

http://localhost:63342/hrnet-app/employee-list.html



### There were issues affecting this run of Lighthouse:

• Chrome extensions negatively affected this page's load performance. Try auditing the page in incognito mode or from a Chrome profile without extensions.



# Performance

Values are estimated and may vary. The performance score is calculated directly from these metrics. See calculator.



0-49

50-89

90-100



**METRICS** Expand view

First Contentful Paint

1.8 s

**Total Blocking Time** 

20 ms

Speed Index

1.8 s

Largest Contentful Paint

1.8 s

**Cumulative Layout Shift** 

0



View Original Trace













Show audits relevant to: All FCP LCP TBT CLS

#### **OPPORTUNITIES**

Opportunity Estimated Savings

▲ Eliminate render-blocking resources

0.94s ^

Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. <u>Learn how to eliminate render-blocking resources</u>. (FCP) (LCP)

✓ Show 3rd-party resources (3)

URL	Transfer Size	Potential Savings
css/jquery.dataTables.min.css (cdn.datatables.net)	2.1 KiB	760 ms
/hrnet-app/app.css (localhost)	0.6 KiB	180 ms
3.5.1/jquery.min.js (ajax.googleapis.com)	30.9 KiB	1,060 ms
js/jquery.dataTables.min.js (cdn.datatables.net)	28.5 KiB	300 ms
/hrnet-app/employee-list.js (localhost)	1.0 KiB	330 ms

These suggestions can help your page load faster. They don't directly affect the Performance score.

#### DIAGNOSTICS

Avoid serving legacy JavaScript to modern browsers — Error!

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers. Learn how to use modern JavaScript (TBT)

Does not have a <meta name="viewport"> tag with width or initial-scale No `<meta name="viewport"> tag found

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A <meta name="viewport"> not only optimizes your app for mobile screen sizes, but also prevents <u>a 300 millisecond</u> <u>delay to user input</u>. <u>Learn more about using the viewport meta tag</u>. (TBT)

O Avoid chaining critical requests — 5 chains found

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. Learn how to avoid chaining critical requests. (FCP) (LCP)

Maximum critical path latency: 184.199 ms

Initial Navigation

/hrnet-app/employee-list.html (localhost)

- ...3.5.1/jquery.min.js (ajax.googleapis.com) 165.634 ms, 30.91 KiB
- ...js/jquery.dataTables.min.js (cdn.datatables.net) 48.557 ms, 28.46 KiB
- ...css/jquery.dataTables.min.css (cdn.datatables.net) 54.777 ms, 2.13 KiB

/hrnet-app/employee-list.js (localhost) - 11.978 ms, 0.99 KiB

/hrnet-app/app.css (localhost) - 11.039 ms, 0.64 KiB

User Timing marks and measures — 1 user timing

Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. <u>Learn more about User Timing marks</u>.

Name	Туре	Start Time	Duration
v3	Mark	76.82 ms	

Keep request counts low and transfer sizes small — 8 requests • 65 KiB

To set budgets for the quantity and size of page resources, add a budget.json file. Learn more about performance budgets.

Resource Type	Requests	Transfer Size
Total	8.0	64.6 KiB
Script	3.0	60.4 KiB
Stylesheet	2.0	2.8 KiB
Document	1.0	1.0 KiB
Image	2.0	0.5 KiB

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Resource Type	Requests	Transfer Size
Media	0.0	0.0 KiB
Font	0.0	0.0 KiB
Other	0.0	0.0 KiB
Third-party	5.0	62.0 KiB

Largest Contentful Paint element — 1 element found	4
This is the largest contentful element painted within the viewport. <u>Learn more about the Largest Contentful Paint el</u> [LCP]	<u>lement</u>

Element		
	h1	

Avoid large layout shifts — 1 element found

These DOM elements contribute most to the CLS of the page. Learn how to improve CLS (CLS)

Element	CLS Contribution
	0.000

O Avoid long main-thread tasks — 4 long tasks found

Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. <u>Learn how to avoid long main-thread tasks</u> (TBT)

✓ Show 3rd-party resources (2)

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URL	Start Time	Duration
chrome-extension://bmnlcjabgnpnenekpadlanbbkooimhnj/browser-polyfill.js	898 ms	571 ms
/hrnet-app/employee-list.html (localhost)	630 ms	250 ms
3.5.1/jquery.min.js (ajax.googleapis.com)	1,740 ms	80 ms
3.5.1/jquery.min.js (ajax.googleapis.com)	1,685 ms	55 ms

More information about the performance of your application. These numbers don't <u>directly affect</u> the Performance score.

