**Job Title:** Senior Developer (Remote)

**Location:** Remote

**Job Type:** Full-Time

**About Us:**
Established in 1982, Mar-Kov Computer Systems has found its niche – focused on providing world class software solutions to Batch Manufacturers. Our software helps customers keep track of everything they need to run a manufacturing/production facility including orders, inventory, quality, and production. We have experience serving manufacturers in the cosmetics and personal care, food and beverage, paints and coatings, pharmaceuticals, and other batch process industries. Mar-Kov began operations in Ontario, Canada and is now permanently remote. With the switch to a remote work environment came the opportunity to grow the team beyond the province of Ontario. Mar-Kov is proud to employ individuals around the world with different professional backgrounds, and the shared common goal of delivering the best manufacturing software solutions to our customers.

There are many opportunities to advance your career at Mar-Kov and be a part of our rapid growth! For more information visit https://www.mar-kov.com.

**Job Summary:**

With a solid foundation in software development, the Senior Developer will define and implement design changes and improvements to our software.  As a natural problem solver, you will take an active role in developing processes, documentation and other technical resources to support the Engineering team. With direction from leadership, you will take an active role in developing our team and maintaining a quality codebase.

At Mar-Kov, we value direct communication and taking initiative – these will be important pillars of this role.  The Senior Developer will need to effectively communicate with various stakeholder groups.

**Responsibilities:**

- Build, implement and support complex software applications using MS SQL, C#, .NET and other technologies.
- Contribute to key technology decisions to shape product architecture and roadmaps.
- Maintain a high-quality codebase through code reviews, sprint planning and retrospectives.
- Develop and make suggestions to improve internal processes and associated documentation and/or technical resources to support the Engineering team.
- Troubleshoot and debug software issues, ensuring optimized performance and user experience.
- Actively participate in the development and growth of the Engineering team through peer

mentorship and sharing a depth and breadth of knowledge.

- Stay abreast of the latest industry trends and technologies.

**Qualifications:**

- Bachelor's degree in Computer Science, Engineering, or a related field (or equivalent experience)
- 8+ years of professional software development experience
- Demonstrated strong proficiency and experience with SQL, and additional experience in C# or .NET would be an asset
- Experience in a similar costumer environment is an asset (ERP systems, invoicing and POs, inventory and COGS, manufacturing)
- Experience with REST API (creating and consuming) Android app development, web application development and/or ASP.NET considered an asset.
- Proven track record of successful software development in a competitive market.
- Excellent problem-solving skills, with a proactive mindset.
- Success working in a remote or distributed team environment is considered an asset.
- Must be able to communicate clearly and effectively in English.

**What We Offer:**

- Remote/Work Anywhere.
- Competitive salary.
- Flexible working hours, totaling 40 hours per week.
- 10 days of vacation annually and increases based on tenure.
- 7.5 Personal Leave days per calendar year that can be used as floating holidays for religious and traditional practices that don't match the statutory holidays in your country of residence or for whatever personal appointments or sick days you might need.
- Time off in observance of statutory holidays for your country of residence. This is in addition to your vacation and personal leave days.
- Opportunity to work with a diverse and talented team.
- Professional development and career growth opportunities.

Mar-Kov is committed to developing an inclusive, barrier-free recruitment process and work environment. Should you require any accommodation, please inform us and we will work with you to meet your accessibility needs. For any accessibility-related assistance, requests for information in accessible alternative formats or to report any accessibility problems, please share in your application or email [hr@mar-kov.com](mailto:hr@mar-kov.com).