HX Capstone - Adult Census Data

1. Dataset description and project goals

These data were extracted from the 1994 Census bureau database by Ronny Kohavi and Barry Becker (Data Mining and Visualization, Silicon Graphics). A set of reasonably clean records was extracted using the following conditions: ((AAGE>16) && (AGI>100) && (AFNLWGT>1) && (HRSWK>0)). The prediction task is to determine whether a person makes over \$50K a year.

Description of fnlwgt (final weight):

The weights on the Current Population Survey (CPS) files are controlled to independent estimates of the civilian population of the US. These are prepared monthly for us by Population Division here at the Census Bureau. We use 3 sets of controls. These are:

```
A single cell estimate of the population 16+ for each state. Controls for Hispanic Origin by age and sex. Controls by Race, age and sex.
```

We use all three sets of controls in our weighting program and "rake" through them 6 times so that by the end we come back to all the controls we used. The term estimate refers to population totals derived from CPS by creating "weighted tallies" of any specified socio-economic characteristics of the population. People with similar demographic characteristics should have similar weights. There is one important caveat to remember about this statement. That is that since the CPS sample is actually a collection of 51 state samples, each with its own probability of selection, the statement only applies within state.

Relevant papers: Ron Kohavi, "Scaling Up the Accuracy of Naive-Bayes Classifiers: a Decision-Tree Hybrid", Proceedings of the Second International Conference on Knowledge Discovery and Data Mining, 1996. (PDF)

Once again, we will be building a model to predict whether a person's income exceeds 50K/yr based on census data.

The datasets (adult.data and adult.test) can be downloaded directly from http://archive.ics.uci.edu/ml/machine-learning-databases/adult/ or by using the code below. Alternatively, the datasets and the code are also available on my github site https://github.com/oster4/HX-DS-Capstone.

2. Ingesting and exploring the data

```
First, let's download the required libraries.
```

```
suppressMessages(if(!require(tidyverse)) install.packages("tidyverse", repos = "http://cran.us.r-project"
## Warning: package 'tibble' was built under R version 3.5.2
## Warning: package 'purrr' was built under R version 3.5.2
suppressMessages(if(!require(corrplot)) install.packages("corrplot", repos = "http://cran.us.r-project.org"))
suppressMessages(if(!require(caret)) install.packages("caret", repos = "http://cran.us.r-project.org"))
suppressMessages(if(!require(e1071)) install.packages("e1071", repos = "http://cran.us.r-project.org"))
## Warning: package 'e1071' was built under R version 3.5.2
suppressMessages(if(!require(randomForest)) install.packages("randomForest", repos = "http://cran.us.r-project.org")
```

suppressMessages(if(!require(magrittr)) install.packages("magrittr", repos = "http://cran.us.r-project.

Let's download the training and testing datasets:

```
tmp_train <- tempfile()</pre>
download.file("http://archive.ics.uci.edu/ml/machine-learning-databases/adult/adult.data", tmp_train)
adult_train <- read.csv(tmp_train, header = FALSE, sep = ",")</pre>
tmp_test <- tempfile()</pre>
download.file("http://archive.ics.uci.edu/ml/machine-learning-databases/adult/adult.test", tmp_test)
adult_test <- read.csv(tmp_test, skip = 1, header = FALSE, sep = ",")
Let's attach comlumn names:
headers = c("age", "workclass", "fnlweight", "education", "eduyears", "marital", "occupation", "relation"
            "caploss", "hours", "country", "income")
colnames(adult_train) <- headers</pre>
colnames(adult_test) <- headers</pre>
Let's create respective csv files on the hard drive for future use (optional, uncomment if you'd like to run):
# write.csv(adult_train, file = "adult_train.csv", row.names = FALSE)
# write.csv(adult_test, file = "adult_test.csv", row.names = FALSE)
Let's combine the training and testing datasets for holistic overview, and check for NA values:
adult_all <- rbind(adult_train, adult_test)</pre>
sum(is.na(adult_all))
## [1] 0
The dataset appears to be well populated, but let's summarize it to check for any other issues:
summary(adult_all)
##
                                 workclass
                                                  fnlweight
         age
  Min.
          :17.00
                     Private
                                      :33906
                                                Min. : 12285
                                                1st Qu.: 117550
## 1st Qu.:28.00
                     Self-emp-not-inc: 3862
## Median :37.00
                     Local-gov
                                      : 3136
                                                Median: 178144
## Mean
           :38.64
                                      : 2799
                                                Mean
                                                      : 189664
## 3rd Qu.:48.00
                                      : 1981
                                                3rd Qu.: 237642
                     State-gov
## Max.
           :90.00
                     Self-emp-inc
                                      : 1695
                                                Max.
                                                       :1490400
##
                     (Other)
                                      : 1463
##
                                                              marital
            education
                              eduyears
                         Min. : 1.00
##
    HS-grad
                :15784
                                            Divorced
                                                                   : 6633
                          1st Qu.: 9.00
##
     Some-college:10878
                                            Married-AF-spouse
                                                                      37
                                                                   :22379
##
     Bachelors : 8025
                          Median :10.00
                                            Married-civ-spouse
##
     Masters : 2657
                          Mean :10.08
                                            Married-spouse-absent: 628
##
     Assoc-voc : 2061
                           3rd Qu.:12.00
                                            Never-married
                                                                  :16117
##
                          Max. :16.00
                                            Separated
     11th
                 : 1812
                                                                   : 1530
##
    (Other)
                 : 7625
                                            Widowed
                                                                  : 1518
##
               occupation
                                       relationship
##
     Prof-specialty : 6172
                               Husband
                                             :19716
                    : 6112
##
     Craft-repair
                               Not-in-family:12583
                               Other-relative: 1506
##
     Exec-managerial: 6086
##
     Adm-clerical
                    : 5611
                               Own-child
                                            : 7581
                                             : 5125
##
     Sales
                     : 5504
                               Unmarried
##
     Other-service : 4923
                               Wife
                                              : 2331
##
    (Other)
                    :14434
##
                     race
                                      sex
                                                     capgain
```

Female:16192 Min.

##

Amer-Indian-Eskimo: 470

```
##
     Asian-Pac-Islander: 1519
                                 Male :32650
                                                 1st Qu.:
##
     Black
                       : 4685
                                                 Median :
                                                             0
##
     Other
                       : 406
                                                 Mean
                                                        : 1079
     White
##
                       :41762
                                                 3rd Qu.:
##
                                                 Max.
                                                        :99999
##
##
       caploss
                         hours
                                                country
                                                                 income
                                                              <=50K :24720
##
   Min.
               0.0
                     Min.
                            : 1.00
                                       United-States:43832
##
   1st Qu.:
               0.0
                     1st Qu.:40.00
                                      Mexico
                                                       951
                                                              >50K : 7841
                     Median :40.00
                                                       857
##
   Median :
               0.0
                                                              <=50K.:12435
   Mean
              87.5
                     Mean
                            :40.42
                                       Philippines
                                                   :
                                                       295
                                                              >50K. : 3846
                     3rd Qu.:45.00
                                                       206
##
   3rd Qu.:
               0.0
                                       Germany
                                                   : 184
##
   Max.
           :4356.0
                     Max.
                            :99.00
                                       Puerto-Rico
                                                    : 2517
##
                                      (Other)
Workclass column has "?" and several columns have "Other", so we need to break those down to understand
if any adjustments are necessary:
workclass_values <- unique(adult_all$workclass); workclass_values</pre>
## [1]
       State-gov
                          Self-emp-not-inc
                                            Private
                                                               Federal-gov
## [5]
       Local-gov
                                                               Without-pay
                                             Self-emp-inc
## [9] Never-worked
## 9 Levels: ? Federal-gov Local-gov Never-worked ... Without-pay
Review of the data structure:
str(adult all)
                    48842 obs. of 15 variables:
## 'data.frame':
   $ age
##
                  : int 39 50 38 53 28 37 49 52 31 42 ...
## $ workclass
                  : Factor w/ 9 levels " ?", " Federal-gov", ...: 8 7 5 5 5 5 5 7 5 5 ...
                  : int 77516 83311 215646 234721 338409 284582 160187 209642 45781 159449 ...
## $ fnlweight
                  : Factor w/ 16 levels " 10th", " 11th", ...: 10 10 12 2 10 13 7 12 13 10 ...
## $ education
##
  $ eduyears
                  : int 13 13 9 7 13 14 5 9 14 13 ...
  $ marital
                  : Factor w/ 7 levels " Divorced", " Married-AF-spouse", ..: 5 3 1 3 3 3 4 3 5 3 ...
   $ occupation : Factor w/ 15 levels " ?"," Adm-clerical",..: 2 5 7 7 11 5 9 5 11 5 ...
##
   $ relationship: Factor w/ 6 levels " Husband"," Not-in-family",..: 2 1 2 1 6 6 2 1 2 1 ...
##
                  : Factor w/ 5 levels " Amer-Indian-Eskimo",..: 5 5 5 3 3 5 5 5 5 ...
##
  $ race
##
                  : Factor w/ 2 levels " Female", " Male": 2 2 2 2 1 1 1 2 1 2 ...
  $ sex
                  : int 2174 0 0 0 0 0 0 0 14084 5178 ...
##
   $ capgain
                  : int 0000000000...
##
   $ caploss
## $ hours
                  : int 40 13 40 40 40 40 16 45 50 40 ...
                  : Factor w/ 42 levels " ?"," Cambodia",..: 40 40 40 40 6 40 24 40 40 40 ...
   $ country
                  : Factor w/ 4 levels " <=50K"," >50K",..: 1 1 1 1 1 1 2 2 2 ...
   $ income
education_values <- unique(adult_all$education); education_values
        Bachelors
##
   [1]
                       HS-grad
                                      11th
                                                    Masters
                                                                  9th
  [6]
         Some-college
                       Assoc-acdm
                                      Assoc-voc
                                                    7th-8th
                                                                  Doctorate
         Prof-school
                                                    1st-4th
                                                                  Preschool
## [11]
                       5th-6th
                                      10th
## [16]
         12th
## 16 Levels: 10th 11th 12th 1st-4th 5th-6th 7th-8th ...
                                                                 Some-college
country_values <- unique(adult_all$country); country_values</pre>
##
  Г1]
        United-States
                                      Cuba
```

