

## **CURRICULUM VITAE**

**Dr. Mahendra S. Srivastava**

*K-201, Silverline Apartments,*

*Opposite BBD University,*

*Ayodhya Road, Lucknow*

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### **PROFESSIONAL PROFILE**

- Accomplished career demonstrating consistent success as an Administrator and Educator at the post graduation levels. Outstanding track record in assuring student success.
- Seasoned in conceiving and building programs from the ground up through proven competencies in grant writing and administration, project and program management, and staff development and empowerment.
- Effective communicator with excellent planning, organizational, and negotiation strengths as well as the ability to lead, reach consensus, establish goals, and attain results.

### **EDUCATION**

- **Pursuing Post Doctoral Fellowship (Part-time) in Management** from Christ University, Bangalore 2023 onwards
- **PhD. (Human Resource – Industrial Relation: “Why Public Sector Units are Sick” study on IDPL)**, HNB Garhwal Central University, Srinagar, Uttarakhand, (2009 Enrolled – 2014 Awarded).
- **Executive MBA**, Vinayaka Mission University, Salem, 2012.
- **MBA (Human Resource as Major and Finance as Minor)**, HNB Garhwal University, Srinagar, Uttaranchal, 2004
- **PGDBM (Human Resource as Major and Finance as Minor)**, Symbiosis Centre of Distance Learning, Pune, 2000

- **MCPS (Microsoft Certified Professionals) in Windows NT Administration,** Aptech Computer Education, New Delhi 1996
- **Masters Diploma in Software Engineering,** Aptech Computer Education (Approved by Govt. Of India), New Delhi 1996
- **B.Sc. in Chemistry,** HNB Garhwal University, Srinagar, Uttarakhand, 1994

## **PROFESSIONAL ACCOLADES**

- **Advisor from the Ministry of Foreign Affairs USA for Agro Economic Zone in the United States of America.**
- **Honorary Consultant for Labour Codes with NITI Aayog** to provide guidance to formulate the HR Policies to MSME.
- **Advisor for Government and Business Alliances for Agro Economic Zone a project of Government of India.**
- **International Mentor associated with Intercell World** for Students, Research Scholars, Professionals etc.
- **Guest Speaker for HR Sessions with Directorate General for Resettlement** (For Defence Personnels).
- **Guest Speaker on Human Resource with VV Giri National Labour Institute, Noida.**
- **Associated as a paper setter with AKTU, BBD University, Integral University, Sharda University and Teerthanker Mahaveer University.**
- **Guest Speaker on Webinars organized by IGICM, ICCMRT, ICA Lucknow**
- **Guest Speaker with VIVO Mobiles for HR training.**
- **Motivational Speaker Integral University, IGICM, ICCMRT Lucknow**
- **Certified Career Counselor from University of Texas, USA**
- **Certified Research Analyst from University of Texas, USA**
- **Research Scholar Testing Proctor – with University of Texas, Austin (US)**

## **ACADEMIC & PROFESSIONAL HONORS AND AWARDS**

- Received **Award for Consultancy in Global Projects at Uttar Pradesh Education Leadership Awards** on 7<sup>th</sup> November 2023.
- Achieve 50% target of the year in just three months in NIIT Ltd., New Delhi, 2000
- Excellence Award winner at NIIT Ltd., New Delhi, 2000
- IX North Zone Position in Aptech, 1995
- III Position in Math Competition at District Level, Dehradun, 1987

## **ACADEMIC & INDUSTRIAL EXPERIENCE**

- **Principal (University of Lucknow Programmes) with School of Management Sciences, Lucknow, February 2024 to present**
  - The academic growth of the College through Monitoring and conducting academic activities of the institute under the guidance of the Management and assistance of the programme Coordinators.
  - To conduct the periodical meetings of the faculties for effective administration and academics of the college.
  - Collect lesson plans from faculty before the commencement of lectures and ensure that the information provided is in accordance with the format.
  - Monitor regularly the Course Files maintained by faculty.
  - To monitor the day to day activities of the departments.
  - Assisting in planning and implementation of academic programs such as seminars, workshops, etc., necessary for enhancing the academic competence of the faculty members.
  - To take institute and faculty feedback and accordingly take remedial actions for development of students.
  - To plan and take the necessary actions for improvement of college results and academics and special concern on the weak students.
  - Take the lead in the admission process for the College.
  - To monitor, manage and evaluate administration of the institution, organize meetings of the Governing Body, College Academic Council and other college Committees and maintain the minutes of the meeting.
  - To promote the brand building of the Institution by adopting new technologies.

