



Adea Batusha

Phone: (+383) 045480453 (Mobile) | **Email:** adea.batusha@gmail.com |

Address: Rr. Isuf Sokoli, nr 39, Bregu i Diellit, 10000, Prishtine, Kosovo (Home)

WORK EXPERIENCE

23/08/2024 – CURRENT Pristina, Istog, Fushe Kosova , Kosovo

DATA COLLECTION EXPERT - SOCIAL INCLUSION OF DISADVANTAGED GROUPS IN THE WESTERN BALKANS (SORI) GIZ

- Conduct ex-ante and ex-post surveys in Prishtina, Istog, and Fushë Kosovë for the SoRi project.
- Ensure the accurate implementation of the methodology developed by the Skopje expert team for data collection and analysis.
- Engage with disadvantaged groups, including people with disabilities and the elderly, to assess their social and economic conditions.
- Participate in an online onboarding workshop with the Skopje expert team to align on project methodologies and objectives.
- Maintain communication and coordination with the Skopje expert team to ensure methodological consistency across municipalities.
- Ensure data quality and integrity by adhering to standardized procedures for survey administration.
- Compile and deliver collected survey responses to the Skopje expert team for further analysis.
- Adhere to ethical guidelines, including informed consent and data protection principles, while handling sensitive personal data.

18/04/2024 – 18/07/2024 Pristina, Kosovo

RESEARCH FELLOW - KOSOVO-SERBIA RESEARCH FELLOWSHIP HEARTEFACT

- Designed and implemented a comprehensive research project on education in Kosovo and Serbia border cities.
- Conducted 7 focus groups and 5 in-depth interviews with students, teachers, and key stakeholders.
- Collected and analyzed qualitative data using thematic analysis techniques.
- Prepared a detailed study report with actionable recommendations for educational policies and programs.
- Collaborated with educational institutions, government bodies, and NGOs to ensure inclusivity and diverse perspectives.

08/12/2023 Pristina, Kosovo

EXECUTIVE DIRECTOR INSTITUTE FOR RESEARCH, ACTION AND EDUCATIONAL POLICY (HAPA)

- Provide strategic leadership and vision to advance the institute's mission in educational policy, research, and advocacy.
- Develop and implement policies, programs, and initiatives to promote evidence-based educational reforms.
- Oversee research projects on educational policy analysis, curriculum development, and inclusive education strategies.
- Lead high-level partnerships with government agencies, international organizations, and civil society to influence policy decisions.
- Manage institutional operations, financial planning, and programmatic activities to ensure long-term sustainability.
- Direct grant writing, fundraising efforts, and stakeholder engagement to secure funding and expand impact.
- Represent the institute in national and international forums, advocating for education equity and systemic improvements.
- Supervise and mentor a multidisciplinary team, fostering a culture of innovation, research excellence, and policy-driven action.

01/01/2023 – 01/12/2023 Prishtine, Kosovo

PROJECT MANAGER & DEVELOPER OF METHODOLOGY SPACE SYNTAKS (NGO)

- Designed and developed research methodology and guidelines for conducting focus groups with women to assess their perceived safety in public spaces, with a focus on gender-sensitive research techniques.
- Identified appropriate research methods and developed protocols for conducting focus groups with a gender-inclusive approach.
- Prepared a written report showcasing the methodology and focus group guidelines for submission to SpaceSyntaKs, highlighting the gender-sensitive aspects of the research.

01/04/2023 – 01/06/2023 Prishtine, Kosovo

RESEARCHER FOR WASTE MANAGEMENT DYVO LAB

- Conduct thorough literature reviews on plastic waste management strategies, technologies, and challenges.
- Collect global data on plastic production, consumption, and disposal trends.
- Analyze historical data to identify patterns in plastic waste generation.
- Identify key stakeholders in plastic waste management, including government agencies, industries, environmental organizations, and local communities.
- Conduct interviews, surveys, and focus group discussions for insights on current practices.
- Assess the concerns and goals of stakeholders to understand their contributions.
- Evaluate the effectiveness of plastic waste management policies at various levels.
- Quantify the environmental impact of plastic waste, including pollution and greenhouse gas emissions.