India

[3]

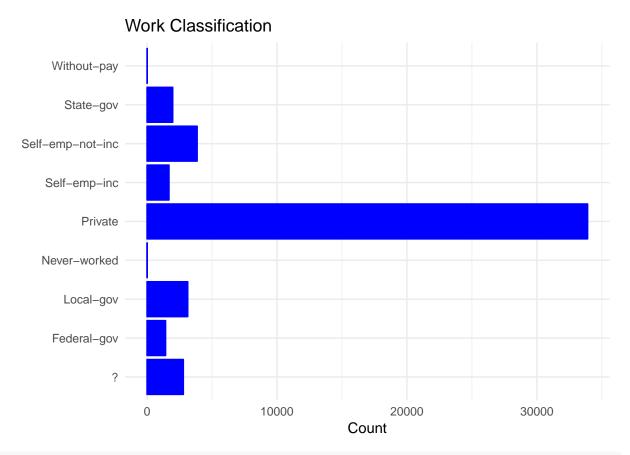
Jamaica

```
[5]
         ?
##
                                      Mexico
##
    [7]
         South
                                      Puerto-Rico
    [9]
         Honduras
                                      England
## [11]
         Canada
                                      Germany
## [13]
         Iran
                                      Philippines
## [15]
         Italy
                                      Poland
## [17]
         Columbia
                                      Cambodia
## [19]
         Thailand
                                      Ecuador
## [21]
         Laos
                                      Taiwan
## [23]
         Haiti
                                      Portugal
## [25]
         Dominican-Republic
                                      El-Salvador
## [27]
         France
                                      Guatemala
## [29]
         China
                                      Japan
## [31]
         Yugoslavia
                                      Peru
## [33]
         Outlying-US(Guam-USVI-etc)
                                      Scotland
## [35]
         Trinadad&Tobago
                                      Greece
## [37]
         Nicaragua
                                      Vietnam
## [39]
         Hong
                                      Ireland
                                      Holand-Netherlands
## [41]
         Hungary
## 42 Levels: ?
                  Cambodia Canada
                                     China Columbia ...
                                                           Yugoslavia
```

Later we'll need to replace "?" with "Unknown", and consider whether using the highest attained degree ("education") is meaningful while years of education ("eduyears") is also available. Also, the testing dataset has an extra dot available in the income column, which we'll need to remove.