- Any other work relating to the College may be assigned by the competent Authority from time to time.
  - All compliance with respect to all statutory requirements like UGC Act, Statutes, Ordinances, Regulations, Rules, and other orders as issued from time to time, Admission Regulating Authority, Fee Regulating Authority, All India Council of Technical Education (AICTE), Etc.
  - Conduct of College internal examinations, assessment, moderation of question papers/ answers etc.
  - Core committee member of Admissions at Institute level from January 2020 to till date.
  - Coordinator Library for Management & Commerce Department at Institute level.
  - Coordinator MDP/ Consultancy Cell at Institute level.
  - Provide training to counselors on “**How to handle inquiries**” at Institute Level.
  - Handled different task at Registrar Office
  - Taking Lectures in MBA, BBA, BCOM (H), BCom.
  - Industrial Relation, Labour Laws, Human Resource Management and Organizational Behaviour etc.
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- **Associate Professor with School of Management Sciences, Lucknow, August 2019 to present.**
    - Core committee member of Admissions at Institute level from January 2020 to till date.
    - Coordinator Library for Management & Commerce Department at Institute level.
    - Coordinator MDP/ Consultancy Cell at Institute level.
    - Provide training to counselors on “**How to handle inquiries**” at Institute Level.
    - Handled different task at Registrar Office
    - Taking Lectures in MBA, BBA, BCOM (H), BCom.
    - Industrial Relation, Labour Laws, Human Resource Management and Organizational Behaviour etc.
    - Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.

- **Professional Career Counselor – Conducted 20 Training in session (2017 – 19) different Colleges and Schools (Lucknow, Kanpur, Sitapur etc.) – Process of Training will be based on LEFT/ RIGHT BRAIN ANALYSIS through online and offline tests.**
- **Dean Academics (Associate Professor) – Post Graduate Accredited from AICTE, with Techno Group of Institutions, Lucknow, September 2016 to March 2018.**
  - Director Officiating (from September 2016 to March 2018).
  - Overall Coordinator for different committees at college level.
  - Member of Board of Studies and Faculty Board.
  - Member of Research Cell at Group Level
  - Taking Lectures in PGDM, BBA, BCOM (H), BBA.
  - Teach Computer Application, Management Information System, Industrial Relation, Labour Enactments, Operations Research etc.
  - Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.
- **Head of Department – Under Graduate affiliated from Lucknow University, with Techno Group of Institutions, Lucknow, June 2014 to 2016.**
  - Member of Board of Studies and Faculty Board.
  - Member of Research Cell at Group Level
  - Taking Lectures in PGDM, BBA, BCOM (H), BBA.
  - Teach Computer Application, Management Information System, Industrial Relation, Labour Enactments, Operations Research etc.
  - Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.
- **Assistant Professor, with IISE, Lucknow, July 2012 to May 2014.**
  - Teach Business Communication, Team Building and Leadership, Industrial Relation, Labour Enactments, Total Quality Management, Human Resource Management etc.

- Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.
- **Visiting Professor, with IPM, Lucknow, October 2011 to June 2012.**
  - Business Statistics, Quantitative Techniques
  - Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.
- **Professor, with IIPM, Lucknow, August 2010 to October 2011.**
  - Teach Business Communication, Business Law, Team Building and Leadership, Industrial Relation, Labour Enactments, Business Statistics, Total Quality Management, Operation Research etc.
  - Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.
- **Assistant Professor, Head – HR Corporate Relations and Placements, IMRT Business School, Lucknow, April, 2010 to August 2010**
  - **Member of PDP Department of IMRT Business School, Lucknow.**
  - Teach Business Communication, Business Law, Team Building and Leadership, Industrial Relation, Labour Enactments, Hospitality Management.
  - Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.
  - Assisting different companies in recruiting candidates as per their requirements.

