

# ADEMOLA JULIUS OTITOLAIYE

## ASSOCIATE CLOUD ENGINEER



Federal Government College Staff Quarters,  
Federal Government College,  
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**NATIONALITY: NIGERIAN CITIZEN**

## PERSONAL PROFILE

I am a highly safety focus, motivated and adaptable Chemical Engineer with up to date knowledge of Sulphuric Acid Plant (SAP), Water Treatment Plant (WTP), ASU (Air Separation Unit), Heat Exchanger Units (HEU), Acid Digestion Unit (ADU), Dozing Units (DU) and Double Absorption-Double Contact Converter Unit (DADCCU) in process plants. I have top class operational experience and maintenance of process plants with strong HSE, contractor and risk management skills. Process plants improvement, faults finding using best practice root cause analysis methodology and implementation of most effective and efficient solutions. I am a proficient and proactive individual, adopting hands-on methodology to delivery technical solutions to problems, with impeccable problem solving and decision-making skills. I am also an innovative team player working within the boundaries of professional and statutory ethics who derives great pleasure in challenges with absolute commitment to organization policies, statutory codes and standards in achieving valuable results while my strength lie in my ability to work under pressure-individually or in a team without losing focus with extreme flexibility and equally adapting to changing situations. I am an ardent goal getter with second to none technical and administrative skills, verbal and written communication skills. Earlier in my career, I worked in a foods industry as production engineer where I designed a standard water treatment plant, Heating, Ventilation, Air Conditioner and Refrigeration (HVACR), Fermenter and Hydraulic systems for both commercial and residential buildings.

Similarly, I am gifted Software Engineer who has a history of overcoming technical challenges and who possesses a relentless desire to satisfy every customer's needs. I have a general passion for software design and am familiar with the highest

standards of software development. I have an understanding of how software interacts with a wider engineering solution. I possess a appreciable knowledge on software delivery through all phases of development and can effectively articulate technical challenges and solutions. With my experience as a Front end Web developer, I possess knowledge of implementing responsible web design principles to ensure that organisation website renders well across multiple devices, I can design a framework for creating user apps that grows with the needs of the company as well as monitor website performance, watch for traffic drops related to site usability problems and rectify the issues. I can also review app and feature coding and plan future website upgrades with the development team with excellent skills in development of applications and features that will be put on the website and in internal functions as well.

### **Expertise**

- Understanding of key design principles.
- Proficiency with HTML, CSS, JavaScript and jQuery.
- Proficiency with:
  - NumPy
  - Pandas
  - Python
  - Anaconda
  - Jupyter Notebook
  - Seaborn
  - Matplotlib
  - Plotly
  - Scikit-Learn
  - Machine Learning,
  - Tensorflow
- Understanding of server-side CSS.
- Experience with graphic design applications such as Adobe Illustrator.
- Experience with responsive and adaptive design.
- Understanding of SEO principles.
- Good problem solving skills.
- Excellent verbal communication skills.
- Good interpersonal skills.
- Remote operations of process plants
- Process plants commissioning and operations.
- Impeccable operations procedure development
- Proficient understanding of cross-browser compatibility issues and ways to work around them.
- Proficient understanding of code versioning tools, such as {{Git / Mercurial / SVN}}
- Good understanding of SEO principles and ensuring that application will adhere to them.
- ISSoW (Integrated Safe System of Work)

- Impressive problem diagnostic and solution skills
- Vast experience in carrying out basic pre-maintenance and repair works on process plant equipment such as gas compressor (centrifugal, reciprocating or multi-stage), pump, gas turbine, conveyor, cold-box, valve, automobiles, boiler, scrubber, heat exchanger, distillation column, absorber, drier etc
- Great hazard hunt/identification, assessment and mitigation skills
- In-depth knowledge of process control loops and philosophy
- Great attention to details.
- Strong focus on continuous improvement
- Great mentoring, coaching and assessment skills.
- Conversant with standards and statutory codes
- Great multi-tasking and prioritization skills
- Strategic maintenance and turn-around planning skills
- In-depth process plants commissioning and operations skills
- Experienced in Reliability Engineering
- Highly skilled in planning preventive, predictive and corrective maintenance activities with safety and environment as the focal point
- Safety Audit of process plant facilities
- Plant Efficiency Review PER.
- In-depth HAZOP experience.
- Highly skilled in Plant thaw
- Interpretation of Engineering drawings, P&IDs and PFD.
- Great contractor management skills
- Experienced in carrying out OH&S housekeeping audit
- Up to date with Engineering codes and standards
- Experienced in Root Cause Analysis using Apollo RCA software
- Excellent Maintenance/Project Planning ability
- Experienced in Automobile Servicing and repair
- Good and effective negotiation skills, conflict management and influencing skills
- Great Mentoring, Training and Assessment skills
- Experienced in fitting work
- Experienced in Risk and Environmental Management
- Strong knowledge of machines such as lathe, drilling machine, power hacksaw, grinding machine etc
- Highly knowledgeable in fault diagnosis, analysis and trouble shooting
- Interpretation and analysis of technical data
- Very good at writing and reviewing technical procedures
- Demonstrable experience of maintaining complex, business-critical distributed systems.
- Able to work within a structured development process.

