

PRIVACY NOTICE

We, at **OXYGEA** (BRASKEM VENTURES LTDA - CNPJ [Corporate Taxpayer ID] under No. 46.356.778/0001-39), would like to keep a relationship based on trust, respect and transparency with all data subjects whose data we process during the course of our business activities.

OXYGEA is an investment and startup acceleration vehicle for BRASKEM whose primary role is as the controller of personal data processing, that is, we determine how such data is processed, always in compliance with applicable legislation. In some instances, we also may act as the processor and, in such cases, conduct personal data activities within the limits set by the Controller and in accordance with applicable legislation.

Hence, we have drafted this document to help you understand the Personal Data we collect, the reasons for doing so and how we use your personal information. The purpose of this notice is also to inform you of your rights as a data subject and how you can exercise them with **OXYGEA**.

Our top priority is to maintain the privacy and security of your Personal Data. Therefore, we reaffirm that any Personal Data processed by **OXYGEA** will comply with applicable guidelines and provisions provided under this Notice, under Federal Law No. 13.709/2018 – Personal Data Protection Law (“LGPD”), Civil Rights Framework for the Internet (Federal Law No. 12.965/2014), its regulatory Decree (Decree No. 8.771/2016) and other applicable legislation (“Applicable Legislation”).

We recommend that you read the terms of this Notice fully and carefully. However, if you still have any question, suggestions or would like to exercise any rights as a data subject [, please, contact us as described in item “7” of this document.

Happy reading!

DEFINITIONS:

Key terms and definitions related to “privacy and protection of personal data” that may be mentioned under this document:

Term	Definition
Controller	Natural or legal person, under public or private law, who is responsible for decisions regarding the processing of personal data.
Personal Data	Any information regarding an identified or identifiable natural person. An individual is considered identifiable and can be identified, directly or indirectly, especially by reference to an identifier, such as a name, an identification number, location data, identifiers by electronic means or one or more specific elements of the physical, physiological, genetic, mental, economic, cultural or social identity of that person.
Sensitive Personal Data	Special category of personal data on racial or ethnic origin, religious belief, political opinion, union membership or organization of a religious, philosophical or political nature, data relating to health or sexual life, genetic or biometric data, when linked to a natural person.
Processor	Natural or legal person, under public or private law, who performs the processing of personal data on behalf of the controller.
Personal Data Subject	Natural person to whom the personal data processed refer.
Processing (or Handling)	Any operation carried out based on personal data, such as, for example, the collection, production, reception, classification, use, access, reproduction, transmission, distribution, processing, filling, storage, elimination, evaluation or control of information, modification, updating, communication, transfer, sharing and extraction.
Lawful Basis	Legal grounds, pursuant to LGPD, that legitimate personal data processing for a specific purpose.
Third Parties	It might refers to, but this definition is not limited to, any and all natural or legal persons, that the company works with or will work with in the future, such as service provider, supplier, consultant, customer, business partner, outsourced companies, landlord, regardless of formal contract, including those within the company’s economic group, for any purpose or that provides services, provides materials, interacts with Public Officials, with the Government or with other Third Parties on behalf of the Company.

1. WHICH PERSONAL DATA DO WE COLLECT AND FOR WHICH PURPOSES?

Broadly, personal data may be categorized as follows:

Data Category	Examples:
Biometric Data	Fingerprints and facial recognition.
Physical Characteristics	Age, sex, height, weight, hair color, eye color, distinct features.
Registration Data	Name, home address, date and place of birth, marital status, nationality, history of past addresses, Individual Taxpayer ID [CPF]], Identify Card [RG], Driving License Number [CNH], personal cellular phone number, personal e-mail, among others.
Behavioral Data	Consumption habits (including dietary habits, use of tobacco and alcohol),lifestyle, information on assets/services usage, behaviors and travel/movement patterns.
Digital Identification Data	IP addresses, cookies, connection, cell tower communication data, geolocalization data, among others.
Health Data	Physical and mental health related to the individual or their family, drug test results, disabilities, health history and records, blood type, DNA code, prescriptions, laboratory examination results.
Financial Data	Numbers related to identification, bank accounts, credit or debit cards, secret codes, income, possessions, investments, total income,

	professional income, savings accounts, start and end date of investments, debts on assets.
Business / Education Data	Education and school data (such as diplomas, certificates, examination results, school transcript, level of education), professional qualification and background (such as certifications, professional, academic and research interests, teaching experience), employer information (such as description of job and role, length of service and date of recruitment), details on visa, employment authorization, residence or movement limitations, special conditions related to residence permit.
Data Related to Investigations and Administrative / Legal Proceedings	Suspected violations, relationships with criminals; Inquiries or lawsuits lodged by or against the data subject, fines, disciplinary procedure and/or punishments.
Philosophical/Political/Religious Affiliation	Affiliation with an organization that represents certain philosophical, political, or religious conviction (except for political parties), which may generate some type of prejudice or discrimination.
Images - Videos - Voice	Files/records of videos, digital photos, surveillance camera images and/or videos, files/digital records of voice, image, and voice data, regardless of support, among others.
Political Opinion	Preferred candidate, political ideology position, opinion on political parties.
Race or ethnic origin	Race, national or ethnic origin, languages spoken, dialects, accents.

Sex life-Related	Gender identity, preferences, inclinations, fetiches, history or information describing an individual's sex life.
Religion	Religious beliefs, philosophical beliefs, and thoughts.

