# KHUSHBU SINGHAL

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## **EXPERIENCE**

## **Manager - Human Resources**

### **Neelkanth Industries**

🗖 Jan 2021 - May 2023

- Jagdalpur, Chhattisgarh
- Managed the end-to-end recruitment process
- Oversaw HR operations, including processing payroll, managing benefits administration and maintaining HR systems and databases.
- Created and updated comprehensive HR policies, including remote work policy, leave policy, and holiday calendar, ensuring alignment with company goals and compliance with relevant regulations.

## **INTERNSHIP**

### **Human Resources Intern**

#### Ctruh

April 2024 - June 2024

- Bengaluru, Karnataka
- Managed the end-to-end recruitment process, including sourcing candidates, conducting interviews, and extending job offers.
- Designed and documented recruitment processes, for various roles, from job requisition to onboarding.

#### **Campus Recruiter**

### **TalentServe**

Dec 2023 - Feb 2024

- Mumbai, Maharashtra
- Planed and executed campus recruitment strategies to attract, engage, and hire top talent from universities and colleges.
- Organized and participated in campus events.

### **Procurement Executive**

#### **Estalmia**

🗖 Oct 2023 - Dec 2023

- Mumbai, Maharashtra
- Identified potential vendors and suppliers through market research and networking.
- Facilitated the on-boarding process of all vendors.

## **ACHIEVEMENTS**



Top 3 Rank Holder

BBA, Gitam University

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**Second runner up in Stock Mind Competition** Gitam University

## **EDUCATION**

#### **MBA**

SBM, NMIMS, Mumbai

☐ June 2024 - April 2025

## **PG Diploma in Data Science**

**Purdue University** 

**Aug** 2023 - Aug 2024

## **BBA** (Management Accounting)

**GITAM University, Visakhapatnam** 

☐ June 2015 - May 2018

# **CERTIFICATIONS**

| 2024 | Python for Data Science, IBM        |
|------|-------------------------------------|
| 2016 | Certificate in Business Accounting, |
|      | CIMA (UK)                           |

# **SKILLS**

Talent Acquisition and Management Strategy

Data analytics Human Capital Management

Communication Problem Solving

MS Excel Tableau Microsoft Power BI

SQL MS Office Programming

## **PROJECTS**

#### MS Excel

## Simplilearn

📋 Jan 2024

Built an interactive sales dashboard for analyzing and visualizing the data

# Statistical Inferences of Business

#### **NMIMS**

Analyzed differentiating Indian Super League from European Leagues using regression analysis in MS excel