

## ANDRES MONTENEGRO

Columbus, GA

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### PROFESSIONAL SUMMARY

Special Operations and Personnel Management professional with a Top-Secret security clearance leveraging over 11 years of experience training and leading US Army Rangers, a premier light infantry fighting force, into combat. Ability to provide leadership, decision-making, clear communication, strategic thinking, and unrelenting work ethic to any organization. Comprehensive background in problem-solving, forecasting, risk management, team building, and process improvement. Understanding of managing specific budgets and projects valued at over \$500K while overseeing risk, safety, and quality assurance. Skilled in the ability to manage competing requirements and priorities. Extensive knowledge in firearms, demolition, tactics, emergency medicine, and operational planning. Fluent in French, Spanish, and Portuguese; served 6 years in the French Foreign Legion.

### SKILLS

- Operations Management
- Training and Development
- Crisis Planning
- Protection Operations
- Reconnaissance
- Secure Communications
- Search and Rescue
- Site Surveillance
- Critical Thinking

### PROFESSIONAL EXPERIENCE

#### SOC Mobile Team

May 2024-

#### Senior Operations Manager – 3<sup>RD</sup> Battalion, 75<sup>th</sup> Ranger Regiment Fort Benning, GA

Jun 2022 – Nov 2023

- Oversees the operations of one of the US Army's top-tier combat organizations consisting of over 1K combat professionals
- Plans and implements all organizational training events, ensuring 100% of all Rangers are trained on the most relevant combat techniques and weapon systems
- Advises over 20 command teams on U.S. policies and objectives in the selection and tactical employment of all deployable assets
- Serves as the lead for the execution of over 60 higher directive taskings by providing guidance, coordination, and resolution of complex operational challenges
- Accounts for and maintains in excess of \$1M worth of sensitive equipment without loss or damages
- Consistently scores the maximum number of points on physical fitness tests maintaining the coveted Army Physical Fitness Badge for Excellence

#### Senior Team Leader – 3<sup>rd</sup> Battalion, 75<sup>th</sup> Ranger Regiment Fort Benning, GA

Sep 2020 – Apr 2022

- Graduated from the premier Colombian Lancero School and received accolades from Special Operations Command and the Ranger Regiment headquarters executive team; the only person in the organization to do so
- Created and implemented a training assessment utilized across the organization that led to the weapons certification of 40 anti-tank teams
- Selected over peers by the senior executive leadership to serve as the primary Jumpmaster for 50 airborne operations resulting in 500 jumper's safe aircraft exit and landing without injury
- Mastered 45 weapon types known only to Rangers, exhibited full expertise on weapon components, and knowledge of performance measures within various strategic configurations
- Coached and mentored 20 personnel on tuition assistance and Army education systems
- Instructed over 50 personnel on environmental hazard reduction, personal protective equipment use, driving standardized procedures, and team health and performance measures
- Led a team of 40 soldiers in an organizational-level movement-to-contact operation using 8 heavy weapon systems

**Instructor – US Army Pre-Ranger / Ranger Assessment and Selection Program  
Fort Benning, GA**

**Apr 2018 – Apr 2020**

- Planned and implemented 710 effective breach detonations in accordance with standard operating procedures without any safety incidents
- Coached 762 candidates to graduate a course with the highest US Army standards with a 20% pass rate
- Performed classroom instruction for 950 candidates on level one Assault Breacher theories resulting an average test score of 90%
- Instructed 10 basic marksmanship courses resulting in 762 candidates qualifying as expert
- Executed 70 Range Safety Officer duties during tenure without any safety incidents or injuries
- Trained 750 candidates on Fast Roping Insertion/Extraction Systems resulting in a 100% certification class rate
- Passed a rigorous selection process to become part of the Ranger Reconnaissance Company
- Selected as the subject matter expert over peers to retrain 300 candidates on land navigation techniques enabling a 90% second attempt pass rate
- Ran 5 miles in 35 minutes and completed a 12-mile foot march with 40 pounds of equipment in 2 hours, 20 minutes, exceeding the Ranger Regiment standard

**Weapon Team Leader – 75<sup>th</sup> Ranger Regiment  
Fort Benning, GA**

**Oct 2017 – Apr 2018**

- Trained 3 soldiers to complete the US Army Ranger School on their first attempt
- Coached and mentored 2 soldiers to graduate from the Basic Leaders Course in the top 20% of their class
- Developed and implemented a physical fitness program that generated a 24% average increase on the Army Physical Fitness Test
- Selected by organization senior leadership over 18 peers to serve as a 75<sup>th</sup> Ranger Regiment Small Unit Ranger Tactic School Instructor
- Inserted 40 Rangers from multiple rotary wing aircraft while serving as the primary Fast Rope Master during an Army Special Operations Aviation Flight Lead Certification
- Maintained 100% accountability of all equipment worth over \$125K without loss or damage

**EDUCATION**

Ph.D., Doctor in Executive Leadership, University of Charleston (Started Aug 2023)  
Charleston, WV

Master of Science in Strategic Leadership, University of Charleston – April 2023  
Charleston, WV

Bachelor of Science in Organizational Leadership, University of Charleston – Aug 2021  
Charleston, WV

**MILITARY TRAINING**

Senior, Advanced, and Basic Leaders Course  
Special Operations Command Lancero Course  
Jumpmaster Course  
Ranger School Course  
Airborne Course

**MILITARY AWARDS**

Joint Service Commendation Medal with Valor  
Joint Service Achievement Medal with Combat  
Army Commendation Medal