



## Romero & Arenas

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### ABOGADOS

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#### LABOR AND SOCIAL SECURITY AREA

The labor area of our Law Firm provides legal services to employers and employees, both for domestic and transnational companies, comprising three large areas: Preventive/Consultancy Area, Contentious Labor Department and Social Security.

Likewise, we are specialized in drafting, review and negotiation of collective agreements and relationships with labor unions.

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#### CORPORATE AREA

The corporate area of our Law Firm provides services in connection with the preparation, review and update of corporate documents, such as public instruments, minutes of shareholders meetings or board of directors meetings, corporate books, stock certificates, among others. We provide all the services related with legal audits and corporate regularization.

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Likewise, we carry out the registration and regularization of companies with the National Registry of Foreign Investments.

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## CONTRACTS

We have experience in the preparation, review and negotiation of contracts of any nature, including purchase agreements, lease agreements, joint-ventures, mergers and acquisitions (both domestic and foreign), distribution supply, real estate, services agreements, confidentiality agreements, license agreements, etc.

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## ANTITRUST

Our competition area includes notices of all kinds of concentrations and filing and replies to investigation proceedings and/or complaints with the Federal Antitrust Commission.

Likewise, we assist on the preparation or review of agreements under the perspective of the provisions set forth in the Federal Antitrust Law, including commercial policies permitted by such law and confidential information.



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## INDUSTRIAL AND INTELLECTUAL PROPERTY

Our Law Firm offers services in connection with the registration of trademarks, commercial advertisements, patents, etc., as well as the processing and response to any of the proceedings set forth in the Industrial Property Law.

Furthermore, we manage all processes and procedures in connection with the National Institute of Copyrights.

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## REGULATORY COMPLIANCE AND CORPORATE GOVERNANCE

At Romero & Arenas, we specialize in consultancy and preparation of policies and proceedings that ensure legal compliance for the operation and corporate governance as well as the implementing best corporate practices (anti-corruption, personal data protection, discrimination, conflict of interests, etc.).

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## COMMERCIAL, CIVIL AND CRIMINAL LITIGATION

a) Civil and Commercial.

Our lawyers specializing in civil and commercial litigation, are trained to assert before the courts the rights of our clients, either by promoting the actions in their favor have our representatives or, defending them in the processes in which they have the character of defendants, this by implementing the strategies according to the specific case.



In the event of an imminent conflict, we consider it important that our clients know the variety of "Alternative Dispute Resolution Means" provided by our regulatory framework, in order to avoid the time and high costs involved in initiating a legal proceeding.

b) Criminal.

Our area of consulting and criminal litigation, specializes in the care and processing of matters involving property crimes, industrial and intellectual property, as well as all those that impact the interests of the companies we represent.



d) PROTECTION AND DEFENSE OF FINANCIAL SERVICES USERS.

We have experience in the processing and dealing with complaints and procedures with the National Commission for the Protection and Defense of Financial Services Users.

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## DIRECTORY

### RAUL ROMERO TREJO

Attorney graduated from the Law Faculty of the Universidad Panamericana. He specializes in Labor Law and Social Security. Mr. Romero Trejo has a Degree in Law specializing in labor law by the Universidad Panamericana; Degree in Law specializing in Constitutional Relief Law by the Universidad Panamericana; Degree in Law specializing in the Law of the Mexican Financial System; a Degree in English for Law and Business, Ann Arbor, Michigan, USA; and is a member of the Mexican Bar Association and a member of the American Chamber of Commerce. He has more than twenty-five years of experience, both at the Institute of Legal Research of the Universidad Nacional Autónoma de México, as well as at prestigious Law Firms in Mexico. Languages: Spanish and English.

### LILIANA ARENAS MUÑOZ

Attorney graduated from the Law Faculty of the Universidad Anáhuac. She specializes in Corporate Law, Competition and Industrial Property. Ms. Arenas Muñoz has a Degree in Law specializing in Economic and Corporate Law by the Universidad Panamericana; has taken courses in Companies Legal Audit [Asociación Nacional de Abogados de Empresas]; is a member of the Mexican Bar Association; is a member of the American Chamber of Commerce. She has work experience spanning more than twenty-five years at prestigious



domestic and foreign Law Firms, as well as at the Federal Competition Commission. Languages: Spanish and English.

ARMANDO GUTIÉRREZ DEL RÍO

Attorney graduated from the Law Faculty of the Universidad Panamericana. Mr. Gutiérrez del Río specializes in Civil Commercial and Criminal Law. He has a Postgraduate Degree in Criminal Law and Constitutional Relief Law at the Universidad Panamericana; is a member of the Mexican Bar Association; and a member of the American Chamber of Commerce. He has work experience spanning more than twenty years at prestigious Law Firms in the country. Languages: Spanish and English.

ARTURO CORONA URIÓSTEGUI

Attorney graduated from the Law Faculty of the Universidad Iberoamericana. Mr. Corona Urióstegui also has a Bachelor's Degree in Business Administration by the Universidad Panamericana. He specializes in Corporate Law, Compliance, Environmental and financial planning. He studied several Diploma Courses in financial law, notarial law and corporate law; and is a member of the Mexican Bar Association and a member of the American Chamber of Commerce. He has work experience spanning more than twenty-five years in several transnational companies, as well as in prestigious Law Firms in the country. Languages: Spanish, English and French.