- Have appreciable knowledge and exposure to international ways of working.
- Good understanding of object oriented programming.
- Thriving in a multi-disciplinary environment where targets have to be met.
- Able to work with geographically distributed teams.
- Excellent object-oriented design and programming skills.
- Willing to learn and adapt to multiple development environments.
- Maintaining up-to-date knowledge of all technological advances.
- Strictly adhering to maintaining and keeping machines in good condition
- Ability to perform any other duty assigned to me
- Quick at learning new things
- Excellent presentation skills
- Excellent research skills
- Written and verbal communication skills

## EDUCATION

- **Federal University of Technology, Minna, Niger State, Nigeria**  
1992-1998  
Bachelor of Engineering in Chemical Engineering
- **Udemy Incorporation**  
**San Francisco, California, USA**  
2019  
Certificate of completion

## PROJECT/PUBLICATIONS/REPORTS

### Website:

- <https://independent.academia.edu/juliusotitolaiye>
- <https://issuu.com/juliusotitolaiye>
- ❖ **Production of single cell protein from the effluent of Local Garri Processor (Published)**  
**December, 1998**
- ❖ **Fermentation Equipment and Design of a Fermenter (Published)**  
**December, 1998**
- ❖ **Design of Water Treatment Plant**  
**July, 2002**

- ❖ **Production of a Sweetener-based Cowbell Chocolate for the consumption of both Potentially diabetic and diabetic patients.**  
**June, 2003**
- ❖ **Feasibility and Viability Studies of Milk Factory in Nigeria.**  
**July, 2004**
- ❖ **Production of Tetraoxosulphate (vi) Acid From Sulphur Pellets Using Double contact-Double absorption Process (Nigerian Society of Engineers (NSE) Professional Certification)**  
**February, 2008**
- ❖ **The Impact Assessment of Freedom of Information (FOI) ACT 2011 on Information Policy in Nigeria (Published)**  
**February, 2016**
- ❖ **The Entomological Effects of Chenopodium Ambrosioides and Teucrium Flavum on Biting Insects (Diptera) (UnPublished)**  
**December, 2016**
- ❖ **Anti-Plasmodial Activities of Plant Extracts on Plasmodium Berghei in Swiss Albino Mice (In View)**  
**August, 2017**
- ❖ **Effects of Solid Wastes on the Quality of Underground Water (Published)**  
**January, 2018**
- ❖ **The Role Of The Engineering Material Sector In Actualizing The Goals And Objectives Of Nigeria National Development Using Construction Sub Sector As A Case Study (Published)**  
**February, 2018**
- ❖ **Ethnobiological Uses of Saccharomyces cerevisiae as Protein substitute in Owode Apa Local Government Area of Lagos State. (UnPublished)**  
**June, 2018**

## **EXPERIENCE**

**CHRIS-MAG EDUCATIONAL RESOURCE NIGERIA ENT.**  
**5, ORETAN STREET, ADIO BUST STOP, IJANIKIN, LAGOS, NIGERIA.**  
**FEBRUARY, 2020 TILL DATE**  
**POSITION: SOFTWARE DEVELOPER/INSTRUCTOR**

**Operations Duties:**

- Determining the structure and design of web pages.
- Ensuring user experience determines design choices.
- Developing features to enhance the user experience.
- Striking a balance between functional and aesthetic design.
- Ensuring web design is optimized for smartphones.
- Building reusable code for future use.
- Optimizing web pages for maximum speed and scalability.
- Utilizing a variety of markup languages to write web pages.
- Maintaining brand consistency throughout design.
- Translation of the UI/UX design wireframes to actual code that will produce visual elements of the application.
- Bridging the gap between graphical design and technical implementation.
- Develop new user-facing features
- Build reusable code and libraries for future use
- Ensure the technical feasibility of UI/UX designs
- Optimize application for maximum speed and scalability
- Assure that all user input is validated before submitting to back-end
- Collaborate with other team members and stakeholders