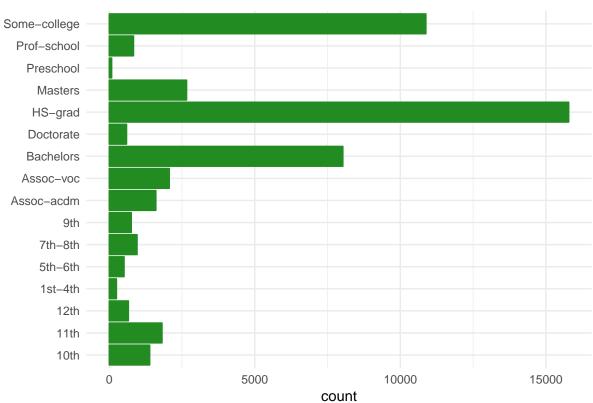
Let's look at some charts to get a better sense of the distributions:

```
ggplot(adult_all, aes(workclass)) + geom_bar(colour="blue", fill="blue") + ggtitle("Work Classification
    theme_minimal() + coord_flip() + ylab("Count") + xlab("")
```

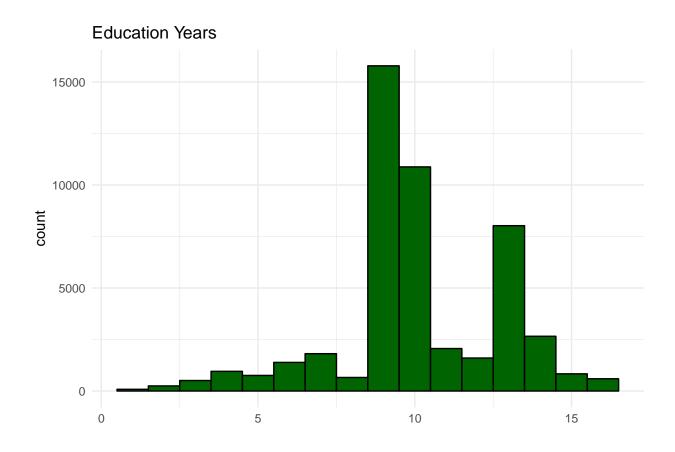


ggplot(adult_all, aes(education)) + geom_bar(colour="forestgreen", fill="forestgreen") + ggtitle("Education")
theme_minimal() + coord_flip() + xlab("")

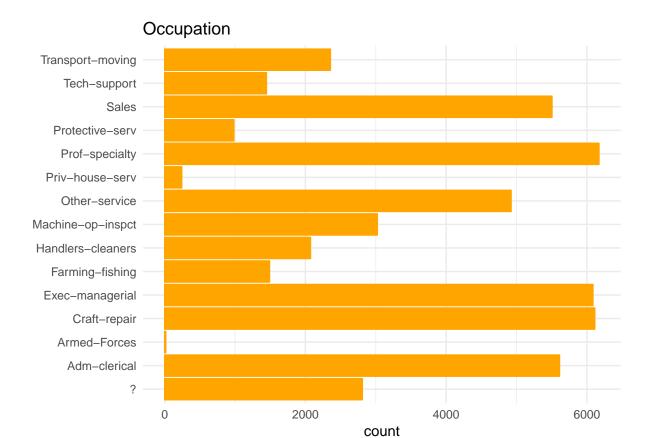
Education Level



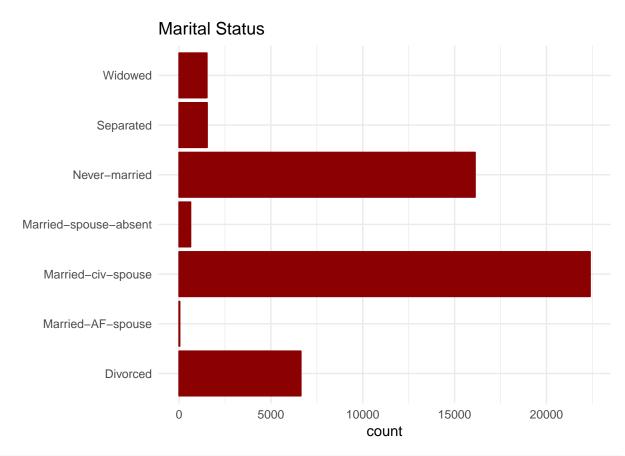
ggplot(adult_all, aes(eduyears)) + geom_histogram(colour="black", fill="darkgreen", binwidth = 1) + ggt
 theme_minimal() + xlab("")



