION 10: COMPLEMENTARY LABOUR MARKET BENEFITS (FOR FIRST GLOBAL TALENT APPLICATION ONLY)

In this section, you must choose at least two complementary benefits from the list of benefits in the Global Talent Applicant Guide, or create your own. For each

Which complementary benefit will be achieved by hiring a TFW for the positio	n identified in this application?		
Please list the activities/milestones/targets that will be used to achieve the co	mplementary benefit:		
Activity/Milestone	Activity/Milestone Target Start Date End Da		
Complementary Denefit # E			
Complementary Benefit # 5  Which complementary benefit will be achieved by hiring a TFW for the position	n identified in this application?		
Please list the activities/milestones/targets that will be used to achieve the co	mplementary benefit:		
Activity/Milestone	Target	Start Date	End Date
-			
Complementary Benefit # 6			
Which complementary benefit will be achieved by hiring a TFW for the positio	n identified in this application?		
Please list the activities/milestones/targets that will be used to achieve the co	mplementary benefit:		
Activity/Milestone	Target	Start Date	End Date

Complementary Benefit # 4

SECTION 11: SIGNATURE OF EMPLOYER		
The individual signing this form must have authority for either senior executive - such as VP Human Resources).	the hiring or financial decisions of the organi	zation (e.g. owner, franchisee, general manager, or
I have read and I understand the Privacy Notice Statement fo	und at the beginning of this application.	
I declare that the information provided in this Labour Market I	mpact Assessment application is true, accura	ate and complete.
By signing this document I attest that I have read and underst provided in this Labour Market Impact Assessment application requirements as laid out, the <i>Immigration and Refugee Protection</i>	is true, accurate and complete; and I will co	omply with all <u>Temporary Foreign Worker Program</u>
Signature of Employer	Printed Name of the Er	mployer
Title of Employer	Date (YYYY-MM-DD)	
A person, who contravenes a provision set out under sec be liable to a fine or to imprisonment, or to both. Also, pr administrative penalty such as being ineligible to access	oviding inaccurate information, in the cor	
SECTION 11a: DECLARATION OF THE THIRD-PART	Y REPRESENTATIVE	
I, hereby, declare that the information in <b>Section 4: THIRD-P</b>	ARTY INFORMATION is true, accurate and	complete.
Signature of the Third-party Representative	Printed name of the Third-party Representat	Date (YYYY-MM-DD)
SECTION 11b : APPOINTMENT OF THIRD-PARTY (I	F APPLICABLE)	
FOR THE PURPOSE OF THIS LABOUR MARKET IMPACT	·	
I, hereby, appoint the third-party named in <b>SECTION 4: THIR</b> Market Impact Assessment from ESDC/Service Canada in or		
I, hereby, agree to ratify and confirm all that my third-party rep	presentative shall do or cause to be done by	virtue of this appointment.
This appointment shall remain in full force and effect only for ESDC/Service Canada.	he processing of this application, unless due	notice in writing of its revocation has been given to
Signature of Employer	Printed Name of Employer	Date (YYYY-MM-DD)
Signature of Witness	Printed Name of Witness	Date (YYYY-MM-DD)

## Please complete the

# **Labour Market Impact Assessment - Processing Fee Payment Form**

Printed on next page

For office use only	

## LABOUR MARKET IMPACT ASSESSMENT - PROCESSING FEE PAYMENT FORM TEMPORARY FOREIGN WORKER PROGRAM

Employers must pay a processing fee for each position requested, except applications that involve on-farm primary agriculture occupations such farm managers/supervisors and specialized livestock workers and general farm workers, nursery and greenhouse workers and harvesting labourers (specifically NOC codes 0821, 0822, 8252, 8255, 8431, 8432 and 8611), and those solely to support a foreign national's immigration application.

The total processing fee must be paid before the employer's LMIA application can be processed.