PASSED AUDITS (31)	Hide
Properly size images	^
Serve images that are appropriately-sized to save cellular data and improve load time. Learn how to size images.	
Defer offscreen images	^
Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. Learn how to defer offscreen images.	
Minify CSS	^
Minifying CSS files can reduce network payload sizes. <u>Learn how to minify CSS</u> . FCP [LCP]	
Minify JavaScript — Potential savings of 98 KiB	^

Minifying JavaScript files can reduce payload sizes and script parse time. Learn how to minify JavaScript. FCP [LCP]

URL	Transfer Size	Potential Savings
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/renderer.js	126.0 KiB	54.8 KiB
<pre>chrome-extension://cfhdojbkjhnklbpkdaibdccddilifddb/vendor/webext-sdk/content.js</pre>	37.8 KiB	20.3 KiB
<pre>chrome-extension://cfhdojbkjhnklbpkdaibdccddilifddb/polyfill.js</pre>	13.6 KiB	8.6 KiB
<pre>chrome-extension://bmnlcjabgnpnenekpadlanbbkooimhnj/browser-polyfill.js</pre>	12.4 KiB	8.0 KiB
<pre>chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/installHook.js</pre>	7.0 KiB	3.6 KiB

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chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/prepareInjection.js 6.4 KiB 2.5 KiB	URL	Transfer Size	Potential Savings
	<pre>chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/prepareInjection.js</pre>	6.4 KiB	2.5 KiB

Reduce unused CSS	^
Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed network activity. Learn how to reduce unused CSS. FCP LCP	by
Reduce unused JavaScript	^
Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. Learn how to reduce unused JavaScript. [LCP]	
Efficiently encode images	^
Optimized images load faster and consume less cellular data. <u>Learn how to efficiently encode images</u> .	
Serve images in next-gen formats	^
Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. <u>Learn more about modern image formats</u> .	S
Enable text compression	^
Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. <u>Learn</u> more about text compression. FCP (LCP)	
Preconnect to required origins	^
Consider adding preconnect or dns-prefetch resource hints to establish early connections to important third-party origins. Learn how to preconnect to required origins. FCP LCP	

Keep the server response time for the main document short because all other requests depend on it. <u>Learn more about the Time to First Byte metric</u>. FCP [LCP]

Initial server response time was short — Root document took 0 ms

URL Time Spent

/hrnet-app/employee-list.html (localhost) 0 ms

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Avoid multiple page redirects Redirects introduce additional delays before the page can be loaded. Learn how to avoid page redirects. FCP [LCP] Preload key requests Consider using k rel=preload> to prioritize fetching resources that are currently requested later in page load. Learn how to preload key requests. (FCP) [LCP] Use HTTP/2 HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. Learn more about HTTP/2. Use video formats for animated content Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. Learn more about efficient video formats [CCP] Remove duplicate modules in JavaScript bundles Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity. TBT Preload Largest Contentful Paint image If the LCP element is dynamically added to the page, you should preload the image in order to improve LCP. Learn more about preloading LCP elements. [LCP] Avoids enormous network payloads — Total size was 66 KiB Large network payloads cost users real money and are highly correlated with long load times. Learn how to reduce payload sizes. [LCP] Show 3rd-party resources (5) Transfer **URL** Size ...3.5.1/jquery.min.js (ajax.googleapis.com) 30.9 KiB ...js/jquery.dataTables.min.js (cdn.datatables.net) 28.5 KiB 2.1 KiB ...css/jquery.dataTables.min.css (cdn.datatables.net) /favicon.ico (localhost) 1.7 KiB /hrnet-app/employee-list.html (localhost) 1.0 KiB

URL	Transfer Size
/hrnet-app/employee-list.js (localhost)	1.0 KiB
/hrnet-app/app.css (localhost)	0.6 KiB
images/sort_both.png (cdn.datatables.net)	0.3 KiB
images/sort_asc.png (cdn.datatables.net)	0.2 KiB

Uses efficient cache policy on static assets — 0 resources found

A long cache lifetime can speed up repeat visits to your page. Learn more about efficient cache policies.