**TRAINING COMPLETED:**

- CSS3
- HTML5
- JQuery
- Javascript
- Python
- Ruby
- NumPy
- Pandas
- Seaborn
- Matplotlib
- Plotly
- Scikit-Learn
- Machine Learning
- Tensorflow
- MongoDB
- Anaconda
- Jupyter Notebook

**PRODUCTION MANAGER | BANNA INDUSTRIES LIMITED.  
67 FPF AVENUE BY CAMPBELL, OFF ABEOKUTA EXPRESS  
ROAD, ALAGBADO, OGUN STATE, NIGERIA.**

**APRIL 2007 TO MARCH, 2020**

**Achievement: 2011 Best Performance Staff Award**

**Number of Employees: 102 Staff**

**Process Plants include: 20TPD Paint plant.**

**DUTIES**

- Ensure the delivery of product to meet standard specification consistently
- Ensure that any new processes and/or machines that are implemented are capable to specified Process Capability Indices and are implemented strictly in line with the Manufacturing Strategy and company procedures.
- Undertake and take into account all aspects of layout, material flow, quality, tooling, jigs & fixtures using critical process control
- Identify, take ownership of, facilitate, support and encourage continuous improvement activities within manufacturing operations
- Ensure that the operations is always carried out in a safe manner by all members of staff.
- Supervise high volume powder coating/wet painting.
- Operated BANNA's major paint production process plants with due regard for safety, environment, efficiency and reliability;
- Led plants start-up and shutdowns
- Ensure all plant settings(process parameters such as pressure, temperature etc) are at the correct set points
- Manipulate the advanced process control system to achieve production targets
- Communicate effectively within the team and share knowledge
- Ramp plants up and down to meet merchant and customers' demand;
- Respond appropriately to emergencies such as man-down, eye-wash alarm etc
- Respond to process plants alarms and act promptly and correctly to prevent process upsets or plants trip/outage
- Participate actively in emergency response drill and de-brief
- Ensure good housekeeping
- Respond appropriately to operations alarms.
- Carry out regular safety showers, eye-wash and man-down systems test as required by standard operating procedure
- Valve stroking
- Add de-mineralized water (make-up) to paint emulsion circuit as required.
- Write and review process plants standard operating procedures in alignment with statutory codes, design provisions and safety requirements.
- Liaise or communicate with the Managing Director and customers with respect to their daily operations/demand;

- Ensure supply contractual agreement such as pipeline pressure, flows etc;
- Supervise junior engineers on shift
- Participate in job hazard analysis and risk assessment
- Report near misses
- Suggest, initiate and implement process improvement ideas
- Operate plants in conformity with safety and reliability specifications;
- Carry out plant pre-start checks before plants startups;
- Conduct plants start-up and shutdown;
- Produce periodic plant performance reports
- Monitor key plant performance indicators while plant is running on process net trends;
- Administrative work such as filing, updating and reviewing of alarm trip responses
- Perform mass balance calculations to detect loss of production.
- Escalate strange trends as per work operating procedures;
- Conduct shift start checks on all plants
- Investigate standing alarm at start of shift
- Monitor rotating equipment and machines vibrations on live trends and take appropriate action when necessary.
- Prepare and circulate daily production report, outage report etc;
- Conduct periodic site visit and site safety audit;
- Monitor and report anticipated cost of power of all plants on BANNA intranet.
- Liaise with Sales and Marketing department for products load out schedule from the plants;
- Liaise with the Sales and Marketing department in order to have knowledge of Products versus demand (PVD) and tune plants accordingly.
- Participate in HAZOP and plant efficiency review
- Monitor shift handover reports/notes
- Produce incident and outage reports
- Identify underperforming plant equipment and carry-out root cause analysis
- Train and assess newly employed BANNA engineers;
- Prepare training materials and deliver classroom/practical training to BANNA engineers;
- Involve in plants commissioning.