Step 1 - Complete employer information section:					
Employer Business Name:					
Canada Revenue Agency Business Number: (The 15 digits are mandatory for Canadian employers)					
Step 2 - Calculate total labour market impact assessment pro	ocessing fee in Canadian o	Iollars:			
Number of positions requested X \$1,000 = TOTAL	., processing fee payment of	\$ CAD			
Step 3 - Select method of payment:					
Certified cheque or money order (postal or bank) made paya	able to the Receiver Genera	for Canada			
Credit Card (Visa, MasterCard or American Express)					
For payment by credit card, complete and sign this section					
CREDIT CARD INFORMATION AND PAYMENT A	UTHORIZATION				
Name of cardholder (as it appears on the credit card):	Employer prim	ary contact name:			
Credit card type:	Last 4 digits o	f credit card:			
Visa MasterCard American Expre	ess				
AUTHORIZATION:	·				
I authorize ESDC/Service Canada in the name of the Receiver			\$ CAD t	o my credit ca	ard
This is permission for a single transaction, and does not provide	e authorization for any additi	onal charges.			
Signature of cardholder:		Date :	YYYY	ММ	DD
					<u> </u>
Send this Form to Service Canada only					
Note: Refunds will only be provided if a fee was collected in error (e.g. labour market impact assessment since the fee covers the process.)				ds in the ever	nt of a negative
<b>*</b>	Page 11 of 13				
To be destroyed after processing					
Credit card number:		Expiry date:	MM	YYYY	
				1	



# TEMPORARY FOREIGN WORKER INFORMATION TEMPLATE

Complete and attach with your application the names of the Temporary Foreign Workers. If the names of the TFWs have not been identified yet, leave the Template blank. If you need more room than provided below, please attach additional sheets to identify additional workers.

#### Note:

After the positive LMIA letter and annexes have been issued, six months will be allocated to the:

- Employer to provide ESDC/Service Canada with the names of the TFWs; and
- TFWs to submit an application for a work permit to Immigration, Refugees and Citizenship Canada (IRCC).

WORKER #1	
Last Name (as shown on the individual's passport):	First Name(s) (as shown on the individual's passport):
Last Name (as shown on the individual's passport).	r list Maine(s) (as shown on the individual's passport).
Gender: Date of birth (YYYY-MM-DD)	Citizenship(s):
☐ Male ☐ Female	
Location of primary residence outside Canada:	Location of residence if TFW is currently in Canada:
City:	City:
Country:	Country:
If the TFW is currently in Canada, please indicate their immigration status:	
Temporary Foreign Worker Visitor	
Student Refugee Claimant	
WORKER #2	
Last Name (as shown on the individual's passport):	First Name(s) (as shown on the individual's passport):
Gender: Date of birth (YYYY-MM-DD)	Citizenship(s):
☐ Male ☐ Female	
Location of primary residence outside Canada:	Location of residence if TFW is currently in Canada:
City:	City:
Country:	Country:
If the TFW is currently in Canada, please indicate their immigration status:	
Temporary Foreign Worker Visitor	
Student Refugee Claimant	
WORKER #3	
Last Name (as shown on the individual's passport):	First Name(s) (as shown on the individual's passport):
Gender: Date of birth (YYYY-MM-DD)	Citizenship(s):
☐ Male ☐ Female	
Location of primary residence outside Canada:	Location of residence if TFW is currently in Canada:
City:	City:
Country:	Country:
If the TFW is currently in Canada, please indicate their immigration status:	
Temporary Foreign Worker Visitor	
Student Refugee Claimant	

WORKER #4		
Last Name (as shown on the individual's passport):		First Name(s) (as shown on the individual's passport):
Gender:	Date of birth (YYYY-MM-DD)	Citizenship(s):
Male Female		
Location of primary residence outside Canada:		Location of residence if TFW is currently in Canada:
City:		City:
Country:		Country:
If the TFW is currently in Canada, please indicate their immigration status:  Temporary Foreign Worker  Student  Refugee Claimant		
WORKER #5		
Last Name (as shown on the individual's passport):		First Name(s) (as shown on the individual's passport):
Gender:	Date of birth (YYYY-MM-DD)	Citizenship(s):
Male Female		
Location of primary residence outside Canada:		Location of residence if TFW is currently in Canada:
City:		City:
Country:		Country:
If the TFW is currently in Canada, please indicate their immigration status:		
Temporary Foreign Worker Visitor		
Student Refugee Claimant		