Link to study: <https://heyzine.com/flip-book/c7ab295c72.html>

17/10/2022 – 01/09/2024 Prishtine, Kosovo

SOCIAL MEDIA COPYWRITER/COMMUNITY MANAGER/ ENGLISH LANGUAGE PROOFREADER IKONE STUDIO

- Review written materials for errors and inconsistencies.
- Check the accuracy of facts and adherence to style guides.
- Provide constructive feedback for improvement.
- Ensure consistent style, tone, and voice.
- Collaborate with the team to meet standards and deadlines.
- Monitor and analyze community feedback and engagement.
- Conduct copywriting to develop creative and persuasive content.

01/09/2022 – 31/12/2022 Prishtine, Kosovo

PROJECT MANAGER/RESEARCHER OF EDUCATION HERAS - HIGHER EDUCATION, RESEARCH AND APPLIED SCIENCE

- Executed project plans for timely completion and resource efficiency.
- Led cross-functional teams to achieve successful project outcomes.
- Maintained transparent stakeholder communication for project progress updates. Managed budgets effectively, implementing cost-saving measures without compromising quality.
- Proactively addressed risks to minimize disruptions and ensure project success.
- Designed research study, formulating research questions and hypotheses.
- Employed both qualitative (interviews) and quantitative (surveys) methods for data collection and analysis.
- Conducted interviews and administered a questionnaire to 53 students.
- Performed a comprehensive literature review to identify knowledge gaps and incorporate the latest findings.
- Summarized research findings in a final report and presented results to diverse audiences, including students, faculty, and policymakers.

Link to study: https://drive.google.com/file/d/1HLxmhC_CNEnw7ZbDI_PfH8CD0VTmiyX0/view?usp=sharing

03/10/2021 – CURRENT Prishtine, Kosovo

ARTICLE WRITER - EDUCATIONAL BLOG SBUNKER

- Conducted research on educational issues from a sociological perspective for a thematic blog.
- Interviewed subject matter experts and other sources to gather additional information.
- Authored engaging, informative, and persuasive articles based on the blog's purpose.
- Proofread and edited articles for accuracy, clarity, and adherence to style guidelines.
- Consistently met deadlines and submitted completed articles in a timely manner.
- Collaborated with editors and team members to develop ideas and refine articles.
- Stayed updated on current events and trends in education for fresh and relevant content.
- Adhered to ethical writing standards, avoiding plagiarism, and ensuring factual accuracy.

- Promoted articles through various channels, including social media and email.
- Achieved significant success with an article on International Women's Day, sparking a widespread debate and garnering broad readership.

Link to blog: <https://sbunker.net/autori/adea.batusha>

01/06/2019 – 01/06/2020 Kamenica, Kosovo

RESEARCH OFFICER FOR THE PRIMARY EDUCATION REFORM MUNICIPALITY OF KAMENICA

- Conducted research and analysis informing policies and strategies for primary education reform.
- Collected and analyzed data on education systems, policies, and their implications.
- Identified trends in primary education reform and provided actionable recommendations.
- Researched best practices and innovative approaches, adapting them to the organization's context.
- Collaborated with departments and stakeholders to align and integrate primary education reform efforts.
- Played a crucial role in research supporting a proposal for primary school reform in Kamenica.
- Contributed to consolidating twenty-nine primary schools into ten to address various challenges.
- Engaged with vulnerable ethnic communities to ensure their perspectives were considered in the reform effort.

01/09/2012 – 01/09/2016 Prishtina, Kosovo

COMMUNICATIONS OFFICER KOSOVO PARLIAMENT

- Assisted in preparing and distributing press releases, speeches, and communication materials for parliamentarians.
- Co-wrote speeches with parliamentarians, ensuring accuracy, clarity, and appropriate tone.
- Edited and proofread speeches and other written materials for grammar, spelling, and content.
- Monitored and tracked media coverage of parliamentary activities and events.
- Assisted in handling media inquiries and interview requests, coordinating with relevant staff and stakeholders.
- Managed social media accounts for parliamentarians, ensuring accurate, timely, and engaging content.
- Maintained relationships with media outlets and journalists, coordinating media events and interviews.
- Conducted research and provided briefing materials on policy issues, parliamentary activities, and public opinion.
- Attended parliamentary sessions and committee meetings, providing support and taking notes.