- **Assistant Professor, HOD – MBA, Head – Training & Placement**, Sacred Heart Institute of Management and Technology, Sitapur, October, 2007 to March 2010

- **Member of Management Committee of Sacred Heart Institute of Management and Technology, Sitapur.**
- **Member of Proctorial board of Sacred Heart Institute of Management and Technology, Sitapur.**

- Teach Business Communication, Business Law, Operation Research Team Building and Leadership, Hospitality Management for Management students and Optimization Techniques, Professional Communication, DDBMS for Computer Science students.
- Assist students develop/clarify their academic and career interests, and their short and long term goals through individual counseling and group sessions. Assist students develop and implement successful job search strategies.
- Assisting different companies in recruiting candidates as per their requirements.

- **Senior Lecturer**, Sacred Heart Institute of Management and Technology, Sitapur, August, 2004 to September, 2007

Taught Business Communication, Business Law, Operation Research, Team Building and Leadership, Entrepreneurship and Corporate Governance, Hospitality Management for Management students and Optimization Techniques, Professional Communication, DDBMS, DBMS etc. for Computer Science students.

- **Unit Manager**, ICICI Prudential Life Insurance Co. Ltd., Lucknow, October 2002 to August, 2004

Core activity is team management and selling ICICI products with help of team members and also responsible planning of marketing strategies, organizing business presentations and seminars etc.

- **Finance Manager**, The Magnus Institute sister concern of ICFAI, Kanpur, September, 2001 to September, 2002

Core responsibilities were to do audits of branches, allocate funds, office administration and team management.

- **Territory Head, NIIT Ltd., New Delhi, June 2000 to August, 2001**

Core responsibilities were to do audits of branches as per company policies, sanction funds, Conduct competition analysis and selection of staff members.

- **Senior Customer Support Executive, Eastern Book Company, Mumbai, December 1998 to May 2000**

Core responsibilities were maintaining the databases, plan strategies, S/W installation, handling Network, solving problems of clients.

- **Systems Associates, Aptech, Haridwar, March 1995 to December 1998**

Core responsibilities were to maintain the databases, develop main modules and procedures Plan strategies, S/W installation, handling networks, and solving problems of clients.

## **PROFESSIONAL AFFILIATIONS**

- Advisory Board Member, Management Council of UP, Lucknow, 2008 to present

## **ARTICLES PUBLISHED**

- **“Human Resource Management System will Increase the Organization HR Services”** in Management Perspective in the New Millennium by HNB Central University, Srinagar, Uttranchal, February 2010 issue.
- Paper Presented on **“Global HR Trends, Is HR ready to Respond”** in National Seminar at **SKBB Govt. PG College, Harakh Barabanki** on 01<sup>st</sup> & 02<sup>nd</sup> March 2015
- Paper Presented on **“Acknowledgement of Modern Management through CHANAKYA Life Incidents”** in National Seminar at **BIMS, Lucknow** on 13<sup>th</sup> February 2016.



- Paper Presented on **“Compare and Contrast the Influence of Economic, Social and Political characteristics that have developed Tourism in India”**. In National Seminar at **PSIT, Kanpur** on 09<sup>th</sup> and 10<sup>th</sup> April 2016.
- **Will the implementation of GST in India have any impact on the common man’s life?** on my Blog: [drmahendrasrivastava.wordpress.com](http://drmahendrasrivastava.wordpress.com)
- **Feeding Lucknow** on my Blog: [drmahendrasrivastava.wordpress.com](http://drmahendrasrivastava.wordpress.com)
- **What is New in the World** on my Blog: [drmahendrasrivastava.wordpress.com](http://drmahendrasrivastava.wordpress.com)
- **Article on UP Investors Summit** on my Blog: [drmahendrasrivastava.wordpress.com](http://drmahendrasrivastava.wordpress.com)
- According to Modern Management Lessons - We says it’s a controversial point, but you can understand by the incident **when Lord Ganesha stops Lord Shiva while entering in home** on my Blog: [drmahendrasrivastava.wordpress.com](http://drmahendrasrivastava.wordpress.com)
- Innovative Human Resource Practices and its outcome in organizational Commitment of I.T Professionals - A study

