



KARATINA UNIVERSITY

UNIVERSITY EXAMINATIONS

THIRD YEAR, FIRST SEMESTER EXAMINATION

2023/2024 ACADEMIC YEAR

FOR THE DEGREE OF:

BACHELORS OF HUMAN RESOURCE MANAGEMENT

COURSE CODE: BHR 316

COURSE TITLE: GREEN HUMAN RESOURCE MANAGEMENT

DATE: 15/12/2023

TIME: 8.00AM – 10.00 AM

INSTRUCTION TO CANDIDATES

SEE INSIDE

ANSWER QUESTION ONE AND ANY OTHER THREE

Question One

Green jobs play a pivotal role in addressing the environmental challenges of today and shaping a sustainable future for tomorrow. Green jobs are also crucial drivers for change in the way people live and interact with the environment. Based on this statement.

- a) Explain the term green jobs (2marks)
- b) Giving examples of green jobs Discuss ways in which they are drivers for change in the environment. (2 marks)
- c) Identify the main sectors which provide green jobs (5 marks)
- d) Explain the importance of green jobs in the society. (10 marks)
- e) As a student interested in pursuing a green career, explain the steps you would take to accomplish this goal. (6 marks)

Question two

- a) Explain the following terms (8marks)
 - i. Green growth
 - ii. Green economy
 - iii. Sustainability
 - iv. Sustainable development
- b) Describe the principles of sustainable development. (7 Marks)

Question three

- a) State seven Sustainable Development Goals (SGD) (7 marks)
- b) In relation to (a) above explain the place of Human resource management in any of FOUR the SGDs. (8 marks)

Question four

- a) Twenty fifteen (2015) was a landmark year for multilateralism and international policy shaping, with the adoption of several major agreements concerning sustainable development. Explain five agreements that shaped the process of sustainable development agenda. (10marks)
- b) Discuss various ways in which green performance management can be implemented. (5marks)

Question five

- a) Sustainable development rests fundamentally on three conceptual pillars. Discuss. (9marks).
- b) Explain the green habits that Organizations can adopt as a means of contributing to green agenda. (6marks)

Question six

Explain ways in which the following functions can be aligned with environment-friendly issues.

- i. Recruitment and selection (5marks)
- ii. Training and development (5marks)
- iii. Reward and compensation management (5marks)