Avoids an excessive DOM size — 83 elements

A large DOM will increase memory usage, cause longer <u>style calculations</u>, and produce costly <u>layout reflows</u>. <u>Learn how to avoid an excessive DOM size</u>. (TBT)

Statistic	Element	Value
Total DOM Elements		83
Maximum DOM Depth	option	7
	tr	
Maximum Child Elements		9

JavaScript execution time - 0.9 s

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. <u>Learn how to reduce Javascript execution time</u>. (TBT)

✓ Show 3rd-party resources (1)

URL	Total CPU	Script	Script
	Time	Evaluation	Parse
<pre>chrome-extension://bmnlcjabgnpnenekpadlanbbkooimhnj/h1- check.js</pre>	533 ms	284 ms	239 ms

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URL	Total CPU Time	Script Evaluation	Script Parse
/hrnet-app/employee-list.html (localhost)	371 ms	100 ms	104 ms
3.5.1/jquery.min.js (ajax.googleapis.com)	242 ms	115 ms	5 ms
Unattributable	72 ms	13 ms	0 ms

Minimizes main-thread work — 1.3 s

Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. <u>Learn how to minimize main-thread work (TBT)</u>

Category	Time Spent
Script Evaluation	538 ms
Script Parsing & Compilation	357 ms
Other	214 ms
Style & Layout	96 ms
Parse HTML & CSS	74 ms
Rendering	14 ms
Garbage Collection	7 ms

All text remains visible during webfont loads

Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. <u>Learn more about font-display</u>. FCP (LCP)

Minimize third-party usage — Third-party code blocked the main thread for 40 ms

Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. <u>Learn how to minimize third-party impact</u>. (TBT)

Third-Party	Transfer Size	Main-Thread Blocking Time
Google CDN	31 KiB	39 ms

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Third-Party	Transfer Size	Main-Thread Blocking Time
3.5.1/jquery.min.js (ajax.googleapis.com)	31 KiB	39 ms
datatables.net	31 KiB	0 ms
js/jquery.dataTables.min.js (cdn.datatables.net)	28 KiB	0 ms

Lazy load third-party resources with facades	^
Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. <u>Learn how defer third-parties with a facade</u> . (TBT)	<u>to</u>
Largest Contentful Paint image was not lazily loaded	^
Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint Learn more about optimal lazy loading. [LCP]	nt.
Uses passive listeners to improve scrolling performance	^
Consider marking your touch and wheel event listeners as passive to improve your page's scroll performance. <u>Learn material about adopting passive event listeners</u> .	<u>nore</u>
Avoids document.write()	^
For users on slow connections, external scripts dynamically injected via document.write() can delay page load by ter seconds. Learn how to avoid document.write().	ns of
Avoid non-composited animations	^
Animations which are not composited can be janky and increase CLS. <u>Learn how to avoid non-composited animations</u> <u>CLS</u>	
Image elements have explicit width and height	^
Set an explicit width and height on image elements to reduce layout shifts and improve CLS. <u>Learn how to set image</u> <u>dimensions</u> <u>CLS</u>	
Page didn't prevent back/forward cache restoration	^
Many navigations are performed by going back to a previous page, or forwards again. The back/forward cache (bfcache can speed up these return navigations. Learn more about the bfcache	e)

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# Accessibility

These checks highlight opportunities to improve the accessibility of your web app. Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

# INTERNATIONALIZATION AND LOCALIZATION

▲ <html> element does not have a [lang] attribute</html>	^
If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might announce the page's text correctly. Learn more about the lang attribute.	
Failing Elements	
html	
These are opportunities to improve the interpretation of your content by users in different locales.	
ADDITIONAL ITEMS TO MANUALLY CHECK (10)	Hide
The page has a logical tab order	^
Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. <u>Learn more about logical tab ordering</u> .	
Interactive controls are keyboard focusable	^
Custom interactive controls are keyboard focusable and display a focus indicator. <u>Learn how to make custom controls focusable</u> .	
Interactive elements indicate their purpose and state	^
Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. Learn how to decorate interactive elements with affordance hints.	