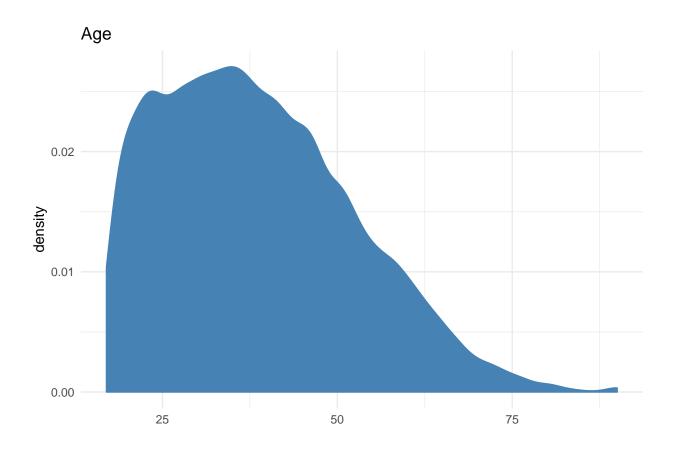
```
ggplot(adult_all, aes(occupation)) + geom_bar(colour="orange", fill="orange") + ggtitle("Occupation") +
    theme_minimal() + coord_flip() + xlab("")
```



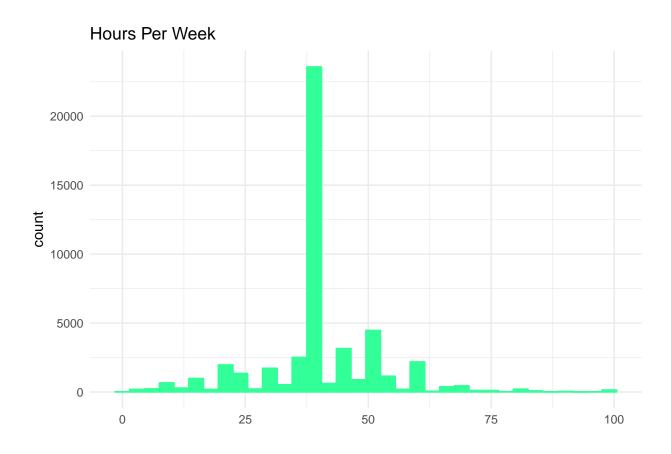
ggplot(adult_all, aes(marital)) + geom_bar(colour="darkred", fill="darkred") + ggtitle("Marital Status"
 theme_minimal() + coord_flip() + xlab("")



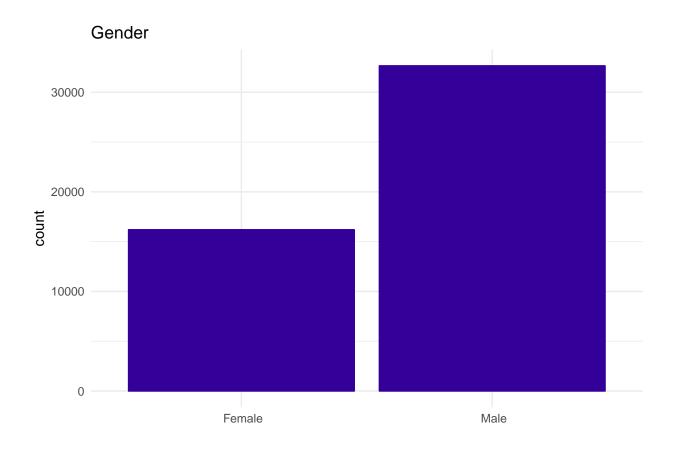
ggplot(adult_all, aes(age)) + geom_density(colour="steelblue", fill="steelblue") + ggtitle("Age") + the



ggplot(adult_all, aes(hours)) + geom_histogram(colour="#33FF99", fill="#33FF99", binwidth = 3) + ggtitl
 theme_minimal() + xlab("")



ggplot(adult_all, aes(sex)) + geom_bar(colour="#330099", fill="#330099") + ggtitle("Gender") + theme_min



