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Self-Assessment: Who Am I?

Techno Functional Soft Skills

What you will learn

At the core of the lesson

You will learn how to do the following:

- Determine your personality.
- Extract your prior and current experience.
- Perform a self-assessment.

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Welcome to AWS re/Start

You are safe to do the following:

- Share your ideas and take risks.
- Learn and be curious.
- Think big.
- Have backbone, and disagree and commit.
- Invent and simplify.
- Insist on the highest standards.

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The following guidelines are valued at Amazon, and they are part of the Amazon Leadership Principles at https://www.amazon.jobs/en/principles.

Share your ideas and take risks
You are in a safe environment. You are encouraged to speak your mind without the fear of being judged or not taken seriously. Remember that it's good to explore and grow your skills in a safe environment so that you can be successful in a work environment.

Learn and be curious
Leaders are never done with learning, and they always seek to improve themselves. They are curious about new possibilities and act to explore them.

Think big
Thinking small is a self-fulfilling prophecy. Leaders create and communicate a bold direction that inspires results. They think differently and look for ways to serve customers.

Have backbone, and disagree and commit
Leaders are obligated to respectfully challenge decisions when they disagree, even when doing so is uncomfortable or exhausting. Leaders have conviction and are tenacious. They do not compromise for the sake of social cohesion. After a decision is

determined, they commit wholly.

Invent and simplify

Leaders expect and require innovation and invention from their teams and always find ways to simplify. They are externally aware, look for new ideas from everywhere, and are not limited by *not invented here*. As you do new things, you accept that you might be misunderstood for long periods of time.

Insist on the highest standards

Leaders have relentlessly high standards—many people might think that these standards are unreasonably high. Leaders continually raise standards and drive their teams to deliver high-quality products, services, and processes. Leaders ensure that defects do not get sent down the line and that problems are fixed so that they stay fixed.

Opening activity

For this activity, introduce yourself to a fellow learner. Have paper and a pen ready so that you can write down your partner's answers.

Turn and talk

Introduce yourself

- Introduce yourself to the person next to you.

- Exchange the following information:
  - Your name
  - Where you are from
  - What you expect from this class
  - Your last purchase from Amazon

- Write down your partner's answers.

- Introduce your partner to the class.

Duration

- 15 minutes

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Take some time to get to know each other. You will be working as a group for the next 12 weeks, so get started by telling everyone some information about who you are.

Journal entry zero

Take a snapshot: Explore where you are now and where you want to go.

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Journal entry zero: Steps

Your partner will ask you the following questions. Answer the questions, and at the same time, capture your answers. You can use your smartphone or computer to record video or audio of your answers, or you can write them in a text document.

1. What would you like to be doing?
   - 6 months from now
   - 2 years from now
   - 5 years from now

2. What would you like to learn?
   - Within 6 months
   - Within 2 years
   - Within 5 years

3. One thing that you could do better is _____ (fill in the blank).

4. What qualities do you admire in other people?

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Who am I?

In this section, you will use various tools to assess your personality. This assessment will help you better understand your skills and aptitudes.

Who Am I Questionnaire

What are your skills?

- Complete the **Who Am I Questionnaire**.
- Be prepared to use your answers in a later activity.
- If you have trouble with the questionnaire, consult the **Personal skills inventory** table at the end.
- Remember that this questionnaire is only a starting point in figuring out your career journey.

Example from the Who Am I Questionnaire

Some of the things I really like to do are:

_____

_____

I am really good at:

_____

_____

If you ask other people, they would describe me as:

_____

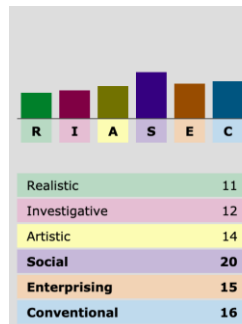_____

Some of my skills are:

_____

_____

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RIASEC test

Which career pathway is right for you?

- The Realistic, Investigative, Artistic, Social, Enterprising and Conventional (RIASEC) test can help determine the answer based on your personality.

Instructions

- Open a browser to the o*net Interest Profiler.
- Answer the questions. There are no wrong answers!
- Capture your results.

Here are your Interest Profiler results!

Think of your interests as work you like to do.

Your interests can help you find careers you might like to explore. The more a career meets your interests, the more likely it will be satisfying and rewarding to you.

| R | I | A | S | E | C |

Realistic	11
Investigative	12
Artistic	14
Social	**20**
Enterprising	**15**
Conventional	**16**

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You can capture your results in either of the following ways:

- If you have a smartphone, you can take a picture of the screen.
- You can also write down the suggested careers that you think are related to a cloud role.

The slide references the following websites:

- RIASEC testing tool source: From the *O*NET Interest Profiler* at https://www.mynextmove.org/explore/ip by the National Center for O*NET Development
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Deep dive: Test results

Review of the RIASEC test

- What do you think of your results?
- What category ratings did you get?
- Do you think the results accurately reflect who you are?

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Consider the results that you received. Do you think that they accurately reflect your personality?

Keep in mind that these results are not definitive or permanent. They only serve to help you think about your skills and strengths.

Thank you

Thank you for completing this module.