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f new content, such as a dialog	, is added to the page	, the user's focus is	directed to it.	Learn how to	direct focus	to new
content						

0	User focus is not accidentally trapped in a region	^
	A user can tab into and out of any control or region without accidentally trapping their focus. Learn how to avoid focus tr	aps.
0	Custom controls have associated labels	^
	Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. <u>Learn more about custom controls and labels</u> .	
0	Custom controls have ARIA roles	^
	Custom interactive controls have appropriate ARIA roles. <u>Learn how to add roles to custom controls</u> .	
0	Visual order on the page follows DOM order	^
	DOM order matches the visual order, improving navigation for assistive technology. <u>Learn more about DOM and visual ordering.</u>	
0	Offscreen content is hidden from assistive technology	^
	Offscreen content is hidden with display: none or aria-hidden=true. Learn how to properly hide offscreen content.	
0	HTML5 landmark elements are used to improve navigation	^
	Landmark elements ( <main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive techno Learn more about landmark elements.</nav></main>	logy.
Thes	se items address areas which an automated testing tool cannot cover. Learn more in our guide on <u>conducting an access</u> ew.	<u>ibility</u>
PAS	SSED AUDITS (17)	Hide
	[aria-*] attributes match their roles	^
	Each ARIA role supports a specific subset of aria-* attributes. Mismatching these invalidates the aria-* attributes. <u>Learn how to match ARIA attributes to their roles.</u>	
	[aria-hidden="true"] is not present on the document <body></body>	^
	Assistive technologies, like screen readers, work inconsistently when aria-hidden="true" is set on the document <body>. Learn how aria-hidden affects the document body.</body>	

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[role]s have all required [aria-\*] attributes Some ARIA roles have required attributes that describe the state of the element to screen readers. Learn more about roles and required attributes. Elements with an ARIA [role] that require children to contain a specific [role] have all required children. Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. Learn more about roles and required children elements. [role]s are contained by their required parent element Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. Learn more about ARIA roles and required parent element. [role] values are valid ARIA roles must have valid values in order to perform their intended accessibility functions. Learn more about valid ARIA roles. [aria-\*] attributes have valid values Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. Learn more about valid values for ARIA attributes. [aria-\*] attributes are valid and not misspelled Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. Learn more about valid ARIA attributes. ARIA IDs are unique The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. Learn how to fix duplicate ARIA IDs. Form elements have associated labels Labels ensure that form controls are announced properly by assistive technologies, like screen readers. Learn more about form element labels Background and foreground colors have a sufficient contrast ratio Low-contrast text is difficult or impossible for many users to read. Learn how to provide sufficient color contrast.

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about:blank Document has a <title> element The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. Learn more about document titles. [id] attributes on active, focusable elements are unique All focusable elements must have a unique id to ensure that they're visible to assistive technologies. Learn how to fix duplicate ids. Links have a discernible name Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. Learn how to make links accessible. No element has a [tabindex] value greater than 0 A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. Learn more about the tabindex attribute. Cells in a element that use the [headers] attribute refer to table cells within the same table. Screen readers have features to make navigating tables easier. Ensuring cells using the [headers] attribute only refer to other cells in the same table may improve the experience for screen reader users. Learn more about the headers attribute. Heading elements appear in a sequentially-descending order Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. Learn more about heading order. NOT APPLICABLE (26) Hide [accesskey] values are unique

Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. Learn more about access keys.

button, link, and menuitem elements have accessible names

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to make command elements more accessible.