Specifically for **OXYGEA** and your Personal Data, the following Personal Data will be processed, for purposes and legal basis provided below:

Processing Purpose	Categories of Personal Data Used	Legal Basis for Data Processing
User Registration on Sites, platforms and/or applications	Registration Data	Perform preliminary procedures related to the contractual relationship formalized with you (or the startup where you work) and/or provide the functionalities of the OXYGEA site/platform.
Business/Contracts	Registration Data	Carry out the contractual relationship formalized with you (or the startup where you work) and/or provide OXYGEA solutions.
Send personal data to governmental bodies (E.g. E-social/INSS [Social Security]/City Councils/etc)	Registration Data	Comply with legal or regulatory obligations under the legislations in force in Brazil;

OXYGEA states that my process your data for other specific purposes only upon obtaining your express and unequivocal consent.

2. HOW DO WE ACQUIRE YOUR PERSONAL DATA?

We may acquire your Personal Data directly from you, third parties or public database.

Information collected directly from you

During your relationship with us, we may request information directly from you, such as your registration data, contact information or professional background .

Furthermore, we also collect information automatically, such as: characteristics of the access device, IP address (date and time included), , information on clicks and geolocalization, in order to improve your browsing experience and comply with the Applicable Legislation.

Information publicly available

Lastly, we may collect Personal Data that you have made public available, provided that the purposes for which the data became public are met and that such data is relevant and necessary for the purposes declared. Eventual additional data will be discarded. This includes, for instance, information that is published by you on social media or Personal Data found in repositories or public database kept by governmental agencies.

3. HOW DO WE STORE PERSONAL DATA?

= **OXYGEA** stores Personal Data for the time required for the processing for which such information is destined, or as established by the Applicable Legislation. After achieving the intended goal, **OXYGEA** will delete such Personal Data.

The data subject may request deletion of their Personal Data at any time, and **OXYGEA** assesses and decides whether the request will be fulfilled or not. Refusal to delete the data may be justified by (i) laws or regulations in force that require or allow their maintenance; (ii) if required for **OXYGEA** to provide purchased services; (iii) to support its rights; or (iv) if **OXYGEA** works only as a data processor while processing the concerning data.

4. WITH WHOM DO WE SHARE YOUR DATA?

To operationalize our services, we may share the Personal Data collected, overall, for the following third-party categories:

Types of Sharing	Shared Data Categories
with banks/financial institutions for making payments	Registration Data
with marketing/advertising providers who support us along with Users and interested in our products/services, for example, in campaigns	Registration Data
with companies of the same group (same board, control or administration, seeking common interests)	Registration Data
With auditors, national personal data supervisory authorities and any courts and legal authorities	Registration Data

We may also share Personal Data with other countries involved in **OXYGEA** operations. In such cases, safeguards required by law will be applied.

In any case, data sharing will be grounded on the same purpose informed to you under this Policy.

5. HOW DO WE KEEP YOUR PERSONAL DATA SECURE?

We have internal policies and procedures that dictate how Personal Data must be processed by OXYGEA. The purpose of these internal rules is to ensure that your Data is processed properly and in accordance with the Applicable Legislation.

To protect your data, we have implemented the following measures:

- Protection against unauthorized access to our systems.
- Access is granted only to specific individuals at the location where your personal information is stored, provided that such access is necessary to perform the intended task.

Although we make our best efforts to preserve privacy and protect Personal Data, no information transmission is entirely secure, so we cannot fully guarantee that all data received or sent will not be subject to unauthorized access by individuals who collect information inadvertently and/or illegally.

6. SENSITIVE PERSONAL DATA

We do not process Personal Data considered sensitive under LGPD, and in remote and specific situations we may do so, processing will be based on specific terms previously made available to the data subjects, through their specific consent or based on legal grounds provided by LGPD.

7. WHAT ARE YOUR RIGHTS AND HOW DO YOU EXERCISE THEM?

Whenever we process Personal Data as a “Controller,” we respect and ensure the exercise of your rights, as per the following list:

- Learn if we process any of your Personal Data;
- Know which of your Personal Data is being processed by us;
- Correct missing, inaccurate or outdated Data, by means required by specific regulation, as applicable;
- Request anonymization, blocking or deletion of unnecessary or excessive Data, or Data that has been processed in violation of the law.
- Request portability of Data to another service or product provider;
- Request deletion of Data processed with or without your consent;
- Obtain information on public or private entities with whom we share your Data;
- When processing requires your consent, you may refuse to consent. In such case, we will inform you on the consequences of your non-consent;
- When processing requires your consent, you may withdraw it at any time.

To access, request a copy, modify, update and/or complete your Personal Data, as well as exercise any other rights, send an e-mail to privacy@oxygea.com.

In specific cases, your request may be denied. In such situations, we will explain the reasons that justify the refusal, pursuant to the Applicable Legislation. Furthermore, you are aware that deletion of Personal Data implies termination of your registration, and exclusion from the database, with consequent cancellation of access to **OXYGEA** services/solutions.

Requests involving Personal Data and/or documents from other data subjects will not be approved, except those with power of attorney, parental power of attorney, or any other case that authorizes another subject data to exercise a right on your behalf.

8. CHANGES TO THIS NOTICE

OXYGEA reserves the right to amend this Notice at any time. In case of significant changes, we will notify you.

9. WHAT JURISDICTION AND LAW APPLIES TO THIS NOTICE?

OXYGEA will make its best efforts to settle any disputes out-of-court, through amicable and consensual resolution. We are at your disposal at all times to listen to you and find the best solutions for your request, please, send an e-mail to: privacy@oxygea.com.

If resolution is not reached amicably, this Notice will be governed, construed and performed in accordance with the Laws of the Federative Republic of Brazil, and the data subject's jurisdiction.

This Privacy Notice was last modified and published on our website as of:

January/2023