We can see that the majority of subjects work in private businesses, are high school graduates, obtained bachelors degree or some college (with the corresponding peaks in education years). Occupation-wise, the distribution is rather broad. Majority of the subjects are between 20 and 40 years old, and two thirds are male.

Time to do some clean-up on the training and testing datasets. First, let's confirm that the "50k" column is factorized:

```
str(adult_train$income)
```

```
## Factor w/ 2 levels " <=50K"," >50K": 1 1 1 1 1 1 2 2 2 ...
```

Income is already factorized, so can keep the existing values, except we need to remove "." from the test set predicted values to ensure that the predicted values are identical (there is no "." at the end of the predicted value in the training set).

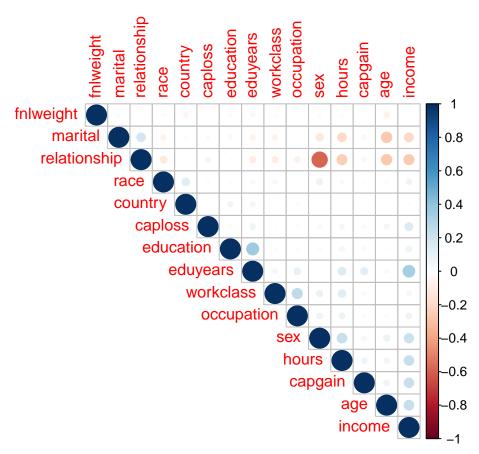
```
adult_test <- adult_test %>% mutate(income = recode(income, " <=50K." = " <=50K", " >50K." = " >50K")
```

Let's also convert "?" in work classification into "Unknown". I do not plan on categorizing this entry as an NA, in part due to its abundance and in part due to the possibility that there is something about people who do not disclose this information that could yield predictive value.

```
adult_train <- adult_train %>% mutate(workclass = recode(workclass, " ?" = "Unknown"))
adult_test <- adult_test %>% mutate(workclass = recode(workclass, " ?" = "Unknown"))
```

Let's look at the correlations, but first convert the dataframe into a matrix:

```
adult_train_num <- as.matrix(sapply(adult_train, as.numeric))
correlation <- cor(adult_train_num, method = c("pearson"))
corrplot(correlation, method = "circle", type = 'upper', order = 'hclust')</pre>
```



The only somewhat interesing positive correlation for our target prediction (income above or below 50k) is with years of education. Let's move into the analysis stage.

3. Analysis and Results

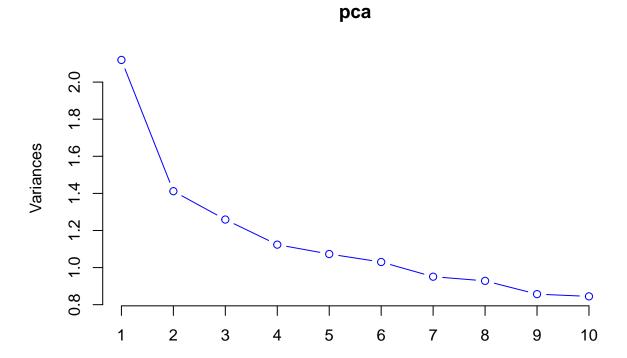
Let's start with the principal component analysis to see how much variance all of the features explain individually, and if some of them can be immediately dropped.

```
pca <- prcomp(adult_train_num[,1:14], scale. = TRUE)
summary(pca)</pre>
```

```
Importance of components:
##
                             PC1
                                    PC2
                                             PC3
                                                     PC4
                                                             PC5
                                                                     PC6
## Standard deviation
                          1.4559 1.1882 1.12204 1.06005 1.03591 1.01489
## Proportion of Variance 0.1514 0.1008 0.08993 0.08026 0.07665 0.07357
## Cumulative Proportion 0.1514 0.2522 0.34217 0.42243 0.49908 0.57265
##
                              PC7
                                      PC8
                                             PC9
                                                     PC10
                                                             PC11
                                                                     PC12
## Standard deviation
                          0.97515 0.96352 0.9256 0.91910 0.86506 0.82529
## Proportion of Variance 0.06792 0.06631 0.0612 0.06034 0.05345 0.04865
## Cumulative Proportion
                          0.64058 0.70689 0.7681 0.82843 0.88188 0.93053
##
                             PC13
                                     PC14
## Standard deviation
                          0.76716 0.61970
## Proportion of Variance 0.04204 0.02743
## Cumulative Proportion 0.97257 1.00000
```