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O [aria-hidden="true"] elements do not contain focusable descendents	^
Focusable descendents within an [aria-hidden="true"] element prevent those interactive elements from being avaito users of assistive technologies like screen readers. <u>Learn how aria-hidden affects focusable elements</u> .	ailable
ARIA input fields have accessible names	^
When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unus for users who rely on screen readers. <u>Learn more about input field labels</u> .	sable
ARIA meter elements have accessible names	^
When a meter element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <u>Learn how to name meter elements</u> .	
ARIA progressbar elements have accessible names	^
When a progressbar element doesn't have an accessible name, screen readers announce it with a generic name, mait unusable for users who rely on screen readers. <u>Learn how to label progressbar elements</u> .	aking
ARIA toggle fields have accessible names	^
When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unus for users who rely on screen readers. <u>Learn more about toggle fields</u> .	sable
ARIA tooltip elements have accessible names	^
When a tooltip element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <u>Learn how to name tooltip elements</u> .	
ARIA treeitem elements have accessible names	^
When a treeitem element doesn't have an accessible name, screen readers announce it with a generic name, makin unusable for users who rely on screen readers. <u>Learn more about labeling treeitem elements</u> .	ıg it
O Buttons have an accessible name	^
When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users rely on screen readers. <u>Learn how to make buttons more accessible</u> .	s who
The page contains a heading, skip link, or landmark region	^
Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. <u>Learn more about by blocks</u> .	<u>pass</u>

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<dl>'s contain only properly-ordered <dt> and <dd> groups, <script>, <template> or <div> elements.</th><th>^</th></tr><tr><td>When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. <u>Learn h</u> <u>structure definition lists correctly</u>.</td><td>ow to</td></tr><tr><td>O Definition list items are wrapped in <d1> elements</td><td>^</td></tr><tr><td>Definition list items (<dt> and <dd>) must be wrapped in a parent <dl> element to ensure that screen readers can pro announce them. Learn how to structure definition lists correctly.</td><td>perly</td></tr><tr><td>No form fields have multiple labels</td><td>^</td></tr><tr><td>Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. <u>Learn how to use form labels</u>.</td><td><u>,</u></td></tr><tr><td><frame> or <iframe> elements have a title</td><td>^</td></tr><tr><td>Screen reader users rely on frame titles to describe the contents of frames. Learn more about frame titles.</td><td></td></tr><tr><td><html> element has a valid value for its [lang] attribute</td><td>^</td></tr><tr><td>Specifying a valid BCP 47 language helps screen readers announce text properly. Learn how to use the lang attribute</td><td></td></tr><tr><td>Image elements have [alt] attributes</td><td>^</td></tr><tr><td>Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empt attribute. Learn more about the alt attribute.</td><td>ty alt</td></tr><tr><td><pre>O <input type="image"> elements have [alt] text</pre></td><td>^</td></tr><tr><td>When an image is being used as an <input> button, providing alternative text can help screen reader users understar purpose of the button. Learn about input image alt text.</td><td>nd the</td></tr><tr><td>Lists contain only <li>elements and script supporting elements (<script> and <template>).</td><td>^</td></tr><tr><td>Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. <u>Learn more about proper list structure</u>.</td><td><u>n</u></td></tr><tr><td><ul>     <li>List items (<li>) are contained within <ul>, <ol> or <menu> parent elements</li> </ul></td><td>^</td></tr><tr><td>Screen readers require list items (<li>) to be contained within a parent <ul>, <ol> or <menu> to be announced proper <a href="Learn more about proper list structure">Learn more about proper list structure</a>.</td><td>rly.</td></tr><tr><td>The document does not use <meta http-equiv="refresh"></td><td>^</td></tr></tbody></table></script></dd></dt></dl>
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Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. <u>Learn more about the refresh meta tag</u>.

[user-scalable="no"] is not used in the <meta name="viewport"> element and the [maximum-scale] attribute is not less than 5.

Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. Learn more about the viewport meta tag.

O <object> elements have alternate text

Screen readers cannot translate non-text content. Adding alternate text to <object> elements helps screen readers convey meaning to users. Learn more about alt text for object elements.

elements and elements with [role="columnheader"/"rowheader"] have data cells they describe.

Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. <u>Learn more about table headers</u>.

[lang] attributes have a valid value

Specifying a valid <u>BCP 47 language</u> on elements helps ensure that text is pronounced correctly by a screen reader. <u>Learn how to use the lang attribute</u>.

<video> elements contain a <track> element with [kind="captions"]

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. <u>Learn more about video captions</u>.

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# **Best Practices**

#### **BROWSER COMPATIBILITY**

Page lacks the HTML doctype, thus triggering quirks-mode Document must contain a doctype

Specifying a doctype prevents the browser from switching to quirks-mode. Learn more about the doctype declaration.

Charset declaration is missing or occurs too late in the HTML

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A character encoding declaration is required. It can be done with a <meta> tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. Learn more about declaring the character encoding.