**TRAINING COMPLETED:**

- RCA- root cause analysis
- ISO 9001
- ISO 2001
- Finance for non finance managers
- Trainer express (Train the trainer)
- GMP: Good Manufacturing Practice
- Emergency Preparedness
- Safety, Health, Environment, Risk-Base Approach,(SHERBA);



**PROMASIDOR NIG .LTD (FORMERLY WONDER FOODS NIG LTD). LTD.)**  
**ISOLO INDUSTRIAL ESTATE, ISOLO, LAGOS, NIGERIA. MARCH, 2002 TO**  
**JUNE, 2006**  
**NUMBER OF EMPLOYEES: Above 1,000 staff**  
**POSITION: PRODUCTION OPERATIVE AND FACILITY MAINTENANCE OFFICER.**

**Operations Duties:**

- Oversee renovation projects to expand facilities or improve efficiency
- Negotiate Contracts and coordinate with the Contractors.
- Continually monitor and manage the facility of the Company, which include the residences, Commercials, the depots within Lagos State and the upcountry depots to ensure that it is safe, secure and well maintained.
- Manage diverse real Estate assets, sometimes in multiple locations.
- Plan interior spaces and coordinate architectural design projects.
- Build out space and arrange for employee moves.
- Organize workspaces for comfort and productivity.
- Prepare budgets, manage accounts and forecast expenses.
- Coordinate with Human Resources to address organizational changes.
- Manage information resources.
- Manage material and tools.
- Provide Utilities services.
- Maintain Organizational interfaces.
- Coordinate with the Purchasing Department for procurement of tools and items (Electrical Appliances, Swimming pools Chemicals etc) needed for Facilities maintenance jobs.
- Engage in Commodities prices survey in other to assist in Facilities maintenance items procurement.
- Fixing all the facilities related problems, for example changing of pipes, detecting minor electrical faults both on panels and generators ,carpentry, pumps, HVAC etc in the residences, depots and production locations.
- Supervised production and Blending of Cowbell Chocolate Mix,
- Packaging of Miksi Milk
- Supervise in packaging of Cowbell Milk and Loya Milk
- Monitored Cowbell Chocolate blending plant while running.
- Logged production parameters such as temperatures, pressures, power consumption etc hourly.

- Team member of Company's Committee on Viability and feasibility studies of Loya milk (Representing Production Department)
- Prepared daily production/plant performance report.
- Participated in maintenance of plant components
- Ensure good housekeeping. Stops the plant when necessary (either on emergency or for maintenance).
- Raised work order and permit to work prior to maintenance works.

**TRAINING COMPLETED:**

- Good Manufacturing Practices, (GMP);
- Safety, Health, Environment, Risk-Based Approach,(SHERBA);
- Industrial Risk Assessment;
- Industrial Fire Fighting and Detection.

**STAFFORD CHEMICALS & IND. LTD, OPIC IND'L ESTATE, AGBARA, OGUN STATE, NIGERIA. APRIL, 2001 TO DECEMBER, 2002.**

**NUMBER OF EMPLOYEES: 150 Staff**

**POSITION: PROCESS MANAGER (SODIUM SILICATE PLANT, WATER TREATMENT PLANT, DE-MINERALIZED WATER PLANT, ALUMINIUM SULPHATE PLANT AND SULPHURIC ACID PLANT) AND AS A LABORATORY ANALYST**

**DUTIES:**

- Functional testing of Heat Exchangers (Cause & Effect Testing).
- Pre-commissioning and commissioning of water storage, treatment, Sulphur melting plant and production networks.
- Startup and shutdown of plants etc.
- Ensure the plant operates within safe operating envelop
- Ensure safety systems are not defeated/bypassed
- Trouble-shooting of water treatment and De-mineralized water plants and equipment upset, trips or under-performance.
- Ensure Process control and Process Optimization of the plants
- Maintain line of communication with Sodium Silicate traders through Sales Department staff.
- Management of day to day water production.
- Operates and optimizes Process plants: Sulphuric acid, Aluminium Sulphate and Sodium Silicate plants ( from 2 to 3 different plants)
- Operates and optimizes water treatment plants
- Control and manage production of Sodium silicate.
- Prompt process alarms response.
- Detailed events log.
- Detailed handover report.
- Run various reports such as bypasses, most frequent alarms, standing alarms etc.
- Support junior control operators on shift

