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Location: Poland, Wroclaw, open to remote work
Languages: English, Polish

SUMMARY

- Front-End Team Leader with 7 years of professional experience, including 3 years in leadership roles. Strong technical background in JavaScript, TypeScript, React, Next.JS, and Svelte. Proven track record of leading teams in building high-performance web applications for E-commerce, Healthcare, FinTech, and Web3 sectors.
- Successfully managed and mentored development teams across product companies, startups, and outsourcing environments. Experienced in both hands-on development and team leadership, with a focus on delivering complex technical solutions while fostering team growth and collaboration.
- Skilled in technical leadership, project planning, and team development. Strong focus on code quality, scalable architecture, and implementing best practices. Experienced in working with distributed teams across Europe and North America.

LEADERSHIP SKILLS

Team: Team Leadership, Mentoring, Performance Reviews, Technical Interviews, Team Building, Conflict Resolution
Process: Agile/Scrum, Sprint Planning, Code Reviews, Technical Documentation, Architecture Design, Release Management
Strategy: Technical Vision, Resource Planning, Risk Management, Stakeholder Communication, Project Estimation

TECHNICAL SKILLS

Frontend: JavaScript, TypeScript, React, Next.js, Svelte, SvelteKit, PWA, SSR, SSG, JSR, Redux, Zustand, MobX, RTK Query, TanStack Query, HTML5, CSS3, SCSS, D3.js, Web Components, Framer Motion, UI Libraries, Figma, Responsive Design, Mobile-First, Cross-Browser Compatibility, Web Accessibility (a11y), Lazy Loading, Code Splitting
UI Libraries: Tailwind UI, Bootstrap, Material UI, Ant Design, Chakra UI
Authentication: JWT, OAuth, Clerk, Google Auth, Passport.js, Auth0
API: RESTful API, GraphQL, tRPC, JSON-RPC, WebSocket, Apollo Client, Axios, Fetch API
Charts: Chart.js, Recharts, Custom plugins using Canvas, SVG, D3.js.
DevOps: Docker, AWS, CloudFlare, Vercel, Heroku, GitHub Actions, CI/CD Pipelines, Swagger, OpenAPI
Testing: React Testing Library, Jest, Vitest, Cypress, Playwright, Storybook, Performance Tuning, Unit Testing, Integration Testing, Lighthouse, Core Web Vitals, ESLint, Prettier
AI: LangChain, OpenAI, ChatGPT API, Anthropic API, Llama, Gemini, Claude

PROFESSIONAL EXPERIENCE

Front-End Team Leader 01/2024 - 05/2025 (1 year and 5 months)

Company: Filament (Switzerland), product company, remote work
Project: Web3 platform for launching and automating airdrop campaigns.
Leadership Achievements:

- Led a team of 5 developers, implementing Agile practices and improving delivery efficiency by 30%
- Established technical standards and best practices for the front-end team
- Conducted regular 1:1s and performance reviews, resulting in improved team satisfaction and retention
- Managed project planning and resource allocation across multiple workstreams

Technical Achievements:

- Architected scalable front-end solutions handling 100K+ concurrent users
- Achieved 95+ Lighthouse scores through performance optimization initiatives
- Reduced development cycle time by 40% through improved CI/CD practices

Leadership Responsibilities:

- Technical leadership and mentoring of the front-end team
- Sprint planning and workload management
- Code review process implementation and oversight
- Technical decision-making and architecture planning

Technologies Used: React, Next.js, Svelte, SvelteKit, TypeScript, Tailwind CSS, Clerk, Cloudflare, Web3, The Graph, PostgreSQL

Senior Front-End Developer, Team Leader 01/2023 - 01/2024 (1 year)

Company: Primsell (Estonia), product company, remote work
Project: Web3 E-commerce platform for NFT-based campaigns.
Leadership Achievements:

- Successfully led and mentored a team of 3 developers
- Implemented code review processes improving code quality by 40%
- Established technical documentation standards and best practices

Leadership Responsibilities:

- Technical team leadership and mentoring
- Architecture design and technical decision-making
- Sprint planning and progress tracking
- Stakeholder communication and reporting

Technologies Used: Next.js, React, Redux, TypeScript, Web3.js, WalletConnect, Metamask, IPFS, Azure, Jest, Sentry, Ant Design, Google Maps API, Three.js

Senior Front-End Developer 02/2020 - 01/2023 (2 years and 11 months)

Company: LITSLINK (Ukraine), outsource company, remote work
Project: Enterprise gamification platform for industrial employee productivity tracking and rewards.
Technical Achievements:

- Led the development of 20+ interactive dashboard modules
- Improved overall application performance by 35% through optimization
- Mentored junior developers and conducted code reviews

Key Responsibilities:

- Acted as technical lead for feature development
- Collaborated with stakeholders on technical specifications
- Established coding standards and best practices

Technologies Used: React, Next.js, Swagger, TypeScript, MobX, Chart.js, Chakra UI

Front-End Developer 04/2018 - 02/2020 (1 year and 10 months)

Company: GeeksForLess Inc (Canada), outsource company, remote work
Project: Healthcare analytics dashboard for Canadian hospitals.
Technical Achievements:

- Developed core analytics modules handling complex data visualization
- Optimized application performance for large datasets
- Contributed to team knowledge sharing and documentation

Key Responsibilities:

- Developed and maintained key dashboard features
- Participated in code reviews and technical discussions
- Collaborated with UX team on interface improvements

Technologies Used: Svelte, React, TypeScript, MobX, Chart.js