#### TRUST AND SAFETY

Ensure CSP is effective against XSS attacks

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. <u>Learn how to use</u> a <u>CSP to prevent XSS</u>

Description	Directive	Severity
No CSP found in enforcement mode		High

#### **GENERAL**

Detected JavaScript libraries

All front-end JavaScript libraries detected on the page. Learn more about this JavaScript library detection diagnostic audit.

Name	Version
jQuery	3.5.1

PASSED AUDITS (11)
Hide

Uses HTTPS

All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding <u>mixed content</u>, where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. <u>Learn more about HTTPS</u>.

Avoids requesting the geolocation permission on page load

Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. <u>Learn more about the geolocation permission</u>.

Avoids requesting the notification permission on page load

Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to

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user gestures instead. Learn more about responsibly getting permission for notifications.

Allows users to paste into input fields Preventing input pasting is a bad practice for the UX, and weakens security by blocking password managers. Learn more about user-friendly input fields. Displays images with correct aspect ratio Image display dimensions should match natural aspect ratio. Learn more about image aspect ratio. Serves images with appropriate resolution Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. Learn how to provide responsive images. Avoids unload event listeners The unload event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use pagehide or visibilitychange events instead. Learn more about unload event listeners Avoids deprecated APIs Deprecated APIs will eventually be removed from the browser. Learn more about deprecated APIs. No browser errors logged to the console Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. Learn more about this errors in console diagnostic audit No issues in the Issues panel in Chrome Devtools Issues logged to the Issues panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue.

Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. <u>Learn more about source maps</u>.

Page has valid source maps

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URL	Map URL
<pre>chrome- extension://bmnlcjabgnpnenekpadlanbbkooimhnj/browser- polyfill.js</pre>	<pre>chrome- extension://bmnlcjabgnpnenekpadlanbbkooimhnj/browser- polyfill.js.map</pre>
Error: Failed fetching source map (null)	

NOT APPLICABLE (1)

Fonts with font-display: optional are preloaded

A

Preload optional fonts so first-time visitors may use them. Learn more about preloading fonts



# SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on Core Web Vitals. Learn more about Google Search Essentials.

## MOBILE FRIENDLY

Does not have a <meta name="viewport"> tag with width or initial-scale No `<meta name="viewport">` tag found

A <meta name="viewport"> not only optimizes your app for mobile screen sizes, but also prevents <u>a 300 millisecond</u>

delay to user input. Learn more about using the viewport meta tag. TBT

Document doesn't use legible font sizes

Text is illegible because there's no viewport meta tag optimized for mobile screens.

Font sizes less than 12px are too small to be legible and require mobile visitors to "pinch to zoom" in order to read. Strive to have >60% of page text ≥12px. <u>Learn more about legible font sizes</u>.

Tap targets are not sized appropriately

Tap targets are too small because there's no viewport meta tag optimized for mobile screens

Interactive elements like buttons and links should be large enough (48x48px), and have enough space around them, to be easy enough to tap without overlapping onto other elements. <u>Learn more about tap targets</u>.

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Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. <u>Learn how to make pages mobile-friendly.</u>

#### CONTENT BEST PRACTICES

Document does not have a meta description

Meta descriptions may be included in search results to concisely summarize page content. <u>Learn more about the meta description</u>.

Format your HTML in a way that enables crawlers to better understand your app's content.

#### CRAWLING AND INDEXING

▲ Links are not crawlable

Search engines may use href attributes on links to crawl websites. Ensure that the href attribute of anchor elements links to an appropriate destination, so more pages of the site can be discovered. <u>Learn how to make links crawlable</u>

Uncrawlable Link	
	a#employee-table_previous.paginate_button.previous.disabled
	a.paginate_button.current
	a#employee-table_next.paginate_button.next.disabled

To appear in search results, crawlers need access to your app.

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Hide

Structured data is valid

Run the Structured Data Testing Tool and the Structured Data Linter to validate structured data. Learn more about

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Structured Data.