## CONFERENCES, SEMINARS

- Presented a paper titled **SAHAJA YOGA'S HEALING POTENTIAL AS SPIRITUAL MEDICINE** in *11th International Conference On The Topic "Indian Knowledge Systems For Achieving Sustainable Development Goals"* at **School of Management Sciences, Varanasi** on 03<sup>rd</sup> & 04<sup>th</sup> March 2024.
- Presented a paper titled **INDIA'S FOOD SECURITY'S PUBLIC DISTRIBUTION SYSTEM'S IMPLEMENTATION** in **SDG9- Industry, Innovation & Infrastructure** at **School of Management Sciences, Lucknow** on 24 February 2023.
- **COORDINATION'S FUNCTION IN AN EFFICIENT PUBLIC SERVICE DELIVERY SYSTEM** in **Journal of Public Administration and Governance** ISSN 2161-7104 2022, Vol. 12, No. 2

- **PUBLIC DISTRIBUTION SYSTEM – A CASE STUDY ON FOOD SECURITY IN INDIA** in **Journal of Positive School Psychology** ISSN: 2717-7564 Vol. 6 No. 9 (2022)
- Paper presented **“INDIA'S PUBLIC SERVICE DELIVERY SYSTEM AND ITS IMPACT ON CITIZENS' LIVES”** in **SDG 8-Decent Work and Economic Growth** at Lal Bahadur Shastri Institute of Management, New Delhi on January 2022.
- Paper presented **“Synchronize your work life with control on Plexus or Chakras”** in **ICON - International Conference on Ancient Indian Wisdom: Panacea for Sustainable Well-Being** at School of Management Sciences, Varanasi on 26<sup>th</sup> June 2021.
- National Seminar on **“Impact of Tourism on Income and Employment in Indian Economy in Globalized Era: Problems and Challenges”** at PSIT, Kanpur on 09<sup>th</sup> and 10<sup>th</sup> April 2016.
- National Seminar on **“Digitalization of India: Empowering online Infrastructure”** at BIMS, Lucknow on 13<sup>th</sup> February 2016.
- National Seminar on **“Recent Trends in Commerce, Management & interdisciplinary Research”** at SKBB Govt. PG College, Harakh Barabanki on 01<sup>st</sup> & 02<sup>nd</sup> March 2015.
- National Seminar on **“Indian Youth in 21<sup>st</sup> Century: Issues Challenges and Way Forward”** at Kanpur University on 14<sup>th</sup> February 2015.
- Faculty Development Program on **“Paradigm Shift In The Sphere Of Management Program”** at TECHNO GROUP OF INSTITUTIONS on 11<sup>th</sup> Dec. 2014.
- Chief Executive Forum for **GLOBAL TRENDS IN CORPORATE GOVERNANCE** (APRIL 2012) under taken by faculties from **CHICAGO BOOTH SCHOOL OF BUSINESS** and **IIPM**.
- National Conference on **“Shaping the future ... Leadership Challenges and Business Strategies in Emerging Markets”**, Mount Carmel Institute of Management, Bangalore, July 2009.

- Faculty Development Programme on “**Learner Centered Pedagogical Approach: A Need of Dynamic Education System**”, LBSIMDS, Lucknow, January 2009

## **BOOK REVIEWS**

- Improving Marketing Effectiveness – Methods and Tools by Robert Shaw.
- Organize Your Life: Train Your Brain to Get More Done in Less Time by Paul Hammerness.
- Indian Economy Performance & Policy by Usha Kapila, Academic Foundation, India
- Industrial Relations by Prof. Arun Monappa, Tata McGraw - Hill, India

## **PERSONAL INFORMATION**

- Born on 18<sup>th</sup>, May, 1972.
- Marital status is married

**Dr. Mahendra S. Srivastava**