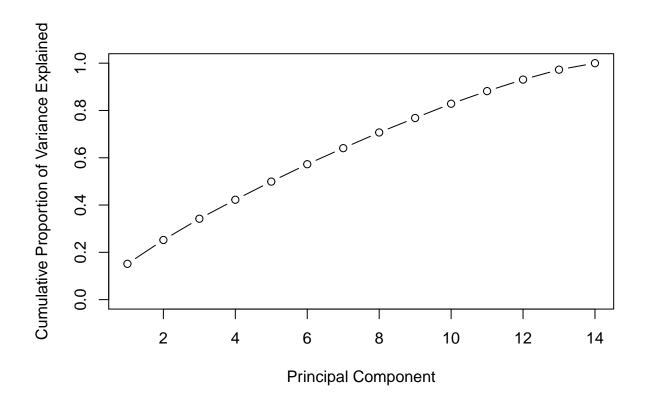
It appears all 14 variables have a meaningful role in explaining variances, and especially top 8:

screeplot(pca, type="lines",col="blue")



Here, we can chart cumulative contribution of all 14 principal components:

```
var <- pca$sdev^2
propvar <- var/sum(var)
plot(cumsum(propvar), xlab = "Principal Component", ylab = "Cumulative Proportion of Variance Explained")</pre>
```



All of the components have significant enough contribution in explaining variance. Next, let's start our predictive analytics with Naive Bayes:

```
model_naiveBayes <- naiveBayes(income ~ ., data = adult_train)</pre>
pred_naiveBayes <- predict(model_naiveBayes, newdata=adult_test)</pre>
(table_naiveBayes <- table(adult_test$income, pred_naiveBayes))</pre>
##
           pred_naiveBayes
##
             <=50K >50K
##
      <=50K
             11560
                      875
##
      >50K
              1951 1895
confusionMatrix(pred_naiveBayes, adult_test$income)
##
  Confusion Matrix and Statistics
##
##
             Reference
##
   Prediction
               <=50K
                       >50K
##
        <=50K
               11560
                       1951
##
        >50K
                  875
                       1895
##
##
                   Accuracy: 0.8264
##
                     95% CI: (0.8205, 0.8322)
##
       No Information Rate: 0.7638
       P-Value [Acc > NIR] : < 2.2e-16
##
##
##
                      Kappa: 0.4675
```