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (6)	Hide
Document has a <title> element&lt;/th&gt;&lt;th&gt;^&lt;/th&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. &lt;u&gt;Learn more about document titles&lt;/u&gt;.&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Page has successful HTTP status code&lt;/td&gt;&lt;td&gt;^&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Pages with unsuccessful HTTP status codes may not be indexed properly. Learn more about HTTP status codes.&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Links have descriptive text&lt;/td&gt;&lt;td&gt;^&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Descriptive link text helps search engines understand your content. &lt;u&gt;Learn how to make links more accessible.&lt;/u&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Page isn't blocked from indexing&lt;/td&gt;&lt;td&gt;^&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Search engines are unable to include your pages in search results if they don't have permission to crawl them. &lt;u&gt;Learn monabout crawler directives&lt;/u&gt;.&lt;/td&gt;&lt;td&gt;&lt;u&gt;ore&lt;/u&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Document has a valid hreflang&lt;/td&gt;&lt;td&gt;^&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;hreflang links tell search engines what version of a page they should list in search results for a given language or region.  &lt;u&gt;Learn more about hreflang.&lt;/u&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Document avoids plugins&lt;/td&gt;&lt;td&gt;^&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Search engines can't index plugin content, and many devices restrict plugins or don't support them. Learn more about avoiding plugins.&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;NOT APPLICABLE (3)&lt;/td&gt;&lt;td&gt;Hide&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;o robots.txt is valid&lt;/td&gt;&lt;td&gt;^&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. &lt;u&gt;Learn more about robots.txt&lt;/u&gt;.&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Image elements have [alt] attributes&lt;/td&gt;&lt;td&gt;^&lt;/td&gt;&lt;/tr&gt;&lt;/tbody&gt;&lt;/table&gt;</title>	

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Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. Learn more about the alt attribute.

Document has a valid rel=canonical

^

Canonical links suggest which URL to show in search results. Learn more about canonical links.



### PWA

These checks validate the aspects of a Progressive Web App. <u>Learn what makes a good Progressive Web App.</u>

#### **INSTALLABLE**

▲ Web app manifest or service worker do not meet the installability requirements — 1 reason

Service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. With proper service worker and manifest implementations, browsers can proactively prompt users to add your app to their homescreen, which can lead to higher engagement. <a href="Learn more about manifest">Learn more about manifest</a> installability requirements.

Failure reason

Page has no manifest <link> URL

#### PWA OPTIMIZED

▲ Does not register a service worker that controls page and start\_url

^

The service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. <u>Learn more about Service Workers</u>.

Is not configured for a custom splash screen Failures: No manifest was fetched.

^

A themed splash screen ensures a high-quality experience when users launch your app from their homescreens. <u>Learn</u> more about splash screens.

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Does not set a theme color for the address bar. Failures: No manifest was fetched, No `<meta name="theme-color">` tag found. The browser address bar can be themed to match your site. Learn more about theming the address bar. Content is not sized correctly for the viewport The viewport size of 981px does not match the window size of 412px. If the width of your app's content doesn't match the width of the viewport, your app might not be optimized for mobile screens. Learn how to size content for the viewport. Does not have a <meta name="viewport"> tag with width or initial-scale No `<meta name="viewport"> tag found A <meta name="viewport"> not only optimizes your app for mobile screen sizes, but also prevents a 300 millisecond delay to user input. Learn more about using the viewport meta tag. TBT Manifest doesn't have a maskable icon No manifest was fetched A maskable icon ensures that the image fills the entire shape without being letterboxed when installing the app on a device. Learn about maskable manifest icons. ADDITIONAL ITEMS TO MANUALLY CHECK (3) Hide Site works cross-browser To reach the most number of users, sites should work across every major browser. Learn about cross-browser compatibility. Page transitions don't feel like they block on the network Transitions should feel snappy as you tap around, even on a slow network. This experience is key to a user's perception of performance. Learn more about page transitions. Each page has a URL Ensure individual pages are deep linkable via URL and that URLs are unique for the purpose of shareability on social media. Learn more about providing deep links. These checks are required by the baseline PWA Checklist but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

Captured at May 24, 2023, 12:30 AM GMT+2 Initial page load Emulated Moto G Power with Lighthouse 10.0.1 Slow 4G throttling Single page load

Using Chromium 113.0.0.0 with devtools

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Generated by **Lighthouse** 10.0.1 | File an issue

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