

Amazon Leadership Principles:
Have Backbone; Disagree and Commit
Techno Functional Soft Skills

Welcome to the Amazon Leadership Principles activity on Have Backbone; Disagree and Commit.

Have Backbone; Disagree and Commit

- Leaders are obligated to respectfully challenge decisions when they disagree, even when doing so is uncomfortable or exhausting.
- Leaders have conviction and are tenacious.
- They do not compromise for the sake of social cohesion.
- When a decision is determined, they commit wholly.

aws re/start

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For this activity, you will be discussing the Amazon Leadership Principle: Have Backbone; Disagree and Commit.

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- Leaders have conviction and are tenacious.
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STAR methodology

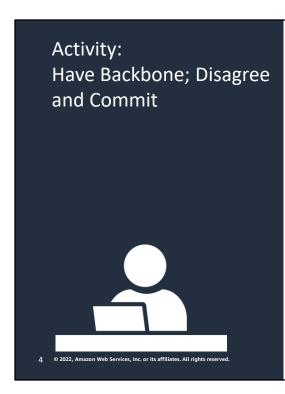
For reference while thinking of your personal experiences, here is a reminder of the STAR methodology.

- Situation: Describe the situation you were in: for example, the second day in class working on operating systems.
- **Task**: Describe the goal you were working toward or the task you had been given.
- Actions: Describe the specific steps YOU took and YOUR contribution. Focus on your input.
- Result: Describe the outcome of your actions. What happened?

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When you use the STAR method for answering interview questions, you can provide examples from your experiences and skills that demonstrate your ability to do a job. This method helps you keep your responses organized and focused so that you provide examples of how you have successfully handled situations at work in a uniform manner.



In this activity:

You will discuss the Amazon Leadership Principle: Have Backbone; Disagree and Commit.

To Do:

- Think of a time when you demonstrated this leadership principle, and use the STAR methodology to document your story.
- Work with a partner to practice sharing your story. This activity will help you prepare to answer behavioral questions in a job interview.



Time: 50 mins

Practicing use of the STAR methodology will facilitate a successful interview after completion of the program.



Thank you for completing this activity.