- Develop/peer review of control room operations procedures and guidelines.
- Process plants equipment condition monitoring and escalation.
- Designed building services such as HVAC, hydraulics, fire fighting systems etc;
- Produced services drawings using AUTOCAD
- Took preliminary project brief from Architects and clients as regards process and operations equipments;
- Sampling/Selection of Bulk materials needed for production
- Analysis of samples
- Chemical Analysis on Alum, Acid and Sodium Silicate
- Water analysis and treatment
- Physiochemical Analysis of Raw Materials
- Recommendation/rejection of bulk materials
- Chemical/Quality control analysis of Factory finished Products
- Monitoring of factory finished products at the production level.
- Attended projects technical coordination meetings;
- Prepared material specifications;
- Prepared tender documents and bills of quantities as regards operations;
- Invited contractors to tender;
- Prepared tender reports and recommendations;
- Supervised projects during construction stage and ensure conformity with specifications and statutory regulations;
- Attended site to witness pressure testing of hydraulic pipe-works and equipment durability.
- Actively involved in servicing and overhaul of expander machine and automobiles
- Cooling tower clean
- Intercooler and after-cooler clean
- Plugging of leaking intercooler and after-cooler passes
- Leak testing of heat exchangers

#### **PROJECTS EXECUTED:**

- Designed Dozing tank for Sulphuric acid plant and Water treatment plant in the Company.
- Designed ventilation system for same plants.
- Prepared bills of quantities using Microsoft excel , specifications and tender documents using Microsoft word for the above named projects.
- Designed split air-conditioning system
- Designed water treatment plant/borehole for the Company named above.
- Designed fire hose reel and dry riser system for Company named above.
- Prepared bills of quantities, specifications
- Prepared tender analysis and report.

**Achievements:** Increase the Company's efficiency, saves cost for the Company and reduce the Hazard Analysis Critical Control Points (HACCPs) within the radius of operations in the Company through adequate spacing of the operations equipments.

**DRURY INDUSTRY LIMITED, OPIC INDUSTRIAL ESTATE, AGBARA,  
OGUN STATE, NIGERIA. MARCH, 2000 TO MARCH, 2001  
NUMBER OF EMPLOYEES: 180 staff  
POSITION: PROCESS ENGINEER**

**DUTIES:**

- Operated DRURY's major Sulphuric Acid and Aluminium Sulphate process plants which includes: Sulphur melting plants, Furnace, Air Generation and Separation units (AGSU), Heat Exchangers, Water treatment plants, Cooling towers and Acid storage tanks with due regard for safety, environment, efficiency and reliability;
- Led plants start-up and shutdowns
- Ensure all plant settings(process parameters such as pressure, temperature etc) are at the correct set points
- Manipulate the advanced process control system to achieve production targets
- Communicate effectively within the team and share knowledge
- Ramp plants up and down to meet merchant and customers' demand;
- Respond appropriately to emergencies such as man-down, eye-wash alarm etc
- Respond to process plants alarms and act promptly and correctly to prevent process upsets or plants trip/outage
- Participate actively in emergency response drill and de-brief
- Ensure good housekeeping
- Ensure proper regeneration of Converter Unit (CU).
- Respond appropriately to acid concentration (98.5%) and Alum crystallization alarms
- Carry out regular safety showers, eye-wash and man-down systems test as required by standard operating procedure
- Valve stroking
- Add De-mineralized water (make-up) to Sulphuric acid as required
- Write and review process plants standard operating procedures in alignment with statutory codes, design provisions and safety requirements.
- Liaise or communicate with customers through the Sales Department with respect to their daily operations/demand;

- Ensure supply contractual agreement such as pipeline pressure, flows etc;
- Swap Sulphuric acid plants' pump in accordance with preventive maintenance requirement.
- Order Sulphur and Bauxite trailers
- Supervise junior engineers on shift
- Participate in job hazard analysis and risk assessment
- Report near misses
- Suggest, initiate and implement process improvement ideas
- Operate plants in conformity with safety and reliability specifications;
- Carry out plant prestart checks before plants startups;
- Conduct plants start-up and shutdown;
- Produce periodic plant performance reports
- Monitor key plant performance indicators while plant is running on process net trends;
- Administrative work such as filing, updating and reviewing of alarm trip responses
- Perform mass balance calculations to detect loss of production.
- Escalate strange trends as per work operating procedures;
- Conduct shift start checks on all plants
- Investigate standing alarm at start of shift
- Monitor rotating equipment and machines vibrations on live trends and take appropriate action when necessary.
- Prepare and circulate daily production report, outage report e.t.c;
- Conduct periodic site visit and site safety audit;
- Monitor and report anticipated cost of power of all sites on intranet.
- Liaise with Bulk Scheduling department for products load out schedule from all plants;
- Participate in HAZOP and plant efficiency review
- Produce shift handover reports/notes
- Produce incident and outage reports
- Identify underperforming plant equipment and carry-out root cause analysis
- Train and assess newly employed engineers;
- Prepare training materials and deliver classroom/practical training to engineers;
- Involve in plants commissioning.

