



Welcome to our community. We know there are lots of projects you could join. Thank you for choosing ours. You'll find a home and volunteer work you love with us.

Community is the beating heart of free, open source software. We are a diverse, global community of ordinary people who support one another, strengthen our Community and work together to build an extraordinary software development tool that will transform the world. Our vision is a world where: 1) every developer has a free, open source tool which makes it easier and faster to deliver reliable, secure software and 2) contributes to its continued improvement.

We value you as a new member because you bring enthusiasm as well as diverse backgrounds, experiences, knowledge and skills. As a result,

- ☐ we welcome you when you join our Community
- ☐ we avoid terms such as “newbie” that are often seen as derogatory
- ☐ we ensure you have a positive experience by:
 - providing documentation to help you (this document)
 - providing a Welcome team whose sole mission is to:
 - guide and support you until you are comfortable with our culture and processes
 - advocate on your behalf with the rest of our Members and Coordinators.

We need developers, testers, editors/proofreaders, designers, “evangelists” who will spread the word about our project and lots more.

We value and welcome all contributions and thank everyone for their contribution. We have a Thank You team whose sole mission is to accept, acknowledge and thank people for every contribution, comment, suggestion and criticism they honor us with. We welcome anything that will help us improve our product and service. Contributions can include:

- ☐ *code (even a few lines are useful)*
- ☐ *a bug report*
- ☐ *a typo/spelling/grammatical error report*
- ☐ *a dead link report*
- ☐ *suggestions for tools and products that we can integrate into OSRMT to improve it*
- ☐ *suggestions for new features or improvements to existing features*
- ☐ *criticism of existing features*

Here are your first steps:

- ☐ Read our [Mission, Strategy, Vision & Values](#). That will tell you who we are and what we stand for. We think you'll like what you see and find a home here.
- ☐ Download and [install](#) OSRMT. We will provide email support if you have problems.
- ☐ Read our [User Manual](#) and experiment with OSRMT.
- ☐ Read our [Developer Manual](#).
- ☐ Review our [GitHub issues](#) and select something you want to work on.

Email OSRMTNewMember@gmail.com for support.

Thanks again for joining our Community. You'll find a home and volunteer work you love with us.