● EDUCATION AND TRAINING

15/08/2020 – 15/06/2022 Uppsala, Sweden

MASTER OF ARTS (MA) - SOCIOLOGY OF EDUCATION Uppsala University

Website <https://www.uu.se/en>

01/10/2012 – 04/05/2017 Prishtine, Kosovo

BACHELOR OF ARTS (BA) - PHILOSOPHY University of Prishtina "Hasan Prishtina"

Website <https://uni-pr.edu/>

09/10/2022 – 15/10/2022 Belfast, United Kingdom

CONFLICT RESOLUTION AND MEDIATION SKILLS Tides Training

Website <https://www.tidestraining.org/>

● LANGUAGE SKILLS

Mother tongue(s): **ALBANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
FRENCH	A1	A1	A1	A1	A1
SPANISH	A2	A1	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

● **DIGITAL SKILLS**

Google Suite (Doc, Slides, Form, Sheet, Drive) | Microsoft Office package: Microsoft Word, Excel, PowerPoint, Access | Adobe (Adobe Premiere, Adobe Photoshop, Adobe AfterEffects, Adobe Illustrator, Adobe InDesign) | Research and analytical skills | Qualitative data analysis: Atlas.ti | Atlas.ti (qualitative analysis) | Content creation (blog posts, social media content, podcasts) and copywriting | Research writer

● **CONFERENCES & SEMINARS**

11/10/2019 – 20/10/2019 Austria

OSCE Dialogue Academy For Young Women

The OSCE Dialogue Academy for Young Women focuses on overcoming communication barriers, challenging stereotypes, and promoting constructive exchanges through peer-to-peer learning. I was honored to be selected for this transformative program, where I participated in a 8-day seminar in Austria. This experience included enriching study visits to Vienna and Graz, where we explored peacebuilding initiatives and engaged in profound discussions on gender equality and women's empowerment. The program provided me with invaluable insights and strengthened my commitment to civic engagement and fostering constructive dialogue.

Link <https://www.osce.org/mission-in-kosovo/421118>

26/03/2019 – 30/03/2019 Prishtina

Week of Women

I had the privilege of participating in WoW 2019. Engaging with 124 other passionate activists, I delved into crucial discussions about creating grassroots change and addressing the pressing issues affecting women in our communities. The open dialogues and collaborative atmosphere allowed me to gain profound insights into local governance practices and to propose innovative, inclusive measures for enhancing transparency and effectiveness in local budgeting, procurement, and hiring. This event not only enriched my understanding of political processes but also empowered me to advocate more effectively for women's inclusion and support at the local level.

Link <https://www.ndi.org/our-stories/week-women-2019-women-activists-are-key-kosovo-s-future>

01/05/2019 – 08/11/2019 Prishtina & Strasbourg

Council Of Europe Schools Of Political Studies

Established in 2003, the Political School in Kosovo is a longstanding non-formal education program run by the Prishtina Institute for Political Studies with the support of the Council of Europe. I had the privilege of participating in this esteemed program, where I attended various lectures and seminars that deepened my understanding of democratic principles and good governance. Based on my performance during the Political School and a written paper, I was selected for a unique opportunity to visit Strasbourg and the Council of Europe for a series of specialized lectures. This experience was invaluable, providing me with firsthand insights into the workings of European institutions and further enhancing my leadership skills.

Link <https://pips-ks.org/en/>

● **HONOURS AND AWARDS**

Scholarship Diploma – Swedish Institute Scholarship Programmes

I was awarded a full scholarship from the Swedish Institute, covering the period from August 15, 2020, to June 15, 2022. This scholarship facilitated my completion of the master's degree program in Sociology of Education at Uppsala University. The Swedish Institute Scholarship Programmes are dedicated to developing leadership capacities for sustainable global development and establishing enduring relations between scholarship recipients and institutions in Sweden and other countries.