##

Mcnemar's Test P-Value : < 2.2e-16

```
##
##
               Sensitivity: 0.9296
##
               Specificity: 0.4927
            Pos Pred Value: 0.8556
##
##
            Neg Pred Value: 0.6841
                Prevalence: 0.7638
##
            Detection Rate: 0.7100
##
      Detection Prevalence: 0.8299
##
##
         Balanced Accuracy: 0.7112
##
##
          'Positive' Class : <=50K
##
error_naiveBayes <- 1 - sum(table_naiveBayes[row(table_naiveBayes)==col(table_naiveBayes)])/sum(table_n
(error_rate <- data_frame(Method = "Naive Bayes", Error_Rate = error_naiveBayes))</pre>
## Warning: `data_frame()` is deprecated, use `tibble()`.
## This warning is displayed once per session.
## # A tibble: 1 x 2
##
     Method
                 Error_Rate
                       <dbl>
##
     <chr>>
## 1 Naive Bayes
                       0.174
The method resulted in just over 17% error rate, let's see if we can do better with logistic regression:
model_logReg <- glm(income ~ . , data = adult_train, family = "binomial")</pre>
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
pred_logReg <- predict(model_logReg, newdata=adult_test, type = "response")</pre>
## Warning in predict.lm(object, newdata, se.fit, scale = 1, type =
## ifelse(type == : prediction from a rank-deficient fit may be misleading
predbinary_logReg <- as.factor(ifelse(pred_logReg > 0.5, " >50K", " <=50K"))</pre>
(table_logReg <- table(adult_test$income, predbinary_logReg))</pre>
##
           predbinary_logReg
##
             <=50K >50K
##
      <=50K 11578
                     857
              1543 2303
##
      >50K
confusionMatrix(predbinary_logReg, adult_test$income)
## Confusion Matrix and Statistics
##
             Reference
##
## Prediction <=50K >50K
        <=50K 11578 1543
##
        >50K
                      2303
##
                 857
##
##
                  Accuracy : 0.8526
                    95% CI: (0.847, 0.858)
##
##
       No Information Rate: 0.7638
       P-Value [Acc > NIR] : < 2.2e-16
##
##
##
                     Kappa: 0.5647
  Mcnemar's Test P-Value : < 2.2e-16
```

```
Sensitivity: 0.9311
##
##
               Specificity: 0.5988
            Pos Pred Value: 0.8824
##
##
            Neg Pred Value: 0.7288
                Prevalence: 0.7638
##
            Detection Rate: 0.7111
##
      Detection Prevalence: 0.8059
##
##
         Balanced Accuracy: 0.7649
##
##
          'Positive' Class : <=50K
##
error logReg <- 1 - sum(table logReg[row(table logReg)==col(table logReg)])/sum(table logReg)
error_rate <- bind_rows(error_rate, data_frame(Method="Logistic Regression", Error_Rate = error_logReg)
error_rate %>% knitr::kable()
```

Method	Error_Rate
Naive Bayes Logistic Regression	0.1735766 0.1474111

Finally, let's try Random Forests, but first need convert factor variables into numeric:

##

##

```
numCols <- c('workclass', 'education', 'marital', 'occupation', 'relationship', 'race', 'sex', 'country
adult_train_num <- adult_train
adult_train_num[,numCols] %<>% lapply(function(x) as.numeric(x))
adult_test_num <- adult_test
adult_test_num[,numCols] %<>% lapply(function(x) as.numeric(x))
model_RF <- randomForest(income~., data=adult_train_num, ntree=400)</pre>
pred_RF <- predict(model_RF, adult_test_num, type = "response")</pre>
(table_RF <- table(adult_test_num$income, pred_RF))</pre>
##
           pred RF
##
             <=50K >50K
##
      <=50K 11710
                    725
##
      >50K
              1504 2342
error_RF = 1 - sum(table_RF[row(table_RF)==col(table_RF)])/sum(table_RF)
confusionMatrix(pred_RF, adult_test_num$income)
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K
              11710 1504
        >50K
                 725 2342
##
##
##
                  Accuracy : 0.8631
##
                    95% CI: (0.8577, 0.8683)
##
       No Information Rate: 0.7638
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.5921
  Mcnemar's Test P-Value : < 2.2e-16
```

```
##
##
               Sensitivity: 0.9417
##
               Specificity: 0.6089
##
            Pos Pred Value : 0.8862
##
            Neg Pred Value: 0.7636
##
                Prevalence: 0.7638
##
            Detection Rate: 0.7192
      Detection Prevalence: 0.8116
##
##
         Balanced Accuracy: 0.7753
##
##
          'Positive' Class : <=50K
##
error_rate <- bind_rows(error_rate, data_frame(Method="Random Forests", Error_Rate = error_RF))</pre>
error_rate %>% knitr::kable()
```

Error_Rate
0.1735766 0.1474111 0.1369081

Conclusion

Having applied three algorithms - Naive Bayes, Logistic Regression, and Random Forests - the latter turned out to be the most accurate in predicting whether an individual is earning above 50k or not. Random Forests accuracy reached 86.3% (error rate of 13.7%) and, even more importantly, the Kappa value (a metric that compares an Observed Accuracy with random chance) was a significant 0.59.