#### **PROJECTS EXECUTED:**

- Designed, fabricated and team installed a Hinge Metal conveyor Belt for charging Sulphur into the melting pit in the Sulphur melting plant. It saves Company's production time instead of using wheel barrow to charge the Sulphur pellets for Sulphuric Acid plant.
- Designed a 5 tonnes conical hopper that was installed for bauxite digestion in Aluminium Silicate plant.

- Designed single **split air-conditioning system** for Sulphuric acid control room.
- Designed underground bulk diesel storage tank, sizing of diesel transfer pump and day tank for the generating set of the above named plant building.
- Supervised above named installations.
- Prepared **bills of quantities** for above named installations using **microsoft excel** software.

**Achievements:** Saves Production time, increase plant efficiency, good indoor air quality, rust free underground diesel tank by enclosing it in a tanked concrete enclosure with adequate fire protection.

**GUINEA GLASS PLC (NOW BETA GLASS PLC), GUINEA PLANT. KM 32, LAGOS BADAGRY EXPRESS ROAD. AGBARA INDUSTRIAL ESTATE, OGUN STATE. P. O. BOX 25 IS. LAGOS, NIGERIA. FEBRUARY, 1999 TO FEBRUARY, 2000. NUMBER OF EMPLOYEES: Above 500 Staff**

**POSITION: CHEMICAL ENGINEER. (NATIONAL YOUTH SERVICE CORPS).**

**DUTIES:**

- Supervised Furnace operating temperatures >1200°C/2200°F
- Supervised Vacuum furnace operations in partial pressures
- Safe use of industrial gasses (Hydrogen, Argon, Nitrogen, Helium) in furnace operation and testing.
- All metal and graphite furnaces
- Participated in Statistical process control
- Involved in Preventive Maintenance systems
- Operated under ISO Quality Systems
- Assisted in Furnace Maintenance Work, Auxiliary Mixing,
- Supervised Sand Treatment plant
- Supervised Cullet washing plant

**Achievements:** I have a good working knowledge of Furnace building and maintenance, Designed, fabricated and Installed a 20mm and 40mm mesh for sieving sand in Sand treatment plant. Good working knowledge of Installation of Belt conveyors, portable water to WHO's specification.

**SKILLS & ABILITIES**

- Computer skills include Microsoft word, excel, Access, Microsoft Project, PowerPoint, AutoCAD, etc
- Collaborative and Transparent
- Self motivated with good work ethics

- Performance Orientated
- Able to deal with multiple problems at one time, to prioritize them and be decisive in managing the workload
- Ability to work as a team member and also independently.
- Ability to work with cross functional teams
- Good verbal and written communication skills.
- Able to learn new skills within minimum timeframe.
- Excellent Root Cause Analysis Process Capability
- Strong attention to details.
- Ability to work accurately and efficiently.
- Good interpersonal relation.
- Ability to manage budget effectively
- Ability to handle large amounts of data efficiently and effectively.
- Excellent Knowledge on Research Methodology.

## **COMMUNICATION**

I possess ability to communicate effectively with superiors, colleagues, and staff with relaxed, open stance and a friendly tone will make people irrespective of their status to engage in open and honest communication with me.

## **LEADERSHIP**

My leadership style is very flexible- though- because I would say I focus more on facilitation than on leading from the front. I try to make sure every team member knows what he or she needs to know to make sure the piece fits. I also put the task and the results before doing things in my own particular way so everyone is comfortable presenting their ideas in their own style- and I encourage people to discuss things until either a consensus emerges or a decision simply needs to be made. This is my style of leadership both at work, secular and in the family.

## **HOBBIES:**

Reading, Playing Chess, Travelling, Venturing into Research and Listening to Music.

**REFERENCES**

**DAPO ADEDOYIN**

(Automation Engineer)  
Corosys Gmbh  
23 Hessen street  
65719, hofheim am Taunus  
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adedoyin01uk@yahoo.co.uk  
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**OLUSEYE JOHNSON OMODELE**

(Control Room Engineer APLNG (Upstream CSG – LNG  
Business Unit).  
ORIGIN ENERGY.  
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**ALBERT A. BAJULAYE**

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