Outreachy internships are:

- 3 months long

- Fully remote

- Paid ($7,000 total stipend)

Outreachy intern,
May 2020

Outreachy provides internships to

people subject to systemic bias and

impacted by underrepresentation

in the technology industry

of the country where they live

OUTREACHY

Sponsors help Outreachy support

- 70 to 120 Outreachy interns per year

Outreachy **retains open source talent**

Outreachy intern,
May 2020

Outreachy past interns:

- 80%* continue to contribute to open source
- 44%* work on open source as part of their job

* Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded.

OUTREACHY

Outreachy interns receive deep support:

- **Dedicated mentorship**
  (1:1 mentor to intern ratio)

- **Real-world project experience**
  with an open source community

- **Coaching on how to build a career**
  through six intern chats

- **Networking opportunities**
  with past interns, mentors, and
  sponsor employees who work on open source

- **Outreachy organizer team advocates for interns**

Outreachy intern,
May 2020

Outreachy annual sponsorship levels

- $ 150,000 - Ceiling Smasher
- $ 100,000 - Equalizer
- $ 50,000 - Promoter
- $ 20,000 - Includer
- $ 10,000 - Welcomer

Outreachy interns and sponsor

Sponsors will be credited for 1 year

6 month sponsorships also available

Outreachy sponsor benefits

Outreachy is proud to:

- Include the sponsor's logo on our website

- Thank the sponsor on social media

- Advertise sponsor jobs to our interns and alums

- Connect sponsor employees who work on open source with current interns for informal career chats

Email <organizers@outreachy.org> to sponsor Outreachy

Outreachy **May to August** sponsor timeline

- **Jan 1** - call for sponsors begins

- **Apr 1*** - sponsors invoiced

- **May 1 - deadline for sponsorship commitment**

- **Aug** - sponsor employees connected to Outreachy interns for informal career chats

Outreachy interns and sponsor

- **Aug 23** - internship ends, great time for sponsors to send job postings

*Sponsors can be invoiced sooner, if they need to meet quarterly deadlines. Invoices can also be sent as late as June 15.

Outreachy **December to March** sponsor timeline

- **Aug 1** - call for sponsors begins

- **Oct 1*** - sponsors invoiced

- **Nov 1 - sponsorship commitment deadline**

- **Feb** - sponsor employees connected to Outreachy interns for informal career chats

Outreachy interns and sponsor

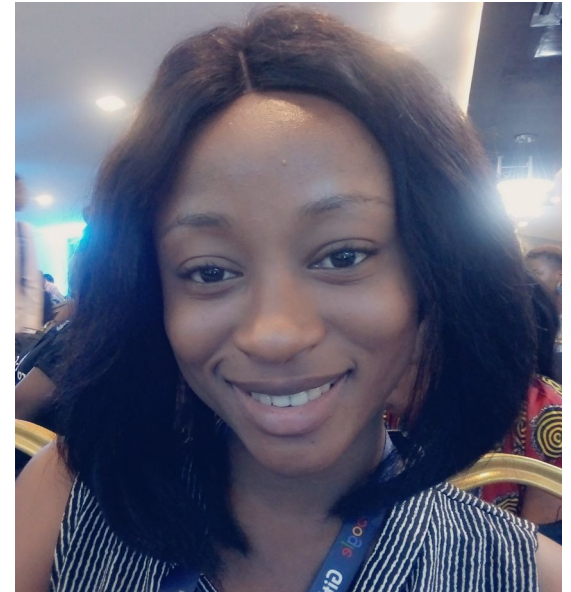- **Mar 1** - internship ends, great time for sponsors to send job postings

*Sponsors can be invoiced sooner, if they need to meet quarterly deadlines. Invoices can also be sent as late as Jan 15.

Success Metrics

OUTREACHY

Outreachy history:

- Running since 2010

- 875 interns total

- 96% internship completion rate

Outreachy intern,
May 2020

Outreachy is a **global internship program**:

- 39%* Asian interns

- 22%* European interns

- 21%* North American interns

- 11%* South American interns

- 5%* African interns

Outreachy intern,
May 2021

* Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded. Past interns were asked what region of the world they were located in during their internship.

Outreachy supports **diversity** in open source:

- 92%* of interns are women

- 4%* of interns are transgender or non-binary

- 64%* of interns are people of color

- 12%* of interns are from a historically disadvantaged caste or tribe

Outreachy intern,
May 2021

* Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded.

Stories of
Outreachy Impact

Experiences from Outreachy interns:

"After Outreachy, I got a full time job at the most desired startup to work for in Brazil. At my job, I work with open source software.

I became a maintainer for the Outreachy project I contributed to. I also mentored for Google Summer of Code.

I have helped organize open source events, including FISL in Brazil."

- Luciana Fujii, Dec 2010 intern

OUTREACHY

Experiences from Outreachy interns:

"Before Outreachy, I was a stay at home mom of 15 years.

Now I have a full-time job at Intel as a Linux Kernel Developer."

- Alison Schofield, May 2016 intern

OUTREACHY

Experiences from Outreachy interns:

"Recently, I was promoted to be a Core Python Developer.

I also wrote a book on Python 2 and 3 compatibility.

I can't believe that the open source journey I started with Outreachy has brought me this far."

- Joannah Nanjekye, May 2017 intern

Detailed Statistics

Common countries Outreachy interns live in*:

- 31% India

- 20% Nigeria

- 8% European countries
  - Albania, Austria, France, Germany, Portugal, Spain, Sweden, Turkey, United Kingdom

- 5% Cameroon

- 4% Pakistan

- 4% United States

- 3% Canada

- 2% Kenya

* Percentages based on 132 interns total in the May 2021 and Dec 2021 cohorts. Location based on information publicly displayed on Outreachy alums page - https://www.outreachy.org/alums

OUTREACHY

Countries Outreachy May 2021 and Dec 2021 interns live in*:

- 1 Albania
- 2 Argentina
- 2 Australia
- 1 Austria
- 2 Bangladesh
- 1 Benin
- 2 Brazil
- 6 Cameroon
- 4 Canada
- 2 Egypt

- 1 France
- 1 Germany
- 41 India
- 3 Kenya
- 1 Kazakhstan
- 1 Montenegro
- 26 Nigeria
- 5 Pakistan
- 1 Palestine
- 2 Peru

- 1 Portugal
- 2 Russia
- 1 South Africa
- 2 Spain
- 1 Sweden
- 2 Sri Lanka
- 1 Turkey
- 2 Uganda
- 1 United Kingdom
- 5 United States
- 1 Uzbekistan
- 1 Venezuela

* 132 interns total in the May 2021 and Dec 2021 cohorts - location based on information publicly displayed on Outreachy alums page - https://www.outreachy.org/alums

Outreachy alum racial statistics details*:

- 44% Asian

- 36% White

- 16% Hispanic or Latinx

- 12% from a historically disadvantaged caste or tribe

- 6% Black

- 3% Middle Eastern

- 1% Indigenous

* Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded.